

## Senior Remuneration Sub-Committee

Tuesday, 9 July 2024

### **Minutes of the meeting of the Senior Remuneration Sub-Committee held at the Guildhall EC2 at 4.00 pm**

#### **Present**

##### **Members:**

Deputy Christopher Hayward (Deputy Alderman Sir William Russell  
Chairman) Philip Woodhouse  
Deputy Henry Colthurst  
Deputy Charles Edward Lord

##### **Officers:**

Ian Thomas, CBE - Town Clerk and Chief Executive (for items 1-8)  
Polly Dunn - Interim Assistant Town Clerk and Executive Director of  
Governance and Member Services  
Alison Littlewood - Chief People Officer and Executive Director of Human  
Resources  
Jacqueline Cover - Human Resources Department

#### **1. Apologies**

Apologies were received from Deputy Alastair Moss, Deputy Keith Bottomley, Steve Goodman, Florence Keelson-Anfu, Gregory Lawrence and Benjamin Murphy.

Mr Murphy observed the meeting virtually.

#### **2. Members Declarations under the code of conduct in respect of the items on the agenda**

There were no declarations.

#### **3. Minutes**

RESOLVED, that – the public minutes and non-public summary of the meeting held on 21 February 2024 be approved as an accurate record.

#### **4. Questions on matters relating to the work of the sub-committee**

There were no questions.

#### **5. Any other business that the Chair Considers urgent**

There was no other business.

#### **6. Exclusion of the Public**

RESOLVED, that – under Section 100 (A) of the Local Government Act 1972, the public be excluded from the meeting for the following items on the grounds

that they involve the likely disclosure of exempt information as defined in Part 1 of Schedule 12 A of the Local Government Act.

7. **Minutes**

RESOLVED, that – the non-public minutes of the meeting held on 21 February 2024 be approved as an accurate record.

8. **Senior Management Group (SMG) Remuneration**

The Sub Committee considered and approved a report of the Town Clerk and Chief Executive, concerning the appraisals for the SMG members and associated pay progression.

9. **Town Clerk & Chief Executive Objectives**

The Sub Committee considered and approved a report of the Chief People Officer and Executive Director of Human Resources, concerning the appraisal and associated pay progression for the Town Clerk and Chief Executive.

**The meeting closed at 5.12 pm**

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Chairman

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