



## Senior Remuneration Sub-Committee

**Date:** WEDNESDAY, 27 NOVEMBER 2024  
**Time:** 4.00 pm  
**Venue:** COMMITTEE ROOMS, 2ND FLOOR, WEST WING, GUILDHALL

**Members:** Deputy Alastair Moss (Chair)                      Gregory Lawrence, Farringdon Without  
Deputy Christopher Hayward                      North Side  
(Deputy Chairman)                      Deputy Charles Edward Lord  
Deputy Keith Bottomley                      Benjamin Murphy  
Deputy Henry Colthurst                      Alderman Sir William Russell  
Steve Goodman OBE                      Philip Woodhouse  
Florence Keelson-Anfu

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<https://www.youtube.com/@CityofLondonCorporation/streams>

A recording of the public meeting will be available via the above link following the end of the public meeting for up to one civic year. Please note: Online meeting recordings do not constitute the formal minutes of the meeting; minutes are written and are available on the City of London Corporation's website. Recordings may be edited, at the discretion of the proper officer, to remove any inappropriate material.

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**Ian Thomas CBE**  
**Town Clerk and Chief Executive**

## **AGENDA**

1. **APOLOGIES**
2. **MEMBERS DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF THE ITEMS ON THE AGENDA**
3. **MINUTES**  
To agree the public minutes of the Sub-Committee meeting held on 9 July 2024.  
**For Decision**  
(Pages 5 - 6)
4. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE SUB-COMMITTEE**
5. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**
6. **EXCLUSION OF THE PUBLIC**  
MOTION – That under Section 100 (A) of the Local Government Act 1972, the public be excluded from the meeting for the following items on the grounds that they involve the likely disclosure of exempt information as defined in Part 1 of Schedule 12 A of the Local Government Act.  
**For Decision**

### **Part 2 Non-Public - Confidential Agenda**

7. **MINUTES**  
To agree the confidential minutes of the Sub-Committee meeting held on 9 July 2024.  
**For Decision**
8. **SENIOR MANAGEMENT GROUP CHANGES**  
Report of the Town Clerk.  
**For Decision**
9. **SENIOR MANAGEMENT GROUP - INDIVIDUAL ARRANGEMENTS**  
Report of the Town Clerk.  
**For Decision**
10. **SENIOR MANAGEMENT GROUP MID-YEAR APPRAISALS**  
Town Clerk to be heard.  
**For Information**
11. **UPDATE ON 360 APPRAISALS**  
Town Clerk to be heard.  
**For Information**
12. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE SUB-COMMITTEE**
13. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

## SENIOR REMUNERATION SUB-COMMITTEE

Tuesday, 9 July 2024

**Minutes of the meeting of the Senior Remuneration Sub-Committee held at the Guildhall EC2 at 4.00 pm**

### **Present**

#### **Members:**

Deputy Christopher Hayward (Deputy Chairman)	Alderman Sir William Russell Philip Woodhouse
Deputy Henry Colthurst	
Deputy Charles Edward Lord	

#### **Officers:**

Ian Thomas, CBE	- Town Clerk and Chief Executive (for items 1-8)
Polly Dunn	- Interim Assistant Town Clerk and Executive Director of Governance and Member Services
Alison Littlewood	- Chief People Officer and Executive Director of Human Resources
Jacqueline Cover	- Human Resources Department

#### **1. APOLOGIES**

Apologies were received from Deputy Alastair Moss, Deputy Keith Bottomley, Steve Goodman, Florence Keelson-Anfu, Gregory Lawrence and Benjamin Murphy.

Mr Murphy observed the meeting virtually.

#### **2. MEMBERS DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF THE ITEMS ON THE AGENDA**

There were no declarations.

#### **3. MINUTES**

RESOLVED, that – the public minutes and non-public summary of the meeting held on 21 February 2024 be approved as an accurate record.

#### **4. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE SUB-COMMITTEE**

There were no questions.

#### **5. ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

There was no other business.

#### **6. EXCLUSION OF THE PUBLIC**

RESOLVED, that – under Section 100 (A) of the Local Government Act 1972, the public be excluded from the meeting for the following items on the grounds

that they involve the likely disclosure of exempt information as defined in Part 1 of Schedule 12 A of the Local Government Act.

7. **MINUTES**

RESOLVED, that – the non-public minutes of the meeting held on 21 February 2024 be approved as an accurate record.

8. **SENIOR MANAGEMENT GROUP (SMG) REMUNERATION**

The Sub Committee considered and approved a report of the Town Clerk and Chief Executive, concerning the appraisals for the SMG members and associated pay progression.

9. **TOWN CLERK & CHIEF EXECUTIVE OBJECTIVES**

The Sub Committee considered and approved a report of the Chief People Officer and Executive Director of Human Resources, concerning the appraisal and associated pay progression for the Town Clerk and Chief Executive.

**The meeting closed at 5.12 pm**

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Chairman

**Contact Officer: Polly Dunn**  
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