



Funding Committee of the City Bridge Foundation Board

Private Agenda

Monday, 9 June 2025



Bridging London,
Connecting Communities



**CITY BRIDGE
FOUNDATION**



**CITY
OF
LONDON**

Date: MONDAY, 9 JUNE 2025

Time: 11.00 am

**Venue: COMMITTEE ROOMS, WEST WING, GUILDHALL AND VIA MICROSOFT
TEAMS**

Members: Deputy Nighat Qureishi (Chair)
Deputy Paul Martinelli
Deborah Oliver
Deputy James Thomson CBE
Jannat Hossain (Co-opted Member)
Holly Piper (Co-opted Member)
Cliff Prior (Co-opted Member)
Karin Woodley (Co-opted Member)

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<https://www.youtube.com/@CityofLondonCorporation/streams>

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Whilst we endeavour to livestream all of our public meetings, this is not always possible due to technical difficulties. In these instances, if possible, a recording will be uploaded following the end of the meeting.

Ian Thomas CBE
Town Clerk & Chief Executive
City of London Corporation (Trustee)

Simon Latham
Acting Managing
Director of City Bridge
Foundation

AGENDA

Trigger warning: these papers include discussion of a number of sensitive topics which could cause distress. Topics may include, but are not necessarily limited to: hate crime, abuse, suicide, self-harm, coercion and neglect.

Part 1 - Public Agenda

Governance and Strategy

1. APOLOGIES

2. MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA

3. TERMS OF REFERENCE

To receive the resolution of the City Bridge Foundation Board on 7 May 2025 appointing the Committee and approving its terms of reference.

For Information
(Pages 7 - 8)

4. ELECTION OF DEPUTY CHAIR

To elect a Deputy Chair in accordance with Standing Order 29.

For Decision

5. MINUTES

To agree the public minutes and non-public summary of the meeting held on 17 February 2025.

For Decision
(Pages 9 - 14)

6. OUTSTANDING ACTIONS

Report of the Town Clerk.

For Information
(Pages 15 - 16)

7. CHIEF FUNDING DIRECTOR'S UPDATE REPORT

Report of the Chief Funding Director

For Information
(Pages 17 - 24)

8. DELEGATED AUTHORITY POLICY REVIEW

Report of the CBF Operations Director

For Decision
(Pages 25 - 30)

9. STRATEGIC INITIATIVE: KINGS TRUST

Report of the Chief Funding Director

For Information
(Pages 31 - 38)

10. STRATEGIC INITIATIVE : MIGRATION EXCHANGE

Report of the Chief Funding Director.

For Decision
(Pages 39 - 44)

11. GRANT FUNDING ACTIVITY

Report of the Chief Funding Director

For Information
(Pages 45 - 82)

Other

**12. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE
AND ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

13. EXCLUSION OF THE PUBLIC

MOTION - That the public be excluded from the meeting for the following items of business below which relate to functions of the Court of Common Council not subject to the provisions of Part VA and Schedule 12A of the Local Government Act 1972 and which it is considered would not be in the best interests of the charity to disclose in a public meeting (engaging similar considerations as under paragraphs 2 and 3 of Schedule 12A of the 1972 Act).

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For Decision

Part 2 - Non-Public Agenda

Governance and Strategy

14. NON-PUBLIC MINUTES

To agree the non-public minutes of the meeting held on 17 February 2025.

For Decision

(Pages 83 - 90)

15. **STANDING WITH LONDONERS : FUTURE FUNDING POLICY IMPLEMENTATION**
Report of the Chief Funding Director

For Discussion
(Pages 91 - 106)

Social Investment

16. **REPOWERING FINANCE REVOLVING LOAN FACILITY**
Report of the Chief Funding Director

For Decision
(Pages 107 - 130)

17. **ENTERPRISE DEVELOPMENT**
Report of the Chief Funding Director

For Decision
(Pages 131 - 134)

18. **SOCIAL INVESTMENT PORTFOLIO REPORT**
Report of the Chief Funding Director

For Information
(Pages 135 - 144)

Bridging Divides - Funding Applications

19. **PIPELINE OF STRATEGIC INITIATIVES**
Report of the Chief Funding Director

For Information
(Pages 145 - 160)

Other

20. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE AND ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT AND WHICH THE COMMITTEE AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

*NB: Certain non-contentious matters for information have been marked * with recommendations anticipated to be received without discussion, unless the Committee Clerk has been informed that a Member has questions or comments prior to the start of the meeting.*

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FUNDING COMMITTEE OF THE CITY BRIDGE FOUNDATION BOARD

1. Constitution

A Committee of the City Bridge Foundation Board ("the Board") responsible for discharging functions of the Board in furthering the ancillary object of Bridge House Estates (charity no. 1035628) ("the charity") operating under the working name of City Bridge Foundation, by way of funding or social investment activity, consisting of:

- 4 Commoners or Aldermen appointed on an annual basis directly from the membership of the Board. (*expanded to 5 for 2024/25*)
- Up to 4 co-opted members (either from the wider Court of Common Council ("the Court") or externally) with full voting rights, to be appointed on a staggered basis.

and each is a "Committee Member".

2. Quorum

The quorum consists of three Committee Members, although Members of the Court (Commoners or Aldermen) must not be in a minority of those in attendance to form a quorum.

3. Membership 2025/26

Deputy Nighat Qureishi (Chair)
Deputy Paul Martinelli
Deborah Oliver TD
Deputy James Thomson CBE

Together with the Co-opted Members referred to in paragraph 1 appointed by the Board, in accordance with the procedure for their appointment approved by the Board which provides that co-opted members will be selected on the basis of their skills, knowledge and experience in order to ensure that the Board and its Committees have an appropriate balance of skills, knowledge and experience necessary to administer the charity on behalf of the Court.

4. Terms of Reference

In furthering City Bridge Foundation's ancillary object being for the following purposes: -

- In or towards the provision of transport and access to it for elderly or disabled people in the Greater London area; and/or,
- For other charitable purposes for the general benefit of the inhabitants of Greater London,

to be responsible for:

- (a) Overseeing the implementation of the policy settled by the City Corporation (acting in its capacity as trustee of the charity) ("the Trustee") for the application



of funds allocated to further the ancillary object of the charity ("the funding policy"), including to determine the application of funds in accordance with that policy other than decisions to apply £1,000,001 or more for a grant, project or activity, which decisions are reserved to the Board upon this Committee's recommendation;

- (b) Determining terms, conditions and other requirements to be imposed in applying the charity's funds in accordance with the funding policy;
- (c) Reviewing and analysing the amounts, nature and spread of funding approved or refused by way of grants or otherwise applied under the funding policy;
- (d) Reviewing and making recommendations to the Board on the funding policy, and in so doing to undertake appropriate consultation;
- (e) Making recommendations on the management and the operation of administrative arrangements as they relate to furthering the ancillary object;
- (f) Authorising social investments, disposals and variations of terms thereof, other than decisions to apply £2,000,001 or more for a social investment, which decisions are reserved to the Board upon this Committee's recommendation, in accordance with the social investment policy and the Investment Strategy Statement.
- (g) Monitoring social investments placed against the approved impact considerations in the social investment policy and the Investment Strategy Statement; and;
- (h) Monitoring the performance and outputs of independent advisors tasked with undertaking due diligence of social investment proposals.



FUNDING COMMITTEE OF THE CITY BRIDGE FOUNDATION BOARD

Monday, 17 February 2025

Minutes of the meeting of the Funding Committee of the City Bridge Foundation Board held at Committee Rooms, West Wing, Guildhall and via Microsoft Teams on Monday, 17 February 2025 at 1.45 pm

Present

Members:

Deputy Nighat Qureishi (Chair)
Deputy Paul Martinelli (Deputy Chair)
John Griffiths
Deborah Oliver
Deputy James Thomson CBE
Jannat Hossain (Co-opted Member)
Holly Piper (Co-opted Member)
Cliff Prior (Co-opted Member)
Karin Woodley (Co-opted Member)

Officers:

Simon Latham	- Acting Managing Director of CBF
Sacha Rose-Smith	- CBF Chief Funding Director
Henrietta Martin-Fisher	- Interim CBF Finance Director
Milly Ehren	- CBF Head of Strategy & Governance
Sam Grimmett	- CBF Funding Director
Tim Wilson	- CBF Funding Director & Social Investment Fund Manager
Clara Espinosa	- CBF Head of Anchor Programme
Nat Jordan	- CBF Head of Collaborative Action
Shegufta Slawther	- CBF Head of Collaborative Action
Nkechi Adeboye	- CBF Social Investment Analyst and Relationship Manager
Joseph Anstee	- CBF Governance Manager
Keyana Kasujja	- CBF Governance Support Officer

1. APOLOGIES

No apologies were received.

2. MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA

John Griffiths declared a standing interest by virtue of directorship with Rocket Science, which had previously worked with City Bridge Trust (CBT).

Karin Woodley declared a standing interest by virtue of her employment as Chief Executive of Cambridge House.

3. **MINUTES**

RESOLVED – That the public minutes and non-public summary of the meeting held on 9 December 2024 be agreed as a correct record.

4. **OUTSTANDING ACTIONS***

The Committee received a list of outstanding actions and noted the updates in respect of the items listed.

RESOLVED – That the outstanding actions list be noted.

5. **CHIEF FUNDING DIRECTOR'S UPDATE REPORT**

The Committee considered a report of the Chief Funding Director providing an update on key funding areas and outlining upcoming activities. The Chief Funding Director introduced the report, crediting the Funding team for their hard work in processing the surge of applications that had been received since the extended programme pause was announced. The Chief Funding Director advised that significant progress had been made, with nearly 60% of applications having been processed.

It was noted that the Future Funding Policy (FFP) had been agreed by the CBF Board and would progress to the Court of Common Council on 6 March 2025 for approval. The Chief Funding Director highlighted that the Service Design and End to End Review were progressing towards programme roll-out in the Autumn.

The Chair sought further clarity on the anti-racism coaching led by Brap. In response, the Chief Funding Director highlighted that officers from across the charity had participated in an EDI training and that CBF Executive Leadership team were currently participating in a six-week coaching programme to understand what anti-racism looks like in a leadership role.

A Member echoed their support for the work produced by the team, and suggested that CBF engage with other funders to establish how the impact on the sector of the pausing of funding by multiple funders could be mitigated. In response to the query, the Chief Funding Director advised that this work remained ongoing, advising the Committee of a round-table discussion on strategy expected in the Spring.

RESOLVED – That the report be noted.

6. **REVIEW OF COMMITTEE TERMS OF REFERENCE**

The Committee considered a report of the CBF Head of Strategy and Governance, noting the in-principle decision by the CBF Board to reappoint the Committee for the following year. The Chair invited Members to discuss any further suggestions, with any proposed amends being put to the Board for approval at its meeting in May.

A Member highlighted the need to consider the dynamic of the CBF Investment and Funding Committees with regards to managing Social Investments, particularly given the need for alignment with the implementation of the Future Funding Policy (FFP). It was noted that any amendments needed to reference

the FFP could be considered after the March Court of Common Council, should the FFP be approved, and agreed at the May CBF Board meeting.

RESOLVED – That the Funding Committee of the City Bridge Foundation Board, in the discharge of functions for the City Corporation as Trustee of CBF and solely in the charity's best interests:

- i) Review the Terms of Reference of the Funding Committee of the City Bridge Foundation Board and endorse for submission to the CBF Board for approval in reappointing the Committee.

7. BUDGET MONITORING REPORT FOR CBF FUNDING ACTIVITIES: PERIOD ENDED 31 DECEMBER 2024

The Committee considered a report of the Interim CBF Finance Director and the Chief Funding Director presenting the budget report for CBF's funding activity. The Interim Finance Director of CBF introduced the report, outlining its key contents and noting the higher expenditure forecasted in the current quarter, due to the volume of grants awarded in the final quarter.

The Chair encouraged questions from Members, to which the Deputy Chair queried the expected changes within the expenditure on consultants. The Chief Funding Director advised that the current spend was required due to the volume of applications received. However, they noted an expected 50% retention in 2025/26, followed by a gradual reduction in the years to follow.

A Member sought clarity on figures regarding employee costs and budgets, to which the Interim Finance Director advised that figures represented the year-to-date position, and highlighted that the pay award had been profiled to happen significantly earlier during the year than it had, and therefore this would be reflected in the full-year figures.

RESOLVED – That the report be noted.

8. ANCHOR PROGRAMME ROUND TWO (VOICE 4 CHANGE ENGLAND)

The Committee considered a report of the Chief Funding Director presenting the final recommendation from Round Two of the Anchor Programme. The Chief Funding Director introduced the report and presented the application to the Committee, which was agreed.

RESOLVED – That the Funding Committee of the City Bridge Foundation Board, in the discharge of functions for the City Corporation as Trustee of CBF and solely in the charity's best interests, approve the grant of £864,525 over ten years to Voice4Change England (charity no. 1140624).

9. GRANT FUNDING ACTIVITY: PERIOD ENDED 30 JANUARY 2025

The Committee considered a report of the Chief Funding Director providing details of funds approved and rejected under delegated authority since the last meeting. The Chief Funding Director introduced the report and drew Members' attention to the key points.

A Member commended the work of the Funding team and suggested that CBF undertake a formal analysis of applications received after the announcement of the extended programme pause. They noted that this approach would be useful in comparing and identifying themes for future years.

The Chief Funding Director echoed the comment by the Member and offered reassurance to the Committee of the data-driven approach the charity was taking towards applications, to ensure funding processes remained inclusive and equitable.

A Member queried whether greater clarity might be adopted in the current reporting and analysis of rejections, noting that the reasons for rejections would be useful for the Committee in the decision-making process. In response to the question, the Chief Funding Director advised that rejections were generally kept at a high level and noted that due to the volume of applications received, the charity had to be stringent in ensuring organisations met the criteria and agreed priorities.

A Member also commented on the approved grants, suggesting that more information could be provided on the intended impact of an approved application, which could be a useful tool moving forwards particularly with the FFP.

A Member also queried the extent to which data was applied to inform decision making. The Chief Funding Director noted the comments by the Committee and welcomed feedback on the visualisation of the data and highlighted the need to adopt a model that is fit for purpose and encompasses the whole range of CBF funding.

The Chair thanked the Committee for their input and asked that officers consider the suggestions for the format and presentation of reporting for taking forwards.

RESOLVED – That the Funding Committee of the City Bridge Foundation Board, in the discharge of functions for the City Corporation as Trustee of City Bridge Foundation and solely in the charity's best interests:

- i) Receive this report and note its contents; and
- ii) Agree the 9 grant rejections outlined in the schedule attached to the report.

10. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE AND ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT

There was no other business.

11. EXCLUSION OF THE PUBLIC

MOTION - That the public be excluded from the meeting for the following items of business below which relate to functions of the Court of Common Council not subject to the provisions of Part VA and Schedule 12A of the Local Government Act 1972 and which it is considered would not be in the best interests of the

charity to disclose in a public meeting (engaging similar considerations as under paragraphs 2 and 3 of Schedule 12A of the 1972 Act).

12. **NON-PUBLIC MINUTES**

RESOLVED – That the non-public minutes of the meeting held on 9 December 2024 be agreed as a correct record.

13. **REPORT ON THE EXPENDITURE AND PLANNED EXPENDITURE OF THE £200M UPLIFT, AND IMPACT UPDATE**

The Committee considered a report of the Chief Funding Director.

14. **TRANS INCLUSION IN FUNDING POLICY AND PRACTICE**

The Committee considered a report of the Chief Funding Director.

15. **CBF CONTRIBUTION TO A 'POOLED' FUND FOR PROPEL THROUGH COLLABORATION CIRCLE**

The Committee considered a report of the Chief Funding Director.

16. **SOCIAL INVESTMENT: BIG ISSUE INVEST GROWTH IMPACT FUND**

The Committee considered a report of the Chief Funding Director.

17. **SOCIAL INVESTMENT PORTFOLIO REPORT**

The Committee received a report of the Chief Funding Director.

18. **PIPELINE OF STRATEGIC INITIATIVES**

The Committee received a report of the Chief Funding Director.

19. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE AND ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT AND WHICH THE COMMITTEE AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

There was no other business.

20. **CONFIDENTIAL MINUTES OF THE FUNDING COMMITTEE**

The Committee considered the confidential minutes of the meeting held on 9 December 2024.

The meeting ended at 3.11 pm

Chair

Contact Officer: Joseph Anstee
joseph.anstee@cityoflondon.gov.uk

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Funding Committee of the City Bridge Foundation Board – Outstanding Actions, June 2025

Status Key

Green = Complete

Amber = In progress

Red = Not yet started

Item	Date	Action	Officer responsible	Target Completion Date	Actual Completion Date	Progress update	RAG
1.	17 February 2025	Officers to consider scheduling a Member session following IVAR's evaluation report on the Propel programme once this was complete.	Sacha Rose-Smith		March 2025	IVAR have produced their learning report on Propel, which has been shared with officers and can be accessed here: https://londonpropel.org.uk/news/funding-change-and-changing-funding-what-weve-learnt-from-the-first-two-years-of-propel/	

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Committee: Funding Committee of the City Bridge Foundation Board	Date: 9 th June 2025
Subject: Chief Funding Director's Update Report	Public
Report of: Sacha Rose-Smith, CBF Chief Funding Director	For Information

Summary

To support the Funding Committee in the discharge of its duties, this regular report provides an update on key areas of activity to note and agree, where necessary. Specifically, the report provides details on the following: Funding Updates on Bridging Divides, including the Anchor, Propel/Collaboration Circle and Suicide Prevention programmes and *Bridging Divides* Legacy and Transition work, CBF's Trans Inclusion in Funding Policy, updates on the Enterprise Development Pilot and social investment, the recruitment of a Director of EDI, Equity Partners Forum, strategy & governance updates on the CBF Board, a CBF Board and Committee Member Portal, Arkwright Scholarship and Smallpeice Trust - Bridge Challenge STEM day, Impact & Learning updates on Welcome Sessions, 'Lunch and Learn' and Spotlight Talks Series, plus updates on Finance and Media Coverage.

Recommendations

It is recommended that the Funding Committee of the City Bridge Foundation Board, in discharge of functions for the City Corporation as Trustee of City Bridge Foundation and solely in the charity's best interests:

- i) **Note the contents of the report.**

Main Report

Funding Updates

1. Bridging Divides Update – City Bridge Foundation closed its open and responsive funding programmes to new applications for one year from 8 October 2024, following an earlier partial closure in July. The decision, approved by the Funding Committee and CBF Board in September 2024, was prompted by a sharp increase in applications that exceeded available funding, alongside the need to focus on strategic priorities such as the Future Funding Policy (FFP), the Suicide Prevention Programme and the Anchor Programme.
2. Following the closure announcement, CBF had a total of 928 applications in the system, with a total requested amount of £173.6 million. As reported at the February meeting, by mid-January 2025 applications had been reduced to 404 (totalling £60 million), representing a reduction of over 56%. Of these, 198 applications (totalling £31.3 million) were under assessment, with 206 remaining to be sifted and allocated.



3. As of 20 May 2025, applications have been reduced further by 79% to 85 applications (totalling £11,420,771) currently under assessment. Of these, 30 applications are scheduled for consideration at the 29 May Funding Panel. The remaining 55 applications will be presented to the final Funding Panel in June. CBF remains on target to complete all assessments by the end of June 2025.
4. This progress reflects an extraordinary collective effort during a period of exceptional demand. The team's flexible, proportionate approach and sustained commitment have been instrumental in driving this phase forward at pace. To have processed such a high number of applications in a little over seven months is a remarkable undertaking and we should acknowledge the considerable dedication, care and focus the team has brought to this challenging task.
5. Trans Inclusion in Funding Policy – In April 2025, the UK Supreme Court provided a judgment on the definition of 'women' for the purposes of the Equality Act 2010. In light of the Supreme Court ruling and the subsequent interim guidance issued by the Equality and Human Rights Commission (EHRC), officers will consider the implications on the charity's Trans Inclusion in Funding Policy, which specifically deals with CBF's approach to dealing with issues in relation to our funding practice.
6. The CBF Board has authorised the Acting Managing Director of CBF to adjust the existing policy if necessary, after taking legal advice, and submit a revised version of the Policy to the Board for review. This will be undertaken in conjunction with the City Corporation as part of a wider corporate approach to risk management on this issue.
7. Anchor – Round Two of the Anchor Programme launched in Spring 2024, supported by enhanced guidance through a dedicated webpage and pre-application webinars. Applications decreased from 173 in Round One to 73 in Round Two, reflecting the programme's more focused criteria. To date, 22 grants totalling £26m have been awarded, including £11m to nine organisations in 2024/25.
8. As Cohort One reached the end of their first year, Anchor Leads piloted a new impact and learning process co-designed with funded organisations. This includes a light-touch reflection form and in-person sessions with Funding Managers. Insights will shape future monitoring and learning approaches.
9. On 30 April, an in-person welcome session was held for Cohort Two of funded organisations from Round Two. The session included an overview of the funding programme, practical guidance on working with City Bridge Foundation, and a networking lunch. This informal gathering brought together organisations from both cohorts with the aim of fostering stronger peer relationships, shared learning, and opportunities for future collaboration across cohorts.
10. Alongside work building partnerships with Cohorts One and Two, Anchor Programme Leads have been holding one-to-one conversations with senior staff at leading trusts and foundations. These discussions support the programme's legacy goals to influence the wider funding sector and share a blueprint for designing ambitious, long-term core funding programmes that drive systems



change. Insights from these conversations will inform the design of an interactive learning session for funders, scheduled for September 2025.

11. Propel/Collaboration Circle – At its February meeting, the Funding Committee authorised the Chief Funding Director, in consultation with the Chair and Deputy Chair of the Committee, to develop a proposal for submission to the CBF Board regarding use of the balance of the allocated funds for Propel, a programme aimed at delivering long-term funding for organisations focussed on systems change, as a funding award to the Collaboration Circle (CC), a vehicle established by London Funders to convene funders in the interests of collaboration. The development of proposals was subject to ensuring the legal, financial and operational arrangements to be implemented by CC (and other conditions) were satisfactory to CBF. Following review of the drafted proposals, the decision has been deferred to June/July, and officers will continue to work with London Funders and other funders involved to negotiate an agreement for how CBF will contribute to and participate in CC.
12. Suicide Prevention – Work with CoL procurement to tender for a learning partner was completed in February 2025 and a contract has been signed with Making Impact Matter who performed well at tender. Initial meetings have taken place and work has begun. Onboarding meetings have taken place with funded organisations and the whole cohort will be brought together for an event in early July.
13. Discussions are ongoing with an organisation around a proposal for suicide prevention legacy funding based on its previous application to City Bridge Foundation's suicide prevention strategic partnership funding programme. This application was judged to be fundable at assessment stage, but ultimately not taken forward due to budgetary constraints following panel discussions. The team is working with the organisation to explore potential areas of engagement beyond the charity's initial application, which may have operational benefits for CBF. This includes a potential opportunity for CBF to engage with the organisation's ongoing work around suicide prevention in high-risk locations, particularly public places. Details of the organisation can be provided in the non-public section of today's meeting.
14. Legacy and Transition – Work is underway to ensure that grants awarded under CBF's old funding policy (*Bridging Divides*) continue to be managed to a high standard and that we maximise potential for learning that helps the development of our new policy as we transition to *Standing with Londoners*. The new staffing structure includes a dedicated team to oversee Legacy and Transition work, managing what is likely to be over 1,000 grants but with numbers falling rapidly as these awards reach their natural end dates. As the new Justice Areas are still in development, officers will bring recommendations for a series of ambitious strategic transition awards to ensure that CBF provides ongoing support to the sector. The transition awards will build on the ideas set out in this Committee's December 2024 paper "Future Funding Policy: Transition and Legacy". These awards will be developed in consultation with the sector and come to your September Committee for onward approval by the CBF Board.

Social investment and Social Enterprise



15. Enterprise Development Pilot – Enterprise development is an integral part of CBF's new funding policy, *Standing with Londoners*. The December 2024 Funding Committee approved work to pilot a programme of enterprise grant making and capacity building support to help build the resilience of charities and voluntary organisations at a time of significant demand for their services and increased funding pressures. Experienced enterprise support providers were invited to submit delivery proposals via a call published on CBF's website in March 2025, along with the offer of pre-application advice. We received eleven proposals, including from consortia and from sector-leading providers. The overall standard of response was very high and the proposed levels of collaboration between partners was notable. Four of CBF's officers were involved in the shortlisting and they interviewed four providers. Detailed assessment is currently taking place. Feedback was offered to all unsuccessful applicants, and most have taken this opportunity.
16. Officers have prepared a paper with further recommendations for the enterprise development work which can be found later in this pack.
17. Social Investment – In May, CBF, working alongside Trust for London and the Esmee Fairbairn Foundation announced a new £1.5m pilot to create the UK's first Black-led female-founded social investment fund. *Beyond Barriers* provides grant funding to support knowledge sharing and skills transfer from the Sumerian Foundation (one of CBF's social investment advisors) to BUD Leaders. Through social investment provided by the three foundations, BUD Leaders can then provide patient and flexible catalytic capital to Black-led social enterprises in London. The pilot is a response to the findings of the Adebawale Commission on Social Investment.
18. As part of ongoing efforts to promote awareness and accessibility of CBF's social investment fund—and to support the growth of the wider social investment ecosystem—officers have participated in several sector-facing events over recent months. This included speaking engagements at the Enterprise Grants Task Force Showcase, and CBF's active support of the Association of Charitable Foundations' (ACF) Social Impact Investors Group (SIIG) events. These included participating in an "office hours" session for organisations seeking social investment for the first time, and attendance of the Social Investment Showcase (formerly known as Market Information Days). CBF also hosted a stall at Good Finance Live and attended the BUD Leaders Conference, continuing our engagement with key partners and reinforcing our commitment to equity and accessibility in the sector.
19. Since the last Funding Committee, officers have reviewed 58 social investment enquiries. The total funding requested through these enquiries is £18.82 million, although 24 organisations have not yet disclosed a specific funding ask. Where figures are available, the average request stands at £553,529, with individual enquiries ranging from £32,000 to £3.5 million. At the time of writing, 13 proposals are actively under consideration and are likely to progress to investment. These total £6.46 million in requested funds, with an average ask of £497,153.



20. Recent enquiries have spanned a range of themes, including increased investment demand from social enterprises and charities aiming to strengthen their technology infrastructure; organisations focused on EDI (including neurodiversity, disability, and racial justice); environmental justice and sustainability; and community-led initiatives in sport and wellbeing.
21. In April 2025, officers facilitated a site visit to the Helen Bamber Foundation's recently opened premises for members of the Funding Committee. During a guided tour, attendees saw first-hand how CBF's £240,000 social investment had enabled the organisation to refurbish the building to a trauma-informed standard, creating a safe and welcoming environment for the survivors it supports.

Equity, Diversity and Inclusion Updates

22. Director of EDI – CBF are pleased to welcome Jerome Williams to the charity as the new Director of Equity, Diversity and Inclusion (EDI). He will be joining CBF on Monday 9 June and brings over 15 years of experience as an EDI expert, including successful stints as Head of Diversity and Inclusion at Citizen Housing, Sovereign Housing Association, and the Department of Energy and Climate Change.
23. Jerome's appointment is a vital step in CBF's ongoing commitment to EDI and creating a more equitable workplace that aligns with CBF's values. His expertise will help CBF in its engagement on EDI with its external stakeholders, funded organisations, bridge users and visitors to Tower Bridge. It will also help CBF work with the wider City of London Corporation.
24. Equity Partners Forum – In 2023, CBF launched an equity partners forum to help guide our strategy, improve our practises and ensure CBF remain abreast of key equity trends. In 2025 and following a competitive recruitment process, the Funding Team appointed seven Equity Partners to refresh the group and act as 'critical friends'. The appointed organisations are: Consortium, Women's Resource Centre, Race on the Agenda, Action on Race Equality, Inclusion London, The AVOCADO Foundation and Alliance for Inclusive Education (ALLFIE). Representation gaps remain a continued area for focus and improvement.
25. On 15 May, the Funding Team convened the first Equity Partners meeting, discussing members' motivations for joining the group and what they need from CBF and the group to be able to contribute fully. Officers invited thoughts on the draft terms of reference, which will be amended and shared. Members heard about the progress so far on *Standing with Londoners* and interrogated this. We also touched on the overarching Theory of Change for the policy and will return to this at the next meeting.
26. Equity Partners are compensated for their time and commit to regular meetings.

Strategy and Governance

27. CBF Board Elections and Appointments – On 7 May 2025, the CBF Board convened for its first meeting of the 2025/26 civic year, the Board having been constituted at the April Court of Common Council meeting. The Board re-elected



Deputy Paul Martinelli as Chair of the CBF Board, and elected Simon Duckworth as the new Deputy Chair of the CBF Board, taking over from Giles Shilson. The Board then agreed to reconstitute the Funding Committee, and appointed Deputy Nighat Qureishi, Deputy Paul Martinelli, Deborah Oliver and Deputy James Thomson to the Committee for the ensuing year, with Deputy Nighat Qureishi also elected as Chair of the Committee. In accordance with the Standing Orders of the Court of Common Council, a Deputy Chair for the Funding Committee will be agreed at this meeting, and expressions of interest from the elected Members will be sought in advance.

28. CBF Board and Committee Member Portal – In response to Member feedback provided as part of the internal Governance Review and in the interest of improving the charity's offer to Board and Committee Members, the Strategy & Governance team has been working to roll out a CBF Member Portal on SharePoint. The portal will be available to all CBF Board and Committee Members and will be used to provide access to Board and Committee agendas and minutes (increasing ease of access to items provided as links), induction and training materials, diary dates and external charity guidance. Members are invited to provide feedback on the portal and request material for inclusion on a standing basis.
29. Arkwright Scholarship and Smallpeice Trust - Bridge Challenge STEM day – On 8 April 2025 CBF's Arkwright Engineering scholars attended a behind-the-scenes tour and bridge walk of Tower Bridge alongside a City Corporation Group Engineer. The students had the rare opportunity to lift Tower Bridge to allow zero-carbon Singaporean vessel Green Pioneer to pass underneath. The scholars thoroughly enjoyed this opportunity, and the visit was captured as a news item on the CBF website. Given the Arkwright Scholarship is a two-year programme and CBF does not have the engineering capacity to mentor two cohorts of scholars at once, it is proposed to pilot sponsorship of a Bridge Challenge STEM day, a full-day, curriculum-aligned STEM activity for students aged 11-16, delivered by The Smallpeice Trust in alternate years. The programme supports learning across Engineering, plus Maths, Science, and Design & Technology, and aims to inspire future careers in STEM. CBF will provide educational engineering content linked to our bridges whilst schools provide basic equipment and supervision, with the activity accommodating up to 60 pupils.

Impact and Learning

30. Welcome Sessions – In March 2025, City Bridge Foundation delivered the first of its bi-annual online welcome sessions, engaging over 230 newly funded organisations. These sessions are designed to strengthen understanding of City Bridge Foundation's mission and values, provide an overview of the grant management process, and outline the range of support available to grant holders. These are also an opportunity for grantees to meet peers and ask questions about the grant management process.
31. 'Lunch and Learn' Series – As part of the forthcoming Funding Team learning programme, a series of 'Lunch and Learn' sessions has been introduced to supplement core learning content. The first session was held in March 2025 and focused on the application of generative artificial intelligence (AI) in the funding



landscape. The session included contributions from the 'AI for Grantmakers' peer-learning group, as well as insights from Rosie Sowa (National Lottery Community Fund), who shared current approaches and learnings from the use of AI within their organisation.

32. Spotlight Talks Series: Approaching AI – The fourth session in the Spotlight Talk series took place in May 2025 and engaged over 130 attendees from external organisations. This session explored the potential of AI to improve efficiency and support capacity within the charitable sector. The Spotlight Talk series continues to provide a platform for funded organisations to share experiences, approaches, and learning, in line with the CBF's objectives to foster sector-wide collaboration and knowledge exchange.

Finance

33. For the year ended March 2025, provisional total grant awards net of revocations was £78.66m, against a budget of £80.61m. This is subject to finalisation through year end procedures. Grant awards were £1.95m below budget due to delays and other issues in anticipated grants commitments across various programmes.
34. The table below shows grant awards under different programmes compared with grants budget in 2024/2025:

2024/2025 Programmes	24/25 Grant Budget (£m)	24/25 Grants Awarded (£m)	Variance (£m)
Bridging Divides Responsive Grant making	46.00	46.69	0.69
Suicide Prevention	10.00	10.14	0.14
Bridge Programme	0.75	-	-0.75
Funder Plus (formerly Bridge Programme)	-	0.12	0.12
Additional One Year and Closure Related Funding	-	5.98	5.98
Propel	6.00	4.66	-1.34
Anchor programme	13.86	10.75	-3.11
Social investment – Test & Discover	4.00	0.32	-3.68
Total Grants	80.61	78.66	-1.95

35. Most of the changes relate to Additional One Year funding, underspend on Social Investment, explained below, and underspend on Anchor programme partly used to alleviate spending pressure in other areas of funding.
36. The changes on Social Investment programmes were due to the work to update CBF's governance and the delay to the start of the enterprise development review which is part of recommendations included in the Future Funding Policy.
37. The approved grants budget for 2025/26 is £42.20m. Some of the grant spending originally planned for 2024/25 is now forecasted to be awarded in 2025/26 under Surge Funding and Standing with Londoners programmes, due to the closure of



programmes and announcement of the new policy. Grants awarded in April 2025 were £3.75 million.

38. The table below shows 2025/26 grants budget compared with 2024/25 grant awards:

2025/2026 Programmes	25/26 Budget (£m)	24/25 Grants Awarded (£m)
Bridging Divides Responsive Grant making	15.00	46.69
Suicide Prevention	-	10.14
Funder Plus (formerly Bridge Programme)		0.12
Additional One Year and Closure Related Funding		5.98
Propel	14.47	4.66
Anchor programme	-	10.75
Social investment	1.73	0.32
Bridging Divides responsive Grant making (final grants awarded following closure)	11.00	
Total Grants	42.20	78.66

Communications Updates

39. Media Coverage – In January, February, March and April there were 91 items of City Bridge Foundation media coverage, of which 37 related to funding, 13 were about Tower Bridge, 36 about bridges generally and five on the foundation generally. There was widespread coverage of the launch of the foundation's new funding policy, Standing with Londoners, including articles in [Third Sector](#), [Charity Times](#) and [Civil Society](#); and first-person articles by the Chief Funding Director in [Charity Times](#) and the Acting Managing Director in [Governance & Leadership](#).
40. Meanwhile, [Fundraising magazine](#) also carried a two-page interview with the Chief Funding Director about the new policy, while a double-page article on the same subject by a Funding Director appeared in [Charity Finance](#). Other coverage included a [frontpage](#) story in the [Hackney Gazette](#) on the foundation's funding for HMDT Music for its work with children with special educational needs, coverage in [Islington Gazette](#) on funding for Girls Into Coding, and a piece on [London Live](#) on funding for Epping Forest Heritage Trust.

Conclusion

41. This report provides a high-level summary of CBF activities since the Funding Committee last met in February 2025. The Funding Committee is asked to note the content of the report. Further information on any of the updates given in this report can be provided to the Funding Committee orally in the meeting or in written format in advance of or as a follow-up to the meeting.

Sacha Rose-Smith

Chief Funding Director

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Committee: Funding Committee of the City Bridge Foundation Board City Bridge Foundation Board	Date: 9 June 2025 1 July 2025
Subject: Delegated Authority Framework for Funding Decisions	Public
Report of: Managing Director of City Bridge Foundation	For Decision
Report author: Joseph Anstee, Acting CBF Head of Strategy & Governance	

Summary

This report invites the Funding Committee of the City Bridge Foundation (CBF) Board to review the charity's delegated authority policy and framework in respect of funding application decisions and agree any amendments accordingly, to be recommended to the CBF Board where necessary. It is proposed that the framework be amended so that recommendations to reject all funding applications over £500,000 can be decided by the Funding Committee, without further reference for applications over £1million to the CBF Board. This is in order to streamline the applications process and provide more timely decisions for funded organisations.

Recommendation

It is recommended that the Funding Committee of the City Bridge Foundation Board, in the discharge of functions for the City Corporation as Trustee of City Bridge Foundation and solely in the charity's best interests:

- i) **Review and agree the delegation framework in respect of new grant and social investment recommendations as set out at paragraphs 9 and 10.**

Background

1. To support the efficiency and effective delivery of CBF's ancillary object there is a longstanding and established practice of delegating authority for funding decisions of a certain level to officers. This is in line with good practice in charity administration and the City of London Corporation's governance framework.
2. The thresholds at which various funding decisions are delegated and the associated process at each level of officer and Committee delegation has been the subject of periodic review, formerly by the City Bridge Trust Committee, and following the establishment of the City Bridge Foundation Board by the Grants/Funding Committee of the Board. This is to determine that the thresholds continue to be of an appropriate level for a sufficiently streamlined and efficient approach to grant approval, are in line with usual practice across the charitable funding sector, and enable sufficient space for Members to focus on strategic work and larger-scale funding.
3. Whilst the Committee undertook a review of the delegated authority arrangements during 2022 to trial additional written consultation on delegated funding decisions



with the Committee, the financial thresholds were last reviewed in June 2023, at which time it was agreed to increase the financial threshold for Funding Committee approval from £250,001 to £500,001, with officer delegation levels increased in proportion to this. The threshold at which funding decisions should be reserved to the CBF Board (on the Funding Committee's recommendation) was set at to £1,000,001, having been increased to this level ahead of the 2023/24 civic year as part of the CBF Board's review of its governance arrangements.

4. With the Board also delegating to the Funding Committee the authorisation, disposal and monitoring of social investments, within scope of approved strategies and policies, the threshold at which social investment decisions should be reserved to the CBF Board (on the Funding Committee's recommendation) was set at £2,000,000. The Funding Committee therefore also agreed delegation framework for social investments proportionate to the arrangements in respect of grant funding decisions and the threshold for Board approval.

Current Position

5. The current financial thresholds for delegated authority to consider new grant and social investment recommendations are as follows:

Grants

Approval	Delegated Level
Funding Directors	£100,000
Chief Funding Director (MD in CFD's absence/lack of capacity)	£100,001-£250,000
Chief Funding Director (MD in CFD's absence/lack of capacity), in consultation with the Chair and Deputy Chair of Funding Committee	£250,001-£500,000
CBF Funding Committee	£500,001-£1,000,000
CBF Board	£1,000,001+

Social Investments

Approval	Delegated Level
Funding Directors	£50,000
Chief Funding Director (MD in CFD's absence/lack of capacity)	£50,001-100,000
Chief Funding Director (MD in CFD's absence/lack of capacity), in consultation with the Chair and Deputy Chair of Funding Committee	£100,001-£250,000
CBF Funding Committee	£250,001-£2,000,000
CBF Board	£2,000,001+



6. The CBF Finance Team are involved in all grants assessments over £100,000, with the CBF Finance Director approving the financial review for all above £1,000,000. The team, including the CBF Finance Director, are involved in all assessments for social investments recommended for support. The Managing Director of CBF (MD) is also authorised to take grants decisions at approval levels up to £500,000, and social investments to £250,000, with the Funding Directors and Chief Funding Director (CFD) empowered on their behalf.
7. The framework allows a more streamlined approach to sign off and enable the Funding Committee to focus on strategic partnerships, social investment, and larger-scale funding. It is also considered to be in line with expected levels of delegation to officers elsewhere in the charitable funding sector.
8. All funding awards made under delegation each quarter are shared with the Funding Committee.
9. The full wording of the current and proposed delegation framework is set out at **Appendix 1**.
10. To maintain the connection with the smaller grants made, a funded organisation is periodically invited to join the Funding Committee at the start of each meeting to present and discuss their work, thus maintaining the connection and insight into organisations funded through officer delegation.

Grant Variations

11. At the previous review of delegations, the Committee also agreed to allow officers to be able to progress variations to increase a grant amount by up to a maximum of 10% of the original grant award during the life of the grant. Any variation request to increase the total grant amount is capped at 10% of the overall approved grant award and at a maximum of £100,000, and a request is written up and sent for approval by a Funding Director in line with the delegation framework.
12. Grant variations to reduce the size of a grant or to vary the terms of the grant (in terms of length of duration, amending grant outcomes etc, within the spirit of the original award) are already within the gift of officers, although they take place fairly uncommonly. Funding Managers have authority to agree variations on a case-by-case basis, with any variation between budget lines of more than 10% being signed off by a Funding Director.
13. Grant variation requests to increase the total award amount are not common, but should be a tool of a relational and responsive grant maker: sometimes things happen, and unforeseen costs occur, and CBF's ability to be able to respond swiftly (if appropriate) is helpful to grantees.

Proposal

14. It is proposed to amend the wording of the framework in respect of application recommendations for rejection, so that the rejection of all applications over £500,001 is decided by the Funding Committee, with it no longer being required to



endorse and refer onward recommendations to reject applications of over £1,000,001 to the CBF Board.

15. This is intended to streamline the process by which rejections are agreed, so that timelier decisions can be provided to the applying funded organisation, and is on the basis that consideration by the Funding Committee constitutes sufficient Member scrutiny of a recommendation from the Chief Funding Director or Managing Director of CBF that an application should be rejected.
16. The amendment would also make the process for agreement of funding applications more consistent with the sequential approval process for other types of decisions, such as project and investment proposals.
17. Where the Committee is unclear or split on a decision to reject an application of over £1,000,001, this can be referred to the CBF Board for decision.
18. In line with the Committee's terms of reference, all decisions to apply (i.e. to approve) £1,000,001 or more for a grant, project or activity are reserved to the Board upon this Committee's recommendation.
19. It is not proposed to amend the financial thresholds for delegated approvals at this stage, pending further development of *Standing with Londoners*.

Conclusion

20. The report is intended to provide stimulus for discussion, as well as providing the framework for periodic review in the interests of good practice, and seeking approval for a proposed amendment in support of improving procedure on the agreement of application rejections. Further suggestions from the Committee are welcomed in relation to the delegated authority arrangements in respect of funding decisions, to be proposed to the CBF Board where appropriate for adoption for the charity in its best interests.

Appendices

- Appendix 1 – Delegation Framework

Joseph Anstee

Acting CBF Head of Strategy & Governance

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Current

- a. Application Recommendations of up to £100,000 in total may be approved or rejected by the CBF Funding Directors, or in their absence, the Chief Funding Director or Managing Director of CBF;
- b. Application Recommendations of between £100,001 and £250,000 in total to be approved or rejected by the Chief Funding Director, or in their absence the Managing Director of CBF, in consultation with the Chamberlain (acting by the CBF Finance Team) for recommendations;
- c. Application Recommendations of between £250,001 and £500,000 in total to be approved or rejected by the Chief Funding Director, or in their absence the Managing Director of CBF in consultation with the Chamberlain (acting by the CBF Finance Team) for recommendations, with the decision of the Chief Funding Director (or Managing Director of CBF) being taken in consultation with the Chair and Deputy Chair of the Funding Committee;
- d. Application Recommendations of between £500,001 and £1,000,000 in total to be approved or rejected by the Funding Committee; and
- e. Application Recommendations of £1,000,001 or more to be approved or rejected by the City Bridge Foundation Board, upon the recommendation of the Funding Committee.

Proposed

- a. Application Recommendations of up to £100,000 in total may be approved or rejected by the CBF Funding Directors, or in their absence, the Chief Funding Director or Managing Director of CBF;
- b. Application Recommendations of between £100,001 and £250,000 in total to be approved or rejected by the Chief Funding Director, or in their absence the Managing Director of CBF, in consultation with the Chamberlain (acting by the CBF Finance Team) for recommendations;
- c. Application Recommendations of between £250,001 and £500,000 in total to be approved or rejected by the Chief Funding Director, or in their absence the Managing Director of CBF in consultation with the Chamberlain (acting by the CBF Finance Team) for recommendations, with the decision of the Chief Funding Director (or Managing Director of CBF) being taken in consultation with the Chair and Deputy Chair of the Funding Committee;
- d. Application Recommendations of ~~between~~ **over** £500,001 and ~~£1,000,000~~ in total to be approved or rejected by the Funding Committee; and
- e. ~~All application Recommendations~~ **to approve** £1,000,001 or more **for a grant, project or activity (£2,000,001+ for Social Investments)** ~~of £1,000,001 or more~~ to be **considered** ~~approved or rejected~~ by the City Bridge Foundation Board, upon the recommendation of the Funding Committee.

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Committee: Funding Committee of the City Bridge Foundation Board	Date: 9 th June 2025
Subject: Strategic Initiative – King’s Trust	Public
Report of: Sacha Rose-Smith, CBF Chief Funding Director	For Information
Report author: Hannan Ali, Funding Manager	

Summary

The purpose of this report is to inform Members of the outcomes of the 10-year strategic grant to the King’s Trust (formerly Prince’s Trust). It provides information on the background of the partnership, a summary of key research related to young people, and outcomes over the years that led to 16,800 young people directly benefitting from this funding.

Recommendations

It is recommended that the Funding Committee of the City Bridge Foundation Board, in the discharge of functions for the City Corporation as Trustee of CBF and solely in the charity’s best interests:

- i) **Note the report for the end of the ten-year strategic grant.**

Main Report

Background

1. In September 2014, the previously constituted City Bridge Trust (CBT) Committee as the grant-making arm of Bridge House Estates agreed to recommend a grant of £10m over a 10-year period to the King’s Trust (KT), with break clauses at years three, six and nine, subject to effective delivery. This was subsequently approved by the Policy & Resources Committee, and the Court of Common Council.
2. KT work with Young People (YP) who have grown up in difficult circumstances, often watching their families struggle to make ends meet. This can profoundly impact their self-esteem, leaving them feeling trapped in poverty with little hope for the future. To tackle this challenge, KT and CBF launched a landmark ten-year strategic partnership in April 2015, the most significant single pledge ever received by KT. The partnership was born from a peer link between the then Chief Executive and the then Town Clerk of the City of London Corporation.
3. This strategic grant was awarded to enable KT to impact some of the most socially deprived and hardest-to-reach areas of London, and to ensure more work was done across London to assist YP from the most disadvantaged backgrounds. CBF’s funding was used towards KT’s community-based outreach teams and core range of Education, Personal Development and Employability programmes which focus on supporting YP who are underachieving in education or at risk of underachieving and YP who are unemployed and not yet ready for work. The seven



main programmes were: 'Achieve', 'Enterprise Challenge', 'Explore', 'Get Hired', 'Get into', 'Get Started', and 'Team'.

4. In March 2018, the CBT committee received a report to inform on the progress to date at the three-year mark of the strategic grant. The update provided information on the outcomes and outlined the planned activities for the next three-year period. It was noted that a strong foundation had been set, and that the long-term investment had enabled positive networks and establish effective working relationships which would allow a flexible approach to meet the needs of disadvantaged YP.
5. In March 2021, the CBT committee received a report to inform on the progress to date at the six-year mark of the strategic grant. The update provided information on the outcomes and outlined the planned activities for the next three-year period. It was noted that KT had reached YP from disadvantaged backgrounds at a difficult time for the sector, however more work needed to develop the charity's ability to measure its long-term impact, and a review of the partnership to date would help inform the focus of the partnership going forward. A delay to the next tranche of funding was agreed until issues were resolved.
6. In April 2021, staff engaged with stakeholders to conduct a review of strengths and weaknesses of the work to date. The key issues identified were the need to thoroughly evaluate current outputs and how the partnership could be strengthened. In June 2021, it was agreed that going forward KT would test new ways of working and access for YP, and CBF would take a more hands-on approach with the Strategic Initiative for the next three-year period. KT and CBF maintained bi-weekly meetings to discuss progress, challenges, opportunities, and other matters relating to the grant. Management accounts were reviewed quarterly during this period before releasing the next quarterly instalment.
7. In March 2022, Leanne Zahra (Head of Partnership) was onboarded. It was agreed that the focus of the partnership would now be on achieving the following three objectives:
 - a. Reach: to ensure KT had the widest reach possible focusing on referrals and more marginalised YP, this included making the most of CBF's total assets approach to increase visibility.
 - b. User-led: to ensure that YP voices were represented and that they had a say on how services are designed and delivered, that included having Youth Ambassadors and learning from those who were already benefitting from the programmes.
 - c. Outcomes: to ensure impact was being measured throughout the lifespan of the programmes and to improve ways of collecting data.
8. In March 2024, this Committee received a report to inform on the progress to date at the nine-year mark of the strategic grant. The update provided information on the outcomes and outlined the planned activities for the tenth and final year. It was noted that KT had delivered on its three main objectives – Reach, User-led, and Outcomes – by centring Equity, Diversity, and Inclusion to improve its practices, increasing its engagement with CBF and CoLC, partnering with other charitable



organisations and stakeholders to deliver activities and events, adopting an outcomes framework to better monitor its impact, and increasing participation and involvement of YP within its strategic work.

9. This partnership was historically managed by Shegufta Slawther (Funding Manager) and since August 2021 was managed by Clara Espinosa (Funding Manager) with the support of Samantha Grimmett (Funding Director) and Dinah Cox (Associate Director). From June 2023, it was managed by Hannan Ali (Funding Manager) with the support of Sacha Rose-Smith (Chief Funding Director). Leanne Zahra (Head of Partnerships) succeeded Katherine Eveleigh (Senior Head of Delivery) and Alban Stowe (Senior Head of Government Affairs). Throughout the partnership, David Farnsworth (CBF Managing Director) met with Jonathan Townsend (KT UK CEO) quarterly to ensure alignment in strategic priorities; Simon Latham (Acting CBF Managing Director) has overseen this element since June 2024.

Overview

10. Since 2015, more than 16,800 YP have directly benefited from this support. The funding has provided vital opportunities, empowering YP to overcome barriers, build confidence, and secure brighter futures. From skills training and employment programmes to mental health and housing support, this investment has helped young Londoners find their voice, their purpose, and their path forward.
11. Since 2019, on average 25% of the YP supported were from the top 20% most deprived areas of the UK. 33% were young women, 43% were young men, 15% had a disability, amongst others who were care leavers, in-care, ex-offenders, parents, or were homeless. 17% of those who shared their mental health status, stated they had experienced a mental health challenge. 46% were from Black, Asian or minority ethnic backgrounds. YP came to KT from across London, denoted by the Indices of Multiple Deprivation data collected. Since 2022, 70% of the young people supported by KT have moved into work, education, or training after completing one of the programmes.
12. This is considered one of the most successful philanthropic relationships KT has experienced. One contributing factor to the success with CBF was the insistence on appointing a project lead from the outset, which ensured consistency and enabled long-term investment in the relationship. Incorporation of youth voices within strategy and delivery emerged as a significant strength; it has contributed to systemic improvements within KT, driven in large part through the collaboration with CBF. The mid-grant review was valuable and although it could have felt like a scrutiny exercise, it was experienced by the charity as open, honest, and supportive.
13. Whilst managing this ten-year strategic relationship, CBF has learnt that a flexible approach to reporting is preferable and should be adapted to support the progression of the delivery of activities. KT valued the autonomy to develop reports in its own narrative style and going forwards co-creating reporting frameworks at the beginning of funding partnerships would be a good idea. Learning visits to see the work first-hand were appreciated by KT to discuss challenges honestly, which



was heavily influenced by the person managing the relationship. It was fed back that the power imbalance and avoidance of a transactional feeling was addressed by the CBF relationship managers and the value of viewing a relationship with a long-term lens helped to think strategically at times of misunderstanding and misalignment. KT and its YP-led panel, London Youth Voice (LYV), have helped to inform CBF's future funding policy, are connected to departments across CoL for collaboration as part of CBF's total assets approach and will be engaging with Tower Bridge in Motion going forwards.

Timeline of Outcomes

- 14. Year 1 2015-16.** Pages 12-15 of the report provides outcome data and a list of newly developed initiatives.

KT research highlighted a stark "aspiration chasm" between the UK's wealthiest and poorest YP, with those from disadvantaged backgrounds believing that success is out of reach. The first year was focused on identifying quick wins, leveraging networks, building confidence in the partnership, and delivering key programme objectives for initiatives. 1,022 young Londoners were supported through vital outreach, education, training, and pre-employment programmes. c90% reported a positive outcome and five new initiatives were developed to connect YP with job opportunities.

- 15. Year 2 2016-17.** Pages 16-19 of the report provides a list of achievements, highlights, and case studies.

KT research highlighted the widening gap between disadvantaged YP and their more privileged peers, driven by a lack of 'inherited opportunity' - the support, connections, and experiences that help shape future success. At the same time, digital inequality emerged as a growing concern. It adapted its programmes to meet these evolving needs and with the support of partners and ongoing investment in digital inclusion, KT worked to close the opportunity gap and reduce digital barriers. 1,733 young Londoners were supported through programmes and a series of Open Days, Networking Days, and Corporate Volunteering. 78% of YP moved into a positive outcome after attending a programme.

- 16. Year 3 2017-18.** Pages 20-23 of the report provides information on the evaluation of the charity's impact and YP testimonials.

KT commissioned an independent evaluation to assess the impact of its outreach efforts. The findings highlighted the success of the investment and reinforced the effectiveness of the charity's approach such as enabling localised support, providing safe spaces, and strengthening referral partnerships. The evaluation highlighted the need for more tailored support and clearer expectations on progress timelines for those who felt unsupported, often due to personal challenges. The report also identified key areas for further development to enhance impact such as targeted outreach to boost female participation, flexible programme timings, expanding social media and marketing materials use, and more engagement with parental and local youth organisation.

- 17. Year 4 2018-19.** Pages 24-27 of the report provides findings, achievements, and pictures of various events over the years.



KT research highlighted a stark decline in YP's sense of "stake in society" between the ages of 15 and 25. 23% of YP did not know anyone to help them find a job, jumping to 35% for those without role models and 38% for NEETs. KT responded by significantly expanding its employment-related programmes and increased reach to support YP from marginalised backgrounds.

18. **Year 5 2019-20.** Pages 28-31 of the report provides information on the new agreed themes, an update on tackling youth crime, and a case study.

KT Youth Index revealed a concerning landscape highlighting a continued struggle with mental health, education, and employment. Over a third of YP reported feeling "hopeless" about their futures, with nearly half feeling that their mental health was impacting their ability to succeed. In response to these challenges, KT aligned its efforts on three key themes agreed upon with CBF in the March 2018 Strategic Advisory Committee meeting: Strengthening and Extending Education Support, Developing Employment Opportunities, Delivering a London Police Forces Project.

19. **Year 6 2020-21.** Pages 32-35 of the report provides findings, impact at a glance, and student experiences.

KT had supported over 8,700 YP by the start of this year. YP who identified as hard-to-reach showed skill improvement on par with their peers, suggesting that additional support removed barriers, allowing them to engage fully in programmes. Some programmes fostered stronger relationships due to the duration and flexibility, and others provided foundational support which was built upon through more intensive, short-term support.

20. **Year 7 2021-22.** Pages 36-37 of the report provides detail on the response to the pandemic.

The Covid-19 impact on YP intensified economic instability, educational disruption, and mental health struggles. Youth unemployment remained a major challenge and KT continued to adapt and innovate ensuring young Londoners could continue to access vital services. This included support such as crises support calls, social development sessions, laptop distribution, grants, and more. CBF suggested KT develop a user-led approach for London to ensure YP's voices are represented in how services are designed and developed.

21. **Year 8 2022-23.** Pages 38-42 of the report provides a deep dive into outcomes data and insights from youth workers.

KT Youth Index showed 56% of YP frequently felt anxious, 62% were often stressed, 54% cited the cost-of-living crisis as their biggest concern, on top of lingering pandemic effects, limited job prospects, and financial insecurity. As in-person activities returned, CBF funding supported over 1,400 of whom 42% were from the top 10% most deprived boroughs of London, 29% were care leavers or in care, 18% lived in a single parent household, 26% were offenders or ex-offenders, 61% had a disability, and 51% were young women. A new data tracking system revealed that 80% of young Londoners who engaged with the charity moved into employment, education, training, or volunteering. The year also saw the development of KT's user-led approach, LYV. The group was a combination of those who benefitted from participating in KT programmes and those who have never engaged with The KT previously. Large scale events were also planned and delivered to engage with more YP.



22. **Year 9 2023-24.** Pages 43-46 of the report provides information on the continued support to address the impact of the pandemic on YP and LYV activities. KT found the lasting impact of the pandemic and the cost-of-living crises continued and widened existing inequalities. According to the KT Youth Index, mental health saw the sharpest decline in 15 years and over a third of YP were worried about their financial circumstances. KT chose to prioritise youth-led initiatives and was able to increase its support reach for Black, Asian, and minority ethnic YP. Over 1,400 young Londoners were supported directly via CBF funding. LYV was embedded across its services by involving YP in planning and creating a dedicated steering group, and a strategy was created. The LYV Panel was officially launched in March 2024 as an open-access model allowing participants to engage at their own pace and comprised of 20-25 YP aged 16-30 from priority boroughs. KT also piloted a commissioning programme to strengthen its outreach and collaborate with more delivery partners.
23. **Year 10 2024-25.** Pages 47-53 of the report provides a snapshot of challenges, impact of reach initiatives, success stories, and large-scale events delivered. KT Youth Index continued to highlight the scale of challenges faced by YP, nevertheless amidst these difficulties, KT has remained a vital source of support. c.1,500 young Londoners were directly supported in the final year of the funding. 41% lived in London's top 10 most deprived boroughs, 69% were from ethnic minority backgrounds, 44% were female. It continued to develop the successful commissioning partnerships established over the last few years to reach young Londoners in high need priority Boroughs. The success of this has been acknowledged in its national delivery guidance and will be rolled out across the UK where applicable. LYV has been a success and now consists of 35 YP who are engaging with various internal and external projects.

Conclusion

24. The grant could serve as a useful model for long-term philanthropic partnerships for both organisations. Overall, this strategic grant has been notably non-transactional, with services centred around the proposition of YP to explore their individual aspirations; and allowed both CBF and KT to react flexibly to the needs of YP and be more relational in the approach with each other to achieve greater social impact.
25. KT was, and remains, a key player in addressing challenges, helping disadvantaged YP gain skills, confidence, and employment through vocational training and employability programmes. Its initiatives have been effective, with three in four YP supported moving into jobs, education, or training. Going forwards KT has developed a new organisational strategy with a vision to end youth unemployment, by breaking down barriers, opening doors, and supporting young people to build confidence and skills. The charity will focus on cross-sectoral collaboration and leveraging its history to tackle inequalities and creating change.
26. Behind every number is a young person with their own unique story, each who had a challenge and was able to overcome it to reach a positive outcome. *"The King's Trust has helped me to see a new way of life. They changed my perspective. I had*



CITY BRIDGE
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given up, but The Trust made me want to make a change.” - A Young Person’s Story, Finding Joy.

Appendices

- Appendix 1 – [King's Trust & City Bridge Foundation: Ten Years of Transformational Support](#)

Background Papers

The Prince’s Trust Court of Common Council Strategic Grant October 2014

The Prince’s Trust Funding Committee Report March 2018

The Prince’s Trust Funding Committee Report March 2021

The Prince’s Trust Funding Committee Report March 2024

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Committee: Funding Committee of the City Bridge Foundation Board	Date: 9 June 2025
Subject: Strategic Initiative: Migration Exchange (Global Dialogue) 23048	Public
Report of: Sacha Rose-Smith CBF Chief Funding Director	For Decision
Report author: Maria Hughes, CBF Funding Manager	

Summary

Whilst this proposal can be considered under Delegated Authority, in consultation with the Chair and Deputy Chair, queries were raised during the Delegated Authority process. As such the proposal is being referred to the Funding Committee for further consideration. Whilst this proposal can be considered under Delegated Authority, in consultation with the Chair and Deputy Chair queries were raised during the Delegated Authority process.

Recommendations

It is recommended that the Funding Committee of the City Bridge Foundation Board, in the discharge of functions for the City Corporation as Trustee of CBF and solely in the charity's best interests:

- i) **Award Migration Exchange (Global Dialogue) £300,000 over three years (3 x £100,000) to contribute towards the End NRPf (No Recourse to Public Funds) Partnership. This grant will contribute towards convening, facilitation and learning, participation for different working groups, communication costs as well as capacity building and leadership development for the organisations involved in this Partnership.**

Main Report

Background

1. Global Dialogue is a registered charity (1122052) founded in 2007. As a charity it hosts donor networks, funder collaboratives and pooled funds. It also hosts the Ariadne network (for European-wide funders) as well as the Funders Initiative for Civil Society. Migration Exchange is a pooled fund sitting within Global Dialogue which oversees financial management and governance of Migration Exchange, the financial assessment is therefore carried out on Global Dialogue for this assessment.
2. Migration Exchange is a funder network and pooled fund under Global Dialogue, set up in 2010. Its overall goal is for an equitable, power aware and intersectional funding landscape which can better resource systems change in the migration sector. Migration Exchange collaborates with organisations in the refugee and migration field, as well as funders in co-designing interventions on strategic communications and public attitudes, emergency funding responses, crisis-preparedness, and influencing funders in the migration field for systemic change.



Previous work includes [Respond and Adapt](#), which distributed over £2.4m to 130 organisations across the UK in 2020-2021 and [Leading Beyond Borders](#) programme (2018-2022).

Current Position

3. No Recourse to Public Funds (NRPF) is a condition attached to work, study and family visas that denies people access to most of the welfare safety net in the UK including universal credit, social housing, and child benefit. There are around 1.3 million people in the UK with an imposed NRPF condition, and an additional one million people in the UK who do not have a regular immigration status and access to any public funds¹. The NRPF policy makes both individuals and families very vulnerable to homelessness, poverty, and exploitation. The NRPF policy can also exacerbate existing inequalities including racism and discrimination, and against women and children who may be unable to access basic services or support – such as domestic abuse survivors accessing live-saving support².
4. With people seeking asylum receiving a living allowance of around £5 a day, they are unable to access the welfare safety net in the UK, driving families and individuals into cycles of poverty. As people with asylum seeker status do not have the right to work in the UK, this adds further to the risk of not only poverty and destitution, but also the risks of modern slavery and exploitation in informal work. The issue of NRPF has clear links to migration issues in the UK, Joseph Rowntree Trust also estimates more than a quarter (27%) of destitute households in the UK in 2022 were headed by someone who was not born in the UK, and the risk of destitution for migrants is 35% higher than the average rate³.
5. The impact of the NRPF condition is not short-term. Those who have permission to stay on a “route to settlement” (i.e. a visa pathway that can lead to permanent residency in the UK) can be subject to NRPF conditions for 5 years, 10 years or even longer, depending on which type of route to settlement they are on⁴. The NRPF condition further reinforces social exclusion based on race and immigration status.
6. Until now, many organisations in the migrant and refugee sector have found collective work to end NRPF a challenge for many years, with no fully coordinated response to tackle this. This is largely due to the lack of time, funding and the sector working against constant crises to have space to work on long-term strategic issues. Furthermore, funder practices in the sector for many years have leant away from long-term, overarching strategic visions collectively. The legal language used around NRPF can often be overcomplicated as well as bureaucratic, making it difficult for both organisations and individuals affected by this to understand what change is needed and where. There is a clear need for the NRPF condition to be reviewed, and a strong call across both funders and the sector to end this. A report by Trust for London and New Centre for Social Policy Studies (November 2024)

¹ [Migration Observatory: deprivation and the no recourse to public-funds nrpf condition](#)

² [Praxis: Living With Dignity](#)

³ [Joseph Rowntree Foundation Report Protection for everyone in our communities](#)

⁴ [Free Movement: what is the no recourse to public funds condition](#)



further highlights the clear links between NRPF and Poverty, both in London and UK-wide, and the calls to action to remove this⁵.

7. Furthermore, the impacts the NRPF has are most felt in Greater London. It is estimated that 120,000 households in London subject to an NRPF condition are at risk of destitution, and 36,900 households already are in poverty whilst subject to the NRPF condition.⁶
8. Through Migration Exchange carrying out extensive consultation and research with frontline organisations working on NRPF, and people with lived experience of the UK asylum system, there is a demonstrable need and demand to bring about a coordinated response to address the systemic issues of NRPF.

Proposal

9. Migration Exchange has initiated a Partnership to end No Recourse to Public Funds (NRPF) in the UK, across the next 4 years in partnerships with Praxis and Citizens UK. These two organisations have been chosen by Migration Exchange due to their strong ties to both organisations in the migration and refugee sector, and people with lived experience of the asylum system in the UK. Citizens UK also have a strong background in strategizing for campaigning and systemic change (such as the successful Living Wage campaign). Together, the Partnership is creating a movement to end NRPF and build collaboration across organisations working in this area, as well as build power to create change.
10. Migration Exchange will ensure all the strands of this Partnership will work intersectionally across the multiple issues that are affected by the NRPF condition, as well as ensure this work is also led by and for individuals and organisations with lived experience of migration and the NRPF issue. This is already demonstrated in collaboration of the design of the Partnership, as well as the individuals and organisations involved in the differing working groups (described below) to deliver this work.
11. Collaboratively, the movement is working across five years towards the following aims across the UK:
 - Putting decision making power in the hands of experts
 - Facilitate the coordination of organisations
 - Establish a strategic pooled resource, this will ensure the steering group has a sufficient budget to guide the collaboration, act, identify and seize opportunities, as well as facilitate equitable participation for all those involved.
12. To carry out these aims, the following delivery mechanisms are being put in place:

⁵ Trust for London/Centre for Social Policy: No reason for no recourse: Why reform of 'No Recourse to Public Funds' conditions would be good for London and the UK

⁶ Trust for London/Centre for Social Policy No reason for no recourse: Why reform of 'No Recourse to Public Funds' conditions would be good for London and the UK



- I. **Steering Group** – This is to provide governance and to establish the initial infrastructure and strategy to facilitate collaboration between groups. The steering group will ensure leadership, direction and support to ensure there is a shared vision and overarching focus to achieving this change (Organisations taking part on the steering group will be paid £10,000 for participation). As of February 2025, the Partnership has appointed 13 people from around the UK to this group who bring vast expertise in campaigning, organising, research, politics, legal advice, grassroots activism alongside their shared values of equity and a commitment to building power to end NRPF. The SG also delivered a Reference Group meeting in January 2025, attended by over 90 people from across the sector as well as funders.
 - II. **Working Groups** – these are co-designed with partners (also paid up to £10,000 a year for participation) to deliver the strategy developed from the steering group.
 - III. **Coordination Backbone Group** – Organisational leads will ensure that there is a broader ecosystem of partners who remain engaged in the ending NRPF movement as well as continue to deliver on shared aims. So far, the CBG has focused on delivering strong communication across the Partnership, information management as well as establishing safeguarding processes and coordinating emerging work from the Partnership's priorities.
13. Migration Exchange is looking to raise £4.63 million over 5 years to resource ending NRPF in the migration and refugee sector. Funding has already been secured from other prominent funders in this sector including Joseph Rowntree Foundation, AB Charitable Trust, Barrow Cadbury and Unbound Philanthropy amounting to around £1,305,000 over 5 years (currently around 15 months into this work) with £600,000 additionally nearly confirmed for this year. City Bridge Foundation funding will focus on organisations working with people affected by NRPF within London only, with around half of the £4.63million budget for the Partnership overall amounting to work within London. Funding from CBF will go towards funding for convening, facilitation and learning, participation for different working groups as above, communication costs as well as capacity building and leadership development for the organisations involved. Core costs for salaries are covered by Migration Exchange for this work.
14. Migration Exchange are ensuring there is a robust approach to impact and learning for this Partnership. In December 2024, Migration Exchange appointed Just Economics and Purpose Union as its learning partners who will lead the monitoring and impact evaluation for this work. Key priorities for the NRPF Partnership have been identified for this year as follows:
- 1) Influencing the child poverty strategy: This will be an opportunity to influence the Child Poverty Strategy the UK government have announced would be developed in 2025. Migration Exchange and its partners were invited to a meeting with the Child Poverty Unit in February 2025, demonstrating a positive relationship with HM Government.



- 2) Public Affairs: Organisations in the Steering Group will meet every week as well as work with Principle Consulting to support its policy and public affairs work. This work will develop the NRPF Partnership's strategy to working with Parliament on this issue, as well as how the NRPF condition intersects with other policy areas such as violence against women and girls and housing and homelessness.

15. It is important to highlight that the aim of ending the NRPF condition over 5 years would be a significant achievement. Whilst this is the overarching aim, Migration Exchange and the Partnership acknowledge this as the best-case outcome. The Partnership has identified smaller 'wins' within the NRPF issue (such as how child poverty can be alleviated) which would also identify success for this work. Furthermore, building a collaborative fund on such a scale to ensure diverse organisations working collectively across this issue, as well as intersectionally is a large achievement. This will be able to contribute towards a more cohesive sector equipped to tackle such a difficult issue as NRPF, where it hasn't before.

Financial Information

Year end as at 30 April	2023 Signed Accounts £	2024 Signed Accounts £	2025 Forecast £
Income & expenditure:			
Income	4,772,602	6,084,317	6,099,701
Expenditure	(3,696,907)	(5,186,170)	(7,143,419)
Gains/(losses)	35,908	6,195	0
Surplus/(deficit)	1,111,603	904,342	(1,043,718)
Reserves:			
Total restricted	4,528,477	5,340,216	4,282,347
Total unrestricted	127,676	220,279	234,430
Total reserves	4,656,153	5,560,495	4,516,777
Of which: free unrestricted	117,985	210,588	224,739
Reserves policy target	91,280	116,954	157,245
Free reserves over/(under) target	26,706	93,635	67,494

16. The financial assessment is carried out on Global Dialogue, as Migration Exchange is not an independent charity but rather a subsidiary project of Global Dialogue. Due to the various subsidiary projects it hosts, Global Dialogue's unrestricted reserves are calculated from its core costs only and are well within its target levels of 3-8 months of core expenditure. Global Dialogue is a financially robust organisation, with over 30 current foundations contributing to its subsidiary projects and core costs over multiple year periods.
17. The large deficit for Global Dialogue for F/Y 2025 is attributable to a large project with Oak Foundation and Global Dialogue called 'Issues Affecting Women' ending with income received for this in the previous financial year. This is a restricted deficit relating to another of the hosted funds under Global Dialogue, rather than the Migration Exchange restricted fund. The MEX fund balance as at 30/4/2024 was £295k. Whilst Migration Exchange's current work is not only attributed to the NRPF project, it has already raised over £1.3million for at least 3 years for this work separate to its proposal to CBF. The Funding Manager is confident of Migration Exchange and Global Dialogue's financial sustainability and management.



Conclusion

18. The NRPF Partnership has been strategically thought out and planned. Not only would funding the NRPF Partnership place CBF among other prominent funders in the migration, racial and economic justice sectors, ensuring this collaborative fund not only has sufficient funding for the work proposed, but also supports a more cohesive environment not seen before for both funders and civil society to work together on the significant issue of NRPF impacting millions of people both in London and UK-wide.
19. Funding Migration Exchange's NRPF Partnership fits both well with the Support for refugees, asylum seekers and migrants strand within the *Bridging Divides* strategy, whilst also aligns strongly across CBF's new Standing with Londoners (SwL) policy seeking to 'change the systems that keep people marginalised'. In particular, this Partnership fits intersectionally across Economic Justice, Racial Justice and Access to Justice arms of the SwL Policy, as well as ensures a 'field-building approach to deliver social justice for all' as referenced in the SwL framework for change. Those affected by NRPF disproportionately reside in London compared to the rest of the UK, and as such would support many Londoners alleviated from poverty and destitution. The further impacts of funding this Partnership will seek to embolden civil society in London and across the UK, and ensure a more equitable power balance between funders, civil society and individuals through its approach.

References

- [Migration Observatory: deprivation and the no recourse to public-funds nrpf condition](#)
- [Praxis: Living With Dignity](#)
- [Joseph Rowntree Foundation Report Protection for everyone in our communities](#)
- [Free Movement: what is the no recourse to public funds condition](#)
- [Trust for London/Centre for Social Policy: No reason for no recourse: Why reform of 'No Recourse to Public Funds' conditions would be good for London and the UK](#)

Maria Hughes

CBF Funding Manager

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Committee: Funding Committee of the City Bridge Foundation Board	Date: 9 June 2025
Subject: Grant Funding Activity: Period Ended 19 May 2025	Public
Report of: Sacha Rose-Smith, Chief Funding Director	For Information
Report author: Scott Nixon, Head of Managing Director's Office	

Summary

This report provides details of: funds approved and rejected under delegated authority since the last meeting of the Funding Committee in February 2025 through to 19 May 2025; the remaining 2024/25 grants budget; grants spend to date and for this meeting by London Borough compared with the Multiple Index of Deprivation and any grant variations that have been approved under delegated authority.

Recommendations

It is recommended that the Funding Committee of the City Bridge Foundation Board, in the discharge of functions for the City Corporation as Trustee of City Bridge Foundation and solely in the charity's best interests:

- i) Receive this report and note its contents.**

Main Report

Budget and Applications Update

1. There have been 38 grants awarded from the main grants programmes to date in 2025/26 (since 1 April 2025) with the net grant spend £3,749k. This leaves the remaining budget for 2025/26 at £42,863k.
2. In addition to the grants listed below, 7 applications were withdrawn since the last meeting to 19 May 2025.
3. A full summary of grants committed and funds available for future commitments can be seen in **Appendix 1**. Heat maps of spending are shown in **Appendix 2**.

Grant Rejections

4. A list of all rejections approved in line with the current delegated authority procedure are provided within **Appendix 3**.

Grant Variations

5. Variations to the grants outlined have been agreed by the Acting Managing Director of CBF, the Chief Funding Director or a Funding Director, in line with the delegated procedure for the amendment of grants. Details of all variations are provided at **Appendix 4**.



Funds approved under Delegated Authority

6. The details provided at **Appendix 5** advise the Funding Committee of funds approved under delegated authority and urgency procedures from 30 January 2025 to 19 May 2025.

Conclusion

7. This report provides details of grant funding activity since the last meeting of the Funding Committee in February 2025.

Appendices:

- Appendix 1: Budget and Applications Update
- Appendix 2: Heat Maps of Index of Multiple Deprivation, Bridging Divides spend to date and this meeting's grants
- Appendix 3: [Grant Rejections approved under Delegated Authority](#) (link provided)
- Appendix 4: Grant Variations
- Appendix 5: Funds Approved under Delegated Authority or Urgency Requests

Scott Nixon

Head of Managing Director's Office

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Appendix 1: Budget for Designated Grant-making and Restricted Funds to date (24/25 financial year)

Grant making Designated Fund	
<i>Date of this report: 19/05/25</i>	
	£'000
2024/25 Funds summary	
Balance at 1 April 2024	128,952
Grants awarded up to February 2025 Committee	(59,483)
Delegated authority grants awarded to 31 March 2025	(20,609)
Total grants awarded 2024/25	(80,092)
Write backs, variations & revocations financial	(1,325)
Costs charged to the designated fund	(1,982)
Designated fund transfer	17,670
Closing balance at 31 March 2025	63,222
2025/26 Funds summary	
Funds balance at 1 April 2025 per draft accounts	63,222
Already earmarked for projects	(1,049)
Funds available for grantmaking at 1/4/25	62,173
Grants awarded 2025/26	
<i>Delegated authority grants financial YTD</i>	(3,749)
TOTAL AWARDED TO DATE OF REPORT	(3,749)
Number of grants awarded	38
Write backs, variations & revocations financial YTD	0
Number of grants revoked, varied or written back	0
Other costs incl. staff costs associated with £200m uplift*	(13)
Conditional grants	(175)
TOTAL SPENT/ALLOCATED TO DATE	(3,937)
Subtotal: available at the date of this report	58,236
Remaining funds available	58,236
2025/26 budget summary	
Approved Grants Budget 2025/26	42,200
Add non-grant spend budget 2025/26	4,600
Budget for 2025/26	46,800
<i>Grants awarded to date of this report net of revocations</i>	(3,749)
<i>Other costs and allocations</i>	(188)
Budget available to Committee at report date	42,863

**Note: from 25/26 all costs of grant making are being charged to the designated fund, not just uplift costs*

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Appendix 2: Heat Maps of Index of Multiple Deprivation (average score for borough), Bridging Divides spend to date (£), and this meeting's grants (£)

Note that CBF data is categorised by the borough location of the funded organisation. Support from that organisation may go to the same or other boroughs. Not all grants have this data recorded.

Index Multiple Deprivation (Average borough score)¹

Most Deprived				Enf			
2nd Quartile				59			
3rd Quartile							
Least Deprived							
		Hrw	Brn	Hgy	Wth		
		199	184	37	45		
Hdn	Elg	Brt	Cmd	Isl	Hck	Rdb	Hvg
151	88	49	132	28	7	160	179
Hns	Hms	Kns	Wst	Cty	Tow	Nwm	Bar
95	96	122	134	208	27	12	5
	Rch	Wns	Lam	Swr	Lsh	Grn	Bxl
	297	173	42	43	35	60	190
		Kng	Mrt	Crd	Brm		
		270	214	102	230		
			Stn				
			227				

¹ ENF Enfield, HRW Harrow, BRN Barnet, HGY Haringey, WTH Waltham Forest, HDN Hillingdon, ELG Ealing, BRT Brent, CMD Camden, ISL Islington, HCK Hackney, RDB Redbridge, HVG Havering, HNS Hounslow, HMS Hammersmith & Fulham, KNS Kensington & Chelsea, WST Westminster, CTY City of London, TOW Tower Hamlets, NWM Newham, BAR Barking, RCH Richmond, WNS Wandsworth, LAM Lambeth, SWR Southwark, LSH Lewisham, GRN Greenwich, BXL Bexley, KNG Kingston, MRT Merton, CRD Croydon, BRM Bromley, STN Sutton

Main grants (upper, and per thousand population, lower) from start of Bridging Divides (September 2018) to Committee date (excluding LCRF) – rounded to nearest £100K:

Lowest Quartile				Enf			
2nd Quartile				£1,700,000			
3rd Quartile				£14,000			
Upper Quartile							
		Hrw	Brn	Hgy	Wth		
		£2,500,000	£9,400,000	£5,000,000	£3,200,000		
		£28,000	£63,000	£48,000	£31,000		
Hdn	Elg	Brt	Cmd	Isl	Hck	Rdb	Hvg
£2,100,000	£3,000,000	£3,600,000	£20,300,000	£24,200,000	£21,400,000	£1,400,000	£1,300,000
£19,000	£22,000	£30,000	£219,000	£250,000	£202,000	£14,000	£12,000
Hns	Hms	Kns	Wst	Cty	Tow	Nwm	Bar
£1,700,000	£5,000,000	£8,200,000	£11,300,000	£8,700,000	£13,200,000	£6,600,000	£2,100,000
£16,000	£61,000	£123,000	£119,000	£1,763,000	£109,000	£57,000	£28,000
		Rch	Wns	Lam	Swr	Lsh	Grn
		£3,100,000	£5,400,000	£19,100,000	£13,100,000	£5,000,000	£4,500,000
		£39,000	£39,000	£142,000	£100,000	£41,000	£40,000
		Kng	Mrt	Crd	Brm		
		£1,900,000	£2,800,000	£2,600,000	£1,900,000		
		£29,000	£34,000	£17,000	£14,000		
		Stn					
		£1,700,000					
		£21,000					
KEY							
Total £							
Per 1000							

KEY
Total £
Per 1000

Main grants (upper, and per thousand population, lower) for this Committee - rounded to nearest £100K:

Lowest Quartile				Enf			
2nd Quartile				£100,000			
3rd Quartile				£1,000			
Upper Quartile							
		Hrw	Brn	Hgy	Wth		
		£100,000	£500,000	£1,200,000	£100,000		
		£1,000	£3,000	£11,000	£1,000		
Hdn	Elg	Brt	Cmd	Isl	Hck	Rdb	Hvg
£300,000	£300,000	£800,000	£1,100,000	£1,800,000	£1,300,000	£500,000	£0
£2,000	£2,000	£6,000	£11,000	£18,000	£13,000	£5,000	£0
Hns	Hms	Kns	Wst	Cty	Tow	Nwm	Bar
£0	£200,000	£700,000	£1,200,000	£800,000	£1,900,000	£500,000	£300,000
£0	£2,000	£11,000	£13,000	£173,000	£16,000	£4,000	£4,000
		Rch	Wns	Lam	Swr	Lsh	Grn
		£100,000	£500,000	£1,400,000	£1,300,000	£500,000	£400,000
		£2,000	£3,000	£10,000	£10,000	£4,000	£3,000
		Kng	Mrt	Crd	Brm		
		£0	£100,000	£400,000	£200,000		
		£0	£1,000	£3,000	£1,000		
		Stn					
		£200,000					
		£3,000					
KEY							
Total £							
Per 1000							

KEY
Total £
Per 1000

Appendix 4: Grant Variations

Funding Request: Applying Organisation	Funding Request: Owner Name	Variation Type	Variation Amount	Variation Funding Committee Summary
Docklands Sailing Centre Trust	Hannan Ali	Revocation	-£2,520	Despite regular contact from CBF the organisation has not engaged, and therefore the grant offer has been revoked.
MayDay Rooms	Hannan Ali	Revocation	-£1,931	Funds relating to the unspent balance of the access audit have been revoked.
St Gabriel's Parish House Trust	Caspar Cech-Lucas	Revocation	-£100,000	Following the original grant award in 2019, the organisation funded has not provided any timeline for works and despite regular contact from CBF, it is unlikely that funds will be requested soon. As such, the grant has been revoked so funds can be awarded elsewhere.
Street Storage	Hannan Ali	Revocation	-£800	The unused balance of the access audit award has been revoked.
Barnet Lone Parent Centre	Lara Rufus-Fayemi	Revocation	-£100,000	Grantee is facing imminent closure, as unable to secure required match funding.
St Mary's Secret Garden	Abi Sommers	Revocation	-£116,813	Following notice that the organisation was insolvent, CBF revoked the unawarded balance of grant funding.
Standing Together Against Domestic Abuse	Kate Halahan	Revocation	-£84,000	Following the end of the project partnership, the unawarded balance of grant funding has been revoked.
Youth First CIO	Kate Halahan	Revocation	-£294,963	Following the organisation's closure, the unpaid balance of the grant awarded has been revoked.
Advocacy Now	Lily Davies	Revocation	-£150,000	The organisation has closed and therefore the remaining balance of the grant can be revoked.
Youth First CIO	Kate Halahan	Write-Back	-£19,537	Due to an expected organisational closure, Youth First will return £19,537 to City Bridge.

Funding Request: Applying Organisation	Funding Request: Owner Name	Variation Type	Variation Amount	Variation Funding Committee Summary
Standing Together Against Domestic Abuse	Kate Halahan	Write-Back	-£21,321	Following the conclusion of the partnership between STADA and the VAWG Coalition, the award to STADA has now ended and this sum relates to funds which were paid by CBF but have been returned. It is additional to the revocation referenced above.
Pleasance Theatre Trust Ltd	Lydia Parr	Revocation	-£400	This revocation relates to an error in the grant record on CBF's database where no payment was made. The revocation resolves this database error.
Thanet Youth & Community Centre, The	Lydia Parr	Revocation	-£2,800	The organisation did not engage in the work and therefore the grant has been revoked in full.
Kentish Town City Farm	Lydia Parr	Revocation	-£200	Following the audit there was a balance of £200 on the grant which has been revoked.
Rich Mix Cultural Foundation	Lydia Parr	Revocation	-£400	Following completion of the audit there was a balance of £400 on the grant which has been revoked.
The Attlee Centre	Lydia Parr	Revocation	-£4,000	The organisation no longer wants to pursue the audit and therefore the grant has been revoked in full.
Coram's Fields & Harmsworth Memorial Playground	Lydia Parr	Revocation	-£800	The audit and follow up has taken place with a balance of £800 remaining therefore it is being revoked.
Pleasance Theatre Trust Ltd	Lydia Parr	Revocation	-£200	After all work has been completed £200 remains therefore is being revoked.
Island House Community Centre	Lily Davies	Uplift	£9,049	The original, core grant, award amount was miscalculated by CBF during assessment. The uplift reflects an amount consistent with CBF's current policy on core funding.
		TOTAL	-£891,718	

Appendix 5: Funds Approved under Delegated Authority or Urgency Requests

Funding Request	Applying Organisation	Assessment Approved	Grant Description	Awarded Amount	Funding Manager
23015	4-22 Foundation CIC	19/03/2025	£61,500 over eighteen months (Y1: £40,200; Y2: £21,300) to provide counselling and employability support for unemployed global majority female or non-binary LGBTQIA+ young care leavers and refugees from Enfield or Haringey.	£61,500	Abi Sommers
25334	Activiteens	14/03/2025	£155,500 over three years (£50,000, £52,000, £53,500) to contribute to the costs of mentors' time and expenses, clinical supervision, staff training, and a portion of overheads.	£155,500	Anneka Singh
25185	Adoptionplus	21/03/2025	£133,616 over 3 years (£43,660; £44,532; £45,424) (Team manager 0.2 FTE; Social work consultant 0.2 FTE; Senior Clinical Psychologist 0.2 FTE) to provide comprehensive therapeutic mental health support to adopted/fostered young people with complex behavioural, social, and therapeutic needs and a history of significant family abuse/trauma.	£133,616	Maria Hughes
24703	Advice Services Alliance	24/03/2025	£318,800 To make the Advice Quality Standard (AQS) more modern, open, accessible and user-friendly, so that more Londoners can access good quality assured advice services.	£318,800	Sandra Jones
26786	Afghan Association of London (Harrow)	31/01/2025	£13,770.00 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme.	£13,770	Stella Brown
26733	Age UK East London	31/01/2025	£47,260 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme.	£47,260	Matthew Robinson
24850	All Ways Network (AWN)	26/02/2025	£191,313 over five years (£36,200; £37,000; £37,000; £38,000; £43,113) towards the salary of Funder and Charity Engagement Officer (0.8 FTE) to enhance internal capacity and foster strategic relationships between funders and Muslim-led and focused charities in London.	£191,313	Khadra Aden

Funding Request	Applying Organisation	Assessment Approved	Grant Description	Awarded Amount	Funding Manager
25317	Alpha Grove Centre	04/10/2024	£3,200 (8 days) to provide an eco audit.	£3,200	Lydia Parr
26980	Anti Trafficking and Labour Exploitation Unit	10/03/2025	£403,100 over two years (£202,200, £200,900) towards the pilot programme to provide two individuals with lived experience of migration and trafficking and/or slavery, with an employed apprenticeship within the charity for a year. Funding includes salary contributions to various posts across the three partners organisations (ATLEU, VODW and SEEAC).	£403,000	Shegufta Slawther
26893	Ark Resettlement Services	10/03/2025	£63,648 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme	£63,648	Lydia Parr
26734	Art & Soul	31/01/2025	£10,200 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme.	£10,200	Caspar Cech-Lucas
24931	Arts for Life Project (UK)	10/02/2025	£86,318 over 2 years (£42,150; £44,168; for the salary of a full time Psychotherapist and studio costs.	£86,318	Stella Brown
26894	Ascension Community Trust	10/03/2025	£50,320 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme	£50,320	Maria Hughes
25043	Babylon Migrants Project CIC	10/02/2025	£96,400 over five years (£18,500; £18,900; £19,300; £19,700; £20,000) towards a London Hub Coordinator (0.125 FTE), sessional Workshop staff, other project costs and support costs to deliver a creative workshop programme for young refugees and asylum-seekers from across London.	£96,400	Akoja Akuany
24519	Bag Books	10/02/2025	£99,650 over 3 years (£34,700; £32,000; £32,950) towards storytellers, multisensory books, training and associated project costs.	£99,650	Akoja Akuany
26443	Baluji Music Foundation	02/05/2025	£92,330 over five years (£18,930; £17,809; £18,165; £18,528 and £18,898) towards Baluji Music Foundation's monthly rehearsals for its Inner Vision Orchestra and for delivery of a programme of workshops in the community.	£92,330	Gerard Darby

Funding Request	Applying Organisation	Assessment Approved	Grant Description	Awarded Amount	Funding Manager
26954	Barking & Dagenham Giving	10/03/2025	£50,674 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme.	£50,674	Maria Hughes
26262	Barking & Dagenham Progress Project	02/05/2025	£65,670 over two years (£32,970; £32,700) towards a part-time Sports Participation Officer salary and on costs and contribution to programme costs and associated running costs.	£65,670	Caspar Cech-Lucas
26147	Bexley Mencap	02/05/2025	£95,070 over three years (£29,570; £32,500; £33,000) towards the delivery of the 'Respect in Bexley Project', including expanding 'Train the Trainer' Oliver McGowan Training to bridge division ensure Bexley borough is inclusive for everyone.	£95,070	Hannan Ali
25324	Bikur Cholim	28/02/2025	£194,212 over three years (£62,912, £64,720, £66,580) for 1.0 FTE Family Therapist, supervision, network event, evaluation and subscription to Psychology Tools, to deliver systemic family therapy for young people aged 18-25 from the Charedi community in North London.	£194,212	Abi Sommers
25848	Birth Companions	02/05/2025	£100,000 over three years (£21,840; £39,890; £39,890) towards the costs of co-designing & piloting a new service for pregnant women & mothers of children under the age of two with criminal justice system involvement in London.	£100,000	Stella Brown
23659	Blossoms London Ltd	14/03/2025	£87,500 over three years (£34,500, £26,500; £26,500) towards The Girls Lounge, a new after-school club aimed specifically at young women and girls particularly those from the Jewish community.	£87,500	Sharon Stephen
25142	Body & Soul	03/03/2025	£328,100 over five years (£63,050, £64,300, £65,600, £66,900, £68,250) towards provision of Body & Soul's one-to-one therapy offer.	£328,100	Abi Sommers
26841	Breaking Barriers	10/03/2025	£41,820 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme.	£41,820	Hannan Ali
25505	Brent Giving (temporary)	17/03/2025	£250,000 over two years (£125,000 x 2) towards the core costs of the of Brent Giving (BG).	£250,000	Hannan Ali

Funding Request	Applying Organisation	Assessment Approved	Grant Description	Awarded Amount	Funding Manager
25264	Bridge Renewal Trust	19/03/2025	£111,380 over two years (£55,921; £55,459) towards the core costs of the of Haringey Giving (HG).	£111,380	Sharon Stephen
26963	Bridge Renewal Trust	10/03/2025	£85,170 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme.	£85,170	Caspar Cech-Lucas
26895	Brighter Together	10/03/2025	£55,807 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme.	£55,807	Lara Rufus-Fayemi
26085	British Deaf Association	15/01/2025	£257,000 over two years (£127,000; £130,000) towards the costs of delivery against the Theory of Change for Deaf Leadership in London, including a contribution to a Campaign Manager and Head of Policy (0.5 FTE each), as well as contributions to a Parliamentary Consultant (proportionate to 13% London benefit), Policy and Research Lead and England Manager, alongside direct project costs, access costs, evaluation, and management and overheads	£257,000	Nat Jordan
26995	British Deaf Association	10/03/2025	£49,108.00 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme.	£49,108	Stella Brown
26738	Bubble Club CIC	31/01/2025	£9,894 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme.	£9,894	Caspar Cech-Lucas
26735	Buglife - The Invertebrate Conservation Trust	31/01/2025	£22,675 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme.	£22,675	Stella Brown
26897	C4WS Homeless Project	16/03/2025	£43,503 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme.	£43,503	Clara Espinosa
26877	Cambridge House and Talbot	10/03/2025	£56,100 over 12 months toward core funding as part of the Cohort 2 Additional 1 year core funding Programme	£56,100	Stella Brown
26850	Camden Giving	26/02/2025	£88,162 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme.	£88,162	Abi Sommers

Funding Request	Applying Organisation	Assessment Approved	Grant Description	Awarded Amount	Funding Manager
26862	Camden People's Theatre	09/02/2025	£41,310 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme.	£41,310	Khadra Aden
26863	CanaanProject	10/03/2025	£41,140 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme.	£41,140	Maria Hughes
24912	Cassandra Centre	28/02/2025	£99,800 (£32,600; £33,100; £34,100) over three further and final years for the 'Girls Squad' initiative, covering contributions to CC's Project Manager and Project Administrator posts and relevant project overheads.	£99,800	Anneka Singh
23247	Causeway Irish Housing Association	28/01/2025	£157,500 over 5 years (£23,500; £24,500; £35,400; £36,500; £37,600) towards the salary (including tax and NI) costs of a Wellbeing and Life Skills Worker	£157,500	Akoja Akuany
25402	Central Eltham Youth Project	19/03/2025	£112,524 over 3 years (£37,508; £37,508; £37,508) (CEO .4 FTE) to enable the continuation of services for vulnerable young people, particularly those with a history of offending, youth custody or care leavers.	£112,524	Maria Hughes
26964	Chalkhill Community Centre	10/03/2025	£13,566 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme	£13,566	Lydia Parr
25832	Change, Act! CIC	17/03/2025	£6,800 over two years (2 x £3,400) to provide regular participatory theatre workshops and community facilitation through the year co-produced and led by Disabled people experiencing multiple structural inequalities.	£6,800	James Walters
26898	Change for Good Community Chaplaincy Limited	10/03/2025	£29,920 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme.	£29,920	Matthew Robinson
24548	Chisenhale Dance Space	06/02/2025	£60,000 over 2 years (2 x £30,000) towards a project to empower marginalised dance artists as leaders to make and advocate for	£60,000	Akoja Akuany

Funding Request	Applying Organisation	Assessment Approved	Grant Description	Awarded Amount	Funding Manager
			change within Chisenhale Dance and the wider sector, embedding their voices across the charity's work.		
26939	Choices Islington	10/03/2025	£50,932 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme.	£50,932	Maria Hughes
26888	Citizen Development Community Centre (CDCC)	31/01/2025	£11,526 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme.	£11,526	Stella Brown
26834	Citizens Advice Hillingdon Ltd	09/02/2025	£45,458 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme.	£45,458	Stella Brown
26773	Clinks	09/02/2025	£55,366 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme	£55,366	Lydia Parr
25004	Clod Ensemble	06/02/2025	£98,500 over 3 years (£31,868; £32,824; £33,808) towards establishing a long-term career development programme supporting disadvantaged 18-25 year old women to overcome barriers to build a resilient career in the arts.	£98,500	Akoja Akuany
26743	Club Soda	31/01/2025	£9,833 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme.	£9,833	Lily Davies
26901	COMMUN	10/03/2025	£40,800 over 12 months toward core funding as part of the Cohort 2 Additional 1 year core funding Programme	£40,800	Lara Rufus-Fayemi
24994	Community Action Redbridge	19/03/2025	£300,000 over 3 years (£125,000; £100,000; £75,000) towards the salaries and core costs of testing and establishing a place based giving scheme in Redbridge.	£300,000	Maria Hughes
26936	Community Association for West Hampstead	16/03/2025	£10,200 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme.	£10,200	Gerard Darby
26903	Community Southwark	10/03/2025	£49,776 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme.	£49,776	Hannan Ali

Funding Request	Applying Organisation	Assessment Approved	Grant Description	Awarded Amount	Funding Manager
22050	Connected Routes CIC	04/03/2025	£88,900 over three years (£23,500, £32,600, £32,800) towards improving access to bursaries and comparable qualification certification in partnership with the City & Guild Foundation bursary team and for expanding the Connected Routes alumni programme.	£88,900	Abi Sommers
22105	Controlling Chemsex	26/02/2025	£225,130 over five years (£43,890; £43,160; £44,620; £45,650; £47,810) towards access to psychological support for Chemsex users; a PT Psychosexual Counsellor (24 hours per/wk), additional psychotherapist Bank hours (approx. 110 hours per year) and associated costs.	£225,130	Lily Davies
26414	Creative and Connected communities CIC	02/05/2025	£61,470 over three years (£21,470; £20,000; £20,000) towards the part-time outreach and advice worker post	£61,470	Sharon Stephen
25872	Creative Land Trust	06/02/2025	£6,400 (16 days) to provide an eco audit.	£6,400	Lydia Parr
26947	Cripplegate Foundation	26/02/2025	£81,261.00 over 12 months toward core funding as part of the Cohort 2 Additional 1 year core funding Programme.	£81,261	Abi Sommers
26744	Crohn's and Colitis Relief	09/02/2025	£10,200 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme	£10,200	Gerard Darby
25305	Croydon Association for Pastoral Care in Mental Health	10/02/2025	£34,976 over five years (£6,524; £6,752; £6,988; £7,232; £7,480) to deliver a weekly art therapy group for people with mental health issues	£34,976	Akoja Akuany
25552	Croydon Refugee Day Centre	06/02/2025	£100,000 over 5 years (5 x £20,000) towards the costs of Manager's post and Operational and Volunteer Co-ordinator's post and on costs, role related training and IT support.	£100,000	Sharon Stephen
26906	Cruse Bereavement Support	19/02/2025	£50,975 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme.	£50,975	Lily Davies

Funding Request	Applying Organisation	Assessment Approved	Grant Description	Awarded Amount	Funding Manager
22954	Crystal Palace Community Trust	11/11/2024	£69,252 to replace windows throughout the building, in keeping with its character to conserve energy, reduce energy bills and reduce the carbon footprint.	£69,252	Akoja Akuany
26287	Daisies Kids Club	02/05/2025	£61,470 over 3 years (£21,470; £20,000; £20,000) towards a specialised handwriting and motor skills programme for orthodox Jewish children that enhances coordination and strength beyond regular occupational therapy sessions.	£61,470	James Walters
23753	Dalgarno Trust	11/11/2024	£148,455 over 3 years (£48,266; £49,380; £50,809) (Foodbank Manager 0.6 FTE; Foodbank driver 0.4 FTE) to fund the delivery of Dalgarno Trust's weekly foodbank, supporting those in the local community who are struggling to afford to buy food.	£148,455	Chloe Lloyd
26457	Day-Mer, Turkish and Kurdish Community Centre	15/01/2025	£228,350 over two further years (£108,650, £119,700) towards contributions to five posts across the partnership (0.6 FTE or less), and associated project costs	£228,350	Shegufta Slawther
25316	deafPLUS	05/03/2025	£245,000 over three years (£78,500, £81,500, £85,000) towards the cost of salaries and associated costs for a full-time specialist adviser for the deafPlus Access to Finance for Deaf Service (AFDS).	£245,000	Lara Rufus-Fayemi
26874	Deaf-SELF	10/03/2025	£16,507 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme	£16,507	Lydia Parr
26856	Doorstep Library Network	26/03/2025	£56,412 over 12 months toward core funding as part of the Cohort 2 Additional 1 year core funding Programme	£56,412	Lara Rufus-Fayemi
26851	Dream Believe Achieve (DBA) CIC	31/01/2025	£26,138 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme.	£26,138	Abi Sommers
26784	East End Citizens Advice Bureaux	31/01/2025	£61,336.00 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme.	£61,336	Stella Brown

Funding Request	Applying Organisation	Assessment Approved	Grant Description	Awarded Amount	Funding Manager
26747	Ebony Ambassadors CIC	31/01/2025	£10,200 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme.	£10,200	Lydia Parr
23839	Ekota Academy Ltd	19/03/2025	£39,000 over three years (£12,600; £13,000; £13,400) to provide access to sports for disadvantaged young women and girls in East London	£39,000	Anneka Singh
26860	Epping Forest Heritage Trust	31/01/2025	£34,425 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme.	£34,425	Abi Sommers
24390	Excel Women's Centre Ltd	06/02/2025	£91,928 over five years (£17,700; £17,204; £18,780; £18,252; £19,992) to enable the CEO to recruit and train additional volunteers to meet the increased demand for services and develop further digital inclusion initiatives.	£91,928	Akoja Akuany
25033	FAIRBEATS MUSIC	14/02/2025	£90,000 over 5 years (£18,000 x 5) of core funding to support strategic development - particularly piloting Early Years work, developing a progression programme, and more deeply embedding lived-experience.	£90,000	Caspar Cech-Lucas
25849	Faith Regen Foundation	10/02/2025	£55,900 over 3 years (£18,300; £18,600; £19,000) towards staff and activity costs of a project supporting refugees and asylum seekers to better integrate into London life, gain independence and cope better with cost-of-living crisis.	£55,900	Sharon Stephen
26791	Families & Community Support Service (FCSS)	31/01/2025	£15,300 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme.	£15,300	Anneka Singh
26923	Federation of Iraqi Refugees (FIR)	26/03/2025	£20,230 over 12 months towards core funding as part of the Cohort 3 Additional 1 Year Funding Programme.	£20,230	Abi Sommers
25859	Finchley Foodbank	02/05/2025	£48,972 over two years (£24,870 £24,102) to cover the costs of two part-time Foodbank Assistant positions.	£48,972	James Walters
26751	FoodCycle	31/01/2025	£59,432 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme	£59,432	Clara Espinosa

Funding Request	Applying Organisation	Assessment Approved	Grant Description	Awarded Amount	Funding Manager
26752	Forest Farm Peace Garden	26/03/2025	£28,900 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme.	£28,900	Matthew Robinson
25809	Fourth Reserve Foundation	10/02/2025	£30,000 over 3 years (3 x £10,000) towards improving access to the Buckthorne Cutting Nature Reserve in Lewisham, the onsite amenities, biodiversity improvements and reaching more parts of the local community.	£30,000	James Walters
24919	Friends of the Joiners Arms	10/02/2025	£20,500 over two years (£11,900; £8,600) to maintain and expand access support for FOTJA events, ensuring access for marginalised members of the LGBTQIA+ community.	£20,500	Chloe Lloyd
26775	Gendered Intelligence	07/01/2025	£193,200 over twelve months to continue Gendered Intelligence's mentoring provision for trans and non-binary young people in London, supporting their continued systemic exploration, including a contribution to staff (including Senior Practitioner, Coordinator, and Sessional Youth Worker) costs, supervision and running costs.	£193,200	Nat Jordan
23833	Girls Friendly Society in England and Wales	19/03/2025	£79,376 over 3 years (£25,180; £26,436; £27,760) towards delivery of girl-led youth groups in Hackney, Mile End and Leytonstone that support and inspire girls to develop self-esteem, emotional wellbeing and resilience.	£79,376	Abi Sommers
25166	Godwin Lawson Foundation	17/03/2025	£48,000 over three years (£17,000, £16,000, 15,000) as a contribution to the CEO's salary to allow her to focus on developing strategic partnerships and collaborations, and new projects.	£48,000	Sharon Stephen
26924	Go Forward Youth	10/03/2025	£40,800 over 12 months towards core funding as part of the Cohort 3 Additional 1 Year Funding Programme'	£40,800	Caspar Cech-Lucas
26371	Goldstar Creative Marketing	19/02/2025	£347,500 over two years (£97,500, £250,000) towards the salaries of the PT Mentoring Project Manager (20 hpw in year one, 25 hpw in year two) and FT Mentoring Programme Officer (just for year two) including associated project costs, including mentor	£347,500	Shegufta Slawther

Funding Request	Applying Organisation	Assessment Approved	Grant Description	Awarded Amount	Funding Manager
			training and in-employment mentoring, to support young Charedi women who face intergenerational poverty and gender disparity.		
26754	Greater London Volunteering	14/02/2025	£170,000 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme.	£170,000	Lara Rufus-Fayemi
26978	Greater London Volunteering	24/02/2025	£50,000 over 6 months (covering the period October 2025 – March 2026) to Greater London Volunteering, the legal entity for London Plus, to support the work of the London Community Emergencies Partnership.	£50,000	Tim Wilson
27002	Greener and Cleaner	26/03/2025	£48,277 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme.	£48,277	Akoja Akuany
26908	Grenfell Tower Trust	10/03/2025	£26,775 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme.	£26,775	Caspar Cech-Lucas
26940	Groundwork London	10/03/2025	£61,540 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme.	£61,540	Hannan Ali
22435	Grove Centre Church	28/02/2025	£99,470 towards capital works to provide a more accessible space for community use following recommendations from a CBF funded Access Audit.	£99,470	Marek Habrda
26942	H&F Giving	10/03/2025	£36,720 over 12 months toward core funding as part of the Cohort 2 Additional 1 year core funding Programme.	£36,720	Lara Rufus-Fayemi
26952	Hackney City Farm	05/03/2025	£99,000 over three years (3 x £33,000) towards management of the St Mary's Secret Garden site for community use.	£99,000	Abi Sommers
26420	Hampton & Hampton Hill Voluntary Care	06/02/2025	£3,000 (7.5 days) to provide an eco audit.	£3,000	Lydia Parr
23116	Hanley Crouch Community Association	02/05/2025	£58,470 over five years, (£12,318 £11,120, £11,392, £11,680, £11,960) for 0.3 FTE staffing, rent, utilities and oncosts to sustain a food support hub.	£58,470	James Walters

Funding Request	Applying Organisation	Assessment Approved	Grant Description	Awarded Amount	Funding Manager
26909	Haringey Law Centre	09/02/2025	£99,547 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme.	£99,547	Abi Sommers
23473	Hillingdon Law Centre	17/03/2025	£99,600 over 3 years (£33,200 per annum) towards 0.6FTE Immigration Caseworker and increase in the salaries of the 2 non-legal staff to enable them to get the London Living Wage and some associated running costs.	£99,600	Sandra Jones
25112	Hillingdon Somali Womens Group	14/03/2025	£25,000 over 2 years (2 x £12,500) towards core costs (rent, utilities).	£25,000	Sharon Stephen
21035	HOME-START BROMLEY	14/03/2025	£99,100 over three years (£32,600; £33,050; £33,450) towards Dad's Work Co-ordinator, volunteer expenses and administration.	£99,100	Caspar Cech-Lucas
25897	Home-start Ealing	02/05/2025	£64,655 over 3 years (£22,377, £20,958, £21,320) to support core costs and recruit more volunteers from diverse communities to reduce the waiting list for family support.	£69,655	Sharon Stephen
25206	Home-Start Southwark	17/03/2025	£144,000 over 3 years (£49,000, £48,000, £47,000) towards salaries and oncosts of the Family Support Coordinator and Operations Manager, and a contribution towards rent.	£144,000	Sharon Stephen
26835	Hope Family Trust	19/02/2025	£22,236 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme	£22,236	Clara Espinosa
23032	Hope for Southall Street Homeless	02/05/2025	£99,058 over five years (£17,927; £18,825; £19,764; £20,752; £21,790) towards Hope for Southall Street Homeless's Community Support Worker.	£99,058	Anneka Singh
24824	Housing Justice	14/03/2025	£175,000 over five years (5 x £35,000) towards the salary and on-costs of the Hosting and Lodgings Manager.	£175,000	Matthew Robinson
23760	Human Trafficking Foundation	26/02/2025	£204,273 over 3 years (3 x £68,091) towards salary of a London lead, delivery costs of providing London borough support and developing the work of the Lived Experience Advisory Panel in London, associated management costs and contribution to core.	£204,273	Akoja Akuany

Funding Request	Applying Organisation	Assessment Approved	Grant Description	Awarded Amount	Funding Manager
25915	Indoamerican Refugee and Migrant Organisation	31/01/2025	£100,000 over 12 months towards an uplift towards the third year of the Advice for All Partnership, including a contribution to the costs of increasing the hours per week of Cohort 2 trainees from 24 to 35 and increasing the traineeship duration from 10 to 12 months. The grant is payable to IRMO as lead partner in a partnership with High Trees, Baytree, Latin American Women's Rights Service and Southwark Law Centre.	£100,000	Nat Jordan
26840	Island House Community Centre	31/01/2025	£24,562 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme.	£24,562	Lily Davies
25311	It's Your Life	10/04/2025	£141,000 over three years (£44,860, £46,721, £49,419) to deliver a programme to parents and carers who face multiple disadvantages to give their young children (0-5) the best possible start in life.	£141,000	Maria Hughes
25990	Justice Collaborations	06/02/2025	£350,000 over 2 years (£175,000 x 2) towards continuing the grants awarded in round 2 of the Justice Together initiative.	£350,000	Sandra Jones
26755	Kensington and Chelsea over 50s Forum	31/01/2025	£10,200 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme.	£10,200	Lydia Parr
25133	Kings Cross Brunswick Neighbourhood Association	28/01/2025	£206,750 over 5 years (£39,320; £40,350; £41,300; £42,360; £43,420) towards a community worker older people's post and project users' activity costs.	£206,750	Akoja Akuany
25252	Kingswood Arts	19/03/2025	£128,510 over three years (£43,660; £41,910; £42,940) towards the salary of a coordinator (1FTE) to deliver Kingswood Arts' food strategy, and associated costs.	£128,510	Lorna Chung
26846	Kongolese Children's Association	10/03/2025	£15,300 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme.	£15,300	Hannan Ali

Funding Request	Applying Organisation	Assessment Approved	Grant Description	Awarded Amount	Funding Manager
22963	Laburnum Boat Club	06/02/2025	£63,000 over 12 months to contribute to capital works to enhance access to Laburnum Boat Club's youth and community building.	£63,000	Akoja Akuany
22265	Lambeth Asian Centre (LAC)	04/04/2025	£54,800 over 3 years (£18,100; £18,300; 18,400) towards sessional co-ordinator and activity trainer, volunteers, venues, monitoring and evaluation and running costs.	£54,800	Maria Hughes
26858	Lambeth Larder Community Food Resource CIC	10/03/2025	£60,894 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme	£60,894	Lydia Parr
22167	Latin American House	19/03/2025	£120,000 over three years (£50,000; £40,000 £30,000) to contribute to core costs of the organisation.	£120,000	James Walters
25918	Law Centres Federation	31/01/2025	£98,000 over 12 months towards the salary of a Workforce Development Officer (0.8 FTE), Head of Service Development (0.2 FTE), consultancy, training and overheads	£98,000	Nat Jordan
26869	Learn and Thrive	10/03/2025	£20,400 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme	£20,400	Stella Brown
25916	Legal Advice Centre (University House)	17/02/2025	£99,400 over 12 months towards an uplift within the third year of LAC's Advice Workforce Development programme, to develop a remote supervision offer for London advice organisations; funds will contribute to the cost of a Solicitor (1 FTE) and a paralegal (0.8 FTE), project management and training.	£99,400	Nat Jordan
23091	Lewisham Multilingual Advice Service	10/02/2025	£66,000 over 3 years (3 x £22,000) towards of face-to-face social welfare advice in mother tongue to BAME communities	£66,000	Sandra Jones
26868	Lewisham Youth Theatre	10/03/2025	£50,796 over 12 months toward core funding as part of the Cohort 2 Additional 1 year core funding Programme	£50,796	Lara Rufus-Fayemi
26948	LGBTIQ+ Outside CIC	26/03/2025	£211,100, over two years (£87,600; £123,500) towards the further development of the JOIN programme including contributions to a Project Manager (0.4 FTE) and Research Lead (freelance), and programme costs across the three strands including consultancy.	£211,100	Nat Jordan

Funding Request	Applying Organisation	Assessment Approved	Grant Description	Awarded Amount	Funding Manager
			Funding is payable to the Outside Project as host for a partnership project with Friends of the Joiners Arms. Funding is conditional on the receipt of a signed finalised copy of the Memorandum of Understanding between The Outside Project and Friends of the Joiners Arms.		
25139	Lighthouse	19/03/2025	£185,000 over 5 years (£34,000; £34,000; £39,000; £39,000; £39,000) towards therapy and venue costs for the Safeguard Sisters initiative.	£185,000	Chloe Lloyd
24649	Limbless Association	14/03/2025	£60,000 over three years (3 x £20,000) towards the cost of a part-time Network Coordinator, Support Workers and volunteer costs to create an Amputee Network London	£60,000	James Walters
25430	Living Way Ministries	14/02/2025	£100,000 over 3 years (£32,800; £33,200; £34,000) to continue the previously funded food redistribution project, specifically driver's salary and food van overheads. Please note that the expanded costs associated with the wider aspects of the project have been removed from the recommendation.	£100,000	Caspar Cech-Lucas
26820	Locality	27/01/2025	£60,000 to top up the grant pot held by Locality as part of their connector role under the Bridge Programme.	£60,000	Geraldine Page
26911	London Nightline	19/02/2025	£51,000 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme.	£51,000	Lydia Parr
26483	London Parks and Green Spaces Forum	02/05/2025	£44,812 over 3 years (£17,270; £13,516; £14,026) towards the delivery, development, and expansion of the Discuss Platform, including staff training & development to build internal capacity.	£44,812	Stella Brown
25172	Longfield Hall Trust	26/03/2025	£138,800 over 3 years (£60,800; £40,000; £38,000) towards the costs of a Memory Café Manager and associated running costs.	£138,800	Sandra Jones
26913	MahaDevi Yoga Centre	10/03/2025	£14,569 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme.	£14,569	Stella Brown

Funding Request	Applying Organisation	Assessment Approved	Grant Description	Awarded Amount	Funding Manager
23413	Manor Gardens Welfare Trust	14/03/2025	£243,627 over three years (£75,947, £85,284, £82,396) towards salary costs and associated project costs to bring culturally appropriate mental health services to young people in Islington.	£243,627	Abi Sommers
25010	Mary Ward Legal Centre	14/03/2025	£186,856 over 3 years (£60,524; £62,268; £64,064) Specialist case worker (1 FTE) to provide specialist welfare benefits advice and representation on social security appeals and training to other organisations	£186,856	Caspar Cech-Lucas
26370	Maternity Action	07/01/2025	£209,800 over two years (£104,500; £105,300) including contributions towards four existing posts (0.4 to 0.6 FTE each) and associated project costs.	£209,800	Shegufta Slawther
26843	Maxability	16/03/2025	£8,290 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme.	£8,290	Lorna Chung
26756	MeWe Foundation	31/01/2025	£170,000 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme	£170,000	Clara Espinosa
25395	Migrants Rights Network	21/03/2025	£96,740 over two years (£47,440; £49,300) to fund Migrants' Rights Network's Migrants Aspiring Programme for Leaders from refugee and migrant backgrounds in London. This programme seeks to increase agency, confidence and reduce isolation for refugees and migrants in London for them to deliver positive social change in their communities. Costs include salary for a Programme Coordinator, venue hire, transport, overheads and facilitator fees.	£96,740	Maria Hughes
25904	Migrant Voice	26/02/2025	£338,500 over five years (£30,500, £73,000, £76,900, £75,500, £82,600) towards salaries, facilitators, evaluation, other associated project costs and overheads.	£338,500	Caspar Cech-Lucas
26757	MindFood CIO	31/01/2025	£10,200 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme.	£10,200	Hannan Ali
26844	Ministry of Stories	31/01/2025	£49,144 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme	£49,144	Stella Brown

Funding Request	Applying Organisation	Assessment Approved	Grant Description	Awarded Amount	Funding Manager
26915	Multicultural Richmond (MCR)	16/03/2025	£16,065 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme.	£16,065	Matthew Robinson
26916	My Yard	10/03/2025	£14,821 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme	£14,821	Clara Espinosa
22986	National Survivor User Network	24/02/2025	£200,000 over five years (£60,000, £50,000, £40,000, £30,000, £20,000) towards a contribution to key senior roles and direct project costs benefiting activists campaigning on mental health issues.	£200,000	Akoja Akuany
26979	National Survivor User Network	31/03/2025	£192,700 over two years (£95,600, £97,100) towards the Expand work towards creating lasting change and shift more power and resource into the hands of people with lived experience of mental ill-health, distress and trauma, with contributions towards Rights and Migration Officer (2.4 dpw), Communities and Grants Coordinator (2 dpw) Senior Policy Manager, Senior Communications and Membership Manager, Communications and Membership Manager (all 1 dpw) and CEO (0.5 dpw), as well as associated project running costs.	£192,700	Shegufta Slawther
25365	Nene Tereza	06/02/2025	£47,320 over 3 years (£15,000; £15,760; £16,560) to provide practical support to Albanian migrant and asylum seeker families. This will include employment advice; mental health/well-being support, and; social integration & community engagement.	£47,320	James Walters
26917	New Europeans	16/03/2025	£50,949 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme.	£50,949	Clara Espinosa
25529	Oedipa	19/03/2025	£90,000 over three years (3 x £30,000) to deliver a co-creative music project for adults with aphasia including regular workshops and twice-yearly public performances.	£90,000	Caspar Cech-Lucas
26976	One Newham	16/03/2025	£51,000 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme.	£51,000	Anneka Singh

Funding Request	Applying Organisation	Assessment Approved	Grant Description	Awarded Amount	Funding Manager
26859	Oval Learning Cluster	16/03/2025	£37,322.00 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme.	£37,322	Stella Brown
26083	Over 50s Black Men Forum	14/02/2025	£91,844 over five years (£19,844; £18,000; £18,000; £18,000; £18,000) (Project Coordinator 0.5 FTE) to provide weekly Physical Activity for Older black men, so that they stay more physically active to combat health inequalities inherent to this community.	£91,844	Akoja Akuany
25134	Papa's Park Ltd	17/03/2025	£5,280 (13.2 days) to provide an eco audit.	£5,280	Lydia Parr
25893	Papa's Park Ltd	02/05/2025	£83,970 towards the costs of access improvement works to the Papa's Park buildings and site. Draw down of the contingency sum included will require advance written approval from Foundation Officers.	£83,970	Matthew Robinson
24168	paxton green time bank	25/03/2025	£137,410 over four years (£32,840; £33,830; £34,850; £35,890) towards salaries and overheads for the Paxton Pantry and associated activities.	£137,410	Lily Davies
25763	PCC of Ecclesiastical Parish of Christ Church Camberwell	10/02/2025	£4,783 to meet the costs of an independent access audit for the design appraisal of the church building and to deliver access and equality awareness training.	£4,783	Lydia Parr
26849	Peer Power Youth	19/02/2025	£50,554.00 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme.	£50,554	Stella Brown
26084	Pembroke House	10/02/2025	£3,200 (8 days) to provide an eco audit.	£3,200	Lydia Parr
25259	Pioneer Theatres Limited	28/02/2025	£150,000 of capital funding in the financial year 2025/26 towards the costs of installing a new energy-efficient heating, ventilation and cooling system as part of a wider transition to net zero by 2032.	£150,000	Caspar Cech-Lucas
26523	Play, Adventure and Community	02/05/2025	£5,000 towards the Provision of three Access Audits to offer authoritative guidance on how to ensure centres are fully	£5,000	James Walters

Funding Request	Applying Organisation	Assessment Approved	Grant Description	Awarded Amount	Funding Manager
	Enrichment (PACE)		accessible to children and community members with complex needs.		
22473	Play for Progress (PfP)	28/02/2025	£188,300 over three years (£61,528; £62,760; £64,012) for costs for the Welcome Team, Junior and Senior HCPC registered Arts Therapists, education and mentoring support and a contribution towards core costs to support 250+ unaccompanied young people seeking asylum through trauma-informed creative programmes.	£188,300	Abi Sommers
24057	PLIAS Resettlement Ltd	03/03/2025	£165,200 over three years (£54,400; £55,000; £55,800) for the full time salary of Resettlement Domestic Abuse Caseworker and associated project costs.	£165,200	Stella Brown
25808	Positive East	14/03/2025	£126,350 over 3 years (£40,880; £42,100; £43,370) contributing to 0.4 FTE Head of Health and Wellbeing post and 0.6 FTE Peer Support Co-ordinator post.	£126,350	Caspar Cech-Lucas
25057	Positively UK	17/03/2025	£188,000 over three years (£60,000; £62,000; £66,000) towards the salary and on-costs of the Peer Caseworker, in addition to associated project costs outlined in the application.	£188,000	Matthew Robinson
26140	Positive Network Community Project	24/03/2025	£74,900 (£36,900, £38,000) towards two food bank manager salaries, volunteer expenses and training, and equipment to support the delivery of a food bank for residents of south London boroughs.	£74,900	Lydia Parr
25527	Power 2 Connect	10/02/2025	£60,000 over 3 years (3 x £20,000) to refurbish and redistribute unused devices, provide data-access and offer digital support sessions to enhance digital skills, confidence and inclusion for migrants, refugees, asylum-seekers.	£60,000	Chloe Lloyd
20305	Praxis Community Projects	20/03/2025	£249,700 over three years (£80,600; £83,200, £85,900) towards the costs of a FTE Community Engagement Manager and associated running costs.	£249,700	Sandra Jones

Funding Request	Applying Organisation	Assessment Approved	Grant Description	Awarded Amount	Funding Manager
26681	Project Zero WF	10/02/2025	£358,000 over two further years (£180,000; £178,000) towards the costs of PZWF's work to address disproportionality in outcomes for black young people in Waltham Forest in education and mental health, including contributions to four full-time posts (Project Coordinator, 2 Representational Advocates, and a Horizons Project Worker), the development of 6 youth champions, training and core costs	£358,000	Nat Jordan
26837	Rainham Foodbank	10/03/2025	£42,160 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme.	£42,160	Lara Rufus-Fayemi
26762	Rathbone Society	31/01/2025	£42,330 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme.	£42,330	Matthew Robinson
26919	RCCT (Romanian Culture and Charity Together)	10/03/2025	£25,500.00 over 12 months towards core funding as part of the Cohort 3 Additional 1 Year Funding Programme.	£25,500	Hannan Ali
25847	Redbridge Forum	02/05/2025	£100,000 over three years (£32,500; £33,500; £34,000) for the part time salary of the Project Worker 21 hours pw and associated project costs.	£100,000	Stella Brown
26763	Refugee and Migrant Network Sutton (RMNS)	16/03/2025	£32,819 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme.	£32,819	Anneka Singh
22919	Refugee Workers Cultural Association	06/02/2025	£30,000 over 3 years (3 x £10,000) towards Turkish and Kurdish women's choir, a crucial initiative, playing a pivotal role in raising awareness about domestic violence and empowering women to address related issues.	£30,000	Chloe Lloyd
26920	Refugee Youth Service UK CIC	10/03/2025	£49,104 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme	£49,104	Lily Davies
25673	Release	10/02/2025	£96,880 over 3 years (£35,140, £33,300, £28,440) recommended towards salary and associated costs of the Head of Immigration, and a contribution to overheads	£96,880	Akoja Akuany

Funding Request	Applying Organisation	Assessment Approved	Grant Description	Awarded Amount	Funding Manager
26764	Rio Ferdinand Foundation	31/01/2025	£35,374 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme	£35,374	Lydia Parr
26956	RoadPeace	30/03/2025	£47,124 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme	£47,124	Akoja Akuany
25026	Roj Women Association	10/02/2025	£100,000 over three further and final years (£32,000; £33,500; £34,500) for RWA's Older Person Support Service.	£100,000	Anneka Singh
26842	Royal Air Forces Association	31/01/2025	£42,902 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme.	£42,902	Lily Davies
26078	Sexpression:UK	06/02/2025	£6,600 over three years (£2,000; £2,200; £2,400) towards costs associated with LGBTQ+ inclusive education workshops in local London schools.	£6,600	Caspar Cech-Lucas
26853	Single Homeless Project	31/01/2025	£46,142 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme	£46,142	Lily Davies
26761	SLiDE Dance Ltd	31/01/2025	£10,200 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme.	£10,200	Caspar Cech-Lucas
25013	Society for Horticultural Therapy t/a Thrive	28/01/2025	£135,000 over three years (£50,000; £45,000; £40,000; etc) towards continuation core funding to support delivery of specialist therapeutic gardening programmes in Battersea Park (& outreach) for vulnerable/disabled clients	£135,000	Hannan Ali
26192	Southall Community Alliance	02/05/2025	£67,970 over two further and final years (£33,720; £34,250) for the salary and related project and core costs for the Community Action Southall project to deliver anti-poverty capacity building activities in Southall for BAMER community groups.	£67,970	Sharon Stephen
23496	Southwark Irish Pensioners Project	13/02/2025	£156,633, (£53,733, £50,600, £52,300) for 1 FTE Advice Worker who will deliver advice and gain AQS accreditation for the charity.	£156,633	Akoja Akuany
26937	Southwark Law Centre	19/02/2025	£53,074 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme.	£53,074	Stella Brown

Funding Request	Applying Organisation	Assessment Approved	Grant Description	Awarded Amount	Funding Manager
26760	Speak Street	31/01/2025	£14,280 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme.	£14,280	Matthew Robinson
24584	Spiral Skills CIO	06/02/2025	£93,780 over two years (£46,680; £51,100) to deliver the Changemaker Programme, amplifying lived experience youth voice, giving local lived expertise solutions a national platform	£93,780	Akoja Akuany
26848	Sporting Way	31/01/2025	£10,139 over 12 months towards core funding as part of the Cohort 2 Additional One Year funding programme	£10,139	Gerard Darby
26922	Springboard Youth Academy CIO	10/03/2025	£17,000 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme.	£17,000	Matthew Robinson
27020	Steps2Recovery	26/03/2025	£55,097 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme.	£55,097	Lara Rufus-Fayemi
25580	St John the Evangelist Angell Town	06/02/2025	£3000 (7.5 days) to provide an eco audit.	£3,000	Lydia Parr
25047	St Raphael's Hospice	16/01/2025	£182,708 over 5 years (£34,416; £35,448; £36,508; £37,604; £38,732) (2 x PT Well-being facilitators 1 FTE) to provide a Wellbeing Service for vulnerable older people in the community.	£182,708	Akoja Akuany
21353	Streets of Growth	20/03/2025	£196,370 over four years (£51,270; £51,230; £48,780; £45,090) towards 1 FT additional coach and associated costs to increase the capacity of the frontline coaching team.	£196,370	Lily Davies
25955	St Richard's Church, Ham	06/02/2025	£3,200 (8 days) to provide an eco audit.	£3,200	Lydia Parr
24971	Suicide&Co	10/02/2025	£97,500 over five years (£19,500, £19,500, £19,500, £19,500, £19,500) for assessment and sessions of bereavement counselling for people affected by loss from suicide.	£97,500	Akoja Akuany
26818	Sumerian Foundation	28/02/2025	£321,200 over 3 years (£107,066; £107,066; £107,068) to the Sumerian Foundation for a catalytic and collaborative impact-first	£321,200	Tim Wilson

Funding Request	Applying Organisation	Assessment Approved	Grant Description	Awarded Amount	Funding Manager
			social investment solution for social enterprises led by and serving minoritised communities.		
21319	Sunah's Crisis Team	20/03/2025	£25,600 over one year to pilot the provision of supportive community meals coupled with optional therapeutic group sessions.	£25,600	Sharon Stephen
25325	Sunbeams London Ltd	17/02/2025	£229,818 over five years (£46,933, £44,370; £45,260; £46,165; £47,090) to contribute to the costs of a part-time Mentoring and Youth Engagement Programme Manager (0.2 FTE), a Volunteer Coordinator (0.3 FTE), sessional costs, clinical supervision and staff and volunteer safeguarding and professional training, and a portion of overheads.	£229,818	Caspar Cech-Lucas
23297	Survivors Can Shine CIC	10/02/2025	£85,210 (£40,135; £45,075) over two years for 'Ambassadors for Change', covering 1 FTE Project Co-ordinator and a contribution to activity and event costs.	£85,210	Anneka Singh
23675	Sustain: the alliance for better food and farming	11/11/2024	Funding towards a Growing for Nature initiative, under your Making London a greener city for all themed priority, is recommended as follows: £127,252 over 18 months (£81,783, £45,469) to contribute towards the salary costs of the Capital Growth Coordinator and Officer (up to 0.71 FTE between the roles), associated project costs and overheads.	£127,252	Akoja Akuany
25262	Sustainable Merton	10/02/2025	To award Sustainable Merton £94,580 over three years (£30,000, £31,500, £33,080), towards mobilising volunteers to take climate action to improve environmental engagement, sustainability and quality of life in Merton.	£94,580	Akoja Akuany
26759	Sustrans	09/02/2025	£50,766 over 12 months towards core funding (London) as part of the Cohort 2 Additional 1 year funding Programme	£50,766	Lily Davies
26750	Suvai Deaf East Community	31/01/2025	£14,255 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme.	£14,255	Anneka Singh

Funding Request	Applying Organisation	Assessment Approved	Grant Description	Awarded Amount	Funding Manager
26382	Teen Action	10/02/2025	£339,000 over two years (£161,800, £177,200) towards the salaries of the Operations Manager, Learning Manager, Partnerships Manager (all part-time) and the full-time Project Manager, and associated projects costs for the Expand work to pilot and develop solutions which will address the high levels of poverty and low-level employment across the young women of the Charedi community in North London.	£339,000	Shegufta Slawther
26927	Thames21	10/03/2025	£59,439.00 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme.	£59,439	Lydia Parr
26644	The 999 Club and Lady Florence Trust	02/05/2025	£92,030 over 3 years (£31,070; £30,180; £30,780) for the full time salary of the Housing Navigator.	£92,030	Stella Brown
26890	The Albany	26/02/2025	£339,000 over four years (£78,950; £81,930; £86,590; £91,530) towards the salary of a full-time Mental Wellbeing Practitioner (35hpw), and associated oncosts to deliver therapy in community-settings across Lewisham.	£339,000	Chloe Lloyd
26748	The Chicken Soup Shelter	31/01/2025	£94,707 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme.	£94,707	Maria Hughes
26821	The Cranfield Trust	27/01/2025	£60,000 to top up the grant pot held by The Cranfield Trust as part of their connector role under the Bridge Programme.	£60,000	Geraldine Page
25351	The Earls Court Youth Club	04/03/2025	£233,433 over five years (£46,833; £44,700; £45,950; £47,300; £48,650) for Youth Workers (totalling 26hpw staff time) and associated costs to continue to deliver targeted sessions for disadvantaged young women and girls.	£233,433	Chloe Lloyd
26930	The Felix Project	09/02/2025	£102,000 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme.	£102,000	Abi Sommers
24317	The For Baby's Sake Trust	28/01/2025	£150,000 over three years (3 x £50,000) to continue existing delivery of the long-term, whole family domestic abuse	£150,000	Chloe Lloyd

Funding Request	Applying Organisation	Assessment Approved	Grant Description	Awarded Amount	Funding Manager
			interventions of For Baby's Sake and building networks to expand into others.		
25592	The Integrate Agency CIC	19/03/2025	£135,000 over two years (£77,500; £57,500) towards sustaining the Battersea Alliance, a mutually supportive network delivering complementary services to improve health and wellbeing outcomes in the area.	£135,000	James Walters
24889	The Irene Taylor Trust	06/02/2025	£75,000 over 3 years (3 x £25,000) contributing towards the project related salaries of Project and Progression Coordinator, Creative Programme Director and Artistic Director (less than 1FTE), project training and support delivery costs, work placement and public performance costs and overhead costs.	£75,000	Akoja Akuany
26055	The Lunch Club Streatham	02/05/2025	£31,470 over three years (£11,470; £10,000; £10,000) towards the food and venue hire for The Lunch Club meal and social activities.	£31,470	Stella Brown
22661	The Restart Project	16/01/2025	£237,333 over three years (£71,893; £78,260; £87,180) towards understanding and strengthening the London Network of Repair Cafes, including contributions to London Network Lead Salary, Network activity, core organisation.	£237,333	Lily Davies
26807	The Restoration Trust	19/02/2025	£19,686.00 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme.	£19,686	Lydia Parr
26912	The Royal Hospital Chelsea Appeal Ltd	26/02/2025	£41,800 over 12 months towards core funding as part of the Cohort 3 Additional 1 Year Funding Programme.	£41,800	Akoja Akuany
26741	The Silverlining Charity	31/01/2025	£10,200 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme.	£10,200	Lydia Parr
26740	The ZSV Trust	09/02/2025	£28,077.00 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme.	£28,077	Stella Brown
25469	Thread Ahead	02/05/2025	£100,000 over 5 years (5 x £20,000) the part-time salary of the CEO.	£100,000	Stella Brown

Funding Request	Applying Organisation	Assessment Approved	Grant Description	Awarded Amount	Funding Manager
26910	Trimenco CIC	10/03/2025	£47,736 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme.	£47,736	Lily Davies
22511	Ukrainian Welcome Centre	19/03/2025	£193,800 over 2 years (£97,400; £96,400) towards the costs of the 28 hrs/wk of Director and 12 hrs/wk of operations manager for direct work on the Welcome Centre plus associated running costs.	£193,800	Sandra Jones
23610	Unicorn Theatre London Limited	14/03/2025	£150,000 over one year towards reducing the environmental impact of the Unicorn Theatre through five key eco-audit actions across heating, lighting and water.	£150,000	Hannan Ali
26833	United St Saviour's Charity	16/03/2025	£66,688 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme.	£66,688	Anneka Singh
26739	Vauxhall City Farm	31/01/2025	£48,450 over 12 months towards core funding as part of the Cohort 2 Additional one year funding programme.	£48,450	Gerard Darby
26299	Vision Ability CIC	02/05/2025	£100,000 over 5 years (£20,000 x 5) towards continuing the "Enable Change" service, offering Visually Impaired and Disabled people IT training, form filling support, and access to health services.	£100,000	Caspar Cech-Lucas
26855	Voluntary Action Camden (VAC)	10/03/2025	£51,000 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme.	£51,000	Maria Hughes
26905	Walk The Walk Family Support Service Limited	31/01/2025	£80,379 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme.	£80,379	Clara Espinosa
26904	WALTHAM FOREST BLIND ASSOCIATION	10/03/2025	£10,200.00 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme.	£10,200	Caspar Cech-Lucas
26857	Waltham Forest Migrant Action	16/03/2025	£10,068 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme.	£10,068	Anneka Singh
26902	We Are Grow	31/01/2025	£10,744 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme.	£10,744	Chloe Lloyd

Funding Request	Applying Organisation	Assessment Approved	Grant Description	Awarded Amount	Funding Manager
25376	We Belong	28/01/2025	£120,000 over three years (3 x £40,000) to empower young people with precarious immigration status in London through a targeted programme of advocacy, campaigning and youth development.	£120,000	Akoja Akuany
26769	We The Catalysts CIC	18/02/2025	Transfer the remaining £62,500 from the Centre for the Acceleration of Social Technology (CAST) (request number 18906) to We the Catalysts (Catalyst).	£62,500	Chloe Lloyd
25438	Wheelchair Alliance CIC	14/03/2025	£331,258 (£110,420, £110,419, £110,419) over three years to grow the London focused activities of the Wheelchair Alliance CIC to ensure better outcomes and allow wheelchair users to lead independent lives.	£331,258	Hannan Ali
24921	Wheely Tots	04/03/2025	£101,400 over three years (£33,100; £33,800; £34,500) towards the costs of the Moselle Community Project delivering social activities and community meals for older residents of Broadwater Farm Estate in Tottenham.	£101,400	Caspar Cech-Lucas
24218	Whitechapel Gallery	10/02/2025	£5,000 to provide an access audit	£5,000	Akoja Akuany
26861	Winston's Wish	10/03/2025	£42,840 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme.	£42,840	Matthew Robinson
26809	Women's Resource Centre	10/03/2025	£132,500 over two further years (£65,700; £67,800) towards its work on justice for disabled women in London through developing community based knowledge and cross sector working, including the cost of freelance staff (including a 2dpw Administrator and 2dpw Communications, Relationship Management and Outreach Officer), participation and access costs for steering group members and other participants, consultancy costs and the development of pilot research project. The grant is payable to the Women's Resource Centre, which will act as host on behalf of Sisters of Frida. The release of funding is conditional on the	£132,500	Nat Jordan

Funding Request	Applying Organisation	Assessment Approved	Grant Description	Awarded Amount	Funding Manager
			receipt of a signed updated version of the partnership agreement between Women's Resource Centre and Sisters of Frida.		
26320	Woodshop of Recycled Delights CIC	02/05/2025	£58,970 over 3 years (£21,470, £18,820, £18,680) towards the costs of make growing and seating structures for community gardens linked to a training and skills development programme.	£58,970	James Walters
26838	Yad Voezer Day Centre Ltd	31/01/2025	£23,726 over 12 months towards core funding as part of the Cohort 2 Additional one year funding programme	£23,726	Gerard Darby
23817	Young Barnet Foundation	01/04/2025	£200,000 over five years (£50,000; £45,000; £40,000; £35,000; £30,000) as core funding to support the Young Barnet Foundation's work in support of voluntary sector organisations working with children and young people.	£200,000	Maria Hughes
24965	Young Brent Foundation	09/05/2025	£200,000 over five years (£50,000, £45,000, £40,000, £35,000, £30,000) as continuation support for the salary of the Chief Executive of the Young Brent Foundation who will lead the organisation in enabling its membership to deliver focused play and youth support, collaboration and success.	£200,000	Caspar Cech-Lucas
26737	Young Camden Foundation	31/01/2025	£40,800 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme.	£40,800	Abi Sommers
26900	Young Epilepsy	10/03/2025	£48,946 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme	£48,946	Chloe Lloyd
26736	Young Hammersmith & Fulham Foundation	31/01/2025	£40,800 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme.	£40,800	Maria Hughes
25406	Young K&C	19/03/2025	£112,500 over 3 years (£40,000, £37,500, £35,000) towards salaries and oncosts of Co-CEO and Youth Voice Coordinator, costs of young ambassador team, peer research and contribution to overheads.	£112,500	James Walters

Funding Request	Applying Organisation	Assessment Approved	Grant Description	Awarded Amount	Funding Manager
25382	Young Westminster Foundation	04/03/2025	£150,000 over three years (3 x £50,000) for 0.3 FTE CEO salary and oncosts and 0.5 FTE Business Development Manager salary and oncosts, to co-ordinate cross-sector support for young people and youth work in the LB Westminster, bringing together philanthropic, private and statutory sources of funding and support to deliver better outcomes for disadvantaged young people.	£150,000	Abi Sommers
25412	ZONE TWENTYONE CIC	28/01/2025	£175,000 over five years (£70,000, £35,000, £35,000, £35,000) for 0.4 FTE Therapy Co-ordinator, 0.6 FTE Creative Assistant, staff training, studio maintenance and a small contribution to organisational overheads, in order to support 200 young women a year from diverse ethnic backgrounds with free access to therapy and increased access to creative careers.	£175,000	Chloe Lloyd
			TOTAL	£23,506,002	

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