



Corporate Services Committee

Date: WEDNESDAY, 22 OCTOBER 2025

Time: 1.45 pm

Venue: COMMITTEE ROOM - 2ND FLOOR WEST WING, GUILDHALL

Members:

| | |
|--|-------------------------------------|
| Florence Keelson-Anfu (Chair) | Sandra Jenner |
| Anthony David Fitzpatrick (Deputy Chair) | Gregory Lawrence |
| Alderman Sir Charles Bowman | Charles Edward Lord, OBE JP |
| Simon Burrows | Alderman Professor Michael Mainelli |
| Deputy Henry Colthurst | Deputy Alastair Moss |
| Steve Goodman OBE | David Sales |
| Deputy Christopher Hayward | Mandeep Thandi |
| Stephen Hodgson | James Tumbridge |
| Adam Hogg | Philip Woodhouse |

Enquiries: Chris Rumbles
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Accessing the virtual public meeting

Members of the public can observe all virtual public meetings of the City of London Corporation by following the below link:

<https://www.youtube.com/@CityofLondonCorporation/streams>

A recording of the public meeting will be available via the above link following the end of the public meeting for up to one civic year. Please note: Online meeting recordings do not constitute the formal minutes of the meeting; minutes are written and are available on the City of London Corporation's website. Recordings may be edited, at the discretion of the proper officer, to remove any inappropriate material.

Whilst we endeavour to livestream all of our public meetings, this is not always possible due to technical difficulties. In these instances, if possible, a recording will be uploaded following the end of the meeting.

Ian Thomas CBE
Town Clerk and Chief Executive

AGENDA

Part 1 - Public Agenda

1. **APOLOGIES**

2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**

3. **MINUTES**

To consider minutes as follows: -

- a) To agree the public minutes and non-public summary of the Corporate Services Committee meeting on 10 September 2025 (Pages 5 - 8)
- b) To note the draft public minutes of the Joint Consultative Committee meeting on 4 September 2025 (Pages 9 - 12)

4. **HEALTH & SAFETY UPDATE**

Report of the Deputy Town Clerk.

For Information
(Pages 13 - 16)

5. **(DRAFT) EQUITY, EQUALITY, DIVERSITY & INCLUSION (EEDI) STRATEGIC FRAMEWORK**

Report of the Chief Strategy Officer.

For Information
(Pages 17 - 36)

6. **REVENUE OUTTURN 2024-25**

Report of the Chamberlain.

For Information
(Pages 37 - 44)

7. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

8. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

9. **EXCLUSION OF THE PUBLIC**

MOTION - That under Section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

For Decision

Part 2 - Non-Public Agenda

10. NON-PUBLIC MINUTES

To consider minutes as follows: -

- a) To agree the non-public minutes of the Corporate Services Committee meeting on 10 September 2025 (Pages 45 - 48)
- b) To note the non-public draft minutes of the Joint Consultative Committee meeting on 4 September 2025 (Pages 49 - 52)

11. PROGRAMME SAPPHIRE (ERP) UPDATE REPORT - SEPTEMBER 2025

Report of the Chamberlain.

For Decision
(Pages 53 - 100)

12. NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE

13. ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT AND WHICH THE COMMITTEE AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED

Part 3 - Confidential Agenda

14. CONFIDENTIAL MINUTES

To consider minutes as follows: -

- a) To agree the confidential minutes of the Corporate Services Committee meeting on 10 September 2025
- b) To note the draft confidential minutes of the Joint Consultative Committee meeting on 4 September 2025

15. CITY BUSINESS & INVESTMENT UNIT

Report of the Executive Director Environment.

For Decision

16. **EMPLOYMENT CASES AND SETTLEMENTS**

Report of the Comptroller and City Solicitor.

For Information

17. **TOWN CLERK'S UPDATE**

The Town Clerk to be heard.