

Corporate Services Committee

Date: **WEDNESDAY, 3 DECEMBER 2025**

Time: 1.45 pm

Venue: **COMMITTEE ROOM - 2ND FLOOR WEST WING, GUILDHALL**

Members: Florence Keelson-Anfu (Chair)

Anthony David Fitzpatrick (Deputy

Chairman)

Alderman Sir Charles Bowman

Simon Burrows

Deputy Henry Colthurst Steve Goodman OBE Deputy Christopher Hayward

Stephen Hodgson

Adam Hogg

Sandra Jenner

Gregory Lawrence

Charles Edward Lord, OBE JP

Alderman Professor Michael Mainelli

Deputy Alastair Moss

David Sales Mandeep Thandi James Tumbridge Philip Woodhouse

Enquiries: **Chris Rumbles**

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Accessing the virtual public meeting

Members of the public can observe all virtual public meetings of the City of London Corporation by following the below link:

https://www.youtube.com/@CityofLondonCorporation/streams

A recording of the public meeting will be available via the above link following the end of the public meeting for up to one civic year. Please note: Online meeting recordings do not constitute the formal minutes of the meeting; minutes are written and are available on the City of London Corporation's website. Recordings may be edited, at the discretion of the proper officer, to remove any inappropriate material.

Whilst we endeavour to livestream all of our public meetings, this is not always possible due to technical difficulties. In these instances, if possible, a recording will be uploaded following the end of the meeting.

> Ian Thomas CBE Town Clerk and Chief Executive

AGENDA

NB: Certain items presented for information have been marked * and will be taken without discussion, unless the Committee Clerk has been informed that a Member has questions or comments prior to the start of the meeting. These for information items have been collated into a supplementary agenda pack and circulated separately.

Part 1 - Public Agenda

- 1. APOLOGIES
- 2. MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA
- 3. MINUTES

To consider minutes as follows: -

- a) To agree the public minutes and non-public summary of the Corporate Services Committee meeting held on 22 October 2025. (Pages 5 10)
- b) To note the public minutes and non-public summary of the Senior Remuneration Sub-Committee meeting held on 24 September 2025 (Pages 11 - 12)
- 4. *PROGRAMME SAPPHIRE (ERP) UPDATE REPORT NOVEMBER 2025
 Report of the Chamberlain.

For Information

- 5. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE
- 6. ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT
- 7. **EXCLUSION OF THE PUBLIC**

MOTION - That under Section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

For Decision

Part 2 - Non-Public Agenda

8. **NON-PUBLIC MINUTES**

To agree the non-public minutes of the Corporate Services Committee meeting held on 22 October 2025.

For Decision (Pages 13 - 16)

9. NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE

10. ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT AND WHICH THE COMMITTEE AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED

Part 3 - Confidential Agenda

11. **CONFIDENTIAL MINUTES**

To consider minutes as follows: -

- a) To agree the Confidential minutes of the Corporate Services Committee meeting held on 22 October 2025.
- b) To note the confidential minutes of the Senior Remuneration Sub-Committee meeting held on 24 September 2025

12. **AMBITION 25**

Report of the Executive Director of Human Resources and Chief People Officer (REPORT IN SEPARATELY CIRCULATED PACK TO FOLLOW).

For Decision

13. **2026 PAY AWARD**

Report of Executive Director of Human Resources and Chief People Officer (REPORT IN SEPARATELY CIRCULATED PACK TO FOLLOW).

For Decision

14. NEW SPITALFIELDS MARKET STAFFING STRUCTURE

Report of the City Surveyor.

For Decision

15. **JOB EVALUATION MAINTENANCE FOR AN EXISTING POST**

Report of the Chief Strategy Officer.

For Decision

16. **REMOVAL OF REDUNDANT POST**

Report of the Interim Chief Executive Officer Barbican Centre.

For Decision