



Joint Consultative Committee

Date: THURSDAY, 4 SEPTEMBER 2025

Time: 2.00 pm

Venue: COMMITTEE ROOMS, 2ND FLOOR, WEST WING, GUILDHALL

Members: Florence Keelson-Anfu (Chair) Gregory Lawrence
Anthony David Fitzpatrick (Deputy Chair) Charles Edward Lord, OBE JP
Adam Hogg Philip Woodhouse
Sandra Jenner

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Accessing the virtual public meeting

Members of the public can observe all virtual public meetings of the City of London Corporation by following the below link:

<https://www.youtube.com/@CityofLondonCorporation/streams>

A recording of the public meeting will be available via the above link following the end of the public meeting for up to one civic year. Please note: Online meeting recordings do not constitute the formal minutes of the meeting; minutes are written and are available on the City of London Corporation's website. Recordings may be edited, at the discretion of the proper officer, to remove any inappropriate material.

Whilst we endeavour to livestream all of our public meetings, this is not always possible due to technical difficulties. In these instances, if possible, a recording will be uploaded following the end of the meeting.

Ian Thomas CBE
Town Clerk and Chief Executive

AGENDA

Part 1 - Public Agenda

1. **APOLOGIES**

2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**

3. **MINUTES**

To agree the public minutes and non-public summary of the Joint Consultative Committee meeting held on 12 June 2025.

For Decision
(Pages 5 - 8)

4. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

5. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT**

6. **EXCLUSION OF THE PUBLIC**

MOTION - That under Section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

For Decision

Part 2 - Non-Public Agenda

7. **NON-PUBLIC MINUTES**

To agree the non-public minutes of the Joint Consultative Committee meeting held on 12 June 2025.

For Decision
(Pages 9 - 12)

8. **ITEMS RAISED JOINTLY BY GMB AND UNITE**

a) Outcome of collective grievance from Old Bailey (Pages 13 - 44)

b) Risk Assessment for HR (Pages 45 - 46)

9. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**
10. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT AND WHICH THE COMMITTEE AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

Part 3 - Confidential Agenda

11. **CONFIDENTIAL MINUTES**

To agree the non-public minutes of the Joint Consultative Committee meeting held on 12 June 2025.

For Decision

12. **PAY AWARD 2025 / 26**

Chief People Officer and Executive Director of HR to be heard.

For Discussion