



Joint Consultative Committee

Date: WEDNESDAY, 26 NOVEMBER 2025

Time: 2.00 pm

Venue: COMMITTEE ROOMS, 2ND FLOOR, WEST WING, GUILDHALL

Members:

| | |
|--|--------------------------------------|
| Florence Keelson-Anfu (Chair) | Charles Edward Lord, OBE JP |
| Anthony David Fitzpatrick (Deputy Chair) | Philip Woodhouse |
| Adam Hogg | Trade Union Representatives GMB x 4 |
| Sandra Jenner | Trade Union Representative Unite x 4 |
| Gregory Lawrence | |

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Accessing the virtual public meeting

Members of the public can observe all virtual public meetings of the City of London Corporation by following the below link:

<https://www.youtube.com/@CityofLondonCorporation/streams>

A recording of the public meeting will be available via the above link following the end of the public meeting for up to one civic year. Please note: Online meeting recordings do not constitute the formal minutes of the meeting; minutes are written and are available on the City of London Corporation's website. Recordings may be edited, at the discretion of the proper officer, to remove any inappropriate material.

Whilst we endeavour to livestream all of our public meetings, this is not always possible due to technical difficulties. In these instances, if possible, a recording will be uploaded following the end of the meeting.

Ian Thomas CBE
Town Clerk and Chief Executive

AGENDA

Part 1 - Public Agenda

1. **APOLOGIES**

2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**

3. **MINUTES**

To agree the public minutes and non-public summary of the meeting held on 4 September 2025.

For Decision
(Pages 5 - 8)

4. **ITEMS RAISED BY GMB AND UNITE**

For Discussion

- a) Pay Award 2025 / 26
- b) People and HR Update
- c) Results and recommendations of GMB AI in the workplace member survey (Pages 9 - 10)

5. **ITEMS RAISED BY CITY CORPORATION**

For Decision

- a) City of London Corporation - Trade Union Recognition Agreement & Partnership Agreement (Pages 11 - 16)
Report of the Chief People Officer.

6. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

7. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT**

8. **EXCLUSION OF THE PUBLIC**

MOTION - That under Section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

For Decision

Part 2 - Non-Public Agenda

9. **NON-PUBLIC MINUTES**

To agree the non-public minutes of the Joint Consultative Committee meeting held on 4th September 2025.

For Decision
(Pages 17 - 20)

10. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

11. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT AND WHICH THE COMMITTEE AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

Part 3 - Confidential Agenda

12. **CONFIDENTIAL MINUTES**

To agree the confidential minutes of the Joint Consultative Committee meeting held on 4 September 2025.

For Decision