



## Professional Standards & Integrity (Police) Committee

**Date:** THURSDAY, 6 FEBRUARY 2025

**Time:** 11.00 am

**Venue:** COMMITTEE ROOMS, 2ND FLOOR, WEST WING, GUILDHALL

**Members:** Michael Mitchell (Chair) Deputy Madush Gupta  
Tijs Broeke (Deputy Chair) Joanna Tufuo Abeyie,  
Deputy James Thomson CBE Florence Keelson-Anfu,  
Nicholas Bensted-Smith Naresh Hari Sonpar  
Jason Groves Jacqui Webster, I

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### Accessing the virtual public meeting

Members of the public can observe all virtual public meetings of the City of London Corporation by following the below link:

<https://www.youtube.com/@CityofLondonCorporation/streams>

A recording of the public meeting will be available via the above link following the end of the public meeting for up to one civic year. Please note: Online meeting recordings do not constitute the formal minutes of the meeting; minutes are written and are available on the City of London Corporation's website. Recordings may be edited, at the discretion of the proper officer, to remove any inappropriate material.

Whilst we endeavour to livestream all of our public meetings, this is not always possible due to technical difficulties. In these instances, if possible, a recording will be uploaded following the end of the meeting.

**Ian Thomas CBE**  
**Town Clerk and Chief Executive**

# AGENDA

1. **APOLOGIES**

2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**

3. **MINUTES**

To approve the public minutes and non-public summary of the meeting held on 25 November 2024.

**For Decision**  
(Pages 5 - 8)

4. **PUBLIC OUTSTANDING REFERENCES**

Joint report of the Town Clerk and Commissioner.

**For Information**  
(Pages 9 - 10)

5. **STOP & SEARCH YEARLY REVIEW FOR 2024**

Report of the Commissioner.

**For Information**  
(Pages 11 - 22)

6. **Q3 STOP AND SEARCH AND USE OF FORCE UPDATE**

Report of the Commissioner.

**For Decision**  
(Pages 23 - 30)

7. **EQUITY DIVERSITY AND INCLUSIVITY UPDATE**

Report of the Commissioner.

**For Information**  
(Pages 31 - 72)

8. **SUMMARY OF ACTION FRAUD PUBLIC COMPLAINTS DATA- Q3 2024/25**

Report of the Commissioner.

**For Information**  
(Pages 73 - 96)

9. **PROFESSIONAL STANDARDS, CONDUCT, AND VETTING UPDATE Q3**

Report of the Commissioner.

**For Information**  
(Pages 97 - 132)

10. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

11. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

12. **EXCLUSION OF THE PUBLIC**

**MOTION** – that under Section 100 (A) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

**For Decision**

13. **NON-PUBLIC MINUTES**

To approve the non-public minutes of the meeting held on 25 November 2024.

**For Decision**  
(Pages 133 - 134)

14. **PROFESSIONAL STANDARDS, CONDUCT, AND VETTING UPDATE NON-PUBLIC APPENDICES**

Report of the Commissioner. To be read in conjunction with item 9

**For Information**  
(Pages 135 - 146)

15. **UPDATE ON TEAM CULTURAL AUDIT PILOT**

Report of the Commissioner.

**For Information**  
(Pages 147 - 160)

16. **POLICE CONDUCT REVIEWS - RANDOM SAMPLE**

Report of the Commissioner.

**For Information**  
(Pages 161 - 180)

17. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**
  
18. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT AND WHICH THE COMMITTEE AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**