



## Professionalism and Trust Committee (Police)

**Date:** TUESDAY, 14 OCTOBER 2025  
**Time:** 11.00 am  
**Venue:** COMMITTEE ROOMS, 2ND FLOOR, WEST WING, GUILDHALL

**Members:** Michael Mitchell (Chair) Alderman Professor Emma Ephem  
Deborah Oliver (Deputy Chair) Jason Groves  
Joanna Tufuo Abeyie David Sales  
Tijs Broeke Naresh Hari Sonpar  
Melissa Collett Jacqui Webster

**Enquiries:** Ben Dunleavy  
[ben.dunleavy@cityoflondon.gov.uk](mailto:ben.dunleavy@cityoflondon.gov.uk)

### Accessing the virtual public meeting

Members of the public can observe all virtual public meetings of the City of London Corporation by following the below link:

<https://www.youtube.com/@CityofLondonCorporation/streams>

A recording of the public meeting will be available via the above link following the end of the public meeting for up to one civic year. Please note: Online meeting recordings do not constitute the formal minutes of the meeting; minutes are written and are available on the City of London Corporation's website. Recordings may be edited, at the discretion of the proper officer, to remove any inappropriate material.

Whilst we endeavour to livestream all of our public meetings, this is not always possible due to technical difficulties. In these instances, if possible, a recording will be uploaded following the end of the meeting.

**Ian Thomas CBE**  
**Town Clerk and Chief Executive**

# AGENDA

1. **APOLOGIES**

2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**

3. **MINUTES**

To agree the public minutes and non-public summary of the meeting held on 3 June 2025.

**For Decision**  
(Pages 5 - 10)

4. **REFERENCES**

Joint report of the Town Clerk and Commissioner.

**For Information**  
(Pages 11 - 12)

5. **EQUITY, DIVERSITY, INCLUSIVITY UPDATE**

Report of the Commissioner of Police.

**For Information**  
(Pages 13 - 50)

6. **PROFESSIONAL STANDARDS, CONDUCT, AND VETTING UPDATE Q1**

Report of the Commissioner.

**For Information**  
(Pages 51 - 84)

7. **STOP & SEARCH AND USE OF FORCE QUARTER 1 UPDATE**

Report of the Commissioner.

**For Information**  
(Pages 85 - 92)

8. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

9. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

10. **EXCLUSION OF THE PUBLIC**

**MOTION** – that under Section 100 (A) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

**For Decision**

11. **NON-PUBLIC MINUTES**

To approve the non-public minutes of the meeting held on 3 June 2025.

**For Decision**  
(Pages 93 - 94)

12. **POLICE CONDUCT REVIEWS - RANDOM SAMPLE**

Report of the Commissioner.

**For Information**  
(Pages 95 - 104)

13. **NON-PUBLIC APPENDIX TO PROFESSIONAL STANDARDS, CONDUCT, AND VETTING UPDATE Q1**

Report of the Commissioner.

**For Information**  
(Pages 105 - 114)

14. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

15. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT AND WHICH THE COMMITTEE AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**