



Professionalism and Trust Committee (Police)

Date: TUESDAY, 2 DECEMBER 2025
Time: 11.00 am
Venue: COMMITTEE ROOMS, 2ND FLOOR, WEST WING, GUILDHALL

Members:

Michael Mitchell (Chair)	Jason Groves
Deborah Oliver (Deputy Chair)	Deputy Madush Gupta
Joanna Tufuo Abeyie	David Sales
Tijs Broeke	Naresh Hari Sonpar
Melissa Collett	Jacqui Webster
Alderman Professor Emma Edhem	

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Accessing the virtual public meeting

Members of the public can observe all virtual public meetings of the City of London Corporation by following the below link:

<https://www.youtube.com/@CityofLondonCorporation/streams>

A recording of the public meeting will be available via the above link following the end of the public meeting for up to one civic year. Please note: Online meeting recordings do not constitute the formal minutes of the meeting; minutes are written and are available on the City of London Corporation's website. Recordings may be edited, at the discretion of the proper officer, to remove any inappropriate material.

Whilst we endeavour to livestream all of our public meetings, this is not always possible due to technical difficulties. In these instances, if possible, a recording will be uploaded following the end of the meeting.

Ian Thomas CBE
Town Clerk and Chief Executive

AGENDA

1. **APOLOGIES**

2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**

3. **MINUTES**

To agree the public minutes and summary of the meeting held on 14 October 2025.

For Decision
(Pages 5 - 8)

4. **REFERENCES**

Joint report of the Town Clerk and Commissioner.

For Information
(Pages 9 - 10)

5. **EQUITY, DIVERSITY, INCLUSIVITY (EDI) UPDATE**

Report of the Commissioner, City of London Police.

For Information
(Pages 11 - 56)

6. **PROFESSIONAL STANDARDS, CONDUCT, AND VETTING UPDATE Q2**

Report of the Commissioner, City of London Police.

Note Appendix 3 is non-public and can be found at Item 13.

For Information
(Pages 57 - 90)

7. **STOP & SEARCH AND USE OF FORCE QUARTER 2 UPDATE**

Report of the Commissioner, City of London Police.

For Information
(Pages 91 - 98)

8. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

9. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

10. **EXCLUSION OF THE PUBLIC**

MOTION – that under Section 100 (A) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

For Decision

11. **NON-PUBLIC MINUTES**

To agree the non-public minutes of the meeting held on 14 October 2025.

For Decision
(Pages 99 - 100)

12. **NON-PUBLIC REFERENCES**

Joint report of the Town Clerk and Commissioner.

For Information
(Pages 101 - 102)

13. **PROFESSIONAL STANDARDS, CONDUCT, AND VETTING UPDATE Q2**

Non-public appendix to be read in conjunction with Item 6.

For Information
(Pages 103 - 112)

14. **POLICE CONDUCT REVIEWS - RANDOM SAMPLES**

Report of the Commissioner, City of London Police.

For Information
(Pages 113 - 118)

15. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

16. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT AND WHICH THE COMMITTEE AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**