



Senior Remuneration Sub-Committee

Date: WEDNESDAY, 24 SEPTEMBER 2025

Time: 11.00 am

Venue: COMMITTEE ROOMS, GUILDHALL, LONDON EC2V 7HH

Members:

Florence Keelson-Anfu (Chair)	Philip Woodhouse
Deputy Christopher Hayward (Deputy Chairman)	Adam Hogg
Deputy Henry Colthurst	Anthony David Fitzpatrick
Gregory Lawrence	Mandeep Thandi
Charles Edward Lord, OBE JP	Deputy James Thomson CBE
Alderman Sir William Russell	

Enquiries: Polly Dunn (Polly.Dunn@cityoflondon.gov.uk)

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Ian Thomas CBE
Town Clerk and Chief Executive

AGENDA

1. **APOLOGIES**

2. **MEMBERS DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF THE ITEMS ON THE AGENDA**

3. **MINUTES**

To agree the public minutes of the Sub-Committee meeting held on 17 July 2025.

For Decision
(Pages 5 - 6)

4. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE SUB-COMMITTEE**

5. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

6. **EXCLUSION OF THE PUBLIC**

MOTION – That under Section 100 (A) of the Local Government Act 1972, the public be excluded from the meeting for the following items on the grounds that they involve the likely disclosure of exempt information as defined in Part 1 of Schedule 12 A of the Local Government Act.

Part 2 Non-Public - Confidential Agenda

7. **MINUTES**

To agree the confidential minutes of the Sub-Committee meeting held on 17 July 2025.

For Decision

8. **TOWN CLERK AND CHIEF EXECUTIVE**

Report of the Chief People Officer and Executive Director of Human Resources.

For Decision
(To Be Tabled)

9. **SENIOR OFFICERS - HONORARIUM**

Report of the Town Clerk and Chief Executive.

For Decision

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SENIOR REMUNERATION SUB-COMMITTEE

Thursday, 17 July 2025

Minutes of the meeting of the Senior Remuneration Sub-Committee held at the Guildhall EC2 at 9.30 am

Present

Members:

Deputy Christopher Hayward (Deputy
Chairman)
Deputy Henry Colthurst
Florence Keelson-Anfu (Chair)
Gregory Lawrence

Charles Edward Lord, OBE JP
Alderman Sir William Russell
Adam Hogg
Deputy James Thomson CBE

Officers:

Polly Dunn	- Assistant Town Clerk and Executive Director of Governance and Member Services
Gregory Moore	- Deputy Town Clerk
Ian Thomas CBE	- Town Clerk & Chief Executive
Cliff Morton	- Interim Chief People Officer and Executive Director of Human Resources
Jacqueline Cover	- Human Resources

1. APOLOGIES

There were no apologies.

2. MEMBERS DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF THE ITEMS ON THE AGENDA

There were no declarations.

3. MINUTES

RESOLVED, that the public minutes of the meeting held on 27 November 2024, be approved as an accurate record.

4. SENIOR MANAGEMENT GROUP (SMG) VOLUNTEERING ACTIVITIES & REGISTERS OF INTEREST

Members received an update on the SMG Volunteering Activities & Register of Interests Policy.

RESOLVED, that the report be noted.

5. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE SUB-COMMITTEE

There were no questions.

6. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**
There was no other business.
7. **EXCLUSION OF THE PUBLIC**
RESOLVED, that under Section 100 (A) of the Local Government Act 1972, the public be excluded from the meeting for the following items on the grounds that they involve the likely disclosure of exempt information as defined in Part 1 of Schedule 12 A of the Local Government Act.
8. **MINUTES**
RESOLVED, that the confidential minutes of the meeting held on 27 November 2024, be approved as an accurate record.
9. **CHIEF OFFICER ACCOMMODATION**
Members considered a report of the Chief People Officer concerning Chief Officer Accommodation provision.
10. **SENIOR MANAGEMENT GROUP - PERFORMANCE OUTCOMES FOR 2024/25**
Members considered a report of the Chief People Officer concerning the performance outcomes for Senior Management Group for 2024/25.
11. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE SUB-COMMITTEE**
There were no questions.
12. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT AND WHICH THE SUB-COMMITTEE AGREE SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**
There was one item of urgent business.

The meeting closed at 11.03 am

Chairman

Contact Officer: Polly Dunn
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