

Committee:	Date:
Governance and Effectiveness Committee of the Board of Governors of the Guildhall School of Music and Drama	2 October 2018
Subject: Skills Survey 2018	Public
Report of: Town Clerk	For Decision

Summary

The last skills survey of Governors was carried out in 2014 and, at the request of the Board Governors, a new survey has therefore been carried out to assess personal skills and attributes including specialist and technical areas relating to the School.

The skills survey form is attached at **Appendix A** and the received results at **Appendix B**. These results demonstrate that the Board is strong in areas of governance, strategic management and risk and audit and that Governors have an interest and knowledge of the arts. There is, however, a lack of identified skills with regard to teaching experience (all categories listed), legal and estates and facilities management.

The review also highlights that the Board is comprised of a number of Governors who have specific and relevant skills and knowledge to carry out their role, such as Governors who sit on other educational governing bodies or have Higher Education Policy background, Research with HE / Performing Arts context, and those with qualifications in Education, Music and Theatre, which all serve to strengthen the governance of the School.

The Governance and Effectiveness Committee is asked to consider and evaluate the results of the review and consider any actions for recommendation to the Board of Governors.

Recommendation

The Committee is asked to note the contents of this report and the results of the skills survey and to consider any appropriate actions to recommend to the Board.

Appendices

- Appendix A – Skills Survey
- Appendix B – Survey Results

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