

Skills Audit Section

The Board of Governors rated their personal skills, knowledge and experience. The charts below demonstrate the results.

Brief analysis of overall results:

The areas which are represented at a high level (50 and over) include:-

- governance
- strategic management & business planning
- risk and audit
- change management; and
- the arts.

The areas which are represented at a basic level (up to 35) include:

- teaching – all categories listed
- legal and;
- estates and facilities management.

Corporate and Financial Management

		2018 (max 80) *	2014 (max 85) *
1.	Insurance	39	72
2.	Investments	47	43
3.	Finance	53	56
4.	Change Management	53	57
5.	Strategic Management and Business Planning	60	60
6.	Governance	56	62
	Total	308	350

Specialist and Technical Areas

		2018 (max 80) *	2014 (max 85) *
1.	Health and Safety	35	40
2.	Fundraising	36	32
3.	Estates and Facilities Management	31	37
4.	Enterprise / Business Development	42	45
5.	Equality and Diversity	44	47
6.	Education Management	45	40
7.	Drama	43	43
8.	Creative Learning	33	41
9.	Charity Organisation	49	45
10.	Campaigning	37	39
11.	Arts	52	56
12.	Acting	39	33
13.	Relationship Management	40	51
14.	Quality Systems	38	32
15.	Public Sector Organisations	45	56
16.	Public Relations	38	48
17.	Project Management	48	58
18.	Music	48	53
19.	Mediation	36	40
20.	Marketing	42	49
21.	Local Authorities	42	54
22.	Legal	32	37
23.	Information and Communications	46	50
24.	Human Resources and Personnel	38	47
25.	Widening Participation	39	38
26.	Visual Arts	38	36
27.	Theatre	45	44
28.	Technology	31	27
29.	Teaching - Higher	31	40
30.	Teaching - Further	24	33
31.	Teaching - Secondary	25	29
32.	Teaching - Primary	28	25
33.	Safeguarding	48	51
34.	Student Wellbeing	41	39
35.	Risk and Audit	50	52
	Total	1379 (max 3,280)	1487 (max 3,485)

*

2018 – 16 governor returns so maximum possible score in each section is 80

2014 – 17 governor returns so maximum possible score in each section is 85

Other skills not mentioned in the survey but recorded as relevant by governors

International relations and culture outside UK

Customer Care

Research (incl. impact)

Higher Education Policy

Westminster & Whitehall Relations

Cultural Policy

Research within HE/Performing Arts context