

Committee(s): Police Authority Board	Date(s): 16 May 2019
Subject: Appointment of Committees 2019/20, Appointments to Other Bodies, Term Limits and City of London Police Authority Mapping Exercise	Public
Report of: Town Clerk	For Decision
Report author: Alistair MacLellan	

Summary

This report invites Members to appoint Committees of the Police Authority Board for 2019/20 alongside appointments to other bodies. The report also deals with a number of governance references arising from past meetings including the introduction of term limits for Police Authority Board Members, and Board oversight of Police Authority business seen by other City of London Corporation Committees, Sub-Committees and Boards.

Recommendation(s)

Members are asked to:

- Review and confirm whether the current schedule of meetings of the Police Authority Board per year remains appropriate.
- Review and approve the terms of reference, composition and frequency of meetings of the Board's Committees and Working Parties at Appendix 1.
- Approve the recommendations regarding appointments to Committees and Working Parties set out within paragraph 4.
- Approve appointments to other bodies set out within paragraph 5.
- Review and confirm whether maximum consecutive term limits for Police Authority Board Members should be adopted.
- Review the mapping exercise regarding Police Authority business considered at other City of London Corporation Committees at Appendix 2.

Main Report

Current Position

1. The Police Authority Board was appointed for 2019/20 by the Court of Common Council at its meeting on 26 April 2019. At this, the Board's first meeting since its appointment, it is necessary to appoint various Committees and, if required,

Working Parties for the ensuing year to enable the Board to better carry out its role of scrutinising the City of London Police Force.

Proposals

2. **Frequency of Meetings.** The Police Authority Board currently meets eight times a year (approximately January, March, April, May, July, September, November and December) with forthcoming meetings on 11 July 2019, 19 September 2019, 24 October 2019, and 28 November 2019. Members are asked to consider whether this tempo of meetings remains appropriate.
3. **Appointment of Committees and Working Parties.** Members are asked to review Appendix 1 and scrutinise, propose amendments to, and ultimately approve the terms of reference, composition, membership and frequency of meetings of the bodies described below.
4. Members are asked to note that the designation of the Police Committee as the Police Authority Board, the nomenclature for the former Police Committee's *Sub-Committees* will be changed to *Committee of the Police Authority Board* to reflect common governance practice.

a. Economic Crime Committee

- i. To appoint five Members from the Police Authority Board to the Economic Crime Committee.
- ii. To agree that the co-option of two co-opted Members to the Economic Crime Committee be delegated to that Committee. N.B. those co-opted persons could represent outside bodies including the Home Office.
- iii. To appoint the Chairman of the Economic Crime Committee 2019/20.

b. Performance and Resource Management Committee

- i. To appoint five Members from the Police Authority Board to the Performance and Resource Management Committee.
- ii. To note that two co-opted Members will be appointed by the City's Audit and Risk Management Committee.
- iii. To agree that the co-option of one Member of the Performance and Resource Management Committee be delegated to that Committee.
- iv. To appoint the Chairman of the Performance and Resource Management Committee.

c. Professional Standards and Integrity Committee

- i. To appoint five Members from the Police Authority Board to the Professional Standards and Integrity Committee.
- ii. To agree that the co-option of two Common Councillors and one external co-opted Member to the Professional Standards and Integrity Committee be delegated to that Committee.
- iii. To appoint the Chairman of the Professional Standards and Integrity Committee.

d. Police Pensions Committee

- i. To appoint the Chairman of the Police Pensions Committee.

e. Police Accommodation Working Party. This working party is composed of both Members of the Police Authority Board, and officers of the Force and Authority with remit over the delivery of the Police Accommodation Programme. Members are asked to either,

- i. Agree the appointment of the Working Party for 2019/20 in line with Appendix 1, or
- ii. Designate the Working Party a Committee of the Police Authority Board with delegated powers to make representations to the Capital Buildings Committee on the Police Authority Board's behalf. This would require that the composition of the Committee be restricted to Police Authority Board Members only. The frequency of meetings of the Police Accommodation Committee would be adjusted to be aligned with the reporting cycle for the City's Capital Buildings Committee. This approach would streamline the current reporting process which involves reports being submitted to the Police Accommodation Working Party, on to the Police Authority Board, and any resolutions arising being submitted to the Capital Buildings Committee.

f. Medium-Term Financial Plan Working Party. This Working Party was established in January 2019 and has had one formal meeting. Members are asked to consider whether this Working Party should be re-established for 2019/20 and, if so,

- i. Consider any necessary adjustments to the Working Party's terms of reference.
- ii. Appoint three Police Authority Board Members to the Medium-Term Financial Plan Working Party.

5. Appointments to other Bodies. Members are asked to consider the following appointments for 2019/20.

- a. **Streets and Walkways Sub (Planning and Transportation) Committee** – One Member. Previously Alderman Alison Gowman.
- b. **Digital Services Sub (Finance) Committee** – One Member. Previously Deputy Keith Bottomley.
- c. **Homelessness and Rough Sleeping Sub (Community and Children’s Services) Committee** – Two Members. Previously Tijs Broeke and Alderman Ian Luder.
- d. **Safer City Partnership** – One Member. Previously Doug Barrow.
- e. Note the appointment of Chairman and Deputy Chairman of Police Authority Board (or their nominees) to the **Capital Buildings Committee**.
- f. Note appointment of Chairman and Deputy Chairman (or their representatives) to the **Crime and Disorder Scrutiny Committee**.
- g. **Association of Police and Crime Commissioners** – One Member. Previously Simon Duckworth OBE DL.

Terms Limits for Police Authority Board Members

- 6. Outstanding Reference 21/2018/P arising from the Police Committee meeting on 5 December 2018 was that consideration be given to instituting term limits for Police Authority Board Members.
- 7. Other Committees of the City of London Police Authority (the Court of Common Council) that employ term limits are as follows:
 - a. **Barbican Centre Board**. Maximum continuous service limit of three terms of three years e.g. nine years.
 - b. **Board of Governors of the Guildhall School of Music and Drama**. Terms of three years renewable twice - maximum service limit of nine years.
 - c. **Standards Committee**. Maximum service of eight years.
 - d. **Audit and Risk Management Committee**. Maximum continuous period of service (except when Chairman or Deputy Chairman) of nine years in any 12-year period.
- 8. Term limits are commonly introduced to encourage consistent and orderly turnover of Board Members, periodically refresh the skills available to a wider Board, and prevent a Board from becoming overly reliant on specific individuals.
- 9. Members will receive a verbal update at their 16 May 2019 meeting regarding term limits employed by other UK Police Authorities.

10. Should Members wish to ensure a skills-based approach to appointment of Police Authority Members, the Town Clerk could institute steps such as an annual skills audit of Board Members, and the appointment of a Nominations Committee to consider applications from potential External Co-Opted Members. Any identified skills gaps could be advertised to the Court of Common Council when elections to the Police Authority Board are conducted and taken into account during the co-option of external Members to the Board.
11. Members are invited to consider whether they believe it is necessary to institute maximum term limits for Police Authority Board Members.

City of London Police Authority Bodies with remit over Police Authority Matters

12. One action arising from the January 2019 report to the Police Committee regarding City of London Police Authority Governance (see *Background Papers*) was a mapping exercise of all City of London Police Authority (Court of Common Council) Committees and Sub-Committees that had remit over, or occasional oversight of, Police Authority business. The outcome of this mapping exercise is the grid included at Appendix 2.
13. This mapping exercise is designed to clarify which bodies of the City of London Police Authority consider Police Authority matters from time to time and will enable the Town Clerk to ensure Police Authority business is clearly demarcated on agendas where appropriate.
14. Another reference arising from the January 2019 governance report was to ensure that the Police Authority Board receive all reports covering Police Authority matters seen by other Committees. As demonstrated at Appendix 2, the level of business seen by other Committees is varied and diverse, and therefore the Town Clerk will keep this reference under review and proposes that a summary report of Police Authority business considered at other Committees be provided to each Police Authority Board meeting. This approach is designed to ensure that Police Authority Board agendas remain as concise as possible to enable the Board to focus on strategic matters. Members are invited to comment on this approach.

Appendices

- Appendix 1 – Police Authority Board Committee(s) Terms of References and Compositions
- Appendix 2 – Summary of City of London Police Authority Bodies with remit over Police Authority Matters

Background Papers

City of London Police Authority – Governance – Report of the Town Clerk to the Police Committee (24 January 2019) and Policy and Resources Committee (21 February 2019)

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