

**POLICE AUTHORITY BOARD**  
**Wednesday, 22 January 2020**

Minutes of the meeting of the Police Authority Board held at Committee Rooms, 2nd Floor, West Wing, Guildhall on Wednesday, 22 January 2020 at 11.00 am

**Present**

**Members:**

Douglas Barrow (Chairman)  
Deputy James Thomson (Deputy Chairman)  
Nicholas Bensted-Smith  
Deputy Keith Bottomley  
Tijs Broeke  
Simon Duckworth  
Alderman Emma Edhem  
Alderman Alison Gowman  
Sheriff Christopher Hayward  
Alderman Ian Luder  
Andrew Lentin (External Member)  
Deborah Oliver (External Member)  
Deputy Henry Pollard

**City of London Police Authority:**

John Barradell	- Chief Executive
Simon Latham	- Deputy Chief Executive
Bob Roberts	- Director of Communications
Alex Orme	- Head of Police Authority Team
Oliver Bolton	- Deputy Head of Police Authority Team
Rachael Waldron	- Police Authority Compliance Lead
Alistair MacLellan	- Town Clerk's Department
Dr Peter Kane	- Treasurer
Alistair Cook	- Head of Police Authority Finance
Paul Chadha	- Comptroller & City Solicitor's Department

**City of London Police Force:**

Ian Dyson	- Commissioner
Karen Baxter	- Commander (Economic Crime)
David Evans	- T/Commander (Operations and Security)
Cecilie Booth	- Chief Operating and Finance Officer
Hayley Williams	- City of London Police

**1. APOLOGIES**

There were no apologies. The Town Clerk noted that Simon Duckworth would be arriving late.

2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**

Alderman Alison Gowman declared a non-pecuniary interest in Item 6 (City of London Police Provisional Revenue and Capital Budget 2020/21) by virtue of being a resident of the Barbican.

3. **MINUTES**

**RESOLVED**, that the public minutes and non-public summary of the meeting held on 28 November 2019 be approved as a correct record.

4. **OUTSTANDING REFERENCES**

Members considered a tabled updated joint report of the Town Clerk and Commissioner regarding outstanding references and the following points were made.

**31/2019/P and 32/2019/P – Road Danger Reduction Plan**

- The Commissioner agreed to brief the Special Interest Area Holder on road safety and consult on the update report prior to the February 2020 Board meeting.

**35/2019/P – HMICFRS Meeting**

- The Chairman noted he had met with HMICFRS in December 2019 and would contact HMI to follow up on the issues discussed at that meeting.

**41/2019/P – Ethical Economic Partnerships Model**

- The Chief Executive noted that actions arising from the last meeting namely Force consultation with the Authority; adoption of a register of organisations; and the submission of an annual report to the Board, would all be discussed at the regular internal Force/Authority Strategy session. The Chief Executive and Commissioner agreed to include the Professional Standards and Integrity Committee in their reporting.

**RESOLVED**, that the report be received.

5. **MINUTES - PROFESSIONAL STANDARDS AND INTEGRITY COMMITTEE**

**RESOLVED**, that the draft public minutes and non-public summary of the Professional Standards and Integrity Committee meeting held on 29 November 2019 be received.

6. **CITY OF LONDON POLICE PROVISIONAL REVENUE AND CAPITAL BUDGET 2020/21**

Members considered a report of the Commissioner regarding the City of London Police Provisional Revenue and Capital Budget 2020/21 and the following points were made.

- Members welcomed the fact that the projected overspend had been reduced from £2.2m to £0.6m, particularly given this included pension costs.
- A Member noted the planned closure of the Police facility at Shakespeare Tower set out at Reference 18 of the Savings Tracker 2020/21.
- The Treasurer reiterated that achieving proposed savings would be a challenging process. He added that the Police Funding Settlement was expected later that day and that both the Authority and the Force were hopeful that it would be in line with assumptions made within the provisional budget. Lastly, the Treasurer confirmed that the Authority would provide an uplift of £242k to the Force to meet the Middlesex Street Car Park costs in the Accommodation Programme.
- A Member welcomed the scrutiny of the provisional budget provided by the Board's Medium Term Financial Plan Working Party. He added that Reference (6) on the 2020/21 Savings Tracker (National Enabling Programme) was not within the Authority or Force's gift to achieve, and therefore cautioned that this appeared to be a risk that would mature towards the end of 2020/21. In response, the Commissioner noted that the tracker was a starting point, and its items would be subject to monthly scrutiny at Force level by a senior leadership group chaired by the Chief Finance and Operating Officer.
- The Commissioner noted that the Force had been working hard to achieve savings against increased expenditure required as a result of the London Bridge Stabbing and protests by Extinction Rebellion.
- In response to questions regarding staffing, the Commissioner replied that officer numbers had increased to over 800, which would be taken into account by the Medium Term Financial Plan. All UK Forces were looking to collaborate in terms of recruitment given the national drive for an additional 20,000 officers. Previously the Force had relied on the transfer of experienced officers due to a recruitment freeze and the need for specific skill sets, whereas the Force would now move towards recruiting new probationer officers.

**RESOLVED**, that the report be received.

## **7. PRESENTATION - CITY & HACKNEY SAFEGUARDING CHILDREN PARTNERSHIP**

Members received a presentation regarding the City & Hackney Safeguarding Children Partnership, after which the following points were made.

- The Senior Professional Adviser confirmed that the Partnership was free to name organisations outside of its geographic area as statutory partners – these could include, for example, City of London Freeman's School in Surrey.

- The Senior Professional Adviser noted that, in his experience, the Partnership was not encountering any resistance to the new partnership arrangements, but that the Partnership now had the statutory leverage it needed should it need to exercise it.
- The Senior Professional Adviser noted that the quantum of casework handled by the partnership totalled 300-400 contacts, of which 10% required assessment and around 10 cases resulted in Child Protection Plans. Even a small increase in caseload i.e. 5 further Child Protection Plans would result in an exponential growth of the Partnership's work. One complicating factor facing the Partnership in the City was its highly transient daytime and night-time population.
- The Senior Professional Adviser agreed to circulate a link to the Partnership's website outside of the meeting (1/2020/P).

#### 8. **DRAFT POLICING PLAN 2020-2023**

Members considered a report of the Commissioner regarding the Draft Policing Plan 2020-23 and the following points were made.

- A Member noted that the Plan should highlight the Force's local and national responsibilities more clearly, ideally via a one-page executive summary at the start of the document. The Member accepted that, whilst the Plan was ultimately concerned with local policing responsibilities, arguably the general public would not distinguish between the Force's local and national roles and therefore the documents should be reflective of that.
- The Commissioner noted that consideration would be given to how the finalised Plan could be publicised to encourage an appropriate level of engagement. He added that he would welcome guidance from the Chief Executive to what extent the Force's National Lead role should be included in the Plan, given this element was Home Office funded and the primary duty to investigate fraud lay with UK Forces. The Chief Executive confirmed that it would be appropriate to include reference to the Force's National Lead role and that the Plan, once agreed, should go to the Court of Common Council for endorsement.
- Members felt it appropriate to defer a decision on the Plan until Members had been given further opportunity to comment on the draft outside of the meeting. The report was therefore deferred for consideration at the February 2020 Board meeting.

**RESOLVED**, that consideration of the draft Policing Plan 2020-23 be deferred pending further feedback from Members (2/2019/P).

#### 9. **ANNUAL REVIEW OF THE POLICE AUTHORITY BOARD TERMS OF REFERENCE**

Members considered a report of the Town Clerk regarding the annual review of the Police Authority Board terms of reference and the following points were made.

- Members were supportive of the option within the report that implemented a term limit for Members of the Board of three terms of four years except when serving as Chairman or Deputy Chairman, with past Chairmen being eligible for a further four-year term.
- Members were content with the current frequency of meetings and the proposed amendments to the Board's terms of reference set out within the report's appendix.
- The Chief Executive noted that the Board's decision that day would be subject to approval by the Policy and Resources Committee and the Court of Common Council and encouraged the Board to consider making a submission to the City's forthcoming Governance Review.

**RESOLVED**, that Members

- Approve the submission of the amended terms of reference of the Board to the Policy and Resources Committee and Court of Common Council for consideration.
- Note the current frequency of meetings of the Board.
- Recommend to the Policy and Resources Committee and Court of Common Council the adoption of a term limit of service on the Board of three terms of four years except when serving as Chairman or Deputy Chairman, with past Chairmen being eligible for a further four-year term (3/2020/P).

10. **QUARTERLY COMMUNITY ENGAGEMENT UPDATE**

Members considered a quarterly report of the Commissioner regarding Community Engagement and the following points were made.

- The T/Commander (Operations and Security) noted the ongoing success of the mental health street triage scheme. A Member commented that it was difficult to draw conclusions from the report on appropriate allocation of resources to schemes such as this, and if data available on the impact of the triage response on how the Force/NHS and partner agencies dealt with mental health, supported the case for the scheme to be potentially rolled out nationally (4/2020/P).
- In response to a question, the T/Commander (Operations and Security) noted that funding for Luscombe was time limited but that the Force would continue to engage with government to ensure the scheme was sustainable.

- The T/Commander (Operations and Security) reassured Members, in light of recent national media, that the Force did not consider Extinction Rebellion (XR) to be a terrorist organisation.

**RESOLVED**, that the report be received.

11. **QUARTERLY EQUALITY AND INCLUSION UPDATE**

Members considered a quarterly report of the Commissioner regarding Equality and Inclusion and the following points were made.

- A Member requested that the Authority give some consideration to where the new Community Scrutiny Group (CSG) fell within the Special Interest Area Scheme, and what an appropriate level of Member engagement with the CSG might look like (5/2020/P).
- In response to a request from a Member that quarterly reports be more data driven, the Chief Executive agreed to liaise with the Commissioner to establish agreed report formats that would be set for a defined period (e.g. 6-12 months) provide report authors with certainty, whilst also allowing for amendments to be made when appropriate (6/2020/P).

**RESOLVED**, that the report be received.

12. **THE MACKEY REVIEW**

The Chief Executive noted that the Mackey/Savill Review had not yet been published and therefore this item was withdrawn.

13. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE BOARD**

There were no questions.

14. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT**

There were no items of urgent business.

15. **EXCLUSION OF THE PUBLIC**

**RESOLVED**, that under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following items on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

16. **NON-PUBLIC MINUTES**

**RESOLVED**, that the non-public minutes of the meeting held on 28 November 2019 be approved as a correct record.

17. **NON-PUBLIC OUTSTANDING REFERENCES**

Members considered a joint report of the Town Clerk and Commissioner regarding non-public outstanding references.

18. **NON-PUBLIC MINUTES - MEDIUM-TERM FINANCIAL PLAN WORKING PARTY**

**RESOLVED**, that the non-public minutes of the Medium Term Financial Plan Working Party meeting held on 10 January 2020 be received.

19. **NON-PUBLIC MINUTES - PROFESSIONAL STANDARDS AND INTEGRITY COMMITTEE**

**RESOLVED**, that the non-public minutes of the Professional Standards and Integrity Committee meeting held on 29 November 2019 be received.

20. **FEES AND CHARGES - SERVICE COSTING AND PRICING - FULL COST RECOVERY MODEL FOR FUNDED UNITS**

Members considered a report of the Commissioner regarding Fees and Charges – Service Costing and Pricing – Full Cost Recovery Model for Funded Units.

21. **RESOLUTION - CITY OF LONDON POLICE RIVER CAMERAS PROJECT**

Members considered a resolution of the Health and Wellbeing Board regarding the City of London Police River Cameras Project.

22. **PROCUREMENT WAIVER (SOLE SUPPLIER)**

Members considered a report of the Commissioner regarding a Procurement Waiver (Sole Supplier).

23. **GATEWAY 6 - JOINT CONTACT AND CONTROL ROOM (JCCR): TRANSFER OF CORPORATION CONTACT CENTRE**

Members considered a Gateway 6 report of the Commissioner regarding the Joint Contact and Control Room (JCCR): Transfer of Corporation Contact Centre.

24. **GATEWAY 6 PROGRESS: ACTION KNOW FRAUD PROGRAMME**

Members considered a Gateway 6 Progress report of the Commissioner regarding the Action Know Fraud Programme.

25. **GATEWAY 5 ISSUE: POLICE ACCOMMODATION STRATEGY: DECANT PROGRAMME BISHOPSGATE REQUEST FOR BUDGET INCREASE**

Members considered a joint Gateway 5 Issue report of the City Surveyor, Chamberlain and Commissioner regarding the Police Accommodation Strategy: Decant Programme – Bishopsgate Request for Budget Increase.

26. **COMMISSIONER'S UPDATES**

The Commissioner was heard regarding current issues facing the Force.

27. **SHARED SERVICES**

The Commissioner was heard regarding Shared Services Review.

28. **TRANSFORM PROGRAMME: UPDATE ON THE DEVELOPMENT OF COLP'S TARGET OPERATING MODEL (TOM) AND ALIGNED EFFICIENCIES**

Members considered a report of the Commissioner regarding the Transform Programme: Update on the development of the City of London Police's Target Operating Model (TOM) and aligned efficiencies.

29. **S22 COLLABORATION AGREEMENT- INITIAL FIREARMS COMMAND PROVISION OF SERVICES**

Members considered a report of the Commissioner regarding a s22 Collaboration Agreement – Initial Firearms Command Provision of Services.

30. **NON-PUBLIC REPORT ON ACTION TAKEN**

Members considered a report of the Town Clerk regarding action taken since the last meeting.

31. **SUMMARY OF CITY OF LONDON POLICE BUSINESS AT CITY OF LONDON CORPORATION COMMITTEES**

Members considered a report of the Town Clerk regarding City of London Police business at other City of London Corporation Committees.

**RESOLVED**, that two hours having elapsed since the start of the meeting, that under Standing Order 40 of the Court of Common Council, the meeting be extended until all items of business had been concluded.

32. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE BOARD**

There were no questions.

33. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT AND WHICH THE COMMITTEE AGREE SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

There was one item of urgent business.

**The meeting ended at 1.07 pm**

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Chairman

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