

Committee(s): Police Authority Board	Date(s): 27/04/2020
Subject: Performance and Resource Management Public Update	Public
Report of: Commissioner of Police	For Information
Report author: Strategic Development and HR Services	

Summary

Members will be aware that the Force in normal circumstances reports quarterly to the Performance and Resource Management Committee on a number of areas. Under the current arrangements whilst the Force and Authority are responding to the COVID-19 Epidemic, the Police Authority Team on behalf of Members, has requested that a brief update be provided to give a high level overview of Performance and Resource Management Committee areas of business for the Police Authority Board agenda.

The report contains:

- A high level overview of performance against the Policing Plan Measures to end of February 2020 (latest full data available) (Appendix A)
- HR Dashboard including establishment, strength, sickness and Diversity data to end March 2020.(Appendix B)
- Her Majesty's Inspectorate of Constabulary and Fire and Rescue Services (HMICFRS) overview of reports, recommendations/ AFIs and reporting by exception only (Reds) as at end of March 2020. (Appendix C)

Finance resource management has been covered in the Finance Update (tracker) which is a separate agenda item.

Recommendation

It is recommended that Members note the report.

Main Report

Background

1. Members will be aware that the Force in normal circumstances reports quarterly to the Performance and Resource Management Committee on a number of areas.
2. Owing to the current situation with COVID-19, the Police Authority Team has requested the Force provide a short update on key data to the virtual Police Authority meetings being held every 3 weeks.

Current Position

3. For Member's information the following is provided:

- A high level overview of performance against the Policing Plan Measures to end of February 2020 (latest full data available)- This relates to the Policing Plan for 2019-20, for which the Force is still collating end of year data. This shows 2 areas as 'requires action'.
Measure 1- The number of crimes committed in the City
Measure 9- The capability and impact the Force is having against countering Acquisitive Crime.
A summary of crime data showing comparisons to the previous year and rolling 12 months is attached at Appendix A.
- HR Dashboard including data on establishment, strength, sickness and diversity data to end March 2020.
- A summary of Her Majesty's Inspectorate of Constabulary and Fire and Rescue Services (HMICFRS) activity- overview of reports, recommendations/ AFIs and reporting by exception only (Reds) as at end of March 2020.

Conclusion

4. The Force recognises the need for continued Member scrutiny during this time and will endeavour to assist with Member queries as appropriate.

Appendices

- Appendix A- Crime Performance and statistics summary to end of February 2020.
- Appendix B- HR Dashboard
- Appendix C- HMICFRS update