

## **TACKLING RACISM WORKING PARTY**

### **Terms of Reference:**

- To consider what the City of London Corporation currently does to tackle racism in all its forms and to assess whether any further action could be undertaken to promote economic, educational, and social inclusion through our activities, including any historical issues with a view as to how we might respond to them;
- To report its findings to both Policy & Resources Committee and the Establishment Committee

### **Composition:**

*The Working Party to elect their Chair and Deputy Chair at its first meeting.*

Chair of Policy and Resources Committee

Chair of Establishment Committee

Chair of Community & Children's Services Committee

Chair of Member Diversity Working Party

Chair of the Culture, Heritage and Libraries Committee

Six other Members of the Court, one of whom will be an Alderman (appointed under delegated authority by the Town Clerk in consultation with the Chairs and Deputy Chairmen of the Policy and Resources and Establishment Committee)

#### **Town Clerk & Chief Executive**

Sponsor of the BAME Staff Network

Co-Chairs of the BAME Staff Network or their representatives

Director of Community & Children's Services

Director of Members' Services

Director of Communications

Diversity & Engagement Lead Officer, HR