

The City Academy Hackney - Proposed Governing Body as part of COLAT

Background

The template COLAT governing body consists of 12 members:

- 2 Parents
- 2 Staff (one teaching, one non-teaching)
- 1 Principal
- 7 COL appointees

COLAT have confirmed that the above template is a starting point only and that some schools within the MAT have adopted variations on this.

KPMG has committed to providing two governors for at least two further academic years.

The Mayor of Hackney has written to the CEO of COLAT, and the existing Chair of Governors, requesting that both Hackney Council and HLT are represented on the governing body. The Chair of Governors at Shoreditch Park has confirmed that school currently has one governor from HLT and that he is aiming to appoint a council member in future.

TCAH current governing body structure consists of up to 21 individuals and currently has 18 (current vacancies for 1 each parent, KPMG and co-opted governors)

The government consider that a governor should serve no more than 8 years at the same school. TCAH have quite a number of governors who have already served more than this and one who will have served 8 years in April.

Recommended Principles

It is recommended that the LGB:

1. Accommodate the Mayor of Hackney's request as we consider it best practice and helpful to the school to maintain strong positive contact with Hackney, but that we make it clear we expect all governors to attend PDCs and be a Link Governor as well as attending governing body meetings;
2. Aim to be consistent with Shoreditch Park as it is also a Hackney school;
3. Retain the two governors KPMG are offering;
4. Meet the government recommendation of having no governors who have served more than 8 years following transition.

As we also want to ensure continuity over the transition it is recommended that Dawn Elliott and Rita Krishna are retained as governors for a further year following joining COLAT despite the fact that both have served more than eight years.

Outcome

If the above principles are followed TCAH would end up with 14 governors in the short term, reducing to 12 thereafter which would consist of:

- 2 Parents
- 2 Staff
- 1 Principal
- 2 Hackney/ community
- 2 KPMG
- 3 City

12 Total – per standard

The table below sets out how long everyone has been a governor and proposal for who moves and who stays. The proposals are based on the following assumptions:

- Keeping all staff and parent governors. If any want to step down the GB will need to have elections in any event but we currently have the correct numbers and none have served eight years;
 - Anuja and Anne wanting to step down due to other commitments;
 - Amanda and Sheila wanting to step down due to passage of time (both will have served 8 or more years shortly);
 - Keeping Dawn and Rita as “founder governors” for continuity with Dawn remaining as Chair until the end of her current term in September 2021;
 - Anant holding a “City” place until the end of his term in 2022 bringing continuity and finance to the table.
- The proposal also gives a good range of skills. 2 accountants, 1 solicitor, 1 marketing and several with education background of some kind.

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Governor	Companies House Appointment Date	Assumed End Date (4 year terms)	Years served	Remain	Type	Reason
Oleander Agbetu	12-Jul-17	12/07/2021	2.6	Y	Parent 1	
Anntoinette Bramble, Cllr	01-Sep-14	01/09/2022	5.4	Y	Hackney 1	
Tijs Broeke	12-Jul-17	12/07/2021	2.6	Y	City 1	
Dawn Elliott appointed as D Brook (Chair)	26-Sep-07	26/09/2023	12.4	Y	KPMG 1	Continuity
Amanda Brown	20-Apr-12	20/04/2020	7.8	N		> 8 years - expressed wish to step down
Anuja Dhir	03-Feb-17	03/02/2021	3.0	N		Expressed wish to step down
Mark Essex	27-Sep-17	27/09/2021	2.4	Y	KPMG 2	
Anne Fairweather	28-Sep-16	28/09/2020	3.4	N		Expressed wish to step down
Tamas Kiss	01-Oct-18	01/10/2022	1.4	Y	Staff 1	
Rita Krishna Cllr	11-Nov-08	11/11/2020	11.3	Y	Additional	Continuity
Nina Kuh	01-Oct-19	01/10/2023	0.4	Y	Staff 2	
Mark Malcolm	01-Sep-16	01/09/2020	3.4	Y	Principal	
Sheila Scales	20-May-08	20/05/2020	11.8	N		> 8 years - expressed wish to step down
Anant Suchak	30-Apr-14	30/04/2022	5.8	Y	City 2	Continuity
Stephen Webster	10-Nov-15	10/11/2023	4.3	Y	Parent 2	
Katherine Loven appointed as K Dowbiggin	06-Nov-08	06/11/2020	11.3	N		> 8 Years - agreed to step down. May move to another MAT school to keep knowledge in future
Darren Thompson	2019		<1	Y	City 3	
Roisin Starkey	2019		<1	Y	KPMG 3	
Total	18			13		