

Barbican Workforce profile as at 30/04/2020

The analysis provides information on employees both full time and part time and directly employed temporary employees. Casual workers, agency workers, and contractors (such as cleaning, security and catering staff) are not included.

Where teams are joint teams across the Barbican and Guildhall School it is not possible currently to split the data between the Barbican and the School. This means that all posts in HR, IT, Engineering are included in these figures and not in the School data, while Creative Learning not included in these figures and are included in the School data. The data for the Finance team is not included in either the Barbican or School figures as they are part of the Chamberlain's department

Data on the employee profile of the whole City Corporation is available here - <https://www.cityoflondon.gov.uk/about-the-city/how-we-make-decisions/Documents/annual-equality-report-2018-19.pdf>

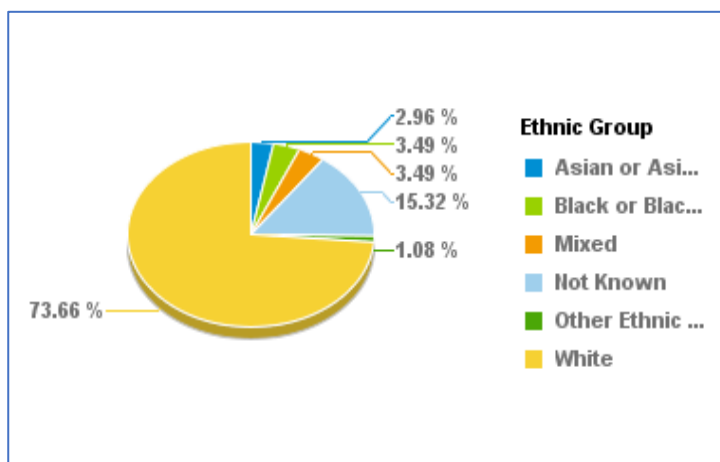
The data is drawn from basic payroll and HR information system data. Additional sensitive information is added on a voluntary basis by employees through the employee self-service facility on the HR information system. Because employees are not required to provide all personal and sensitive information, this means that not all the categories include 100% data capture. This is indicated under each heading. In other cases, the employee has specifically recorded 'not stated' or 'declined to specify' on employee self-service and this is indicated accordingly.

We will work on developing this report to provide further detail and we will update the report on a quarterly basis.

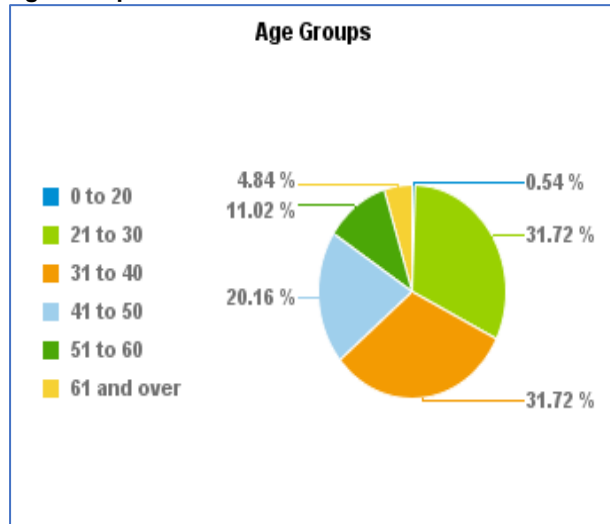
Workforce Breakdown	Head Count	Full Time Equivalent
Full-Time	330	330
Part-Time	42	27.59
Total	372	357.59

Gender Profile	
Female	Male
52.69%	47.31%

Ethnic Group	Total	Percentage
Asian or Asian British	11	2.96%
Black or Black British	13	3.49%
Mixed	13	3.49%
Not Known	57	15.32%
Other Ethnic Groups	4	1.08%
White	274	73.66%
Total	372	100.00%

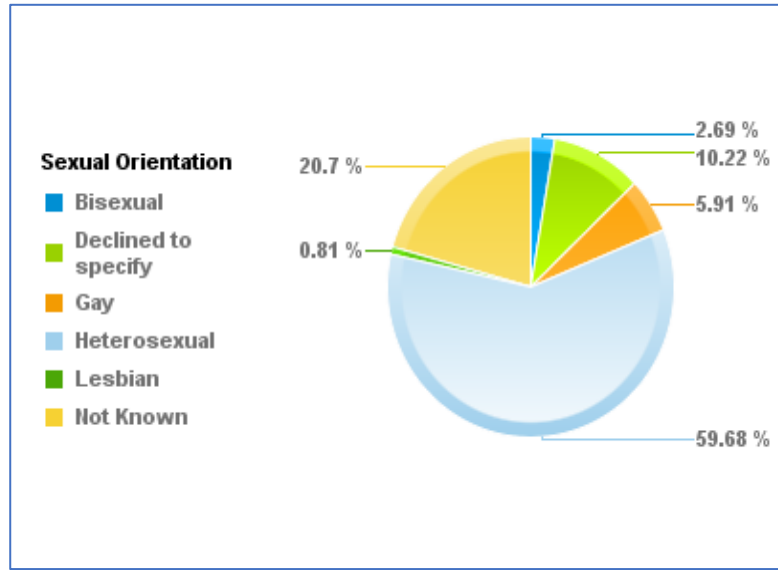


Age Groups



Stated Disability	
No	77.96%
Not Known	18.82%
Yes	3.23%

Sexual Orientation	Total	Percentage
Bisexual	10	2.69%
Declined to specify	38	10.22%
Gay	22	5.91%
Heterosexual	222	59.68%
Lesbian	3	0.81%
Not Known	77	20.70%
Total	372	100.00%



Religious Belief	Total	Percentage
Buddhist	3	0.81%
Christian	76	20.43%
Hindu	1	0.27%
Jewish	4	1.08%
Muslim	2	0.54%
None / No religion	186	50.00%
Not Known	49	13.17%
Not stated	32	8.60%
Other	11	2.96%
Sikh	1	0.27%
Spiritual	7	1.88%
Totals	372	100.00%

