

Committee: Police Authority Board Performance and Resource Management (Police) Committee	Date: 6 October 2020 16 October 2020
Subject: Q1 Budget Monitoring 2020/21	Public
Report of: Commissioner of Police Pol 67-20	For Information
Report author: Cecilie Booth, Chief Operating and Chief Financial Officer	

Summary

The Chief Officer Cash Limited Budget at the start of the year was £84.9m. This includes the 67 locally agreed growth posts and the 44 National Uplift Year 1 posts. This report outlines the financial position for the first quarter of the 2020/21 financial year. Current projections indicate an underspend of £4.0m by the end of the year, primarily due to the large number of vacancies. An ambitious recruitment programme is in progress, aiming to fill all vacant posts by the end of the financial year. It is therefore anticipated that the underspend position will change in line with new recruitment.

The Police Authority Board decision taken under 'Urgency' on 12th June 2020 was that costs relating to Action Fraud in meeting contractual obligations (procurement, licence fees and exit/transition) in the region of £3.8m would be funded from Police budget underspends. Most, but not all, of these costs are expected to fall within the 2020/21 financial year, and some purchase orders have been raised since the end of the quarter covered within this report. There is an expectation that a separate Home Office grant will meet part of the service improvement costs, however, there is no certainty at this stage that this will be the case.

Any residual underspends at the end of the financial year may be allocated to repayment of the Action Fraud loan to the Corporation of London.

A challenging savings plan is in place. £5.7m is fully built into the budget, with £1.6m in pay and £4.1m in non-pay.

The budget and the savings plans are closely monitored throughout the year with fortnightly meetings between Force and Police Authority finance staff, and monthly meetings with the Commissioner, Force Chief Operating and Chief Finance Officer (COFO) and Police Authority staff. The Savings Tracker is further subject to monthly monitoring meetings and updated Action Plan.

Recommendation

Members are asked to note the report.

1 Chief Officer Cash Limit Budget

1.1 The Chief Officer Cash Limited Budget at the start of the year was £84.9m. This includes the 67 locally agreed growth posts and the 44 National Uplift posts.

1.2 The budget is funded as follows:

Table 1

Funding Type	Amount (£'000)	%
HO Core Grant	61,130	72.0%
Business Rate Premium	13,800	16.3%
Precept Grant	3,450	4.1%
Legacy Council Tax Grant	80	0.1%
Contact Centre Funding	680	0.8%
HO Pension Grant	840	1.0%
67 Growth	5,400	6.4%
Capital priorities	(500)	-0.6%
Total Funding	84,880	100%

1.3 The latest forecast position is summarised below

Table 2

	20/21 Budget £m	Budget YTD £m	Actual (Q1 YTD) £m	Variance YTD £m	Year end Forecast £m	Proj Variance £m
Pay						
Officers – net	61.1	15.3	12.9	(2.4)	59.0	(2.1)
Staff – net	26.0	6.5	5.8	(0.7)	24.7	(1.3)
Overtime	2.2	0.5	0.3	(0.2)	2.0	(0.2)
Agency	1.6	0.4	0.2	(0.2)	1.2	(0.3)
Indirect employee costs	2.3	0.6	0.5	(0.1)	2.3	0.0
Pensions Contrib.	23.0	5.8	0.0	(5.8)	23.0	0.0
Total Pay	116.1	29.0	19.7	(9.4)	112.2	(3.9)
Non-Pay	37.4	9.4	4.2	(5.1)	37.1	(0.3)

Total Expenditure	153.5	38.4	23.9	(14.5)	149.3	(4.2)
Income						
Specific Grant	(51.5)	(12.9)	19.4	32.3	(52.3)	(0.8)
Partnership	(13.0)	(3.2)	(0.6)	2.6	(12.4)	0.6
Fees & Charges	(4.1)	(1.0)	(0.3)	0.7	(3.8)	0.3
Total Income	(68.6)	(17.2)	18.5	35.7	(68.5)	0.2
Funding	(84.9)	(21.2)	(21.2)	0.0	(84.9)	0.0
Underlying Deficit	0.0	0.0	21.1	21.1	(4.0)	(4.0)

1.4 Table 2 indicates a projected underspend of £4.0m, predominately within pay. At the end of June 2020, the Force has 161 vacancies, both officers and staff.

1.5 Non-Pay

Non-Pay is currently forecasted to budget at the end of Q1. Non-Pay comprises 24% of the gross expenditure budget, and it covers:

- Premises - £2.4m
- Supplies and Services - £17.5m
- Transport - £1.9m
- Third Party Payments & Recharges - £15.6m

1.6 In addition;

- Overtime and Agency is forecasted near budget. The use of agency staff is lower than previous year due to a fully funded pay budget, in previous years we have been holding a high vacancy factor to meet required in-year savings.
- COVID-19 has added pressure to the overall budget, however, the Home Office has allowed police forces to claim 50% of the allocated ring-fenced Uplift Grant for this purpose. The CoLP grant is £1.2m, and 25% of this grant was received in Q1.
- It is anticipated that most of the projected underspend will be utilised for Action Fraud as set out above, and any residual underspends will be used towards repayment of the Action Fraud loan from the Corporation. No expenditure has been incurred to date so it is not included in the Q1 forecast.
- It should be noted that there are some significant areas of risk attached to the forecast; e.g. due to travel restrictions, no international training can currently take place and there is likely to be a shortfall in income from the Economic Crime Academy. The position will be closely monitored during

the financial year, and additional savings will have to be found if the budgeted income does not materialise.

- Some grants are also at risk, e.g. the TfL grant due to the financial position for TfL while people are avoiding public transport. The position will be reviewed every quarter, in line with announcements made by TfL. So far we have received confirmation from TfL that the Q1, and for the purpose of this report it is assumed that the following quarter's will be also be received in full. However, this may not materialise.

- 1.7 The YTD position for income includes provision for income that was accrued in 2019/20 for National Lead Force, National Fraud Intelligence Bureau and the National Cyber Security Programme, which has all been received after the end of Q1.

2 Savings Target

- 2.1 Savings mitigations of £5.7m are fully factored into the 2020/21 budget, comprising £1.6m pay and £4.1m non-pay. A savings tracker is in place, which is closely monitored through internal governance, fortnightly monitoring meetings with the Police Authority, and reported to Police Authority Board quarterly. Pay savings will be found through workforce and vacancy management in core funded posts.

- 2.2 Current projections indicate we are on course to deliver the required mitigations, however there are some key risks shown below in Table 3 below:

Table 3

Savings Tracker	Target (£000)	YTD Actual (£000)	Forecast (£000)	Variance (£000)	Risk
Transform pay savings - holding branch	860	860	860	0	G
Average salary reduction through recruitment policy	400	533	533	133	G
Overtime	350	88	350	0	G
Total pay	1,610	1,481	1,743	133	
Savings through National Policing Programmes - NEP	1,300	0	1,300	0	R
IT Transformation	20	0	40	20	A
Digitisation of external services	100	0	100	0	A
Support Services review	350	0	350	0	A
Asset Recovery	100	0	100	0	A
Commercial activity and income generation	950	0	1,253	303	A
Estate savings	1,300	0	581	(719)	R
Total non-pay	4,120	0	3,724	(396)	
Total	5,730	1,481	5,467	(263)	

- 2.3 The main risk in the savings tracker related to NEP, where there is a delay nationally in rolling out the programme. To mitigate this, a new holding branch to a value in the region of £1m will be established, containing vacant posts that may be deleted in line with the national programme roll out. The remaining

£300,000 will be found from IT systems savings, e.g. a review of current systems and devices. An updated Savings Tracker is shown in Appendix 2.

- 2.4 Due to international travel restrictions it has not been possible to deliver overseas training in accordance with the Corporate Plan. Some of the commercial projects have also been delayed due to COVID19. There is a build up of demand for international training and some training has been scheduled for January – March 2021 generating income in the region of £140,000. However, at this stage it is uncertain whether this can go ahead or not, and the position will be closely monitored throughout the year.
- 2.5 We have successfully applied the full cost recovery model for some of our funded units (where contracts have allowed negotiations), which has partly off-set the shortfall.
- 2.6 Overall delay in the Accommodation Programme means there is a delay in the closure of Wood Street. The Force is considering alternative accommodation related savings to off-set the shortfall, as shown in Appendix 2.

3 Directorate Revenue Position

- 3.1 As at the end of Quarter One, current projections indicate an underspend of £4.0m; Table 4 below sets out the Directorate position. This includes £5.7m budget mitigations shown above.

Table 4

Directorates	20/21 Budget £'000	Budget YTD £'000	Actual (Q1 YTD) £'000	Variance YTD £'000	Year end Forecast £'000	Proj Variance £'000
BSD	29,797	7,449	15,611	8,162	27,654	(2,143)
Crime	11,750	2,938	3,380	442	10,617	(1,133)
ECD	8,681	2,170	27,644	25,474	8,458	(223)
I&I	14,347	3,587	3,235	(352)	14,347	0
UPD	20,309	5,077	4,384	(693)	19,804	(505)
Grand Total	84,884	21,221	54,254	33,033	80,881	(4,003)

- 3.2 Business Support Directorate – **underspend of £2.1m**

The BSD directorate budget holds the unallocated overheads, unallocated national uplift and the unallocated overtime the agency budget for the whole Force.

The Directorate is holding vacant posts of 4.92 FTE.

3.3. Crime Directorate – **underspend of £1.1m**

The majority of underspend in Crime is due to vacancies. It is anticipated this underspend will reduce in Q2 due to the large recruitment drive in progress. There is a projected non pay overspend in Forensics outsourced work. The Directorate is holding vacant posts of 20 FTE.

3.4. Economic Directorate – **underspend of £0.2m**

The projected underspend relates to £1.113m pay related expenditure, offset by £0.891m reduction in income. Income from external funders will be matched to actual expenditure during the financial year. The Directorate is holding vacant posts of 53 FTE.

3.5. Information and Intelligence Directorate - **breakeven**

A balanced budget is projected. There is an additional emerging pressure due to increased use of digital investigation linked to remote working in the Central Authorities Bureau (CAB) team. The Directorate is holding vacant posts of 33.7 FTE.

3.6. Uniformed Policing Directorate - **underspend of £0.5m**

The underspend in UPD is mainly due to vacancies. There are significant vacancies within the TFG team due to challenges in recruiting and retaining highly specialist firearms officers. There is also potential loss of TFL Grant income, at this stage it is estimated a loss of one quarter worth of income (circa £400k). This may not materialise and we continue to monitor the position. The Directorate is holding vacant posts of 49.6 FTE.

4 Workforce

4.1 The pay budget constitutes 76% of the expenditure budget. The current establishment, including 67 locally agreed growth posts and 44 National Uplift, is 1,389 FTE, comprising 887 Officers and 502 staff. The actual workforce paid in June 2020 was 1,228 FTE comprising 778 Officers and 450 Staff.

4.2 Table 5 below sets out the actual position by month for Quarter one, and a forward projection by month for the rest of the financial year. It should be noted that this is only a forecast; it is particularly difficult to predict exactly when posts will be filled due to the timing and success of recruitment campaigns, probationer intake, and the vetting process. The position is closely monitored via the Force Strategic Workforce Planning Board, which meets monthly, and the position will be updated over time and covered in the Q2 and Q3 reports.

Table 5 – Actual workforce numbers for Q1 and forward projections**FTE**

	Month	Officers (FTE)	Staff (FTE)	Total (FTE)
Actual	Apr	768	447	1,214
	May	768	448	1,216
	Jun	778	450	1,228
Forecast	Jul	803	456	1,259
	Aug	826	481	1,307
	Sep	851	483	1,334
	Oct	870	486	1,356
	Nov	884	488	1,372
	Dec	885	492	1,377
	Jan	883	493	1,376
	Feb	887	500	1,387
	Mar	887	501	1,388

Head count

Headcount	Est	Apr	May	Jun
Officers	887	777	781	790
Staff	502	462	464	465
Total	1389	1,239.00	1,245.00	1,255.00

4.3 National Uplift

The Prime Minister pledged to recruit 20,000 extra police officers in England and Wales over three years, with a recruitment drive that started in September 2019. We received notification from the Home Office confirming 44 officers for CoLP in 2020/21. The CoLP evidence based bid was for 113 new officers based on the Strategic Threat and Risk Assessment (STRA) review. Funding for the 44 was provided in the 2020/21 police settlement in January.

To date, 24 officers have been recruited to the 44 new posts.

4.4 67 Growth

Recruitment towards the 67 locally agreed growth is under way. To date, at the end of August 2020, 51 posts have been filled, 11 are currently in vetting and a further 5 will be filled in the near future.

Post Title	Establishment	In Place	Vacant
ARV Constable	13	13	0
Communications Officer - Servator	1	1	0
Constable	4	4	0
Counter Corruption Officer	2	2	0
Detective Constable ART	8	8	0
Disruptive Effects Officer	24	11	13
Disruptive Effects Officer - Inspector	1	1	0
Disruptive Effects Officer - Sergeant	2	1	1
Firearms Chief Inspector	1	1	0
Firearms Inspector	1	1	0
Operational Planning Officer	2	2	0
Project Manager	4	4	0
Project Manager (Business Analyst)	2	2	0
Servator Prisoner Handling PC	1	0	1
Servator Tasking & Coordination PC	1	0	1
Grand Total	67	51	16

Recruitment status of vacant post	FTE
In vetting	11
To be appointed	5
Grand Total	16

- 4.5 It is difficult to monitor expenditure against the 67 local growth posts separately from the rest of the budget, however, costs to date are in the region of £2.3m which includes direct salary costs, 25% oncosts, firearms equipment and direct recruitment costs such as advertising and additional HR support. It is anticipated that the 11 at vetting stage will be in post by 31st October and the remaining 5 will be in post by 1st January. The projected underspend against the £5.4m additional funding for the 67 posts is £0.56m, which may be utilised towards repayment of the Action Fraud Loan.

5 Income

- 5.1 Table 6 below sets out grant funding totalling £64.8m. Current projections indicate a high level of confidence in receipt from all funders
- 5.2 The majority of grant income is received or accrued for at the end of year. Steps are taken to claim grant income early in the year if possible.
- 5.3 Current projections indicate a small number of variances against specific grants. The positive variances () relate to funding streams where the level of income is dependent on actual activity. Negative variances indicate a lower level of grant income than forecast.

Table 6

Name of Grant	Funding Provider	2020/21 Budget £'000	Actual YTD £'000	Projected Outturn £'000	Projected Variance £'000	Risk Rating
Police Pensions Grant	Home Office	(23,000)	(938)	(23,000)	0	G
Counter Terrorism Policy Grant	Home Office	(6,685)	(1,969)	(6,760)	(75)	G
Action Fraud Managed Service	Home Office	(6,200)	5,513	(6,200)	0	G
National Cyber Security Programme	Home Office	(6,110)	6,166	(6,000)	110	G
Action Fraud /National Fraud Intelligence Bureau	Home Office	(4,300)	4,213	(4,300)	0	G
Insurance Fraud Enforcement Team	Association of British Insurers	(4,123)	28	(3,941)	182	G
Economic Crime Capability Development	Home Office	(2,850)	3,263	(2,850)	0	G
Dedicated Cheque & Plastic Card Unit (DCPCU)	UK Payments Administration Ltd	(2,570)	(197)	(2,494)	76	G
National Lead Force	Home Office	(2,500)	2,250	(2,500)	0	G
International Property Crime Investigation Unit (IPICU)	Intellectual Property Office	(2,053)	1	(1,950)	103	G
Police Transport Grant	Transport for London	(1,884)	(64)	(1,413)	471	A
Cyber Griffin	Corporation	(700)	0	(700)	0	G
Lloyds Sponsorship	Lloyds Bank	(408)	(453)	(309)	99	G
Other - International Training and Development Team	Home Office	(400)	(18)	(400)	0	A
Late Night Levy	Corporation	(300)	0	(300)	0	G
London Safety Camera Partnership	Transport for London	(269)	0	(269)	0	G
Economic Crime Victim Care Unit	Mayor's Office for Policing & Crime	(210)	208	(210)	0	G
Tower Bridge	Corporation	(92)	0	(92)	0	G

Regional Organised Crime Unit Coordinator	Home Office	(90)	92	(90)	0	G
Other - Misc		(5)	(36)	(327)	(322)	G
Common Police Services Contributions	College of Policing and HMICFRS	0	(22)	(45)	(45)	G
National to Local Fraud & Cyber Data Sharing	Home Office	0	585	0	0	G
PTF & NCSP Funding Grant	Miscellaneous income	0	243	0	0	G
20/21 Ring-fenced Police Uplift Programme (PUP)	Home Office	0	0	(723)	(723)	G
		(64,749)	18,864	(64,874)	(125)	

5.4 As illustrated, the key risk areas are around the TfL grant and international training.

5.5 As outlined in the Medium Term Financial Plan, work continues to ensure there is a full cost recovery approach to all funded units. The full cost recovery model is applied as and when existing contracts allow negotiations.

6 Capital Programme

6.1 Progress against the Capital Programme is shown in Appendix 1. At the end of Q1, it is expected that the Programme will be delivered to budget, and this position will be reviewed throughout the financial year, updated in the Q2 and Q3 reports in due course.

7 Accounts Payable

7.1 The table below shows performance relating to payment of invoices within 30 or 10 days. Performance over the past 3 months is 95%, which is below the Corporation's target of 97%.

7.2 Performance is improving month on month, and measures are in place to improve overall performance, including clearing backlogs. Self-service has been rolled out across the force, and the transactional team is now fully staffed with a new Transactional Manager in post, who has made significant improvements to the service.

Table 8

Month	Invoices Received	Compliant Invoices	Value of Compliant Invoices	Compliant Invoices %
Apr-20	557	523	£14,402,277.65	94%
May-20	510	482	£2,636,047.86	95%
Jun-20	506	493	£2,054,962.21	97%

Q1 Total	1,573	1,498	£19,093,287.72	95%
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8 Accounts Receivable

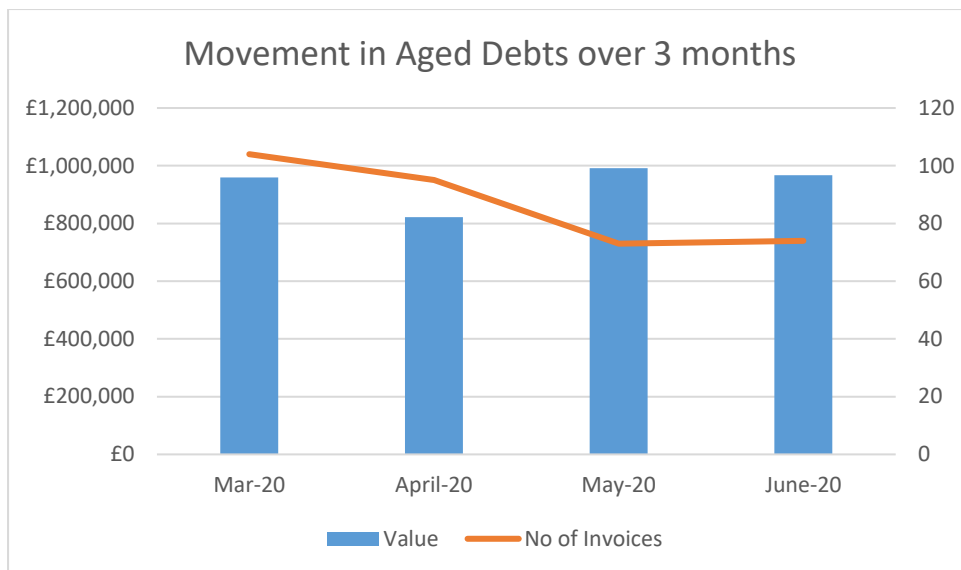
8.1 Total debtors outstanding is shown in the Table 9 below. The position is being actively monitored.

Table 9

Age	Jun-20		Change (Mar - Jun 2020)	
	Count	Value		
Less than 1 Month	19	£581,541	-42	-£224,896
1 - 2 Months	1	£261,890	-3	£245,807
2 - 3 Months	10	£2,726	4	-£61,361
3 - 12 Months	36	£109,926	12	£61,130
Over 1 year	8	£10,909	-1	-£12,861
Total	74	£966,992	-30	£7,820

Summary of Activities

June 2020		
Summary of Movements	No	Amount £
Number of Invoices Paid	(16)	(1,121,720)
New Invoices Raised	19	581,541
Credit Notes Issued	(2)	(426,173)
Debts Written Off	0	0



8.2 The older debts relate mainly to Home Office invoices, and the invoices will be paid in due course.

9 Overtime

9.1 The overall overtime budget is £2.2m; £1.6m in core funded and £0.6m in funded units.

9.2 Gross expenditure in Q1 is £0.624m, offset by a 19/20 accrual of £0.3m, resulting in net expenditure of £0.3m. There has been a significant reduction in overtime demand during the COVID pandemic, however, this might change as and when footfall in the City increases. Based on current demand, the projected outturn position is £2.0m; £0.2m under budget.

9.3 Overtime expenditure for 2018/19 was £3.2m and in 2019/20 it was £2.8m. Controls are in place and clear communication has been issued to managers and budget holders to control overtime expenditure.

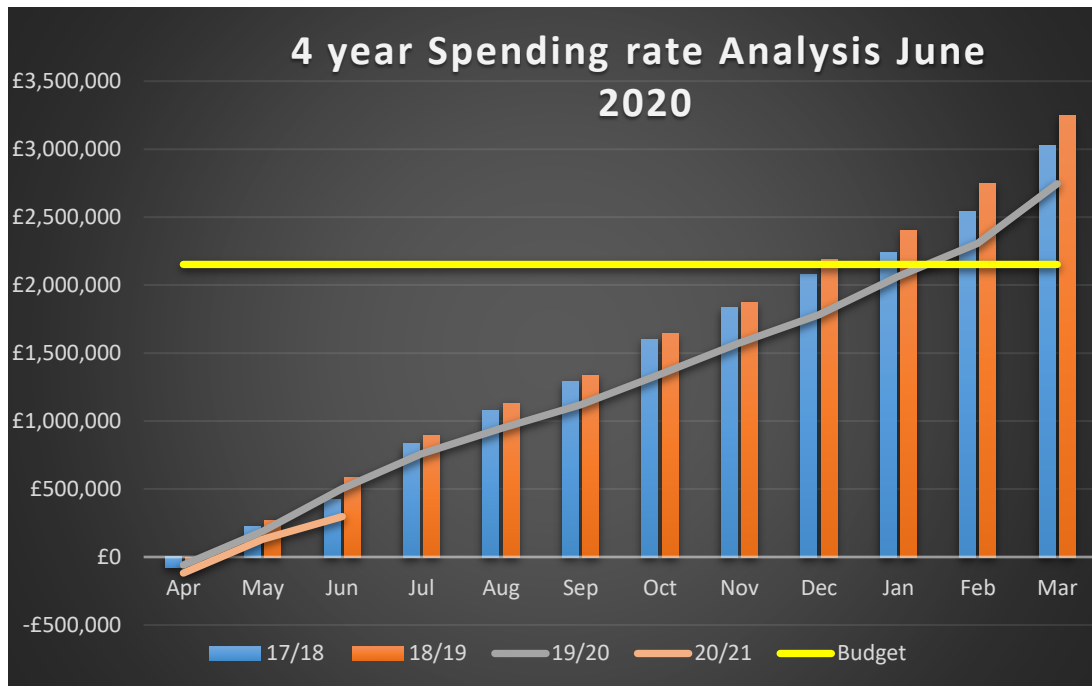
9.4 The main reasons for claiming overtime are:

- Covering for vacant posts (backfilling / Business as Usual)
- COVID19
- Violent Crime Operations with MET & BTP
- Bank of England armed escorts
- CID
- Op Uranium

9.5 The largest spending Directorate is UPD, with 47% of overall overtime. The main reasons are business as usual and backfilling which accounts for 42%. It is expected that the need for backfilling and BAU will reduce as vacancies are filled,

however, it is difficult to predict requirements relating to future unknown policing requirements.

- 9.6 The chart below shows cumulative overtime expenditure over the last 3 years, which projects a year-end reduction in the current financial year compared to previous years.



10 Coronavirus (COVID-19)

- 10.1 COVID19 has had an impact since the start of the pandemic in mid-March 2020. In Quarter One, the financial impact of COVID19 totals £0.63m, which includes on overtime (£130,000), loss of income from the Economic Crime Academy (£264,000), additional spend on IT to allow home working (£73,000), cleaning and various health and safety measures (£164,000). COVID19 related expenditure is currently reducing month on month, and the position will be closely monitored for the rest of the financial year.

- 10.2 The combination of monthly expenditure and loss of income is summarised below:

Table 10

	COVID-19 spend £
Mar	298,378
April	139,708
May	95,295
June	97,463
Total	630,844

- 10.3 Police Forces in the UK were provided with an additional Home Office ring-fenced grant as in incentive towards speedy recruitment towards the Year 1 National Uplift. The CoLP ring-fenced grant allocation for 2020/21 was £1.2m.
- 10.4 Whilst recruitment towards the 20,000 national officer uplift remains a top priority for the Government, forces were encouraged to continue using the ring-fenced grant for this purpose. However, a degree of flexibility has been allowed to claim 50% of this allocation towards losses incurred due to COVID-19 disruption. CoLP has claimed £0.3m against COVID related expenditure of £0.6m to date.

11 Use of Reserves

- 11.1 The Police reserves position is summarised in Table 11 below

Table 11

	Opening Balance £'m	Projected Spend £'m	Projected Closing Balance £'m
Earmarked Reserve	(0.20)	0.20	0.00
POCA	(1.40)	0.00	(1.40)
Action Fraud	(2.70)	2.70	0.00
Transformational Funding	(0.10)	0.10	0.00
Total	(4.40)	3.00	(1.40)

- 11.2 Unusual for a Police Force, CoLP does not currently hold any general reserves as the Corporation of London is in effect acting as a guarantor. These arrangements are under review, and subject to a separate report on the Police Authority Board agenda.

- 11.3 The POCA reserve relates to the National Asset Recovery Incentivisation Scheme (ARIS), where relevant agencies get back a proportion of what they recover. This is an unusual arrangement requiring the ongoing agreement of the Home Office. Although the use of ARIS allocations is a matter for each agency, there is an expectation that such funds are used to improve performance on asset recovery and to fund local crime fighting priorities for the benefit of the community in the following categories:
- Asset Recovery Work
 - Crime Reduction projects
 - Community Projects
 - Miscellaneous expenditure
- 11.4 Expenditure is subject to an annual audit, and there is an expectation that all ARIS funds are completely utilised in-year. CoLP's POCA reserve relates to unspent balances built up over a number of years, over and above the annual £0.5m estimated receipts which is built into the base budget.
- 11.5 The opening balance at the start of the financial year was £1.4m. Expenditure from the POCA reserve is subject to a bidding process via the Strategic Finance Board, where bids are assessed against the categories set out above. The reserve is not utilised for projects that require ongoing revenue funding such as the establishment of new posts or new IT systems which attract ongoing revenue costs. Due to the nature and the audit requirements relating to ARIS funds, the POCA reserve should not be viewed as a general reserve to be used to support the revenue budget. Doing so might compromise future arrangements with the Home Office.
- 11.6 It is anticipated that the Action Fraud reserve will be fully utilised by the end of the financial year, except for year end balances relating to timing issues.

12 Risk Management

- 12.1 Table 12 below identifies the key risks and mitigating controls contained within this report: (quantum included where possible)

Risk	Risk Mitigation
COVID19	Overtime / Increased crime / delays in recruitment / holding high level of vacancies / sickness absence
Loss of Grants and Income	TfL Grant – 3 quarters = £1.3m International training - £0.4m Economic Crime Academy - £0.6m
Action Fraud	Outcome of dispute / additional costs / insufficient budget underspend to cover all costs

Major incidents	Early engagement with the Home Office to ensure opportunities for cost recovery are maximised.
Crime Performance / Safety issues	All such issues will be reported to Members
Vacancy factor	The vacancy factor is reviewed and revised throughout the year. All recruitment is approved by the Strategic Workforce Planning.
Budget mitigations and additional pension pressure	Monthly strategy meetings are held with the Commissioner, Town Clerk and Police Authority Policy and Finance, reviewing and challenging budget and savings assumptions.
Overtime budget	Enhanced controls have been introduced to manage the overtime budget
Deferred Weekly Leave (DWL)	Accrued DWL has been quantified, currently £1.5m for Officers and £0.09m for staff, however, the build-up of DWL may be subject to unplanned events over the year. Currently no financial implication, however, continues to be reviewed.
Use of agency staff	Reliance on agency staff may increase whilst holding a high level of vacancies
Further cost pressures for Action Fraud	Under review and close scrutiny, as covered within the body of the report
Capital Programme progress and potential slippage	The Capital Programme is monitored throughout the year, capital recharges undertaken in a timely manner.
Events policing	Finance Business Partners will work closely with services to ensure chargeable events policing is captured in a timely manner and recharged accordingly.
Vehicle fleet management	A Strategic Fleet Management Group chaired by the Assistant Commissioner has been re-established and is monitoring Financial risk around replacement spend.

Appendix 1

The position for capital schemes in shown below.

CoLP Capital Programme 2020	Progress	Approved Budget £'000	Prior Year spend £'000	Qt 1 Spend £'000	Qt 2 £'000	Qt 3 £'000	Qt 4 £'000	Forecast 2020/21 £'000	Future years £'000	Total £'000	Variance £'000
IT Related											
PowerBI self-service data analytics tool	Not yet started	84	0	0	0	0	84	84	0	84	0
NHS Custody link	Not yet started	30	0	0	30	0	0	30	0	30	0
Chronicle system – PIP module	Order Placed	40	0	0	40	0	0	40	0	40	0
E Discovery tool	First Gateway Report for investigative work approved, £15k budget allocated so far. PAB 22/6; Project Sub 25/6	300	0	0	15	285	0	300	0	300	0
IT Modernisation	Three year Programme, as Projects are brought onboard, they will be shown individually - there is no overall Programme	6,425	0	0	0	0	2,085	2,085	4,340	6,425	0

	manager for forecasting.										
Oracle 12.2 platform upgrade	Orders placed, progressing alongside the HRI integrated project.	408	0	0	0	0	120	120	289	408	0
Custody CCTV Upgrade	Not yet started	176	0	0	0	0	176	176	0	176	0
AV Refresh	Covid 19 working situation has enabled a rethink of how best to do this	136	0	0	136	0	0	136	0	136	0
GIS Upgrade	Preparatory work is being undertaken	150	0	0	150	0	0	150	0	150	0
Covert Camera System	Not yet started	155	0	0	0	0	155	155	0	155	0
Body Worn Camera	Gateway Report for investigative work approved, £15k budget allocated so far. PAB 22/6; Project Sub 25/6	459	0	0	16	0	444	459	0	459	0
Equipment											
Tactical Illuminators	Initial purchases had to be made in 19/20 as a matter of urgency, this	76	0	0	0	0	0	0	76	76	0

	now moved to future years											
Positive Lock Baton	Investigatory work on requirements being undertaken	68	0	0	0	0	68	68	0	68	0	
Fleet		0	0	0	0	0	0	0	0	0	0	
Vehicle Fleet Replacement Project	£250,000 pa – to enable vehicles to be replaced which do not meet the criteria for the use of the £1.8m budget which is to enable non ULEZ compliant vehicles to be replaced with ULEZ compliant vehicles.	1,000	0	0	0	0	250	250	750	1,000	0	
Accommodation												
Essential estate / security upgrades	£100k has been provisionally allocated in 20/21 – costs of CCTV and Armoury move are being reviewed	185	0	0	15	75	10	100	85	185	0	
Total 20/24 Capital Programme		9,692	0	0	401	360	3,391	4,152	5,540	9,692	0	

Pre 2020/21 Capital Programme	Progress	Latest Approved Budget (Adjusted *) £'000	Prior Year spend £'000	Qt 1 Spend £'000	Qt 2 £'000	Qt 3 £'000	Qt 4 £'000	Forecast 2020/21 £'000	Future years £'000	Total £'000	Variance £'000
Airwaves	* To date gateway process has allocated £215k. The project is progressing and the budget will be spent.	1,250	25	0	142	1,061	22	1,225	0	1,250	0
Digital Interview Recording System	* £375k Project is progressing, £254k has been allocated through the gateway process.	375	0	0	250	125	0	375	0	375	0
HR integrated	Project is progressing, it has now been combined with the oracle upgrade project approved in 20/21	425	259	0	0	0	165	165	0	425	1

Fleet	* £1.8mill plus £0.1m. A budget has been released for £391k purchases. CoLP have prepared a vehicle replacement plan to for the remaining non ULEZ compliant vehicles to be submitted through the CoL approval process.	1,909	13	0	444	216	1,236	1,896	(0)	1,909	0
Ring of Steel	The programme is practically complete and the closure report will be prepared and submitted.	2,899	2,567	3	144	0	185	332	0	2,899	0
Emergency Services Mobile Communications Programme (ESMCP)	This relates to preparatory work in readiness for the delayed National Programme – further work is required and the budget will be spent.	1,821	1,431	0	14	7	369	391	0	1,821	0
Accommodation - Decant and preparation for Fleet House and other changes to Police Accommodation	Progress and spend is reported to Capital Buildings Committee.	13,908	8,252	156	534	389	3,610	4,689	735	13,675	232

IT Modernisation/Telephony etc.	CoL IT managed projects	6,329	2,016	1,046	136	0	1,944	3,126	1,187	6,329	0
Total Pre 20/21 Cap Prog		28,916	14,562	1,205	1,665	1,799	7,530	12,199	1,922	28,683	233

Total Capital		38,608	14,562	1,205	2,066	2,159	10,922	16,351	7,461	38,375	233
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Funding Not identified											
Emergency Services Mobile Communications Programme (ESMCP) - Future years requirement		6,483	0	0	0	0	0	0	6,483	6,483	0