

## Performance and Resource Management Committee

### Composition

- Up to five Members of the Police Authority Board appointed by the Police Authority Board, in addition to the Chairman and Deputy Chairman;
- Two co-opted Members to be appointed by the Audit and Risk Management Committee; and
- Up to two co-opted Members to be appointed by the Police Authority Board.
- ~~The Chairman of Finance Committee or their nominee . A co-opted Member to be appointed by the Finance Committee.~~

### Frequency of meetings

- The Committee shall meet four times per annum.

### • Terms of Reference

To be responsible for:

#### **Policing Plan and Performance**

- a. overseeing the monitoring of performance against the City of London Policing Plan and measure crime and harm reduction against appropriate benchmarks;*
- b. monitoring government, policing bodies and other external agencies' policies and actions relating to police performance and advising the Police Authority Board or Commissioner as appropriate;*
- c. Oversight of the delivery of the City of London Police Corporate Plan and Strategic Policing Requirement;*
- d. Monitoring of HMICFRS reporting and implementation of recommendations, and other relevant reporting.*
- e. Monitoring of Human Resources issues not covered by the Professional Standards and Integrity Committee.*

#### **Finance, Asset Management and Change**

- f. overseeing the Force's resource management in order to maximise the efficient and effective use of resources to deliver its strategic priorities including monitoring against budget, scrutiny of proposed budgets, and the Medium Term Financial Plan;*
- g. Scrutiny and recommendations around capital spend and programmes.*
- h. Oversight of Force Commercial Projects;*
- i. Oversight of Risk and Transform;*
- j. Scrutiny of Police Accommodation strategy requirements.*

- k. Scrutiny of internal audit reporting and implementation of recommendations.*
- l. making recommendations to the Police Authority Board to change procedures, where necessary.*
- m. any other matter referred to it by the Police Authority Board.*