

Committee City Bridge Trust (CBT)	Dated: 26 th November 2020
Subject: City Bridge Trust Mid-Year Review	Public
Report of: Chief Grants Officer & Director of City Bridge Trust (CGO)	For information
Report authors: Ruth Feder/ Jemma Grieve Combes, Head of Impact & Learning	

Summary

Bridging Divides is CBT's five-year strategy running from April 2018 until 2023. For each year of the strategy your learning partner Renaisi provides a review of progress towards implementing the strategy with recommendations for the coming year, as well as shorter mid-year reviews.

Because this mid-year report covers the period between April and October 2020, which includes the COVID-19 pandemic, and associated unprecedented changes at CBT, it is more in-depth than standard mid-year reviews. (see Appendix 1). In the report, Renaisi seeks to understand where the Trust is now, in light of the pandemic and uplift in spend approved by the Court of Common Council in March 2020. Additionally, it delves deeper into four themes: collaboration, the Trust's equity, diversity and inclusion work, the pan-London strategic response to the pandemic and the Trust's identity as a funder.

There are four recommendations for the Trust; to produce a document bringing together all strategic pieces of work taking place over the next 12 months, to continue to work towards the recommendations from the year two annual review, to assign a staff member to work through ideas from the team gathered in the survey for this report and to consider how to support the wellbeing and motivation of staff members through the Winter – how to take stock, reflect and recover from the past year as well as how to celebrate achievements.

Recommendation

Members are asked to:

- a) Note information on progress towards implementing Bridging Divides to date, including key learning points and recommendations, as presented in the attached Appendix.