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| Committee(s) | Dated: 09/12/2020 |
| Establishment Committee | |
| Subject: Operation of the Scheme of Delegations April 2020 – September 2020 | Public |
| Which outcomes in the City Corporation’s Corporate Plan does this proposal aim to impact directly? | None |
| Does this proposal require extra revenue and/or capital spending? | No |
| If so, how much? | N/A |
| What is the source of Funding? | N/A |
| Has this Funding Source been agreed with the Chamberlain’s Department? | N/A |
| Report of: Chrissie Morgan - Director of Human Resources | For Information |
| Report author: Marion Afoakwa – Human Resources, Town Clerks | |

Summary

In line with the Scheme of Delegations the report provides information on any redundancies, early retirements (including those made under the ‘85-year rule’), ill health retirements and Market Forces Supplements (MFS) approved in the reporting period 1 April 2020 to 30 September 2020.

Recommendation(s)

Members are asked to:

- Note the actions taken under delegated authority.

Main Report

Background

1. In line with the Scheme of Delegations, the report provides information on redundancies, early retirements (including those made under the ‘85-year rule’), ill health retirements and MFS payments this reporting period.
2. There have been 2 redundancies in this reporting period.
3. There have been 2 ill health retirements.
4. There have been no early retirements including those made under the ‘85-year rule’.

5. 7 Market Forces Supplements were agreed during this period.
6. In the last 12 months (October 2019 – September 2020) there have been 4 redundancies and 3 ill health retirements.
7. Appendix 1 (within the confidential section of the agenda) provides a table summarising the information.

Conclusion

8. The Establishment Committee is asked to note the actions taken under delegated authority.

Appendices

Appendix 1 (within the confidential section of the agenda) - table summarising information for the period April 2020 to September 2020

Report author

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