

Committee(s): Board of Governors of the City of London School	Dated: 9 June 2021
Subject: External Governor Appointment	Public
Which outcomes in the City Corporation's Corporate Plan does this proposal aim to impact directly?	3, 8 & 10
Does this proposal require extra revenue and/or capital spending?	N
If so, how much?	£n/a
What is the source of Funding?	n/a
Has this Funding Source been agreed with the Chamberlain's Department?	n/a
Report of: The Town Clerk	For Decision
Report author: Polly Dunn, Town Clerk's Department	

Summary

This report seeks the approval to appoint two co-opted governors to the Board of Governors.

Recommendation(s)

Members are asked to appoint the two individuals listed in **confidential appendix 1 and 2** to the Board of Governors, for a period of four-years, commencing immediately.

Main Report

1. Following a regular skills audit undertaken in 2021 the Governance Committee had identified SEN, pastoral care and Board diversity as three key skills or under-represented areas on the Board to address in its upcoming recruitment.
2. The Governance Committee asked the School to advertise for these positions in appropriate media, and the School undertook a recruitment campaign through its HR team via adverts including LinkedIn, the Guardian jobs page, 'Diversity.com' jobs page, the 'Women on boards' website, and the School's own website jobs page.
3. By the closing date of 26 April 2021, 23 applications had been received from a diverse pool of applicants.
4. These applications were scored independently by the Head, the Bursar and the Deputy Head (Pastoral). They were scored on the basis of: skills and experience; interest in City of London School; understanding of the role of a governor; and ability to contribute in the areas where skills shortages had been identified.

5. Further to this process, nine applications were shared with the Chair of Governors, and the Head and Bursar subsequently met with the Chair to draw up a final short-list of five applicants. These five candidates were interviewed by the Chair of Governors and they met with the Head. The Governance Committee heard from the Head, Bursar and Chair of Governors and agreed for the names of the two preferred candidates to be put forward for appointment. Minutes of the discussion can be found in the non-public section of the agenda. The applications of the selected candidates are in **confidential appendix 1 and 2** and will remain confidential until and if the Board agree to appoint them.

Corporate & Strategic Implications

Strategic implications – 3. People have equal opportunities to enrich their lives and reach their full potential. 8. We have access to the skills and talent we need. 10. We inspire enterprise, excellence, creativity and collaboration.

Financial implications – None.

Resource implications – None.

Legal implications – None.

Risk implications – None.

Equalities implications – The Board has undertaken a fair and robust recruitment process.

Climate implications – None.

Security implications – None.

Conclusion

6. Governors are invited to consider the names of two Governors to be appointed to the Board.

Appendices

- **Appendix 1 and 2** – Applications from the two proposed candidates.

Background Papers

None

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