

Committee(s): Strategic Planning and Performance Committee	Dated: 6 th September 2021
Subject: HMICFRS Inspection Update	Public
Which outcomes in the City Corporation's Corporate Plan does this proposal aim to impact directly?	1 - People are safe and feel safe.
Does this proposal require extra revenue and/or capital spending?	N/A
If so, how much?	N/A
What is the source of Funding?	N/A
Has this Funding Source been agreed with the Chamberlain's Department?	N/A
Report of: Commissioner of Police Pol 51-21	For Information
Report author: Stuart Phoenix, Strategic Development	

Summary

This report provides Members with an overview of activity undertaken within the last reporting period, since your May 2021 Performance and Resources Management Committee, in response to reports published by HMICFRS. An overview of the inspection programme is detailed in this report and progress against both existing and new recommendations received is provided for Members' information in Appendix A.

Reports published

8 new reports have been published in the last period, 6 with recommendations. This is a significant amount of reports and has increased the workload in this area with a knock on impact of increased workload on the business.

Inspections undertaken since last report

No inspections have taken place

Inspections Due

No inspections are due

Reports Due for Publication

No force reports are anticipated

HMICFRS Recommendations Overview

This report details progress against the recommendations from all live inspection action plans, summarised in the table below and detailed fully within Appendix A. There are currently 33 outstanding recommendations.

There are 17 new greens to report, demonstrating progress since your May 2021 Performance and Resources Management Committee.

HMICFRS Report title	Number of open recommendations/areas for improvement and status			
	Previous report to your Performance and Resources committee [May 2021]		Current report to your committee	
	National report	Force report	National report	Force report
<u>New Reports</u>				
A review of 'Fraud: Time to choose'			3 AMBER	
State of Policing: The Annual Assessment of Policing in England and Wales 2020			No actions for the force	
A joint thematic inspection of the police and Crown Prosecution Service's response to rape			1 NEW GREEN 5 AMBER 1 CLOSED	
Interim report Inspection into how effectively the police engage with women and girls			No actions for the force	
Review of policing domestic abuse during the pandemic			2 NEW GREEN 1 RED	
The Hidden Victims - Report on Hestia's super-complaint on the police response to victims of modern slavery			3 AMBER	
The police response to the coronavirus pandemic during 2020			4 NEW GREEN 1 AMBER	
Custody services in a COVID-19 environment			2 NEW GREEN Complete	
<u>Previous Reports</u>				

	National report	Force report	National report	Force report
Getting the balance right? An inspection of how effectively the police deal with protests	5 AMBER		2 NEW GREEN 3 AMBER	
Disproportionate use of Police powers	Not previously included		2 NEW GREEN 2 AMBER	

	omitted in error		2 RED	
HMICFRS Publication - Police super-complaint: police data sharing for immigration purposes	4 AMBER		1 NEW GREEN 3 WHITE	
Pre-charge bail and released under investigation: striking a balance	1 AMBER 1 WHITE		1 NEW GREEN 1 AMBER	
Roads Policing – Not Optional	2 AMBER 3 WHITE 1 NEW GREEN		1 NEW GREEN 2 RED 1 WHITE 1 CLOSED	
Cyber: Keep the light on	2 WHITE		1 NEW GREEN 1 WHITE	
Crime Data Integrity inspection 2019		2 RED		1 RED 1 CLOSED
The Poor Relation - The police and CPS response to crimes against older people	1 RED		1 RED	
PEEL 2018/2019		1 RED 1 NEW GREEN		1 AMBER
Policing and Mental Health - Picking Up the Pieces	1 WHITE		1 WHITE	
Understanding the difference: the initial police response to hate crime	1 RED		1 RED	
PEEL: Police Effectiveness 2017 – National	1 WHITE		1 CLOSED Complete	
Recommendation Summary	Previous report to your Performance and Resources committee [May 2021]		Current report to your committee	
	National report	Force report	National report	Force report
New reports	2		8 [6 with actions]	0
New Green	0	0	9	0
Amber	5	0	12	0
Red	0	0	1	0
White	0	0	0	0
Closed	0	0	1	0
Sub-total – New Reports	5	0	23	0
Previous reports				
NEW Green	4	3	8	0
Amber	7	0	6	1

Red	2	3	6	1
White	8	0	6	0
Closed	0	1	2	1
Sub- Total – Previous Reports	21	7	28	3
Total Prior Report Amber/Red/White Recommendations	22	3	31	2
	25		33	

Recommendation(s)

Members are asked to note the report.

Main Report

Background

1. This report provides Members with an overview of the City of London Police response to HM Inspectorate of Constabulary and Fire & Rescue Services (HMICFRS) continuing programme of inspections and published reports. Since the last report to your May 2021 Performance and Resources Management Committee there has been 8 new reports published for the force to consider; 6 with actions [23]. Progress with existing recommendations as well as detail of the current inspection programme is provided below for reference.

Current Position

2. 8 new reports have been published since last reported to your Strategic Planning and Performance Committee in May 2021:
 - **A review of 'Fraud: Time to choose'**, published 5th August 2021.
This is a follow-up to the inspection which commenced in 2018, report published 2019. This new report makes 3 further recommendations and notes progress made with improvements still to be embedded across forces England and Wales.
 - **State of Policing: The Annual Assessment of Policing in England and Wales 2020**, published 21st July 2021
This is Her Majesty's Chief Inspector of Constabulary's report to the Secretary of State under section 54(4A) of the Police Act 1996. It contains his assessment of the effectiveness and efficiency of policing in England and Wales based on the inspections we carried out between March 2020 and March 2021. There are no actions for the force.
 - **A joint thematic inspection of the police and Crown Prosecution Service's response to rape**, published 16th July 2021
This is the first of two national inspection reports that will consider the response, decision-making and effectiveness of the police and Crown Prosecution

Service (CPS) at every stage of a rape case – from first report through to finalisation of the case. This report focuses on those cases where either the police or the CPS made the decision to take no further. The second report, considering cases from charge to disposal, will be published in winter 2021.

- **Interim report Inspection into how effectively the police engage with women and girls**, published 7th July 2021

In March 2021, the Home Secretary commissioned Her Majesty's Inspectorate of Constabulary and Fire & Rescue Services (HMICFRS) to inspect the effectiveness of police engagement with women and girls. The HMICFRS final report will be published in September 2021.

This interim report sets out findings and recommendations from one part of this inspection, which focuses on how effectively the police respond to violence against women and girls (VAWG) offences. These are violent and high-harm crimes that disproportionately affect women and girls, such as domestic abuse, sexual violence, stalking, and female genital mutilation (FGM).

- **Review of policing domestic abuse during the pandemic**, published 23rd June 2021.

This review expands on the findings in our recent policing COVID-19 report, highlighting good practice and innovation. HMICFRS have also made three recommendations aimed at ensuring forces continue to respond to the challenges of policing domestic abuse during the COVID-19 pandemic and beyond.

- **The Hidden Victims - Report on Hestia's super-complaint on the police response to victims of modern slavery**, published 26th May 2021.

On 31 May 2019 Hestia made a super-complaint to Her Majesty's Inspectorate of Constabulary and Fire & Rescue Services (HMICFRS).

This super-complaint is about the policies and practices of all police forces in England and Wales with respect to the standard of support that victims of modern slavery receive.

This super-complaint raises several concerns about the police response to victims of modern slavery. These are:

- I. non-specialist police officers fail to recognise the signs of exploitation and fail in their duty to report modern slavery to the Home Office;
- II. police officers aren't taking immediate steps to make a victim feel safe;
- III. victims of modern slavery are treated as immigration offenders;
- IV. victims of modern slavery are treated as criminals when they have been forced to commit criminal activities by their exploiters, despite the existence of the section 45 defence in the Modern Slavery Act 2015;
- V. police forces don't adequately investigate cases that come to their attention; and
- VI. the adequacy of training provided to frontline officers.

A recurring theme in Hestia's super-complaint is the lack of effective support for victims. It says this lack of support, along with experiences of poor treatment, deters victims from engaging with investigations.

- **The police response to the coronavirus pandemic during 2020**, published 20th April 2021

This report focuses on:

- I. preparation for the pandemic;
- II. overall leadership;
- III. working with other organisations;
- IV. policing – workforce wellbeing, protecting people who are vulnerable, requests for service, investigating crime, enforcing coronavirus legislation (the Four Es approach – engage, explain, encourage, enforce); and
- V. arrangements for keeping people in custody.

- **Custody services in a COVID-19 environment**, published 20th April 2021

This report supplements the wider inspection [The police response to the coronavirus pandemic during 2020] with more detailed findings on how custody services operated in a COVID-19 environment. It aims to:

- I. increase the police service's national and local understanding of how custody services operate in a COVID-19 environment;
- II. show how services have been/are affected and how police forces are responding; and
- III. establish what improvements forces and the wider Criminal Justice System can make.

Action plan progress is reported in Appendix A.

Inspections undertaken since the last report

3. No new inspections have taken place

Inspections Due

4. No inspections are scheduled at this time.

HMICFRS Force Reports Due

5. No force reports are anticipated

Current status of HMICFRS Recommendations

6. A total of 20 HMICFRS reports have been managed by the Force during the last reporting period.
7. There are currently 33 outstanding recommendations [31 national and 2 force].

8. There are 17 new greens to report and 8 red.

Current Status of HMIC Recommendations Summary

Recommendation Summary	Previous report to your Performance and Resources committee May 2021]	Current report to your Board
NEW Green	7	17
Amber	12	19
Red	5	8
White	8	6
Closed	1	4
Total Amber/Red/White Recommendations	25	33

NB: Definitions of the RAGW assessments are set out at the beginning of the Appendix.

Conclusion

9. The Force continues to make progress with implementation of HMICFRS recommendations and areas for improvement, which contributes to business improvement across the organisation.

Appendices

Appendix A - Full list of HMIC Recommendations currently being implemented within Force.

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