

**NOMINATIONS, EFFECTIVENESS & INCLUSION COMMITTEE OF THE
BARBICAN CENTRE BOARD
Wednesday, 7 July 2021**

Minutes of the meeting of the informal Nominations, Effectiveness & Inclusion
Committee of the Barbican Centre Board held virtually and at Guildhall Committee
Rooms on Wednesday, 7 July 2021 at 8.30 am

Present

Members:

Deputy Tom Sleight (Chair)
Stephen Bediako (Deputy Chairman)
Randall Anderson
Tijs Broeke
Lucy Musgrave
Mark Page
Jens Riegelsberger

Officers:

Sir Nicholas Kenyon	-	Managing Director, Barbican Centre
Michael Cogher	-	Comptroller and City Solicitor
Sandeep Dwesar	-	Chief Operating & Financial Officer, Barbican Centre
Will Gompertz	-	Director of Arts & Learning, Barbican Centre
Steve Eddy	-	Head of HR, Barbican Centre
Sean Gregory	-	Director of Innovation & Engagement, Barbican Centre
Martin Bailey	-	Co-Chair, BAME Network
Doug Trainer	-	Deputy Chief Executive, Town Clerk's
Ruth Bailey	-	Executive Director of HR, Town Clerk's
Emma Cunnington	-	TOM Change & Implementation Manager, Town Clerk's
Leanne Murphy	-	Town Clerk's Department

1. APOLOGIES

Apologies were received from Zulum Elumogo.

2. MEMBERS DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THIS AGENDA

There were none.

3. MINUTES

The draft public minutes of the meeting held on 18 June 2021 were approved as a correct record.

4. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE

There were no questions.

5. ANY OTHER BUSINESS

There were no urgent items.

6. **EXCLUSION OF THE PUBLIC**
RESOLVED – That under Section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting for the following items on the grounds that they involve the likely disclosure of exempt information as defined in Part 1 of Schedule 12A of the Local Government Act.
7. **NON-PUBLIC MINUTES**
The draft non-public minutes of the meeting held on 18 June 2021 were approved as a correct record subject to one amendment.
8. **UPDATE ON THE INDEPENDENT REVIEW**
The Committee received a verbal update from the Chair providing an update on the Independent Review.
9. **MANAGEMENT UPDATE**
The Committee received an oral update from the Director of Arts and Learning on behalf of the Management Team.
10. **EDI UPDATE - ACTION PLAN AND HIRING**
The Committee considered a report of the Managing Director concerning the Barbican Equality and Diversity Action Plan.
11. **NON-PUBLIC QUESTIONS RELATING TO THE WORK OF THE COMMITTEE**
There were no questions.
12. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT WHILST THE PUBLIC ARE EXCLUDED**
There was no business.
13. **MANAGING DIRECTOR**
The Committee received an oral update from the Chair concerning the Managing Director.

The meeting ended at 10.19 am

Chairman

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