

City of London Prevent Strategic Action Plan

October 2020– October 2024

This action plan has been developed in line with the City of London Prevent Policy and Channel Guidance, Safer City Partnership Strategy 2019–22 and the HM Government Prevent Strategy 2011.

The Safer City Partnership (SCP) priorities regarding Prevent is to actively prevent people from being drawn into terrorism. Our objectives include:

1. Equip Corporation staff, partners agencies and our communities with the skills and knowledge to identify concerns, understand risk and submit referrals
2. Tackle the causes of radicalisation and respond to the ideological challenge of terrorism
3. Safeguard and support those most at risk of radicalisation through the City of London Corporation (CoLC) Channel Panel and subsequent early intervention through approved Home Office providers
4. Build stronger partnerships with communities, civil society groups, and faith groups to improve Prevent delivery and reinforce safeguarding at the heart of Prevent.

The progress and completion of actions on this plan have been implemented with considerations regarding COVID-19. This has been reflected in the RAG rating. The CoLC has been committed to delivering the Prevent agenda throughout the pandemic, and partners continue to work together to raise awareness and deliver training. Partners have adapted as the pandemic has presented new challenges and methods of working; in turn, the action plan has adapted to ensure that it aligns with these changes.

Training and engagement

| Key Actions | Deadline | Outcome | Responsibility/Lead | Notes | RAG rating |
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| Deliver bespoke training to CoLC staff, including apprentices and members | Ongoing | Staff and members are aware of their responsibilities regarding Prevent and how to make referrals Ensure that frontline staff and safeguarding leads receive training as a priority | CoLC Community Safety Team (CST) CoLC Learning and Development City of London Police (CoLP) Prevent team | Jan–July 2021, Sessions delivered to: Adult Social Care Children’s Social Care & Early Years Homeless team QA & Safeguarding Apprentices & ACES staff Members (October 21) | GREEN |
| Deliver bespoke training to CoLP officers and Police staff | Ongoing | Officers are aware of their responsibilities regarding Prevent and how to make referrals | CoLC CST/CoLP Prevent team | CoLP frontline officers June–Aug 2021 CoLP new starters/transferees (monthly) | GREEN |
| Deliver bespoke training to City of London Stakeholders, e.g. | Ongoing | Stakeholders are aware of their responsibilities | CoLC CST/CoLP Prevent team | Deliver six sessions a year minimum | AMBER |

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| Probation, City Advice Partners to utilise this offer | | regarding Prevent and how to make referrals | All stakeholders | | |
| Support our Education sector through training, advice and guidance | Ongoing | Education institutions across the City are confident in undertaking responsibilities relating to the Prevent duty. Embedding Prevent knowledge, skills and understanding among core school staff including safeguarding leads ensures that Prevent delivery is not interrupted if there is a change in school staff | CoLC CST/CoLP Prevent team | <p>Circulate Prevent Policy and Channel Guidance and offer Prevent</p> <p>Provide training</p> <p>Advise on risk assessments</p> <p>Circulate materials and literature</p> | GREEN |
| Develop a series of multi-agency pilots and case studies to trial methods to improve our understanding of those at risk of involvement in terrorism, and enable earlier intervention | October 2021 | Real-life case studies bring a degree of reality to Prevent for participants of the training | CoLC CST/CoLP Prevent team | The CST have compiled four real-life case studies to use as training materials. Cases vary in age, religion, race, gender, and cover both right wing and Islamist extremism. This is embedded within | GREEN |

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| | | | | Prevent training sessions. | |
| Embrace training opportunities to ensure that knowledge is up to date, e.g. training events/webinars provided by National Counter Terrorism Policing Headquarters (NCTPHQ) | Ongoing | Stakeholders and internal staff are aware of emerging trends, changes in legislation, signposting and referral pathways | All stakeholders | As part of a network of contacts developed by CoLP/CST, partners will be expected to continue to develop knowledge of Prevent | AMBER |
| Attend London Prevent Network and London Prevent Board | Ongoing – bi-weekly | CST/CoLP are able to share best practice with London boroughs, keep up to date with emerging trends and changes in delivery/legislation | CoLC CST | A CST representative attends these meetings regularly | GREEN |
| Develop relationships with stakeholders and communities to build on support for the Prevent agenda, and partners are aware of their responsibilities | Ongoing | This ensures that all bases are covered within our wider partnership of agencies and communities | CoLC CST/CoLP Prevent team | This feeds into training, engagement and awareness-raising cited throughout this action plan | AMBER |

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| Review and enhance Prevent leads within the CoLC and CoLP | October 2021 | Prevent Champions within the CoLC and CoLP can relay key messages to staff, dispel negative myths of Prevent and signpost staff to the Prevent team should they have questions or referrals | CoLC CST/CoLP Prevent team | Channel leads within the CoLC have been identified. CoLP have identified a Prevent lead within the force at Superintendent level | GREEN |
| Develop a forum with CoLC and stakeholders to meet every six months and establish a distribution list to circulate key information to partners | October 2021 | This ensures that staff are up to date with the Prevent duty, are aware of training opportunities and have a space to ask questions | CoLC CST/CoLP Prevent team | | AMBER |
| Promote Prevent and hate crime sessions within our schools | 2021–22 | Ensures that young people within the square mile are educated on hate crime, prevent, equality and diversity | CoLC CST | Pilot 'Equaliteach' programme to one school with others following | AMBER |

Policy/Processes

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| Develop and circulate Prevent Policy and Channel Guidance document | Complete | Provides clear guidance on the City's Prevent procedures and policies | CoLC CST | Document was approved in May 2021. Due to be refreshed May 2022 | COMPLETE |
| Implement effective management of referrals and ensure that pathways are in place to support staff in making referrals | Complete/ continue to review | Clear and concise referral pathways encourage partners to make referrals and ensure that individuals are safeguarded | CoLC CST/CoLP Prevent team | Referral form is on both CoLC/CoLP webpages Partners are also able to make referrals through Empowering Communities Inclusion and Neighbourhood Management Systems (ECINs) All referrals are stored on ECINs | COMPLETE |
| Channel processes are in place, including identifying leads from required agencies, and the pathway to contacting intervention provider is established | June 2021 | Identifying leads and pathways is essential to an effective and swift Channel Panel, enabling partners to safeguard individuals successfully | CoLC CST | Channel representatives and Prevent Leads are cited within the Prevent Policy and Channel Guidance document | GREEN |

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| | | | | The Home Office are the contact for Intervention Providers | |
| Ensure that Prevent representatives are present at appropriate safeguarding meetings e.g. CoLC Safeguarding Education Forum, Multi-Agency Child Exploited & Vulnerable Adolescents Forum, Adults Safeguarding sub-committee, City Community Multi-Agency Risk Assessment Conference (MARAC) and Domestic Abuse MARAC | Ongoing | This will promote the importance of Prevent, highlight referral pathways, support agencies and upcoming training opportunities. Additionally, this ensures that cases with a potential Prevent element are identified. | CoLC CST/CoLP Prevent team All stakeholders | CST/CoLP attend a number of established case meetings | AMBER |

Awareness

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| <p>Distribute and circulate material and information regarding the national 'Act Early' campaign</p> | <p>Ongoing</p> | <p>This provides our communities with an alternative avenue to make referrals as well as enhancing awareness.</p> | <p>CoLC CST/CoLP Prevent team All stakeholders</p> | <p>Details of this campaign are embedded within Prevent training sessions</p> <p>Residents newsletters twice a year (completed Nov 20/May 21)</p> <p>Engage with 'Business Healthy' on a consistent basis</p> <p>Produce social media/Skyline articles</p> | <p>GREEN</p> |
| <p>Develop a communications plan</p> | <p>Ongoing</p> | <p>Ensures robust and coordinated communication of Prevent messages</p> | <p>CoLC CST/CoLP Prevent team</p> | <p>CST/CoLP are members of the CoLC External Partners Communications Group</p> | <p>AMBER</p> |
| <p>Engage with and support faith groups</p> | <p>Ongoing</p> | <p>This ensures that another section of our community are equipped to spot signs and make referrals</p> | <p>CoLC CST/CoLP Prevent team</p> | <p>Re-engage with faith groups.</p> <p>Due to Covid 19 this has not been able to take place yet.</p> | <p>RED</p> |

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| Engage with and support businesses by offering training, engagement and campaign material/literature | Ongoing | This ensures that another section of our community are equipped to spot the signs and make referrals | CoLC CST/CoLP Prevent team | Engage with 25 businesses throughout the year Avia Security Guardians – June 2021 Livery Halls – May 2021 | AMBER |
| Further develop our 'Prevent Products' and map our engagement activity, responding to gaps in our approach, and improve community/stakeholder outreach | Ongoing/ continue to review | This ensure that gaps in provision are clearly identified, and we are keeping up to date with training methods. | CoLC CST/CoLP Prevent team | CST have carried out a mapping exercise for Prevent | AMBER |

Other

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| Continue to increase our awareness of the link and impact of mental health and vulnerabilities to radicalisation | Ongoing | Enhanced level of understanding will ensure that individuals can be supported appropriately | CoLC CST/CoLP Prevent team | Circulate training about mental health to partners | AMBER |
| Enhance current working arrangement between Prevent and Multi-Agency Public Protection Arrangements | October 2021 | This will ensure appropriate Prevent insight or identification of radicalisation and extremism when working with offenders | CoLP/London Probation Service | Links to be established. Due to the high work demand this work has not started yet. | RED |
| Enhance partnership knowledge and working between Violence Against Women and Girls and Prevent | Ongoing | Nationally links have been identified between VAWG and Prevent cases, and therefore it is essential to ensure that CoLC responds effectively and utilises interventions and powers to disrupt potential incidents | CoLC CST/CoLP Prevent team and Public Protection Unit/Channel members/CoLC VAWG Forum | VAWG co-ordinator to attend Channel meetings Channel members to complete VAWG training CoLP to provide Channel members with any VAWG-related police callouts, incidents, arrests, charges, and convictions for each Channel case Training to be delivered to VAWG professionals and | AMBER |

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| | | | | <p>frontline VAWG workers and MARAC attendees</p> <p>Independent Domestic Violence Advisor to attend Channel Panels</p> | |
| <p>Utilise the CoLC Counter Terrorism Local Profile (CTLTP) to form a local partnership delivery plan, focusing on the desired outcomes to mitigate the risks identified within the CTLTP</p> | Ongoing | | CoLC CST/CoLP Prevent team | <p>CTLTP is currently at the 'Official Sensitive' stage and will be circulated to partners once it has been graded as 'Official'</p> <p>Desired outcomes will feed into this action plan once approved</p> | AMBER |