

<b>Committee(s):</b> Police Authority Board	<b>Dated</b> 21 <sup>st</sup> October 2021
<b>Subject:</b> City of London Police Volunteer Cadets	<b>Public</b>
<b>Which outcomes in the City Corporation's Corporate Plan does this proposal aim to impact directly?</b>	1,2,3 and 4
<b>Does this proposal require extra revenue and/or capital spending?</b>	No
<b>If so, how much?</b>	N/A
<b>What is the source of Funding?</b>	External- Liveries/City of London charitable associations
<b>Has this Funding Source been agreed with the Chamberlain's Department?</b>	N/A
<b>Report of:</b> Commissioner of Police Pol 67-21	<b>For Information</b>
<b>Report authors:</b> Sgt Luke Harley, Sector Policing; Chief Supt Rob Atkin MBE, Head Quarters, Special Commander Ian Miller MBE	

### Summary

The purpose of this report is to update Members on the Volunteer Police Cadet Scheme.

#### Purpose of Volunteer Police Cadet Units

The purpose of the Volunteer Police Cadets (VPC) is to give practical understanding of police work, which will encourage the spirit of adventure and good citizenship amongst its members. The principle is that every young person deserves the opportunity to thrive regardless of their background, including those who may be vulnerable to the influences of crime and social exclusion. The aim is to build resilience in our young people enabling them to develop skills to achieve and make a positive contribution to society. The Volunteer Police Cadets (VPC) is the uniformed youth group of policing in England and Wales, each Force has a Cadet unit, with delivery and management supported by regular and volunteer Police Officers.

#### Advantages to having The Volunteer Police Cadets (VPC) Unit in City of London Police.

The business case for a VPC Unit is not financial or operational. It is a case built on societal gains and better relationships between the police and the community. It is not intended to be for police recruitment but that is undoubtedly a side benefit. The National Strategy for the VPC organisation describes the benefits as:

- Allowing organisations to benefit from young people's energy, ideas and capacity to create positive change. They gain a different perspective that can shift their way of thinking and open up new ways of working.

- Communities benefit when young people feel valued, engaged and involved. It can create a greater sense of community and boost social cohesion and integration.
- Young people develop their character and confidence. They experience higher levels of wellbeing that can help improve their mental resilience. They also develop vital skills and networks that can support future employment.

The City of London Police is a key contributor to the communities in the Corporation of London's geographic area of responsibility. By having a well-performing VPC Unit, it can make a real contribution to the youth in the community and surrounding area. In return the cadets can add value to Neighbourhood Policing through contributing ideas and by active participation in suitable Sector Policing operations and events. Cadets give a voice of the youth on policing issues.

The key benefits for the City of London are:

- Support to local youth to develop as active and positive contributors to the local community and wider society.
- Support to the Corporation of London's stated objectives to improve the quality of life and social cohesion in the City of London.
- City of London Police youth engagement to better understand the needs of the community and better engagement with a wider socio-economic group.

The Scheme is based on having better social outcomes for the youths participating and for the wider community.

### **Recommendation(s)**

Members are asked to Note the report.

## **Main Report**

### **Background**

#### History

1. The City of London Police historically had a strong Cadet unit. In 2020 the COVID pandemic brought challenges to the unit. In 2021 it was recommended that the City of London re-launched the Cadet unit, which had suffered a reduction in numbers. With City of London Corporation support, the City of London Police and Special Constabulary prioritised the re-launching of the Cadet Unit.

#### City of London Police Cadet Unit History and Pandemic Challenges

2012 – 2018

Recruitment - The catchment area for recruitment was the City of London and surrounding Metropolitan Boroughs. Schools were contacted and referrals to the programme invited. Marketing material was distributed in local youth clubs and places where youths of the right age group were likely to congregate. The

recruitment programme was successful and at its peak the Unit had 29 active cadets and 3 active leaders drawn from the Regular Force and the Special Constabulary (CLSC).

2019 – 2020

Retrenchment - The unit reduced to just 9 cadets. The COVID19 pandemic has not helped maintain the unit because Armoury House was closed, and lockdowns prevented any meetings. The Cadet Leader has been providing a support service to the 9 cadets in the unit through email and phone calls and the relationship is positive. However, the unit was below critical mass and recruitment recognised as urgently needed.

2020 – 2021

Relaunch via the Partnership and Prevention Hub. The national unit was contacted for guidance, standards, and support. The City of London Police subscription to the national unit was brought up to date. Chief Officer support and Sector Policing Partnerships and Prevention Hub championed the redevelopment of the Cadet Unit. A strategy and associated budget was approved by the Chief Officer Team in August 2021.

2. The Volunteer Police Cadets re-launched on 21<sup>st</sup> September 2021 at the Armoury House, Honourable Artillery Company (HAC). We welcomed twenty-five Cadets. Seven were existing Cadets (who have been with the City of London Police Cadets prior to the 2020 COVID pandemic) and eighteen new cadets. Guests of Honour attended; namely The Chairman of the Police Authority Mr James Thomson, his Wardens from the Worshipful Company of Grocers. Mr Steve Emmins, Master of the Worshipful Company of Security Professionals, Police Authority Board member Deborah Oliver, Assistant Commissioner Angela Maclaren, T/Commander Dave Lawes, Chief Supt Rob Atkin MBE, Director of Service Delivery Chris Bell, Special Commander Ian Miller MBE.

### Progress to Date

3. The City of London Police progress includes:
  - Having the strategy and budget approved by the City of London Police Chief Officers' Team; authorisation given in August 2021.
  - Confirming sponsorship at Chief Officer level, with the Commander – Operations taking a personal interest in the re-launch of the Cadet Unit & Ch Supt Headquarters leading the strategic direction of the unit.
  - Appointing two Coordinators from Sector Policing, with both the officers having considerable experience in running Cadet units, bringing their knowledge together from the City of London Police and Metropolitan Police.
  - Re-engaging with the National Volunteer Police Cadet (VPC) Unit
  - Meeting National VPC Unit Leadership requirements, updating strategy and policy documents, updating on safeguarding and governance.
  - Providing vetting and training for all Cadet Leaders.

- Reaffirming the venue with The Honourable Artillery Company, providing uniform storage, changing facilities and training accommodation.
- Identifying a new cadre of Cadet Leaders and engaging in the plan.
- Recruiting 18 new cadets (see below for details of diversity) to have 25 cadets.
- Deploying four existing cadets with two Cadet Leaders in support of the policing of the Police Committee Dinner at Grocers Hall on the 9th September 2021.
- Having a very successful launch event at the HAC on 21<sup>st</sup> September at Armoury House, attended by the key team members, cadet leaders, and guests including the Assistant Commissioner.

### Year 1 Objectives

- To have an establishment of 30 cadets in year one, 50 by the end of year two.
  - To have an established inclusive diverse team of Cadets.
  - To have a core leadership team of:
    - A Designated Responsible Officer (Chief Superintendent or above)
    - A Designated Safeguarding Lead (Detective Inspector – Public Protection)
    - One Unit Leader (paid position in City of London Police)
    - Six Volunteer Leaders, vetted, trained, equipped and supported.
  - A governance structure and reporting structure in place, with meetings quarterly.
  - An Operating Manual setting out the rules for managing the Cadet Unit in accordance with national guidance and best practice.
  - An accommodation agreement in place for locker space, changing areas, storage for equipment, and training facilities.
  - A budget for operating costs and any capital equipment that is necessary.
  - A funding plan to meet as much of the expense as possible from charitable sources and grants, with agreements in place to cover 100% of non-employment costs.
  - A training programme for weekly meetings and at least one weekend away event.
  - An event programme for cadets to put their training into practice and to provide practical value to the City of London.
4. Progress against these objectives will continue to be reviewed at the quarterly governance board meetings.

The operational advantages to the fabric of the City of London (community engagement, events and policing).

- The objective of deploying cadets is to provide meaningful tasks that allow the cadets to put into practice the training they have received, and to build communication skills, teamworking skills, and self-confidence.
- The VPC Unit Coordinators and Supervisors will be regularly engaged with the Operations Planning Department of the City of London Police to identify operations where the cadets can add value.
- Deployments will be risk-assessed, and cost/benefit assessed, to ensure that cadets and leaders are not exposed to danger of physical injury, mental health damage or physical or mental abuse.
- Operations where the cost of getting cadets to the venues, or the provision of equipment needed to deliver the service at the events, is out of proportion to the benefits will not be undertaken.
- The first deployment for 2021 was four existing cadets with two Cadet Leaders in support of the policing of the Police Authority Board Dinner as aforementioned.

The primary deployment and engagement opportunities are considered to be:

- Supporting Ceremonial events commensurate to risk, in partnership with the Corporation of London, City Livery Companies and the Honourable Artillery Company.
- Supporting key operational activity such as London Marathon, Lord Mayor's Show, Remembrance Sunday, Christmas Tree Project, New Year's Eve.
- Weapon Sweeps – anti-knife crime searching and educational initiatives.
- Prevention of Child Sexual Exploitation and online safety – All Cadets to be trained as Breck Ambassadors to deliver peer to peer Breck Foundation inputs to Academies and Schools.
- Property Marking– supporting the prevention and detection of acquisitive crime specifically bike marking and property marking.
- Supporting engagement events – residential and business crime prevention community events.
- Test Purchasing supporting Operation Makesafe testing the vigilance in Hotels to safeguard children, and test purchasing premises selling knives.

Governance

5. The Governance Board will meet quarterly to discuss safeguarding, strategy, national updates, finance, resources, leadership, operational activity, support.

The attendees of the Board

Chair of Governance Board (Chief Supt)

Designated Responsible Officer (NPCC)

Public Protection Detective Inspector - Force Safeguarding Lead

Sector Policing Partnership and Prevention Chief Inspector  
Sector Policing Partnership and Prevention Inspector/Sergeant  
Cadet Coordinators  
City of London Special Constabulary Representative  
Safer City Partnership Representative / Independent Advisory Group

### **Monthly report of cadet program and operational activities**

6. A monthly report on activities, finance, resourcing, issues circulated to the Governance Board by Sector Policing Cadet Coordinators. The latest update is below:

#### Recruitment

7. The 25 Cadets have been recruited from City of London residential estates, schools, and surrounding boroughs. All are aged between 13-18 years old. The following diversity Information has been received, which supports the Corporation of London's Corporate Plan objectives of People have equal opportunities to enrich their lives and reach their full potential, and Communities are cohesive and have the facilities they need. This is also in line with the Force's Equality and Inclusion BAME/ Gender recruitment strategy to increase representation.

#### Sex

Female/ 56% - 14 people

Males/44% - 11 people

#### Ethnicity

White British/ 48% - 12 people

BAME/52%- 13 people

#### Religion

Christian/ 20% - 5 people

Muslim/16% - 4 People

preferred not to answer - 16

#### Sexuality

Heterosexual/ 64% - 16 people

other sexuality/ 4% - 1 person

Sexuality preferred not to answer - 8

#### Disability

Disability/ 4% - 1 person

**The Police Cadets aligns with the Corporation of London's Corporate Plan.**

- 1- People are safe and feel safe – young people, their families and social network
- 2- People enjoy good health and wellbeing – activities and awareness during taught classes by Police Officers
- 3- People have equal opportunities to enrich their lives and reach their full potential – Social Mobility and inclusion, all young people are welcome at Police Cadets and all young people have a voice to speak to police, helping improve the dialogue between police and young people
- 4- Communities are cohesive and have the facilities they need – young people sharing information and building cohesive communities, in the words of Sir Robert Peel, ‘the police are the public and the public are the police’.

## **Financial implications**

8. The goal is to have the operating costs of the Unit covered by donations and grants from charitable organisations and other sources that have an interest in promoting the goals of the Unit. The costs to be borne by City of London Police are limited to the provision of a paid Cadet Leader and the payment of an NPCC-required subscription to the National Volunteer Police Cadets organisation, plus uniform for Cadets. The proposal is to have a budget for the operating costs of the Unit while the staff costs and National VPC subscription are paid from central funds. By having a separate budget, the Unit’s ability to generate sufficient income and to manage its costs will be clear and capable of monitoring and control. This proposal was approved by the Chief Officer Team.

Expenditure – Key Components.

The proposed operating cost budget for the first 12 months is as follows:

	£
Uniform	7,500
Sports equipment	2,000
DBS checks for leaders	1,000
Operational feeding	1,000
Excursions	2,000
Contingency	<u>2,000</u>
Total	<u>15,500</u>

9. This is considered to be sufficient to cover the costs involved in the re-launch of the Cadets Unit and the contingency element includes marketing costs in the event that the current programme of visits to schools and other stakeholders does not generate sufficient candidates and some paid marketing is required.

## **Funding Plan**

10. Various bodies support Police Cadet Units and similar organisations. The City of London has a very active and well-funded community of Livery Companies, and these should be a primary source of grants. The Worshipful Company of Grocers has already pledged support to the Cadet Unit.

- Contact has already been made with members of the Livery associations, including Past Masters and current Wardens in several Companies. Assistance and support in approaching targeted Livery Companies has been offered and Request for Funding Letter is in the process of being delivered.
- Three Livery Companies have already committed support verbally, with amounts of £5,000, £3,000 and £3,000 promised for a three-year period.
- The City of London Police Property Fund is known to be under-utilised. A review of the legislation has shown that the Cadet Unit would be eligible for funding from this source and it is intended to submit a request for a grant to the Cadet Unit of £5,000 in the first instance.
- Various other charities are known to support youth activities and would be likely to offer support. The City of London Crime Prevention Panel has already been approached and the initial response has been promising. While funding is still work in progress, there is sufficient confidence to recommend that the income generation plan is approved as part of the budget.

11. The income and surplus target for the first 12 months of operation is therefore:

Livery Company grants	£12,000
Police Property Fund	5,000
Other charities	<u>3,000</u>
Total	<u>£20,000</u>

12. The budgeted surplus for the first 12 months is therefore £4,500. This provided a buffer for any unexpected costs and for any shortfall in income.

#### Lord Mayor's Cadet Initiative

13. The current City of London Mayoralty concludes in November 2021. A Lord Mayor's City of London Police Cadet is recommended for the next Mayoralty.
14. The Lord Mayor already has an Army Cadet, RAF Cadet, Navy Cadet and St John's Ambulance Cadet, so the Police Cadet initiative meets that provision. The new Lord Mayor's focus will be on Social Inclusion and Social Mobility which aligns with the Police Cadets. The Lord Mayor Cadet will be on a tenure basis (1-2 years maximum) and seen as ultimate recognition of exceptional work. There will be only one Lord Mayor City of London Police Cadet during that tenure and will be selected on merit.
15. Discussions with the Lord Mayor's Office indicate the Cadet could support the Lord Mayor at the Lord Mayor's Show (alongside the other Lord Mayor's Cadets), National Police Memorial Service (when held at St. Paul's Cathedral) and other low risk events where cadets are deployed. Noting that this Mayoralty concludes in November, it is proposed that the Lord Mayor Cadet begins with the next Mayoralty.



16. The City of London Police is seeking the Lord Mayor's consent for a Lord Mayor's Police Cadet to be instituted. This proposal has been discussed with the Lord Mayor's Office and has the full support of the Chair of the Police Authority Board.

## **Conclusion**

17. By investing time and resources in the Volunteer Police Cadets the City of London will allow young people to have a real voice and understanding in policing. Youth engagement is one of Sector Policing's key areas and this initiative as detailed above provides a comprehensive strategy of how to best achieve a critical aspect of youth engagement in a meaningful way. This will bring a positive influence to communities we serve now and in the future.

## **Appendices**

Appendix A- Outline of the Cadets program 21/09/2021 until 08/02/2022

### **Contacts:**

Luke Harley

**Police Sergeant**

**Sector Policing**

[Luke.harley@cityoflondon.police.uk](mailto:Luke.harley@cityoflondon.police.uk)

Rob Atkin MBE

**Chief Supt**

**Headquarters**

[Robert.atkin@cityoflondon.police.uk](mailto:Robert.atkin@cityoflondon.police.uk)

Ian Miller MBE

**Commander**

**Special Constabulary**

## Appendix A

### Outline of the Cadets program 21/09/2021 until 08/02/2022

All cadet training meetings are held in suitable facilities at the HAC City Road or Bishopsgate Police Station (Learning and Development suite New Street)

Date	Lesson	Leaders
21/09/2021	<ol style="list-style-type: none"> <li>1. Welcome, and intro to CoLP VPC Team</li> <li>2. Operational mission, Policing principles, Expectations and Standards.</li> <li>3. Statement Of Expectations, And code of conduct.</li> <li>4. Structure of Cadets to be explained (how lessons will run, I.e input then practical every time) /Gravesend</li> <li>5. Ask Cadets what they want to get from the Cadets/ Brain Storm for ideas and see what we can do</li> <li>6. Explain to Cadets the Grade system and cadet rank system</li> <li>7. Team expectations</li> <li>8. Explain key events training + operational deployments</li> <li>9. Cadets To sign all document in part one of their folder.</li> <li>10. Issue of Pocket NoteBooks and uniform.</li> </ol>	PC Liam Masterson (Cadet coordinator) PC Kevin Woodcock (Cadet Leader). SC Richie Cooper SC Marcelo Monaco Sgt Luke Harley
28/09/2021	17:30 : 18:00 Cadets to Parade at 5.30 in lines.  Basics of parading, standing to attention and general drill commands to be explained to Cadets  Cadets To be given input on marching and	Liam Masterson (Cadet coordinator) Rosamund Sweet (Cadet coordinator) Kevin Woodcock (Cadet Leader). +1xCadet Leader

	<p>18:00 – 18:20 Pocket Note Book Lesson and pocket book rules, have the cadets start to fill out their pocket note books at the start of each lesson.</p> <p>18:20 – 18:30 Break</p> <p>18:30 – 19:00 First PT Fitness Lesson, involving team building exercise Intro to Base level understanding of keeping fit for the role. (Liam Masterson to arrange)</p> <p>19:00 – 19:30 Team Building</p> <p>Lesson Finish</p>	
5/10/2021	<p>17:30 : 17:50 Inspection and Drill Practice Police Caution Practice</p> <p>17:50 – 18:45 The Police Caution, explain they need to learn this as well, as they will be asked to recite it at the start of each lesson.</p> <p>Basic Policing Skill of Taking the correct details at an incident (Cadets must remember to ask for at least, Name, Date Of Birth, Address, Contact Number.</p> <p>Basic Understanding of what the PNC is and How we use it</p> <p>Intro To Stop and Search for next week</p> <p>18:45 – 19:30 Practical Exercises around what they have learnt and Team Building.</p>	<p>Liam Masterson (Cadet coordinator) Rosamund Sweet (Cadet coordinator) Kevin Woodcock (Cadet Leader). +1xCadet Leader</p>
12/10/2021	<p>17:30 : 17:50 Inspection and Drill Practice Police Caution Practice</p> <p>17:50 18:25</p> <p>TSG ( will attend)</p>	<p>Liam Masterson (Cadet coordinator) Rosamund Sweet (Cadet coordinator) Kevin Woodcock (Cadet Leader). +1xCadet Leader</p>

	<p>Stop and Search, Section 23 Misuse of drugs act.</p> <p>Section 1 of Pace</p> <p>Searching People safely</p> <p>(Classroom based and practical sections.)</p> <p>18:25 – 18: 30 Break</p> <p>18:30 – 19:30 Stop And Search Practical's and further input.</p>	
19/10/2021	<p>17:30 - 17:50 Inspection and Drill Practice Police Caution Practice</p> <p>17:50 - 18:45 Theft Lesson input Robbery and Burglary Intro</p> <p>18:45 – 1900 Recap Of Stop And Search</p> <p>19:00 – 19:30 Comfort break then split team in two</p> <p>Half Practical's around Theft and searching</p> <p>The other half problem solving activity</p> <p>15 minuets each</p> <p>Lesson Finish</p>	<p>Liam Masterson (Cadet coordinator) Rosamund Sweet (Cadet coordinator) Kevin Woodcock (Cadet Leader). +1xCadet Leader</p>
26/10/2021	<p>17:30 : 17:50 Inspection and Drill Practice Police Caution Practice Pocket Book Inspection</p> <p>17:50 – 18:30 Break</p> <p>Possession of controlled substance lesson (Short Lesson)</p> <p>(some group work around this)</p> <p>How to use Police Radios. (Including Practices with them)</p>	<p>Liam Masterson (Cadet coordinator) Rosamund Sweet (Cadet coordinator) Kevin Woodcock (Cadet Leader). +1xCadet Leader</p>

	<p>Introduction to written and practical exams for their Grade 1</p> <p>18:30 – 18:50</p> <p>Practical Work with Radio, and correct way to talk over the radio.</p> <p>18:50 – 19:30 (Practical) where cadets will go be dispatched with a radio, attend a scene, perform a search, find a item and arrest subject with correct caution.</p>	
	<p>17:30 : 17:50 Inspection and Drill Practice Police Caution Practice</p> <p>17:50 – 18:20 Assault - Understand what Common Assault is, and have a basic understanding of how to deal with an assault incident</p> <p>18:20 – 18:40 Intro to ABH and GBH Offences the difference between assault and ABH</p> <p>Practice dealing with an assault incident</p> <p>18:40 – 18:50 Break</p>	<p>Liam Masterson (Cadet coordinator) Rosamund Sweet (Cadet coordinator) Kevin Woodcock (Cadet Leader). +1xCadet Leader</p>
2/11/2021	<p>18:50 – 19:30 PT Lesson, Including Obstacle Course, and making decision and recall of information when under pressure.</p>	<p>Liam Masterson (Cadet coordinator) Rosamund Sweet (Cadet coordinator) Kevin Woodcock (Cadet Leader). +1xCadet Leader</p>
9/11/2021	<p>17:30 - 18:00 Inspection and Drill Practice Police Caution Practice Basic Drill Exam (See where cadets are with this)</p> <p>18:00 – 18:20 Grade 1 Practice Exam</p> <p>18:20 – 18:30 Intro To Gravesend End Competition – goal setting and teams selection to deliver</p>	<p>Liam Masterson (Cadet coordinator) Rosamund Sweet (Cadet coordinator) Kevin Woodcock (Cadet Leader). +1xCadet Leader</p>

	<p>an exceptional policing service at the Gravesend Competition against the Metropolitan Police as healthy competition. Team preparation for London wide Cadet competition and event structured around policing activities.</p> <p>18:30 – 18:40 Break</p> <p>18:40 – 19:30 Intro To First aid Basics and principles. In prep for their formal training</p>	
16/11/2021	<p>18:00 – 18:30 Full Grade 1 Recap Grade 1 written Exam</p> <p>18:30 – 19:00 Grade 1 practical exams</p> <p>19:00 – 19:30 Practical Resits If needed Obtaining Evidence and filling out correct evidence bags. (With practice)</p>	<p>Liam Masterson (Cadet coordinator) Rosamund Sweet (Cadet coordinator) Kevin Woodcock (Cadet Leader). +1xCadet Leader</p>
23/11/2021	<p>17:30 - 17:55 Inspection and Drill Practice Police Caution Practice</p> <p>17:55 – 18:00 Break</p> <p>18:00 – 18:30 Grade 1 Re-sits (If Needed)</p> <p>Arrest and Custody Procedure Section 24 Pace</p> <p>18:30 – 19:30 Custody Procedure Practical's and role of the custody officers, cadets to perform both roles.</p>	<p>Liam Masterson (Cadet coordinator) Rosamund Sweet (Cadet coordinator) Kevin Woodcock (Cadet Leader). +1xCadet Leader</p>
30/11/2021	<p>17:30 - 17:55 Inspection and Drill Practice Police Caution Practice</p> <p>17:55 – 18:05 Break</p> <p>18:05 – 18:20 Recap on arrest and custody Procedure</p>	

	<p>18:20 – 19:00</p> <p>Full practical's, including arrest and custody. Use searches, drug search's from grade 1 as well. Use of radios and safe searching</p> <p>19:00 – 19:30 Games</p>	
7/12/2021	<p>17:30 : 17:50 Inspection and Drill Practice Police Caution Practice Pocket Book Inspection</p> <p>18:00 – 19:30 Road Traffic Collisions Safety at a road traffic Collision – Cadets should be able to make a scene safe to work in Closing Off Roads – Cadets should be able to close off a road and demo how this is done safely. Consider First Aid and if this is needed Consider other emergency Services needed at the scene (LAS, LFB etc) VRM Checks – Cadets should be able to perform a VRM Check on the radio and add these to the cad. Perform a Breathalyzer procedure at the scene and if positive arrest the offender for Drink Driving</p> <p>Drink Driving Lesson</p>	<p>Liam Masterson (Cadet coordinator) Rosamund Sweet (Cadet coordinator) Kevin Woodcock (Cadet Leader). +1xCadet Leader</p>
14/12/2021	<p>17:30 : 17:50 Inspection and Drill Practice Police Caution Practice Pocket Book Inspection</p> <p>18:00 – 18:30 Classroom Searching of houses and Open spaces</p> <p>18:30 – 19:30 Practical Searching Exercise</p>	<p>Liam Masterson (Cadet coordinator) Rosamund Sweet (Cadet coordinator) Kevin Woodcock (Cadet Leader). +1xCadet Leader</p>
7/1/2022 New cohort of Cadets to be recruited		

for Grade 1 level		
4/01/2022	<p>17:30 : 17:50 Inspection and Drill Practice Police Caution Practice Pocket Book Inspection</p> <p>17:50 – 18:10 Possession of Offensive Weapons input and offences lesson</p> <p>18:10 – 18:50 Domestic Incidents, including filling out domestic report book.</p> <p>Cadets need to deal with a subject on scene where the person is violent</p> <p>18:50 – 19:00 Break</p> <p>19:00 – 19:30 Domestic Practical's</p>	<p>Liam Masterson (Cadet coordinator) Rosamund Sweet (Cadet coordinator) Kevin Woodcock (Cadet Leader). +1xCadet Leader</p>
11/01/2022	<p>17:30 : 17:50 Inspection and Drill Practice Police Caution Practice</p> <p>17:50 – 18:30 TWOC, Theft from and theft of motor vehicles.</p> <p>18:30 – 19:30 PT, Shield run and intro to level 2 kit while performing exercise.</p> <p>Cadets to be given level 2 kit to practice in</p>	<p>Liam Masterson (Cadet coordinator) Rosamund Sweet (Cadet coordinator) Kevin Woodcock (Cadet Leader). +1xCadet Leader</p>
18/2/2022	<p>17:30 : 18:00 Inspection and Drill Practice Police Caution Practice Pocket Note Book Practice inspection.</p> <p>18:00 – 18:10 Break</p> <p>18:10 – 19:00 Grade 2 recap Grade 2 Written Exam Grade 2 Practical Exams.</p> <p>19:00 – 19:30</p>	<p>Liam Masterson (Cadet coordinator) Rosamund Sweet (Cadet coordinator) Kevin Woodcock (Cadet Leader). +1xCadet Leader</p>



	Resits and games	
25/2/2022	<p>17:30 : 17:50 Inspection and Drill Practice</p> <p>17:50 – 18:00 Break</p> <p>18:00 – 18:30 CBRN Input, talk from CBRN teams and also video</p> <p>18:30 – 18:40 Break</p> <p>18:40 – 19:30 Full CBRN Exercise with Kit including first aid and arrest of subject.</p>	<p>Liam Masterson (Cadet coordinator) Rosamund Sweet (Cadet coordinator) Kevin Woodcock (Cadet Leader). +1xCadet Leader</p>
1/2/2022	<p>17:30 : 18:00 Inspection and Drill Practice Police Caution Practice</p> <p>18:00 – 18:20 Grade 2 Resits (If needed) 18:20 – 18:40 Murder and Attempted Murder lesson</p> <p><u>18:40 – 19:00</u>  Practical Lesson on dealing with murder scene</p> <p><u>19:00 – 19:30</u> Use of Cordon Tape, use of the Cordon Book and how its filled in</p> <p>Games</p>	<p>Liam Masterson (Cadet coordinator) Rosamund Sweet (Cadet coordinator) Kevin Woodcock (Cadet Leader). +1xCadet Leader</p>
8/2/2022	Team preparation for London wide Cadet competition and event structured around policing activities.	
15/2/2022	Team preparation for London wide Cadet competition and event structured around policing activities.	
22/2/2022	Team preparation for London wide Cadet competition and event structured around policing activities.	
1/2/2022	Team preparation for London wide Cadet competition and event structured around policing activities.	