

## EFFICIENCY AND PERFORMANCE SUB (FINANCE) COMMITTEE

Monday, 25 October 2021

Draft Minutes of the meeting of the Efficiency and Performance Sub (Finance) Committee held at Guildhall, EC2 on Monday, 25 October 2021 at 11.00 am

### Present

#### Members:

Deputy Jamie Ingham Clark (Chairman)  
Jeremy Mayhew (Deputy Chairman)  
Randall Anderson  
Paul Martinelli  
Deputy Philip Woodhouse

#### Officers:

Caroline Al-Beyerty	- Chamberlain's Department
John Barradell	- Town Clerk and Chief Executive
Nick Bodger	- Cultural and Visitor Development Director
Ben Dunleavy	- Town Clerk's Department
Giles French	- Assistant Director of Economic Development
Julie Mayer	- Town Clerk's Department
Damian Nussbaum	- Director of Innovation & Growth
Julie Smith	- Chamberlain's Department
Bukola Soyombo	- Chief Operating Officer's Department
Douglas Trainer	- Town Clerk's Department
Sonia Virdee	- Chamberlain's Department
Jonathan Vaughan	- Guildhall School of Music & Drama

#### 1. APOLOGIES

Apologies were received from Deputy Roger Chadwick, Henry Colthurst, Deputy Claire James and James de Sausmarez.

#### 2. MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA

Jeremy Mayhew declared a general, non-pecuniary interest by virtue of his position as a Governor on the Board of the Guildhall School of Music and Drama (Item 9 on this agenda).

Randall Anderson also declared a general, non-pecuniary interest by virtue of his position as a Deputy Chair of the Board of Governors of the Guildhall School of Music and Drama (Item 9 on this agenda).

3. **MINUTES OF THE PREVIOUS MEETING**

RESOLVED - That the public minutes and non-public summary of the meeting held on 16<sup>th</sup> July 2021 be agreed as an accurate record.

4. **SECURING 'FLIGHTPATH' SAVINGS AND UNDERSTANDING SERVICE IMPACTS: 2021/22 PROGRESS**

The Sub Committee received a report of the Chamberlain, which provided Members with an update on the identification of the permanent savings to meet the 12% budget reduction and fundamental review savings already applied to 2021/22 budgets.

Members noted that the report clearly articulated that it would be different to the one due to be considered by the Establishment Committee, in that the report to this Committee concentrates on overall savings and the Establishment Committee's remit covers staff structures related to the TOM. However, there would be some crossover, as some departments had maintained vacancies and managed their savings around reorganisations, which would require a view from both sides.

The Town Clerk was invited to provide an update on the implementation of the TOM and advised that the implementation of staffing ratios being used had resulted in officer savings. However, it was too early for Members to see the efficiencies being driven by different ways of working, which would reinforce the principles of the TOM. The Town Clerk further advised that some savings were one-offs rather than permanent and, where these had accumulated in some sections/departments, they would now require more focus than would have been the case with a sequence of savings.

RESOLVED, that – the report be noted.

5. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE SUB-COMMITTEE**

There were no questions.

6. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT**

There were no items of urgent business.

7. **EXCLUSION OF THE PUBLIC**

RESOLVED - That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following items on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

Item(s)	Paragraph(s)
9 and 10	3

8. **NON-PUBLIC MINUTES OF THE PREVIOUS MEETING**

RESOLVED - That the non-public minutes of the meeting held on 16<sup>th</sup> July 2021 be approved as a correct record.

9. **DEEP DIVE - GUILDHALL SCHOOL OF MUSIC & DRAMA**  
The Sub Committee received a report of the Principal, Guildhall School of Music and Drama.
10. **DEEP DIVE - INNOVATION & GROWTH**  
The Sub Committee received a report of the Director of Innovation and Growth
11. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**  
There were no questions.
12. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT AND WHICH THE COMMITTEE AGREE SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**  
There was no other business.

**The meeting ended at 12.50**

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Chairman

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