

  
**Central London Forward**



**MAYOR OF LONDON**



**European Union**  
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Social Fund

# **CLF CONNECTING COMMUNITIES**

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# **Introduction: Connecting Communities**

## **Aims:**

- **Provide a wide range of services for people of working age**
- **Promote gender equality and equal opportunities**
- **Promote sustainable and equality employment**
- **Promote social justice by combating poverty and any discrimination**
- **Provide help for those who find work but need continued support**

**Connecting Communities will help identify and overcome the barriers people might face when moving into work, and help you to achieve your potential.**

**The objectives are to:**

- **Ensure people have greater exposure to, and are better prepared for, the world of work by increasing the number and diversity of businesses prepared to support people's career journeys.**
- **Improve relationships and understanding of London's employment opportunities generating the connection between London's school, colleges and youth sectors with liveries, employers, particularly SMEs and micro-businesses.**
- **Enable people to have the fusion skills needed for success in the world of work.**
- **To identify, create and support employment skills and work opportunities for young people.**
- **To provide a single point of contact for information, both online and in person for liveries, education and training providers and people seeking support**
- **To support the SME community to utilize Government training and work programmes.**

## RESOURCING



Total Funding Allocation: £18 million (averaging at £668,138 per borough)



Staff Costs per Borough **including on-costs**: £477,241.56. This is based on 1 FTE Business Manager @ £60,000, 4 FTE Caseworkers @ £50,000, 1 Employer Engagement Lead @ £50,000, 1 Administrator @ £30,000.



Staff and Participant Costs per Borough - £190,896 – these are split across a Flexible Support Fund to help participants with essential costs relating to moving towards or into work, ILM salary costs, childcare provision for lone parents, and ICT equipment for staff.

**CONNECTING COMMUNITIES IS A MATCH FUNDED (WITH THE DWP FUNDED JETS CONTRACT) ESF PROJECT DESIGNED TO DELIVER THE FOLLOWING OUTPUTS:**

- Engage with 15,000 unemployed or economically inactive participants (50% male, 50% female).
- Support a minimum of 6,000 participants into sustainable employment (with 40% sustaining employment at 6 months)
- Support a minimum of 2,000 participants into education or training
- Support 750 programme leavers into supported job search activities on leaving the programme.
- These figures will be split between the JETS programme and the 12 Boroughs with individual Boroughs responsible for 8.35% of the contract targets

## **WHO IS ELIGIBLE?**

Any individual not currently on mainstream provision is eligible for the programme, providing they have the right to recourse of public funds and other associated criteria required by ESF.





**The contract duration is 21 months, 15 months for delivery and 6 months for the provision of in-work support and collection of evidence (sustained employment etc).**

**These participants are comprised of 3 ESF participant groups:**

- 1.1 – Participants closest to the labour market (6,000 starts)
- 1.2 – Participants between the ages of 18 and 24 years and not in education, training or employment (NEETS) (6,000 starts)
- 1.4 - Participants furthest from the labour market (3,000 starts)



# Recruitment

We are currently recruiting for the roles:

- Business Manager (£60,000 inclusive of on-costs)
- Case Worker x4 (£50,000 inclusive of on-costs)
- Employer Engagement Officer (£50,000 inclusive of on-costs)
- Administrator (£30,000 inclusive of on costs)

Interviews have occurred. The hope is to have the roles in post by early January.