

Committee Board of Trustees of the City of London Academies Trust	Date 16th December 2021
Subject: Local Governing Body Changes	Public
Report of: Claire Hersey, CFO	For Decision
Summary COLAHG, COLAI and COLPAI are each seeking to reappoint existing or appoint new governors to their local governing body, and these require approval from the Board of Trustees.	

Recommendations

The Trustees are asked to approve:

1. Approve The Governing Body Succession Plan for COLA Highbury Grove to include:
 - the reappointment of four co-opted and one parent governor;
 - the appointment of a new governor;
 - the phased reduction in the number of co-opted governors on the LGB;
2. Approve the appointment of two new staff governors at COLPAI
3. Approve the reappointment of two governors at COLAI, including the Chair of the LGB.

Main Report

COLAHG

1. The COLAHG LGB has developed a Governing Body Succession Plan, which is attached as an appendix to this paper. This paper includes the following recommendations, for which COLAHG are seeking Trust approval:
 - the reappointment of four co-opted and one parent governor, with different term lengths so that the new terms of appointment do not all finish at the same time
 - the appointment of a new governor Nick Durack (biography is included in the Succession Plan document)
 - the phased reduction in the total number of co-opted governors on the LGB

Colette Bowen

2. Dame Colette is the chairman of the Banking Standards Board and is also the chairman of the Associated Board of the Royal Schools of Music and the Tablet Trust. She serves on the boards of the UK Statistics Authority and the

Nuffield Foundation. She is a Visiting Fellow of Nuffield College. She has previously chaired the Council of Queen Mary University of London. She was born in Liverpool and has been an Islington resident for many years. She has a PhD in Economics.

Maggie Elliott

3. Maggie Elliott has been involved with Islington schools for many years. She was Chair of Governors at Highbury Grove School from July 2015 until November 2017, at Montem Primary School from 2006 until September 2016 and a governor at Hargrave Park School for five years. She is a governor representative on Islington Schools Forum and a member of Islington's Education Improvement Steering Group. She has supported governors in other schools as a National Leader of Governance. She chairs several charities committed to alleviating poverty and ill-health in Islington and London. She is a partner in a marketing consultancy, providing support to banks, investment management and other professional firms.

Joe Calouri

4. Councillor Calouri was elected to Islington Council in 2010. Having served as Vice Chair of Planning and Chair of Licensing, Joe joined the Cabinet of the Council in May 2013 as Lead Member for Children and Families. Joe is the recipient of the 2013 Bruce-Lockhart Scholarship for leadership in local government and the author of 'Childcare and the Recession' (Daycare Trust, 2008).

Neale Coleman

5. Neale Coleman is a parent governor with a daughter in Year 8. Neale was a parent governor of Highbury Grove School from October 2016 to November 2017. Neale worked as an advisor to successive Mayors of London from 2000 to 2015 working in particular on the delivery and legacy of the 2012 Olympic and Paralympic Games. In 2012 he was awarded the CBE for services to the Olympic and Paralympic Games. He now works as a consultant advising on housing, regeneration, development and public policy.

Nick Durack

6. After studying Engineering and Business in Australia Nick commenced his career at Goldman Sachs in Sydney in 2002, before transferring to London in 2004. He found himself in Islington somewhat by chance, but enjoyed living there so much he shortly thereafter came to consider London his new permanent home. He continued to work at Goldman Sachs, and later Credit Suisse, working with a range of international financial institutions across most sectors of capital markets. Outside of work he completed a further Bachelors and then Masters in law, and is also a CFA charterholder. He is currently a portfolio manager for a UK based asset management firm, and continues to live in North London with his wife and young son (who now has a little sister on the way).

COLPAI

7. COLPAI are seeking Trust approval for the appointment of two new staff governors (previous staff governors have left COLAT employment):

Aaron Spencer - Support Staff

8. Aaron holds a BA (Hons) In Physical and Sport Education and has worked as a teaching assistant across a range of key stages since joining COLPAI in 2019. Previous to joining COLPAI, Aaron gained experience within a variety of primary and secondary schools delivering physical education lessons. He has also held voluntary roles at disability sports clubs as well as community-based sports schemes within the Waltham Forest Borough.

Aaron is keen to help build an environment where COLPAI children experience a positive and healthy relationship with physical activity that encourages lifelong participation and nurtures key physical, mental and emotional skills.

Alex Tsoi - Teaching Staff

9. Alexandra holds a First-Class BA (Hons) in Media Communications from London College of Communication, UAL. After having been in the PR and Marketing industry for two years, she wanted to begin her career in education. She joined COLPAI as a volunteer in December 2020 and has not looked back since! As a member of staff and of the Governing Board, Alexandra's focus is to ensure the health and happiness of all pupils, enabling them to learn and flourish within the school and the community.

COLAI

10. COLAI are seeking Trust approval for the reappointment of two governors whose term of office ended 31 August:

Russell Willmer (Chair)

11. Russell graduated from Wadham College, Oxford with a First in Chemistry in 1981. From there he has spent over 35 years in the reinsurance industry in the City of London as both a broker and an underwriter. He founded the London operations of a US reinsurance company and has also been a non-executive director of a Lloyds Managing Agency. He is keen to support COLAI's staff in their aim of delivering the best educational outcomes for the pupils and to aid the financial management of the Academy as Deputy Chair of the Personnel, Finance and Premises Committee. Russell has lived in Islington for the past 12 years and is a keen cricketer with 2 children

Ron Zeghibe

12. Ron has 25 years' experience in leading management buyouts, start-ups and corporate turn-around situations. He joined Xenomorph Software Holdings Ltd., as Chairman, at the beginning of 2016 to assist its rapid growth and to help it maximize the opportunities presented by the rapidly changing regulations in the Global Capital Markets. Currently, he is also the Non-Executive Chairman of The

Money Cloud, a cloud-based solution for the price comparison and execution of foreign exchange transactions as well as a member of the Investment Committee of New Model Venture Capital. In 2016, he became a member of the Governing Council of City, University of London. He joined the Governing Board of City of London Academy in September of 2017. Previously, he spent 8 years as the Chairman of the Friends of the Royal Academy of Art.

Appendix

1. COLAHG Governing Body Succession Plan