

**PUBLIC ACTIONS**

Meeting Date	Item reference	Action
23/06/21	Item 8 (MENTAL HEALTH AND WELLBEING POLICY REVIEW)	In response to a query, officers confirmed that they would be returning with an update Report outlining metrics around the mental health and wellbeing of employees. This will also include information around the take up of mental health first-aid training. <b>This will be submitted in May 2022</b>
03/12/21	Item 10 (PUBLIC – AOB - COSTS OF MATERNITY, PATERNITY, SHARED PARENTAL, AND ADOPTION LEAVE)	The Committee received a Report of the Chief Operating Officer concerning the costs of maternity, paternity, shared parental, and adoption leave.  After the COO and the Chamberlain informed Members that the current position was as per the agreement from several years ago, namely, that the Chamberlain’s Department could provide additional emergency funding to departments for extraordinary circumstances when costs could not be absorbed within local risk budgets, several Members queried whether this was the agreed policy and asked to see the exact position and wording that was previously agreed by the Committee.  <b>RESOLVED – that the Committee noted the Report and asked the COO to examine the relevant minutes from previous Establishment Committee meetings and report back to the Committee at its next meeting in January</b>