

<b>Committee(s):</b> Strategic Planning and Performance Committee	<b>Dated:</b> 7 February 2022
<b>Subject:</b> Proposed Policing Plan Measures 2022-23	<b>Public</b>
<b>Which outcomes in the City Corporation's Corporate Plan does this proposal aim to impact directly?</b>	People are safe and feel safe
<b>Does this proposal require extra revenue and/or capital spending?</b>	N/A
<b>If so, how much?</b>	N/A
<b>What is the source of Funding?</b>	N/A
<b>Has this Funding Source been agreed with the Chamberlain's Department?</b>	N/A
<b>Report of:</b> Commissioner of Police Pol 08-22	<b>For Information</b>
<b>Report author:</b> Director of Analysis & Data, COLP HQ	

### Summary

Attached are the proposed Policing Plan measures for 2022-23. They are presented to the Strategic Planning and Performance Committee for information.

### Recommendation(s)

Members are asked to note the report.

### Main Report

#### Background

1. This paper and the attached Appendix detail the Force's proposed Policing Plan for Operational and Organisation Measures; for 2022/23 reporting year. It supported the measures will replace the current Policing Plan Measures for 2021/22; effective from 1<sup>st</sup> April 2022.
2. The plan is a legislative requirement under the Police Act 1996 (s.37A); which requires the Police Authority to issue, before the beginning of each financial year, a policing plan setting out:
  - The proposed arrangements for the policing of that area for the period of three years beginning with that year; and
  - Its policing objectives for the policing of its area and the discharge by the City of London Police of its national or international functions during that year.
3. The measures have been prepared by the City of London Police; but are owned and approved by the Police Authority.

The plan must have regard to:

- i. Any national strategic policing priorities stipulated by the Home Secretary. Such priorities are currently articulated by the *Strategic Policing Requirement*.
- ii. Government policy statements regarding reducing crime, addressing antisocial behaviour (ASB), supporting the vulnerable, accountability and value for money (s.6ZB).
- iii. Overview of finances and resources required to deliver the plan.

## **Current Position**

4. The Force has developed proposed Policing Plan Measures for 2022/23 in-line with three operational policing priorities pillars. Where possible the Force has aimed to utilise national or regional metrics; in order to encourage improved Force alignment with national measures. In common with MOPAC (2021-2025 draft plan) the Force has sought to avoid setting numerical targets; which may lead to unintended consequences and unwanted behaviours.
5. The first operational measure is '*Keeping those who live, work and visit the City safe and feeling safe*'. Within this measure the Force is committing to prevent and tackle crime, from the most serious offences affecting the most vulnerable, including terrorism and violence against women and girls, through to lower-level crime that we know concerns our communities, such as anti-social behaviour.'
6. The second operational measure is to 'Protect the UK from the threat of fraud and cyber-crime'. The Force will lead the policing response to the threat from economic and cyber-crime, delivering on aims that are aligned to national fraud and cyber strategies.
7. The third operational measure refers to '*Putting the victim at the heart of everything we do*'. The Force will constantly improve the victim experience, from first contact, through to the end of the judicial process, focussing on positive outcomes for victims and bringing more offenders to justice.
8. The Force has also developed three Organisational Priorities to enable successful operational outcomes; delivery of which relies on '*Our People*', '*Our Resources*' and '*Efficiency and Effectiveness*'.
9. Within the '*Our People*' Priority the Force has committed to culture of inclusion to attract and retain diversity and talent. This will be underpinned by a proactive approach to wellbeing to ensure our people are engaged and supported. We will continue to develop leadership capabilities embedding a culture of empowerment, continuous learning, and improvement in all we do.
10. The Force has developed a '*Our Resources*' priority which will embrace new technologies to fight crime and improve victim experience. We will enhance our use of data and the digital capabilities in our workforce. We will continue to invest in estates infrastructure to ensure they are fit for modern policing and our fleet is able to meet the changing environment of the City.

11. A final priority focuses on '*Efficiency and Effectiveness*' where the organisation will ensure the efficient and effective use of our funding and resources to provide best value for money. We will work with a range of partners and sectors to reduce duplication and ensure the best outcomes for our communities and victims of crime.
12. As part of the proposed Policing Plan 2022-25 the Force has also re-affirms its three core Values of 'Professionalism, Integrity and Compassion'; securing and continuing to develop the organisation's culture.

## **Corporate & Strategic Implications –**

Strategic implications – The Policing Plan Measures are designed to show how the City of London Police is performing against set priorities within the Plan. The Policing Plan supports the City of London Corporation aims to Contribute to a flourishing society no 1- People are safe and feel safe.

Financial implications- N/A to reporting on the Policing Plan measures

Resource implications-There is an impact on resourcing in terms of producing and collating the data for reporting against the measures, but this is part of BAU

Legal implications- The Police Authority is required to produce a Policing Plan in line with the requirements of The Police Act 1996.

Risk implications-There is always a risk involved in the collection and collation of data when there is reliance upon IT to collect and collate, this is mitigated as far as possible by ensuring systems and infrastructure are of the requisite standard.

Equalities implications – The Policing Plan measures do not adversely impact on the Forces compliance with our public Sector Equality Duty 2010 or on people protected by existing equality legislation – age, disability, gender reassignment, race, religion or belief, sex, sexual orientation, marriage and civil partnership and pregnancy and maternity.

Climate implications- N/A

Security implications- N/A

## **Conclusion**

13. The proposed Policing Plan Measures have been designed to show how the Force is performing in delivering on its priorities. These will be reported on a quarterly basis to the Strategic Planning and Performance Committee.

## **Appendices**

- Appendix 1 – Draft Policing Plan Measures Detailed Overview for 2022/23.

## **Contact**

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