

## Our aims and objectives are...

- To ensure that the City of London Police (CoLP) provides an effective and efficient policing service for the Square Mile.
- To ensure value for money in the way in which CoLP is run.
- To oversee, promote and enhance CoLP's role as National Lead Force (NLF) for economic crime.
- To help to prevent crime and maintain the City as a safe place to do business, supporting CoLP as a specialist force for economic crime and protective security.
- To ensure the City's Policing Plan reflects the views of both the residential and business communities in the City.
- To ensure the Police Authority fulfil its statutory duties of providing an Independent Custody Visitor (ICV) scheme and complaints appeals process.

## Our (five) major workstreams this year will be...

1. Supporting the new Commissioner and her leadership team in embedding a new culture and operating model within CoLP.
2. Implementing a joint strategic communications and engagement plan for CoLP and CoLC, particularly to enhance understanding of NLF, Cyber and CoLP's role in keeping the City safe.
3. The continued transformation of Police Authority governance and staffing structures, ensuring these remain in step with Police & Crime Commissioner (PCC) best practice and public policy.
4. Continuing to developing a framework of overarching policies for the Police Authority in order to drive challenge and scrutiny over the medium-term, including crime prevention and victims.
5. Support CoLP in the re-procurement process for the next generation system of Action Fraud and National Fraud Investigation Bureau (NFIB).

## The Corporate Plan outcomes we have a direct impact on are...

- *Outcome 1: People are safe and feel safe.*
- *Outcome 4: Communities are cohesive and have the facilities they need.*
- *Outcome 12: Our spaces are secure, resilient and well-maintained.*

## What's changed since last year...

- Changes to Police Authority Governance, following the Lisvane Review, including a much greater role for the Police Authority in the oversight of Force finances, Police Accommodation, NLF, and the re-procurement of the Action Fraud/NFIB system.
- A refreshed Policing Plan, reflecting the needs of both the residential and business communities in the City, and incorporating greater focus on the Force's specialisms for economic crime and protective security.
- Enhanced support for NLF and the integration of the National Police Chief's Council (NPCC) portfolio for cyber crime into the Force's operations, and cross-working with the Corporation on Action Fraud/NFIB procurement and NLF policy and promotion.
- Increased political engagement with Home Office ministers and officials, as well as the Police & Crime Commissioners, led by the PAB Chairman.
- The introduction of more robust oversight of the Force's finances, through the creation of a Financial Assurance Framework and Reserves Policy, and greater engagement on Transform and Shared Services.
- Resolving the funding gap for the new Action Fraud/NFIB system, in partnership with the Force and Home Office.
- Stronger and more effective working relationships across the Police Authority and City of London Police, enhancing resilience and collaboration on a range of key initiatives.
- ICV scheme continued to be rated as 'silver', with representation on the national Independent Custody Visiting Association (ICVA) Board, shaping custody strategy nationally.

## Plans under consideration

Plan	Time Scale
Joint Strategic Communications and Engagement Plan	Spring 2022
New Police Authority policy statements for crime prevention and victims	Summer 2022
Developing Police Authority support for City's role as a Cyber Centre	Summer 2022

## Our strategic commitments

To improve Police Authority assurance over how the Force:

- keeps the City safe through Covid and post Brexit;
- delivers effectively and efficiently its NLF responsibilities;
- provides value for money in the implementation of the Transform programme, including shared services.

To achieve sustainable Police finances and ensure that:

- funding enables delivery of Policing Plan priorities;
- robust savings plans are in place to close gaps and create efficiencies, linked to Transform;
- the Force's resources are prioritised for frontline policing.

To advocate on behalf of the Force by:

- influencing the national agenda for fraud and cyber;
- championing CoLP within the Corporation, to City businesses, and across local and national government;
- enhancing the strategic partnership that exists between the Force and City Corporation.

To strengthen the Force's culture by:

- balancing operational independence with strengthened accountability and transparency to the Police Authority;
- streamlining Police Authority governance and enhancing its role as a "critical friend".

## Key Risks

	0	4	1	5
	Impact			
	Minor	Serious	Major	Extreme
Likely	0	0	1	0
Possible	0	0	4	0
Unlikely	0	0	0	0
Rare	0	0	0	0

Risk Title	Score
Police funding	16 Red
Changes to Police Authority governance	12 Amber
Maintaining effective working relationships	12 Amber
Transform	12 Amber

## Key Performance Indicators

KPI	Current Performance	Direction of Travel/Target
Continued transformation of Police Authority governance, ensuring these remain in step with Police & Crime Commissioner (PCCs)	On track	Constant
Delivery of a new operating model for the PA as part of the TOM	On track	Spring 2022
Achieving a sustainable medium-term financial position for CoLP	Not yet in place	To be agreed by 2022/23 FY
Overseeing the re-procurement of Action Fraud/NFIB system	On track	Constant
Lobbying the Home Office and APCC to incorporate fraud and economic crime in the new Strategic Policing Requirement	Awaiting outcome of PCC Review	Summer 2022
Delivery of a joint CoLC-CoLP strategic communications and engagement plan	Not yet in place	Spring 2022
Stakeholder analysis of Police Authority performance and advocacy	Not yet in place	Summer 2022

Police Authority Budget	£m
Pay Costs (core staffing & ringfenced recharges)	0.7
Non-Pay Costs (incl. consultancy & specialist support)	0.3
<b>Total Costs</b>	<b>1.0</b>