

**PROFESSIONAL STANDARDS & INTEGRITY (POLICE) COMMITTEE**  
**Friday, 5 November 2021**

Draft Minutes of the meeting of the Professional Standards & Integrity (Police)  
Committee held at Committee Rooms, 2nd Floor, West Wing, Guildhall on Friday, 5  
November 2021 at 10.00 am

**Present**

**Members:**

Caroline Addy (Chair)  
Mary Durcan  
Alderman Professor Emma Edhem  
Helen Fentimen  
Alice Ripley (External Member)

Observers

Tijs Broeke  
Michael Mitchell

**Officers:**

Ian Dyson	- Commissioner of the City of London Police
Hayley Williams	- City of London Police
Rebecca Riggs	- City of London Police
Simon Latham	- Town Clerk's Department
Dermont Robinson	- City of London Police
Rob Atkin	- City of London Police
Rebecca Caldicott	- City of London Police
Claire Creswell	- City of London Police
Ian Younger	- City of London Police
James Morgan	- City of London Police
Rachael Waldron	- Town Clerk's Department
Polly Dunn	- Town Clerk's Department
John Cater	- Town Clerk's Department

**1. APOLOGIES**

Apologies were received from Deborah Oliver, Nick Bensted-Smith, Tijs Broeke, Michael Mitchell, and Deputy James Thomson.

**2. MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**

There were no declarations.

**3. MINUTES**

**RESOLVED** - that the public minutes and summary of the meeting held on 8 September 2021 be approved as an accurate record.

#### 4. REFERENCES

Members received a joint report of the Town Clerk and Commissioner regarding references and the following points were made:

1/2020/P - 2 March 2020 Item 5 Integrity Dashboard and Code of Ethics Update

Case studies arising from London Police Challenge Forum Meetings to be circulated to Committee. CoLP have recently held an internal only challenge panel – the results of which will be published on intranet soon – this will be circulated/highlighted to Members when available.

**COMPLETED – results have been received and circulated to members for info and interest.**

4/2021/P - 6 May 2021 Item 7 – Integrity and Code of Ethics Update

The Chair requested that officers include the updated Integrity Standard Board (ISB) Dashboard for information at the next meeting of the Committee. This will reflect the data presented to the next meeting of the ISB on 9th June.

**IN PROGRESS – Unfortunately, the next ISB meeting has been set for 10<sup>th</sup> November to be chaired by Commissioner Dyson. The Dashboard will therefore be provided to the next meeting.**

5/2021/P - 8 September 2021 Item 5 – Equality and Inclusion Update

Members requested that the Attraction Strategy be circulated to Members of the Committee when signed off by officers.

**IN PROGRESS - The Attraction Plan is being updated currently and will be available in early 2022. It will be circulated to Members when it is signed off.**

6/2021/P - 8 September 2021 Item 6 – Stop and Search Update Q1 2021/22

Officers undertook to include an update on Use of Force on children in the next Stop and Search update report to the next meeting of the Committee in November.

**COMPLETED - this is included in the Q2 update on the agenda**

7/2021/P - 8 September 2021 Item 6 – Stop and Search Update Q1 2021/22

Officers confirmed that, whilst information sharing existed with other Forces on intelligence, there was no data shared on this specific area (frequency of stop and searches for individuals). It was also pointed out that negative outcomes from stop and searches meant that it could well be viewed as disproportionate to then record that person's personal information, given they had done nothing wrong.

Ultimately, the significant determining factors and challenges would be that all Forces would have to be willing to work together on this, and that the scale of the data resources required for a shared database would need to be met nationally. This was currently not something that was being explored at a national level.

Officers stated that as CoLP was part of the national working group on Stop and Search (the lead being Chief Constable Lucy D'Orsi) they would, however, pose the question about shared information to this group and include a response in the Q2 Report.

**COMPLETED - an update on this is included in the Q2 update on the agenda**

**5. EQUALITY AND INCLUSION HIGHLIGHT REPORT**

The Committee received a Report of the Commissioner of the City of London Police concerning the activities supporting the delivery of the Equality and Inclusion Strategy.

**RESOLVED** – that the Committee noted the Report.

**6. Q2 STOP AND SEARCH UPDATE**

The Committee received a Report of the Commissioner of the City of London Police concerning stop and search data for Q2.

In response to the query that arose at the last meeting of the Committee concerning recording keeping around the frequency of specific individuals being stopped and searched, officers confirmed that a record is made of every search of an individual (in accordance with legislation), however the way the Record Management System is structured means that a laborious manual search of the records would be required to identify individuals subjected to a repeat stop in the City of London: this would require significant resources and so will not be pursued. Nationally, there were three forces in England and Wales that are able to report on this as their Record Management System is designed for this. However, it should be pointed out that none of these Forces share their data across county/jurisdictional borders, so an ability to glean any wider patterns is currently unavailable.

. It was also pointed out that a full picture on the frequency of stops would only be possible if Forces across England and Wales shared their data. CoLP has raised this point with the national working group on Stop and Searches. Further routine updates on this query will not be provided, however, any shift in in this area nationally would be reported back to the Committee,.

In response to a query, officers confirmed that Police actions relating to the Extinction Rebellion protests in August and September were included in the Q2 figures. Whilst full analysis was still required, there had been, over Q2, an uptick in Section 1 Searches which is believed to relate directly to the protests. Officers would provide a further analysis in the Q3 Update.

In relation to Use of Force, and response to a separate query, officers confirmed that, whilst there had been no significant injuries amongst the 18 cases that were reported across Q2, a fuller analysis would be provided in the Q3 Report. It was also pointed out that if serious injuries occurred, they would

be drawn to Members' attention in a timely manner and would have been subject to a Professional Standards investigation.

**RESOLVED** – that the Committee noted the Report.

7. **INTEGRITY AND ETHICS UPDATE**

The Committee heard an update from the Commissioner regarding Integrity and Ethics.

**RESOLVED** – that the Committee noted the update.

8. **GLOSSARY**

The Committee received a set of glossary terms for information.

9. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

There were no questions.

10. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

There was no other urgent public business.

11. **EXCLUSION OF THE PUBLIC**

**RESOLVED**, that under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

12. **NON-PUBLIC MINUTES**

**RESOLVED** - that the non-public minutes of the meeting held on 8 September 2021 be approved as an accurate record.

13. **NON-PUBLIC REFERENCES**

Members received a joint report of the Town Clerk and Commissioner regarding the non-public references.

14. **PROFESSIONAL STANDARDS STATISTICS Q2: JULY - SEPTEMBER 2021**

The Committee received a report of the Commissioner regarding Professional Standards Statistics Q2: July – September 2021.

15. **ACTION FRAUD STATISTICS Q2: JULY - SEPTEMBER 2021**

The Committee received a report of the Commissioner regarding Action Fraud Statistics Q2: July – September 2021.

16. **ANNUAL ETHICAL PARTNERSHIPS UPDATE**

The Committee received a report of the Commissioner regarding an Annual Ethical Partnerships Update.

17. **POLICE COMPLAINTS INFORMATION BULLETIN ANNUAL DATA**  
The Committee received a report of the Independent Office of Police Conduct regarding Police Complaints Information Bulletin Annual Data.
18. **COLP - HISTORICAL SEXUAL MISCONDUCT**  
The Committee received a report of the Commissioner regarding COLP – Historical Sexual Misconduct.
19. **PROFESSIONAL STANDARDS DIRECTORATE CASES**  
The Committee received a Report of the Commissioner of the City of London Police providing a sample of recent Professional Standards Directorate cases
- 19a **Case dealt with under Complaint and Conduct Regulations 2019**  
Members considered cases dealt with under Complaint and Conduct Regulations 2019.
- 19b **Case dealt with under Complaint and Conduct Regulations 2019**  
Members considered cases dealt with under Complaint and Conduct Regulations 2019.
- 19c **Case dealt with under Complaint and Conduct Regulations 2019**  
Members considered cases dealt with under Complaint and Conduct Regulations 2019.
- 19d **Case dealt with under Complaint and Conduct Regulations 2019**  
Members considered cases dealt with under Complaint and Conduct Regulations 2019.
20. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**  
There were no questions in non-public session.
21. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT AND WHICH THE COMMITTEE AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**  
There was no urgent business in non-public session.

**The meeting ended at 11.45 am**

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Chair

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