

PROFESSIONAL STANDARDS AND INTEGRITY COMMITTEE

PUBLIC OUTSTANDING REFERENCES

4/2021/P	6 May 2021 Item 7 – Integrity and Code of Ethics Update	The Chair requested that officers include the updated Integrity Standard Board (ISB) Dashboard for information at the next meeting of the Committee. This will reflect the data presented to the next meeting of the ISB on 9th June.	Deputy Director, PSD	Complete —The ISB Dashboard is included as an appendix for info with the item on this on the agenda.
5/2021/P	8 September 2021 Item 5 – Equality and Inclusion Update	Members requested that the Attraction Strategy be circulated to Members of the Committee when signed off by officers.	Assistant Commissioner/ HR Director	IN PROGRESS -This is still a work in progress. The new Head of HR for Attraction, Recruitment, Promotion and E&I only took up post in January 2022, this post had been vacant since July 2021. With the slowdown of recruitment and with the demand of three promotion boards and the National Uplift, the Attraction Strategy is something that is being worked on, but it has had to be re-prioritised owing to the other

PROFESSIONAL STANDARDS AND INTEGRITY COMMITTEE

				demands on the team The aim is to have the Attraction Strategy written (at least the first draft) by the end of February. This will be heavily linked to the Recruitment Strategy which HR is also working on concurrently.
8/2021/P	5 November 2021 Item 6 – Q2 Stop and Search Update	In response to a query, officers confirmed that Police actions relating to the Extinction Rebellion protests in August and September were included in the Q2 figures. Whilst full analysis was still required, there had been, over Q2, an uptick in Section 1 Searches which relate directly to the protests. Officers would provide a further analysis in the Q3 Update. In response to a separate query, officers confirmed that, whilst there had been no significant injuries amongst the 18 cases that were reported across Q2, a fuller analysis would be provided in the Q3 Report. It was also pointed out that if serious injuries occurred, they would be drawn to Members' attention in a timely manner.	Commissioner	Complete- These points have been addressed in the Stop and Search update on the agenda.