

Our purpose:

- To ensure efficiency and effectiveness in how the City of London Police (CoLP) operates, supporting the Police Authority Board and its Committees to provide effective oversight
- To facilitate joint working between CoL and CoLP to help prevent crime, maintain the City as a safe place to do business and protect the UK from the threat of economic and cyber crime
- To oversee, promote and enhance CoLP's role as the national policing lead for economic and cyber crime and an expert in protective security
- To ensure the Policing Plan reflects the views of the residential and business communities in the City
- To ensure the Police Authority fulfils its statutory duties of providing an Independent Custody Visitor (ICV) scheme and complaints appeals process

Our priorities this year will be:

1. To support the CoLP leadership team to (re)build trust and confidence internally and externally, including through creation of a more diverse and inclusive culture
2. To implement a joint strategic communications and engagement plan for CoLP and CoLC to support CoLP's position locally and nationally
3. The continued transformation of Police Authority governance and staffing structures, ensuring they remain in line with Police & Crime Commissioner best practice and public policy
4. To continue to develop a framework of overarching policies for the Police Authority with a particular focus on supporting victims and crime prevention
5. To support CoLP in the re-procurement process for the next generation fraud and cyber crime reporting and analysis service

What's changed since last year...

- Changes to Police Authority Governance, following the Lisvane Review, including a much greater role for the Police Authority in the oversight of Force finances, Police Accommodation, NLF, and the re-procurement of the Action Fraud/NFIB system.
- A refreshed Policing Plan, reflecting the needs of both the residential and business communities in the City, and incorporating greater focus on the Force's specialisms for economic crime and protective security.
- Enhanced support for NLF and the integration of the National Police Chief's Council (NPCC) portfolio for cyber crime into the Force's operations, and cross-working with the Corporation on Action Fraud/NFIB procurement and NLF policy and promotion.
- Increased political engagement with Home Office ministers and officials, as well as the Police & Crime Commissioners, led by the PAB Chairman.
- The introduction of more robust oversight of the Force's finances, through the creation of a Financial Assurance Framework and Reserves Policy, and greater engagement on Transform and Shared Services.
- Resolving the funding gap for the new Action Fraud/NFIB system, in partnership with the Force and Home Office.
- Stronger and more effective working relationships across the Police Authority and City of London Police, enhancing resilience and collaboration on a range of key initiatives.
- ICV scheme continued to be rated as 'silver', with representation on the national Independent Custody Visiting Association (ICVA) Board, shaping custody strategy nationally.

The Corporate Plan outcomes we have a direct impact on are:

- *Outcome 1: People are safe and feel safe.*
- *Outcome 4: Communities are cohesive and have the facilities they need.*
- *Outcome 12: Our spaces are secure, resilient and well-maintained.*

Our strategic commitments

To improve Police Authority assurance over how CoLP:

- keeps the City safe beyond Covid lockdown and Brexit
- delivers effectively and efficiently its NLF responsibilities
- fulfils its resourcing uplift commitments
- operating model provides value for money, including shared services

To achieve sustainable police finances and ensure that:

- funding enables delivery of Policing Plan priorities
- robust savings plans are in place to close gaps and create efficiencies

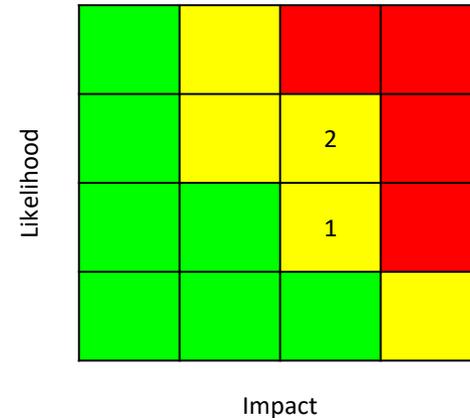
To advocate on behalf of CoLP by:

- influencing the national agenda for fraud and cyber crime
- championing CoLP within the Corporation, to City businesses, and across local and national government
- enhancing the strategic partnership that exists between CoLP and City Corporation

To strengthen CoLP's culture by:

- balancing operational independence with strengthened accountability and transparency to the Police Authority
- streamlining Police Authority governance and enhancing its role as a "critical friend"
- supporting the trust and confidence programme

Key Risks



Risk Title	Score
Police and police authority funding	12 Amber
Changes to Police Authority governance	8 Amber
Transform	12 Amber

Police Authority Budget	£m
Pay Costs (core staffing & ringfenced recharges)	0.7
Non-Pay Costs (incl. consultancy & specialist support)	0.3
Total Costs	1.0

Milestones

Milestones	Progress	Target
Delivery of a new operating model for the PA as part of the TOM	On track	Spring 2022
Achieving a sustainable medium-term financial position for CoLP	Not yet in place	To be agreed by 2022/23 FY
Overseeing the re-procurement of Action Fraud/NFIB system	On track	Spring 2024
Delivery of a joint CoLC-CoLP strategic communications and engagement plan	Not yet in place	Spring 2022
Stakeholder analysis of Police Authority performance and advocacy	Not yet in place	Summer 2022
Developing Police Authority policy approach to victims	Not yet in place	Summer 2022
Developing Police Authority policy approach to crime prevention	Not yet in place	Summer 2022
Developing Police Authority support for City's role as a Cyber Centre	Not yet in place	Summer 2022
Joint PA/CoLP risk register	Not yet in place	Summer 2022