

**Plan following Self Evaluation (September 2021)**

Progress as at April 2022

Areas for improvement identified in 2021	Progress
Responsive and robust MASH (multi agency safeguarding hub) process with timely response to queries and referrals to ensure child safety	<p>In January 2022 a review project was underway for MASH processes. An Audit on subject took place in October 2021. Additional strengthening work is due to take place between January and June 2022 around the MASH and Front door.</p> <p>There has been a London-wide review of MASH, which is being considered in the review of the CoL MASH review</p> <p>100% MASH responses have been shown to be timely, and MASH is checked consistently.</p> <p>Work is also currently taking place on thresholds learning tracks for managers. More work can be done to ensure MASH processes are efficient</p>
Consistently outstanding work to ensure that children and young people are not experiencing or at risk of harm	<p>In January 2022 a systemic therapist change occurred due to the workload of the former and new therapist due to illness and slowing down plans. A CIN tracker was added in November 2021 following an audit. The Achieving Excellence Board Chair is undertaking a thematic audit on Early Help / Children in Need and Child Protection in October 2021.</p> <p>The Children's social care team, SEND Team and Education and Early Years maintain a list of children who may be at risk, and this is reviewed on a regular basis. Key information from this is shared to ensure a joined-up approach.</p> <p>LADO referrals have changed over the course of the pandemic with more referrals relating to teaching and health agencies rather than schools.</p>
Identification of level of need for support post Child Protection Procedures and how fathers could be further involved in the process and plans	<p>CP plans are either stepped down to CIN or stepped up</p> <p>A task and Finish group "invisible men" has run from December to date with an action learning set working with men and fathers. 2 Systemic sessions on working with men have been delivered, and 2 new male social workers have been hired.</p> <p>The first father has attended the parenting programme</p>
Strengthened preparation for independence with young people equipped and confident to take on own tenancy and independent life	<p>A training programme was created and put in place, which young people have joined. The first programme took place in August 2021, and it is now a recurring programme.</p> <p>Face-to-face work with Care Leavers has resumed in 2022 and additional support has been put into place to support care-leavers with issues arising from the pandemic.</p>
Better sleep and better mental health for young people	<p>Sleep training has been delivered to front line and keywork staff online. The project is now working directly with young people and their support systems to improve sleep, with sessions on a weekly basis and 1-2-1 work is currently taking place. The plan is now to develop this work across London. Coram and City of London presented this to DFE on 24<sup>th</sup> January 2022.</p> <p>A contract has been agreed and the work will also be research evaluated.</p>
All members understand their roles as Corporate Parent in the wider context	<p>An update to the Corporate Parenting strategy in 2021 outlines the Member's roles as Corporate Parents.</p> <p>Training has been delivered to current members, and a development session has been held with the Safeguarding Sub Committee. There is another training session planned for new members after the Elections in March</p>
Ensure Online Tuition adds value and impact	<p>There have been some challenges with finding supply teachers, and some classes have had to be merged temporarily. The virtual offer is now available for all children with a social worker, and the cohort has expanded to include those from the Afghan Resettlement Project. In September 2021 an additional member of staff to have oversight over CiN and CP children was recruited.</p> <p>ASES has developed a Digital Strategy to address digital exclusion by including non-digital forms of learning</p>
Effective Children in Care Council which meets the needs of Young People	<p>The CiCC has reviewed the Corporate Parenting Pledge, and the feedback was positive.</p> <p>The work of the CiCC is now fully linked with the Pan-London Offer and staff and young people are working together on governance arrangements for this.</p> <p>The CiCC is meeting face-to-face which has allowed young people to develop their skill, there are now plans to implement a Young Inspectors programme.</p>
Unaccompanied Asylum-Seeking Children cohort needs better reflected in care plan documentation	<p>A lead UASC worker is now in place and understanding of immigration and cover of associated legal costs increased throughout the team. Virtual interviews were carried out and have generated positive responses and excellent outcomes for young people.</p> <p>LAC reviews and Pathways have been merged to reduce the duplication of work and reduce the impact on UASC</p>
IRO visits scheduled and booked between each LAC review meeting	<p>IRO visits have been a mix of both face-to-face and virtual. The majority of meetings since January 2022 are being held face-to-face, and are continuing</p>

Systemic model applied to LAC review process as appropriate	LAC Reviews and Pathways have been merged to reduce duplication. Workers attend group supervision sessions and IRO's have access to the process
City of London Corporation Pledge, Advocacy and complaints procedure available in all main languages	A pledge session was undertaken in February 2021 and kept on 2021 tracker to ensure consistency with newly arriving UASC.
Children Looked After have a full range of opportunities for enrichment and work experience to impact their future	In 2020-21 the London Careers Festival (LCF) was carried out virtually London Careers Festival for 21-22 is planned to take place both virtually and in-person.  Barriers with young people being work ready and having appropriate English language skills has been identified. Interview skills training sessions are being rolled out as of March 2022  More work can be carried out to improve opportunities available to young people.
Strengthened Transitions Pathway which is clearly understood by professionals and young people. Resulting in reduced stress and more empowerment for families and young people	A written pathway document with clearly outlined expectations and resources for children and young people has been completed by Social Work lead and Education and Early Years and Adult Education teams. The outcome of this has seen that children experience a seamless transition between teams, and families are not left on hold or experiencing delays. Data has shown that there were no delays in transitions between September and December 2021.  A draft document "SEND Preparation for Adulthood Guidance" has been produced for parents, carers and young people. This will go to the transitions group for sign off
Strengthened, robust offer to children and young people with SEND and their families	Reviews have been carried out from feedback on Audits around disability, with included feedback from the SEND Board and updates from council for Disabled Children. Reviews have shown the need for a Designated Social Care Officer for SEND.  The SEND team have visited off the schools where city residents with an EHCP attend and this has strengthened the positive relationships with these schools.  SEND Children and young people have created a short documentary style video to help provide information about the local offers.  LCF 2020-21 took a special focus on supporting opportunities for SEND pupils with 50 organisations delivering 55 webinars across the week for specialist SEND providers and young people.
Healthy, achieving, empowered children and young people with reduced family stress	Reviews of feedback received from Audits around disability have been carried out. A new Designated Social Care officer has been hired.  Work is currently being carried out regarding generic vaccine hesitancy, encouraging families to attend information and vaccination sessions with food provided.  Participation by young people in Health strategies has been positive.  Family Therapy clinics are being held virtually and after work to allow more access for parents
More confident and empowered parents and safer, happier homes	A parenting programme (Strengthening Families Strengthening Communities) was set up and this programme is currently underway with its second cohort. The first cohort have set up their own support network and continue to support each other outside of the sessions. A creche has been provided in order to accommodate parents of pre-school aged children.  This programme has also been accredited by the Race Equality Foundation.  There are now discussions taking place to develop a specific basic parenting programme for new Afghan residents
Service development and delivery informed by user feedback	Work has started on this, but it continues to require improvements as it has been shown that there are issues with the return of forms and emails. Early Help has taken the decision to make the final session with clients a feedback session to ensure that feedback is received, and Social Care followed suit from January 2022.