

PROFESSIONAL STANDARDS AND INTEGRITY COMMITTEE

**PUBLIC OUTSTANDING REFERENCES**

5/2021/P	8 September 2021 Item 5 – Equality and Inclusion Update	Members requested that the Attraction Strategy be circulated to Members of the Committee when signed off by officers.	Assistant Commissioner/ HR Director	It is requested that this action be closed for PSIC on the basis that the Police Uplift Programme (PUP), recruitment and attraction is being scrutinised and monitored along with the Workforce Plan at the RREC.
1/2022/P	18 February 2022 Item 5 Q3 Stop and Search	Full information, including clarification on what 'use' of a baton includes, would be in the fuller Q3 report.	Commissioner	<b>Complete-</b> This is included in the Q4 update on the agenda.
2/2022/P	18 February 2022 Item 5 Q3 Stop and Search	There would be more information in the next report on strip searches	Commissioner	<b>Complete-</b> This is included in the Q4 update on the agenda.
3/2022/P	18 February 2022 Item 5 Q3 Stop and Search	Officers were to confirm at the next meeting whether Emotionally and Mentally Disturbed (EMD) were those with confirmed mental health diagnosis.	Commissioner	<b>Complete-</b> This is included in the Q4 update on the agenda.
4/2022/P	18 February 2022 Item 6- Equality and Inclusion Update	Members asked for an update in the next E&I report on the outcomes from the Police Federation Survey referenced by the Commissioner at the February PAB meeting	Commissioner	<b>Complete-</b> reference to this is included in the report on the agenda. A meeting

PROFESSIONAL STANDARDS AND INTEGRITY COMMITTEE

				is to be held between the Chief Officer Team and Federation representatives to look at the Survey outcomes in more depth.
5/2022/P	18 February 2022 Item 6- Equality and Inclusion update	The response to the IOPC's Operation Hotton report about behaviour of officers mainly at MPS Charing Cross police station included an increased resource in this area to bolster the Violence Against Women and Girls agenda. This is paired with the professionalism and trust stream of work. Update on CoLP governance and activity.	Commissioner	<b>Complete-</b> AC Betts is overseeing CoLP response to Op Hotton / IOPC report and recommendations. This will be developed through the CoLP Renewing and Rebuilding Trust & Confidence Board. which met on the 19/5/22  Actions are being collated and tracked for oversight at the Force Risk & Assurance / Audit Assurance Board, chaired by AC Betts