

<b>Committee(s):</b> Police Authority Board	<b>Dated:</b> 30 June 2022
<b>Subject:</b> Chair's Update	<b>Public</b>
<b>Report of:</b> James Thomson	<b>For Information</b>

### **External Members**

Recruitment for two External Members for Police Authority Board is underway and there has been a good level of interest in the roles. Recommendations for appointments will be brought to the next board meeting for approval.

### **Ministerial engagement**

The Policing Minister will be visiting the City to meet with police and fire cadets and Prince's Trust young people at the Honourable Artillery Company in July. The theme of the event will be young people and trust and confidence with the police.

The Police Authority is working with City of London Police and Mansion House on a dinner with the Security Minister hosted by the Lord Mayor in late July. The theme of the event will be on making it harder to commit economic and cyber crime online and internationally, and prevent attacks from reaching the public. This shows a genuine political commitment to the City's agenda on supporting the national response to economic and cyber crime.

### **Police uplift programme**

Last year City of London Police fell short of its year 2 uplift target by 32 posts. This was disappointing and delivery of the uplift programme is being closely monitored by the Risk, Resources & Estates Committee and Police Authority Board.

City Police has developed a robust plan to close the year 2 deficit and deliver the year 3 uplift which has been stress tested by the national Police Uplift Programme Team, Home Office and Risk, Resources & Estates Committee.

A delivery risk has been identified in relation to the recent announcement that the Metropolitan Police Service intends to reward transferees with a £5,000 bonus. City Police's plan has profiled officer attrition at a rate agreed with the national Police Uplift Programme Team, and includes a retention strategy based around the non-financial benefits of working in the City. However, with the current cost of living crisis, it is possible officers will want to join the MPS to receive the bonus payment. This risks the force's ability to achieve its uplift target as it will not be able to maintain its assumed baseline staffing levels. Given the size of the force, the MPS scheme also has potential to compromise the safety of the City if there is a large exodus of specialist capabilities.

City of London Police is engaging with National Police Chiefs' Council, the national Police Uplift Programme Team and the Metropolitan Police Service on the impact of this proposal and consider ways the risk to the City of London Police and other neighbouring police forces can be minimised. The Police Authority will also be writing to the Policing Minister.

### **Association of Police & Crime Commissioners**

City of London Corporation is supporting the recruitment of a new Chief Executive Officer following the resignation of Susannah Hancock. The Chair of the Police Authority will be chairing the recruitment panel.

## **Fraud & Cyber Crime Reporting & Analysis Service**

The Fraud & Cyber Crime Reporting & Analysis Service Procurement Committee held its first formal meeting at which the Chair of the Police Authority Board was elected as the Committee's Deputy Chair for the year ensuing. This election helps to strengthen the relationship between the Police Authority Board and the Fraud & Cyber Crime Reporting & Analysis Service Procurement Committee, which was established to ensure efficient and effective oversight and decision-making on this critically important project.

## **Protective security**

The Police Authority hosted a briefing for Members on 22 June to discuss how the City Police and Corporation are working with businesses and across the public realm to protect the City, the importance of the proposed new protect duty legislation, and the need for stringent security measures in public spaces. The City of London's historical, cultural, and economic importance means it will always be an attractive target for those intent on causing high-profile disruption. Protective security is an important priority and links to the Policing Plan objective to keep those who live, work and visit the City safe.

## **Police Authority team**

The new target operating model for the Police Authority team has been approved by Corporate Services Committee. Consultation has closed and the team is moving to implementation. The new model will ensure the Police Authority is better aligned with Office of Police & Crime Commissioners and strengthen policy and governance support to Members. It creates new capabilities to support our work with the Safer City Partnership and coordinate strategic communications and engagement activity with City of London Police.

## **Serious Fraud Office**

The Chair of the Police Authority Board will be joining the board of the Serious Fraud Office from August.