

**NOMINATIONS, EFFECTIVENESS & INCLUSION COMMITTEE OF THE  
BARBICAN CENTRE BOARD  
Wednesday, 6 July 2022**

Minutes of the meeting of the Nominations, Effectiveness & Inclusion Committee of  
the Barbican Centre Board held at Committee Rooms, West Wing, Guildhall on  
Wednesday, 6 July 2022 at 1.45 pm

**Present**

**Members:**

Tom Sleigh (Chair)  
Jane Roscoe  
Deputy Edward Lord

**Officers:**

Ben Dunleavy	- Town Clerk's Department
Claire Spencer	- CEO, Barbican Centre
Will Gompertz	- Barbican Centre
Steve Eddy	- Barbican Centre
Ben Dunleavy	- Town Clerk's Department
Penny Davis	- Barbican Centre
Rebecca Gould	- Barbican Centre
Emma Claridge	- Barbican Centre

**1. APOLOGIES**

Apologies for absence were received from Deputy Randall Anderson and Mark Page.

**2. MEMBERS DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THIS AGENDA**

There were no declarations.

**3. MINUTES**

The public minutes and non-public summary of the previous meeting held on 18 January 2022 were approved as a correct record.

**4. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

There were no questions.

**5. ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

The Chair suggested that the membership of the Committee should be reconsidered at the next Board meeting.

**6. EXCLUSION OF THE PUBLIC**

7. **NON-PUBLIC MINUTES**  
The non-public minutes of the meeting held on 18 January 2022 were approved as a correct record.
8. **EDI UPDATE**  
Members received a report of the CEO of the Barbican Centre providing an update on the EDI work areas.
9. **ACE REPORTING - 22/23 NPO EXTENSION YEAR**  
Members heard from the Lead Officer on Barbican Futures.
10. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**  
There were no questions.
11. **ANY OTHER BUSINESS THE CHAIR CONSIDERS URGENT WHILST THE PUBLIC ARE EXCLUDED**  
There was no other business.
12. **CONFIDENTIAL MINUTES**  
The confidential minutes of the meeting held on 18 January 2022 were approved as a correct record.
13. **APPOINTMENT OF BOARD AND TRUST MEMBERS**  
Members received a report of the CEO of the Barbican Centre.
14. **ROLE UPDATE**  
Members received a joint report of the CEO of the Barbican Centre, the Chief Operating Officer and Acting Deputy Chief Executive and the Director of Innovation and Growth.
15. **CEO AND DIRECTOR PERFORMANCE**  
Members received a report of the CEO of the Barbican Centre.
16. **UPDATE ON RECRUITMENT OF DIRECTOR OF PEOPLE AND CULTURE**  
Members received an oral update from the CEO of the Barbican Centre on the recruitment of a Director of People and Culture.
17. **CEO'S OBSERVATIONS**  
Members received an oral update from the CEO of the Barbican Centre.

**The meeting ended at 3.07pm**

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Chairman

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