

Listening Circles

Sessions will be advertised on Citynet with a link to book attendance.

How to register



Sessions will take place on different days and times, both in person and virtually. Any in-person sessions will be held away from the police estate.

ACCESSIBILITY



Initial sessions will be for women employees with plans to extend to all employees. A maximum of 12 people per session to ensure effectiveness.

Who can attend?



- Support the force to become an equal inclusive workplace
- Share & listen in a safe environment
- Enhance confidence & trust
- Involve workforce in decision making

Objectives



Professionalism

Purpose

To provide a safe space for employees to speak about and share experiences with the aim of enhancing the working environment to address concerns and find tangible joint solutions.



Integrity

Compassion



Sessions

Sessions will not be recorded, and no formal minutes taken. An action tracker and summary will be noted and sent to all attendees to agree and comment on in the first instance.



Actions

Actions & priorities identified will be presented by the Professionalism & Trust Team at the Trust & Confidence Board. All information presented will be anonymous and unattributable.



Change

Change will be driven through workstream leads across the force to ensure all areas of work are involved and there is a consistent approach to any learning and change.



Information

For more information visit the Professionalism & Trust intranet page

<https://cityoflondonpolice.sharepoint.com/SitePages/Professionalism-and-Trust.aspx>