

Committee(s): Strategic Performance & Planning Committee	Dated: 12 September 2022
Subject: HMICFRS Inspections Update	Public
Which outcomes in the City Corporation's Corporate Plan does this proposal aim to impact directly?	1
Does this proposal require extra revenue and/or capital spending?	N
If so, how much?	£-
What is the source of Funding?	N/A
Has this Funding Source been agreed with the Chamberlain's Department?	N/A
Report of: Commissioner of Police Pol 66-22	For Information
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Summary

This report provides Members with an overview of activity related to HM Inspectorate of Constabulary and Fire & Rescue Services (HMICFRS) undertaken since the last meeting of the Strategic Planning and Performance Committee in May 2022.

HMICFRS Inspections

Since the last meeting in May 2022, the City of London Police has been inspected as follows:

Name	Date	Duration	Re-inspection?
Serious & Organised Crime	25 July – 29 July (with a final interview with Cmdr Khan scheduled for 25 August)	1 week	No
Stop & Search <ul style="list-style-type: none"> • Remote – Body Worn Video Review 	Commenced 25 July (ongoing)	Ongoing	No
Victim Services Assessment	5 – 9 September	1 week	No
Prevention and Deterrence, Responding to the Public & Investigations (PEEL Q3, Q4, Q5)	5 – 9 September	1 week	No

Upcoming inspections are summarised as follows:

Name	Date	Duration	Re-inspection?
Managing Offenders (PEEL, Q7)	13 – 14 September	2 days	No
Managing Suspects and Offenders (PEEL, Q7.2)	26 – 27 September	2 days	No
Stop & Search	TBC September	Unknown	No
Efficiency (PEEL, Q12)	TBC September	Unknown	No
Thematic inspection of police capability and capacity to vet and monitor officers and staff (national inspection)	3 rd October	1 day	No
The Police Efficiency, Effectiveness and Legitimacy (PEEL) Inspection	7 November – 6 December	Up to 4 weeks	Yes (PEEL 2018/19)

HMICFRS Recommendations Overview

This report details progress against the recommendations from all live inspection action plans, which is summarised in the table below as well as at paragraph 9. Further details are also provided in Appendix A.

Recommendation Summary	Previous Report (May 2022)	Current Report (September 2022)
Green	8	25
Amber	15	26
Red	0	0
Total Recommendations not yet delivered (amber/red)	15	26

NB: Fuller details are in the more detailed table in the Main Report
Recommendation

Members are asked to:

- Note the report.

Main Report

Background

1. This report provides Members with an overview of activity related to HM Inspectorate of Constabulary and Fire & Rescue Services (HMICFRS) undertaken since the last meeting of the Strategic Planning and Performance Committee in May 2022.

Current Position

Inspections since last Committee (May 2022)

2. There have been three inspections since the last committee meeting in May 2022.

- a. Serious and Organised Crime

The City of London Police was inspected in the business area of Serious and Organised Crime (SOC) from 25 – 29 July 2022. Whilst this is a regional inspection, the individual Force graded judgements will remain in PEEL reports. A final interview with Commander Khan, as Chief Officer of SOC, took place on 25 August followed by a 'warm' de-brief (the debrief had not taken place at the time of report submission). The aim of the inspection was to determine whether:

- Forces and Regional Organised Crime Units (ROCU) make good use of all available intelligence to identify, understand and prioritise SOC and inform effective decision making.
- The force/ROCU has the right systems, processes, people and skills to tackle SOC and keep the public safe.
- Disruptive activity reduces the threat from SOC (Pursue).
- The force/ROCU prevents people from engaging or re-engaging in organised crime (Prevent); and
- Communities, organisations and individuals are resistant and resilient to the impact from SOC (Protect and Prepare)

- b. Stop and Search (Body Worn Video Review)

The City of London Police was inspected in the business area of Stop and Search, which commenced on 25 July 2022. Specifically, this remote inspection concentrated on reviewing body worn video footage to assess how the Force treat the public. Specifically, this inspection requested:

- To review approximately five recordings from the last 31 days
- To review five recordings from 31-180 days

- c. Victim Services Assessment

The City of London Police was inspected in the business area of Victim Services, from 5 to 9 September 2022. The inspection was framed around 6 areas:

- The force manages incoming calls, assesses risk and prioritises the police response well.
- The force deploys its resources to respond to victims and incidents in an appropriate manner.

- The force's crime recording can be trusted.
- The force has effective arrangements for the screening and allocation of crimes for further investigation and these consider vulnerability and risk.
- The force conducts a proportionate, thorough and timely investigation into reported crimes, with senior level governance providing robust scrutiny; and
- The force makes sure it follows national guidance / rules for deciding the outcome it gives for each report of crime.

Upcoming inspections

3. There are five planned upcoming inspections for the City of London Police in the next few months:

a. Managing Suspects and Offenders

The City of London Police is due to be inspected on its management of suspects and offenders (Q7.2 of PEEL) on 26-27 September 2022.

b. Stop and Search

The City of London Police is due to be inspected in the business area of Stop and Search in September 2022 (dates to be confirmed).

c. Efficiency

The Force's HMICFRS Liaison Officer has informed the Force that, following this year's Force Management Assessment, an efficiency expert will inspect the Force ahead of the formal PEEL inspection in September 2022. This inspection will focus on Q12 of PEEL: 'How good is the force at planning and managing its organisation efficiently, making sure it achieves value for money, now and in the future'.

d. Thematic inspection of police capability and capacity to vet and monitor officers and staff (national inspection)

As part of a national inspection, the City of London Police is due to be inspected in the area of police capability and capacity to vet and monitor officers and staff.

e. The Police Efficiency, Effectiveness and Legitimacy (PEEL) Inspection

The City of London Police will have its PEEL inspection which will include a designated final evidence collection phase of four weeks from 7 November 2022 with inspection staff being on-site as well as remote. The inspection report has an expected publication date of March 2023. An internal PEEL Assessment and Resourcing meeting will be held during the week commencing 10 October 2022 and the Force's HMICFRS Liaison Officer will be in contact after this meeting to timetable the final evidence collection phase. During the week of 31 October, HMICFRS have requested a strategic presentation on the position of the Force against all the question areas contained within the PEEL assessment framework.

HMICFRS Publication Reports

4. Since the last Committee meeting, the Force has now received the HMICFRS publication following the Child Protection Re-Inspection which took place in December 2021, following the initial inspection in December 2019. The full report can be found [here](#).
5. Whilst the re-inspection found that the City of London Police had acted to address some of the concerns raised in 2019, it also found that action was still required to:
 - Make sure all our staff are trained to recognise vulnerability and protect children.
 - Improve control room systems so frontline responders get the information and support they need to deal with risk and reduce vulnerability.
 - Make sure officers have the capability to respond to all forms of online child abuse and reduce the risk to children.
 - Improve the quality of its MOSOVO risk management plans; and
 - Make sure appropriate adults arrive in time to support detained children.
6. Good progress has already been made in a number of key areas for the above.

Current Status of HMICFRS Recommendations

7. A detailed overview of the progress on each of the live (open) HMICFRS recommendations can be found in Appendix A of this report.
8. The process for capturing HMICFRS recommendations has been revised and is now in a digitalised format to enable the Force to:
 - a. create shared awareness and collaboration between business leads across all business areas and, where applicable, to work in collaboration with external partners.
 - b. enhance the previous process for monitoring and reviewing progress against deadlines in a more proactive manner to ensure these are completed; and
 - c. through internal governance and scrutiny, provide regular updates and prioritise action against recommendations based on risk for, for example through the Audit and Assurance meetings, dip sampling activities, etc.
9. Members were informed at the last meeting of new iterative process to report on the Force's green status recommendation to HMICFRS:
 - An action owner/senior business lead deems a recommendation is now a green status when he/she is satisfied that the recommendation has been implemented and can evidence this accordingly.
 - This is then tested at the Force Audit and Assurance meeting chaired by Assistant Commissioner Betts and reported to this Committee as "Green – pending HMICFRS sign-off."
 - The Force then notifies the HMICFRS Liaison Officer on a quarterly basis of recommendations the Force deems 'Green.' If they agree, the recommendation will be signed off as complete on the HMICFRS monitoring Portal, if not then the Force will be asked to evidence further.

- Confirmation of those recommendations shown as signed off by HMICFRS will then be reflected in the next iteration of this update to this Committee. This process is in its infancy stage as a new team is now overseeing the Force HMICFRS requirements, but a good working relationship is already established with the Force HMICFRS Liaison Officer

10. A total of 11 HMICFRS reports have been managed by the Force in the last period since May 2022.

11. Current recommendation status:

- 0 red recommendations
- 26 amber recommendations detailed in the table below
- 25 green recommendations (pending HMICFRS sign off)

HMICFRS Report Title	Number of Open Recommendations / AFI and Status			
	Previous Report (Feb 22)		Current Report	
	National Report	Force Report	National Report	Force Report
National child protection inspection post-inspection review			5 Amber	
A joint thematic inspection of Multi-Agency Public Protection Arrangements			4 Amber	
A joint thematic inspection of the Police and Crown Prosecution Service's Response to Rape, Phase 2: Post-Charge	3 Amber		3 Amber	
A joint thematic inspection of the criminal justice journey for individuals with mental health needs and disorders	6 Amber		6 Amber	
Police Response to Violence Against Women and Girls	1 Green		2 Green	
A Review of Fraud: Time to Choose	1 Amber		2 Green 1 Amber	
A joint thematic inspection of the Police and Crown Prosecution Service's Response to Rape	2 Green 1 Amber		3 Green 4 Amber	
Disproportionate Use of Police Powers	1 Amber		5 Green 1 Amber	
Cyber: Keep the Light On			2 Green	

The Poor Relation – The Police and CPS Response to Crimes Against Older People			4 Green	
	1 Amber		1 Amber	
Understanding the Difference: The Initial Police Response to Hate Crime			7 Green	
	1 Amber		1 Amber	

Corporate & Strategic Implications

12. There are no strategic, financial, resource, legal, risk, equalities, climate or security implications and no proposals in the report. This report is just intended to update Members on recent and upcoming activity.

Conclusion

13. This report sets out details around the HMICFRS inspections that have taken place since May 2022, as well as upcoming inspections, publication reports and the current status of HMICFRS recommendations.

Appendices

- Appendix A – HMICFRS Report Recommendations

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