

<b>Committee(s):</b> Community and Children's Services Committee	<b>Dated:</b> Thursday 22 <sup>nd</sup> September 2022
Department Of Community and Children's Services	
Subject: Adult and Community Learning Ofsted Inspection Report - Monday 14 <sup>th</sup> June – Friday 17 <sup>th</sup> June 2022	Public For Information
City's Corporate Plan: 1. People are safe and feel safe 2. People enjoy good health and wellbeing 3. People have equal opportunities to enrich their lives and reach their full potential. 4. Communities are cohesive and have the facilities they need	Corporate Plan Numbers.  1,2,3,4
Does this proposal require extra revenue and/or capital spending?	No
If so, how much?	N/A
Source of Funding	Grant Funding
Has the funding source been agreed with the Chamberlain's Department?	Yes
Report of: Andrew Carter: Director of Community and Children's Services	
Report author: Barbara Hamilton: Department of Community and Children's Services: Adult Skills, Education and Apprenticeships.	

### Summary

A full Ofsted inspection of the City of London Corporation's Adult and Community Learning Service took place on Tuesday 14<sup>th</sup> June – Friday 17<sup>th</sup> June 2022. The Inspection results were as follows:

<b>Overall effectiveness</b>	<b>Good</b>
The quality of education	<b>Good</b>
Behaviour and attitudes	<b>Good</b>
Personal development	<b>Good</b>
Leadership and management	<b>Good</b>
Adult learning programmes	<b>Good</b>
Apprenticeships	<b>Good</b>
Overall effectiveness at previous inspection	<b>Good</b>

The Ofsted inspection report made the following three recommendations:

- Leaders and managers should ensure that targets set by tutors for apprentices and learners challenge them to develop their skills beyond the minimum requirements for their qualifications.
- Tutors should provide feedback on learners and apprentices work that is clear, concise and helps learners and apprentices to improve
- Leaders and managers should ensure that they have an accurate overview of the quality of provision offered by subcontractors.

## **Main Report**

### **Background:**

1. The Ofsted Inspection report confirmed that the Adult Skills and Education Service provides a good standard of education and training for residents and employers in the City of London.
2. The report confirmed that training support is also provided to residents who live in neighbouring local authority areas. The inspection team reviewed the Service's response to the needs of approximately 350 learners; each learner had enrolled on an average of two or three courses. The team was impressed with the Service's quick response to the needs of learners, especially those needing accredited high level ESOL, Functional Skills Maths and English.
3. The Inspection report confirmed that a majority of courses were designed to support those learners who needed to acquire new skills to enable them to secure sustainable employment.
4. The report also reviewed the apprenticeship provision. The team commented on the high number of apprentices who secured a distinction grade at the end of their apprenticeship training.
5. The report confirmed that learners and apprentices are fully supported throughout their learning journey. All tutors, teachers and assessors are highly knowledgeable, qualified, and experienced in their individual teaching areas. Many have extensive industry experience. Relevant up to date information is skilfully transferred to learners and apprentices.

7. The service was commended on its very quick response to the skills needs of learners and employers. This level of response would ensure that learners were able to efficiently respond to job vacancies.

8. The Ofsted inspection graded the Safeguarding provision as being good. Learners and apprentices felt safe during their learning. Learners also had knowledge and confidence to report any Safeguarding concerns.

9. Learners and apprentices continue to benefit from good careers advice. A dedicated programme has been set up to support all learners with CV preparation, confidence building and interview practice. The inspectors were impressed with the number of learners who had secured qualifications and employment because of the 'Grow programme'.

### **Current Position:**

10. The Adult Skills and Education Service has prepared a detailed action plan to respond to the three Ofsted recommendations.

### **Key Data:**

11. The Adult Skills and Education Service prepare monthly data which is sent to the main funding agencies. This data was used to form the Ofsted inspection performance judgement.

12. Corporate and Strategic Implications:

The action plan sets out the response to the Ofsted Inspection recommendations. These actions will also form part of the Adult Skills and Education Service's annual Quality Improvement Plan.

### **Financial Implications:**

13. The annual budget for this Service follows an academic year and not a financial year. The main grant funding is awarded for the start of the September teaching delivery year. Additional funding for this service is available throughout the year.

### **Resources Implications:**

14. None

### **Legal Implications:**

15. There are no immediate legal, Risk, Climate or Security implications identified.

Equalities Implications:

16. The proposals in this report comply with the City Corporations Public Sector principles of the Equality Duty Act 2010.

**Conclusion:**

17. The Service was graded an overall Good.

**Appendices:**

Appendix 1  
Post Ofsted Inspection Action Plan

Appendix 2  
City of London Corporation's Adult and Community Learning Ofsted Inspection  
Report – 14<sup>th</sup> – 17<sup>th</sup> June 2022.

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