

**NOMINATIONS, EFFECTIVENESS & INCLUSION COMMITTEE OF THE
BARBICAN CENTRE BOARD
Wednesday, 7 September 2022**

Minutes of the meeting of the Nominations, Effectiveness & Inclusion Committee of
the Barbican Centre Board held at Barbican Centre on Wednesday, 7 September
2022 at 1.45 pm

Present

Members:

Tom Sleigh (Chair)
Deputy Randall Anderson
Deputy Edward Lord

Officers:

Ben Dunleavy	- Town Clerk's Department
Claire Spencer	- CEO, Barbican Centre
Emma Claridge	- Town Clerk's Department
Emma Green	- Barbican Centre
Will Gompertz	- Barbican Centre
Natasha Harris	- Barbican Centre
Giorgio Mattia	- Barbican Centre
Jonathon Poyner	- Barbican Centre
Sarah Wall	- Chamberlain's Department

1. APOLOGIES

Apologies for absence were received from Tobi-Ruth Adebekun.

Mark Page observed the meeting virtually.

2. MEMBERS DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THIS AGENDA

There were none.

3. MINUTES

The public minutes and non-public summary of the meeting held on 6 July 2022 were approved as a correct record.

4. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE

There were none.

5. ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT

There was no other business.

6. EXCLUSION OF THE PUBLIC

7. **NON-PUBLIC MINUTES**

The non-public minutes of the meeting held on 6 July 2022 were approved as a correct record.

8. **DIRECTOR KPI'S 2022/23**

Members received a report of the CEO, Barbican Centre, relative to the shared KPIs for the Director Group of the Barbican.

9. **EDI AND HR ACTION PLAN QUARTER 2 UPDATE**

Members received a report of the CEO, Barbican Centre, providing a report on Quarter 2 of the EDI and HR Action Plan.

10. **ARTS COUNCIL ENGLAND NPO BAND 2 2022/2023 EXTENSION YEAR QUARTER 1 UPDATE**

Members received a report of the Artistic Director providing an update on Quarter 1 of the Arts Council England NPO Band 2 2022/23 extension year.

11. **TEAM ENGAGEMENT 2022**

Members received a report of the CEO, Barbican Centre, relative to team engagement in 2022.

12. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

There was one question in the non-public session.

13. **ANY OTHER BUSINESS THE CHAIR CONSIDERS URGENT WHILST THE PUBLIC ARE EXCLUDED**

There was one item of other business in the non-public session.

14. **CONFIDENTIAL MINUTES**

The confidential minutes of the meeting held on 6 July 2022 were approved as a correct record in the non-public session.

The meeting ended at 3.23 pm

Chairman

Contact Officer: Ben Dunleavy
ben.dunleavy@cityoflondon.gov.uk