

Committee(s): Strategic Planning and Performance Committee	Dated: 17 November 2022
Subject: City of London Police – Policing Plan 2022-25- Annual Refresh 2023-24	Public
Which outcomes in the City Corporation’s Corporate Plan does this proposal aim to impact directly?	1- People are safe and feel safe
Does this proposal require extra revenue and/or capital spending?	N/A
If so, how much?	N/A
What is the source of Funding?	N/A
Has this Funding Source been agreed with the Chamberlain’s Department?	N/A
Report of: Commissioner of Police Pol 98-22	For Information
Report author: Emma Cunnington, Head of Strategic Development	

Summary

This report outlines the proposed approach to refreshing the current City of London Policing Plan 2022-25.

An annual refresh is required to ensure the plan is current and relevant and continues to address national and local policing priorities.

Recommendation(s)

Members are asked to note the report.

Main Report

Background

1. Members will recall that the Force and Police Authority published a new Policing Plan for 2022-2025 on the 1st April 2022.¹ This was following a very comprehensive review of the plan and all priorities in line with the appointment of the new Commissioner of Police and Chief Officer Team in January 2022.
2. The Policing Plan is refreshed annually to ensure that it is current and takes account of any necessary changes including for example, changes to national priorities, national and local threats or crime trends, risk, budget and other organisational changes.

¹ [city-of-london-policing-plan-2022-2025.pdf](https://www.cityoflondon.police.uk/city-of-london-policing-plan-2022-2025.pdf) (cityoflondon.police.uk)

Current Position

3. The Plan, attached at Appendix A for reference, has been reviewed by the Head of Strategic Development.
4. A number of updates and amendments, as detailed below are recommended:
 - P1&2- Refresh of the Chair's and Commissioner's Foreword
 - P5- Our Area- Refresh of City overview statistics. Performance Highlights refresh to show 2022-23 highlights (Platinum Jubilee, HM Queens Funeral (Op London Bridge); World Cup 2022)
 - P6 & 7- Update to reflect policing challenges/ focus in 2022-23 including, reduced focus on Covid-19 pandemic, Police Uplift Programme, Destination City, increase in protest.
 - P8 & 9- Listening to our Communities-Update Drivers to include impact of any new legislation; update with any more recent Community Survey outcomes and 'in year' local needs (from City Resident meetings, Cluster Panels etc)
 - P10- Include details on NPCC Race Action Plan and CoLP involvement
 - PP15-21- Operational Priorities- Review and amend as necessary to reflect any changes in context/ performance measures and Include impact of Destination City
 - P22-26- Organisational Priorities- Review and amend as necessary to reflect changes in context, workstreams and performance measures. Include references to Corporate Services Review, Youth IASG and update workforce and budget information.
 - P27- Audit and Inspection- reference PEEL inspection 2022 (if results available before publication of refreshed Policing Plan these can be included); review measures to ensure current and relevant.
 - P30- Review and refresh in line with Capital projects re-prioritisation exercise
 - P31- Working Collaboratively-Review and refresh to include development of activity with stakeholder engagement.
 - General review and refresh of photography to update.

Timeline

5. The following timeline has been agreed with the Commissioner and the Police Authority Team:
 - 17th November -Strategic Planning & Performance Committee- Outline of Proposed Refresh and take any thoughts /comments/ feedback from Members
 - 12th December- Policing Plan Workshop with Members (before PAB meeting)
 - 13th December - Early January- Force works on amendments and updates
 - Early January- Chairman and Commissioner brief to wider Court Members
 - 12th January - PAB Deadline
 - 25th January - PAB meeting- a draft will be submitted for *final comments*
 - 15th February- PAB meeting- Final submitted for approval.
6. This leaves a contingency of a further PAB meeting on 22nd March *if necessary* for sign off ahead of publication on 1st April.

7. The Chair of PAB will then brief Court 'for information' on the new Plan in April/May.

Corporate & Strategic Implications

Strategic Implications- The Policing Plan directly supports the City of London Corporation's Corporate Plan for a safe and secure City; the Policing Plan also has regard to the priorities of the Safer City Partnership.

Financial implications- The Policing Plan outlines budget details and is linked to the Medium-Term Financial Plan.

Resource implications- The Policing Plan outlines workforce details and budgeted establishment.

Legal implications- The Police Act 1996² requires the police authority to issue, before the beginning of each financial year, a policing plan.

Risk implications- N/A

Equalities implications – The new Policing Plan has Equality and Inclusion at its core as this is a force priority that runs through all planning currently.

Climate implications- N/A

Security implications- N/A

Conclusion

8. The Review of the Policing Plan is key to ensuring that it remains current and continues to deliver on the Policing priorities set by the Police Authority for the following performance year 2023-24.

Appendices

- Appendix A – City of London Policing Plan 2022-25

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² S.6ZB as above