LGPS Personal Benefit Statement

Issue Date:

Section 1: Personal Details

Full Name and title

Date of Birth

National Insurance Number

Partnership Status

Employment Number

Reference Number

Employer at ...

Date Joined Scheme

Section of scheme at ...

CARE Pensionable Pay in year to ...

Final Salary Pensionable Pay

It is important that the details above are correct as any inaccuracies will affect all of the calculations below. If any of the above details are incorrect please inform your Pensions Department.

PLEASE NOTE: The following amounts have NOT been reduced by the Pension Debit amounts resulting from your Pension Sharing Order(s). The amount of the deductions will be calculated when benefits are drawn.

Current value of Pension Debit	£0
Current value of Lump Sum Debit	£0
Current value of Spouse's Pension Debit	£0

PLEASE NOTE: The following amounts have NOT been reduced by any "Scheme Pays" Offset amounts resulting from previous Pension Input Periods. The amount of the deductions will be calculated when benefits are drawn.

Current value of Scheme Pays Offset £0

Name: 2 3	Section 2: Summ	,		NI Number: 13
Your ber	nefits accrued at	(as detailed in secti	ons 3 and 4)	
Annual pension	£0	Automatic lump sum	;	03
	Death in	service benefits		
Death in service lump sum	£0	Annual survivor's per	nsion	£0
Name: 2 3	Your No	mination Details		NI Number: 13
Namination Comments				
nomination Comments:				
PLEASE NOTE: The benefits pelow. It is important that you c	heck this and the p			
PLEASE NOTE: The benefits pelow. It is important that you c	neck this and the pacies.			
PLEASE NOTE: The benefits below. It is important that you conceport any perceived inaccura	neck this and the pacies. in Main section			ntact your employer
PLEASE NOTE: The benefits below. It is important that you conceport any perceived inaccurate Pensionable Pay for year to	heck this and the pacies. in Main section in 50/50 section tion 3: Career Av	pension build-up on the ling	ne below and cor	ntact your employer £0
PLEASE NOTE: The benefits below. It is important that you co report any perceived inaccural Pensionable Pay for year to Pensionable Pay for year to Sec	heck this and the pacies. in Main section in 50/50 section tion 3: Career Av	vension build-up on the lii verage Pension Benefi ภิคิเลียบัครีส์)the year t	ts at 17	£0 £0 £0
PLEASE NOTE: The benefits below. It is important that you conceport any perceived inaccurate Pensionable Pay for year to Pensionable Pay for year to Secons Name: 2 3 Main Section 50/50 Pay/ 103 + Pay	heck this and the pacies. in Main section in 50/50 section tion 3: Career Av Amount of person Section // 104 +	verage Pension Benefi APSATE OF THE YEAR OF THE PENSION BOUGHT	ts at 17 to Transfers i	£0 £0 £0 NI Number: 13
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Pensionable Pay for year to Sec Name: 2 3 Main Section 50/50 Pay/ 103 + Pay £0 To Previous year Inc.	in Main section in 50/50 section tion 3: Career Avanount of person // 104 + £0 total Career Average rease for the	verage Pension Benefi APISATE OF TAXABLE PENSION BOUGHT E0	ts at 17 to Transfers if £0	£0 £0 £0 NI Number: 13

Se	cti	ior	1 4	: 1	=in	al	Sa	lary	у В	en	efi	ts	at	17
				(r	av	ab	le	fro	m §	99)				

Name: 23 NI Number: 13

Final Salary pay	Annual pension		Automatic lump sum
£0	Total	£0	£0
	Including 60ths	£0	
	+ 80ths	£0	
	+ Additional Pension	£0	

Section 5: Projections if you remain contributing to the scheme until 41

(ie to your Normal Pension Age (NPA) of 140) 803

Name: 23 NI Number: 13

Total Pension at NPA Including projected Career Average Pension to NPA and projected Final Salary pension to NPA	£0 £0 £0	Aut matic lump s m at NPA £0
Prospective survivor's annual pension if you remain in the sch Including projected Career Average Pension to NPA and projected Final Salary pension to NPA	neme to NPA	£0 £0 £0

Annual Allowance

Pension Input for tax year 20...

£0

Unused allowance carry forward in respect of 20....

£0

Please refer to the notes for further information about the Annual Allowance.

Section 6: Your Membership Details for Final Salary Benefits

Name: 23

NI Number: 13

Your employer supplies us with your membership information.

We have shown any other pension scheme membership transferred to the Local Government Pension Fund.

If a break in service is shown, by /B appearing at the end of the service line, it will be detailed in the Breaks in Service Details section below, and the Period of Membership will have been reduced.

If you believe any of the details are incorrect, please let us know.

800

Employer	Period	Calendar	Percentage	Period of
		length	of whole	membership
	From To	years/days	time	years/days

Break in Service Details					
Break Start Date	Break End Date	Reason for Break	Period of Break Years/Days		

Local Government Pension Scheme (LGPS) Annual Benefit Statement 2022

Enclosed is your annual pension benefit statement for 2022. It is important that you read this statement and these explanatory notes.

If you believe any of the details on the statement are not correct (as at 31st March 2022) please email – pensions@cityoflondon.gov.uk

Annual Benefit Statement Contents Sections

- 1. Your personal details including pensionable pay
- 2. The total value of your pension at 31 March & your nomination details
- 3. CARE pension value in the 12 months to 31 March & total CARE value built up to 31 March
- 4. Final Salary pension values at 31 March
- 5. Total projected pension at your normal pension age & Annual Allowance estimate
- 6. Scheme membership details

Since 1 April 2014 the LGPS has been a Career Average Revalued Earnings (CARE) Scheme, benefits build up at the rate of a 1/49th of your pensionable pay (if you are a member of the main section of the Scheme), or at the rate of 1/98th of your pensionable pay (if you are a member of the 50/50 section of the Scheme) and then revalued in line with increases in the Consumer Price Index (CPI) on 1 April each year.

The CARE benefits shown on this statement have had the 2021 inflationary increase of 0.5% applied to them.

All benefits built up to 31 March 2014 will continue to be based on final pensionable pay. This statement shows that benefits have been calculated on the 1/80th pension and automatic 3/80ths lump sum basis in respect of membership up to 31 March 2008, plus 1/60th pension with no automatic lump sum from membership built up between 1 April 2008 and 31 March 2014.

If there is no survivor's pension shown and you are married, in a civil partnership or have a cohabiting partner, then we have not seen verification that you are in a qualifying relationship. Therefore, please send to the Pensions Office either the appropriate certificate or a completed Notification of Co-habiting Partner form available on the pensions office website https://www.cityoflondonpensions.org/resources/

Also, if the "Nomination Details" section is blank you should complete an "Expression of Wish" form (also available on the Pensions Office website) in order to indicate to whom you would like the Death Grant to be paid.

When can I retire?

Since 1 April 2014 you can choose to leave your employment and receive payment of your pension anytime from age 55 but the longer you work the more your pension will be. Your pension will be reduced if you choose to retire before your normal pension age and increased if you retire later.

Normal pension age is no longer fixed at 65; it will be the same as your current state pension age - with 65 as the earliest age but see the protection section below. If you are unsure of your

state pension age have a look at - www.gov.uk/calculate-state-pension

If you were age 55 or over as at 31 March 2021 your figures do not show any early retirement reduction which would apply had you retired on this date.

Also included in your statement is a projection to your normal pension age. If you were over your Normal Pension Age as at 31 March 2022 section 5 has been left blank intentionally.

Protections

If you were a member of the Scheme on 1 April 2014, you automatically joined the career average pension scheme and will continue to build up benefits in the LGPS. The entire pension you have built up in the LGPS before this date is fully protected.

All benefits built up before 1 April 2014 will continue to be based on your final year's pay when you leave or retire, as these benefits were built up in the final salary scheme. That means that all the membership you built up to 31 March 2014 will be used to calculate your final salary benefits when you leave.

Your Normal Pension Age is also protected. This means that the benefits you built up before 1 April 2014 retain their Normal Pension Age under final salary scheme rules, which for almost all scheme members is age 65.

Rule of 85

If you have rule of 85 protection this continues to apply from 1 April 2014. The only occasion where this protection does not automatically apply is if you choose to voluntarily receive payment of your pension on or after age 55 and before age 60, further information can be found here - https://www.lgpsmember.org/more/eightyfive.php

Underpin

Protections are in place if you are nearing retirement to ensure that you will get a pension at least equal to that which you would have received in the scheme had it not changed on 1 April 2014. This protection is known as the 'underpin'.

The underpin generally applies to you if you were: Paying into the Scheme on 31 March 2012 and, you were within 10 years of your Normal Pension Age on 1 April 2012, further information can be found here - https://www.lgpsmember.org/more/pre2014.php

This underpin protection has now been extended to apply if you were an active member of a different public service pension scheme (e.g. Civil Service Pension Scheme) on 31 March 2012 and you were within 10 years of age 65 on 1 April 2012; if you transfer the pension benefits from the other public service pension schemes into the LGPS and part or all of that transfer buys final salary benefits in the LGPS the underpin will apply to you.

This change is being backdated to take effect from 1 April 2014.

Age Discrimination

When the LGPS changed from a final salary to a career average pension scheme in 2014, protections for older scheme members were introduced. Similar protections were provided in other public sector pension schemes. The Court of Appeal ruled that younger members of the Judges' and Firefighters' Pension schemes have been discriminated against because the protections do not apply to them. The Government has confirmed that there will be changes to all main public sector schemes, including the LGPS, to remove this age discrimination. This ruling is often called the 'McCloud judgment'.

The Government is still considering exactly what changes need to be made to remove the discrimination from the LGPS. This means it has not been possible to reflect the impact of the judgment in your annual benefit statement this year. If you qualify for protection it will apply automatically - you do not need to make a claim.

For more information, visit our website <u>www.cityoflondonpensions.org</u> or see frequently asked question on the national website <u>www.lgpsmember.org</u>

Transfers into the LGPS

If you have been a member of the LGPS with City of London Pension Fund for less than 12 months you can elect to transfer your previous pension rights into the scheme. However, you do need to make an election before the 12 months expires.

Additional Contributions (if applicable)

If you are paying or have paid to Purchase Additional Years the value at 31 March 2022 is *included* in the illustration amounts

If you are paying or have paid Additional Regular Contributions (ARCS) the value at 31 March 2022 is *included* in the illustration amounts

If you are paying or have paid Additional Pension Contributions (APC) the value at 31 March 2022 is *included* in the illustration amounts

If you are paying or have paid Additional Voluntary Contributions (AVC) values are **not included** in the illustration amounts. AVC annual statements will be provided separately by your AVC provider.

Changes to Pre - April 2014 AVC contracts

If you pay or have paid Additional Voluntary Contributions (AVCs) and the contract to pay those AVCs started before 1 April 2014, you will see some changes to your AVC plans and how you can receive payment of them.

When you take the main scheme benefits you will no longer be able to leave the AVC invested and take it at a later date.

All scheme members can now buy additional pension from the LGPS with the AVC plan when they take their benefits from the scheme. Previously, this option was only available to scheme members who took immediate payment of their main scheme benefits (i.e. pension and lump sum) and their AVC plan when they left the scheme.

If you die before taking the AVC and a lump sum is to be paid from your AVC plan, the pension fund now has absolute discretion over who to pay that sum to (rather than it having to be paid to the estate). If the lump sum is paid at the discretion of the pension fund it does not form part of the estate and will not be subject to inheritance tax.

For scheme members currently paying AVCs:

- You can now pay up to 100% (rather than 50%) of your pensionable pay into the AVC plan.
- AVCs will now also be deducted from any voluntary overtime you work (if you pay AVCs as percentage of your salary).

Divorce Pension Debits

If you have been divorced and your former spouse awarded part of your LGPS benefits as part

of the divorce settlement your pension values will be reduced. The current and projected pension values shown are before the pension debit has been deducted.

Annual Allowance (AA)

This is the amount by which your pension can grow before you may have to pay additional tax. The limit is currently £40,000 but if your taxable earnings are over £200,000 for the tax year 21/22 the limit may be reduced to a minimum of £4,000.

We will write to all scheme members who we think may be affected by 6 October 2022.

Most scheme members will not be affected by the annual allowance tax charge, however, we have included the estimated value of your pension input amount in this year's statement based on the information we hold with regard to your LGPS benefits up to 31 March 2022. You should add this value to any other pension benefits you have accrued during the year.

If you exceed the annual allowance you may be allowed to bring forward any unused allowance for the last three years to off-set the excess. This means that even if the value of your pension savings increase by more than £40,000 in a year you may not be liable to pay the annual allowance tax charge.

There are, however, some things that the Fund will not know about but could affect your AA. For example, income from other employments, income from property rental and any other pension provision you may have.

If you think you are at risk of exceeding the annual allowance you should seek advice. Further information can be found at - https://www.gov.uk/tax-on-your-private-pension/annual-allowance

If your LGPS benefits exceed the threshold for AA in 2021/22 we will contact you separately in October.

Membership Details

The membership used for calculating your <u>final salary benefits</u> are recorded under section 6 of the statement. The final salary scheme ended on **31 March 2014** and if you were a member on this date <u>your membership of the final salary scheme ended on this date</u>.

With effect from 1 April 2014 the LGPS introduced the CARE scheme and the pension values you have built up in the CARE scheme, including any pensions transfers purchasing CARE benefits, are recorded under Section 3 of the statement.

City of London Pension Fund

Contact Details

Email: pensions@cityoflondon.gov.uk

Change of address forms and Expression of Wish forms can be found on our website (see below). Both forms need your signature, so please print and sign, then send to the email address above as an attachment.

Web: www.cityoflondonpensions.org

Post: Pensions Manager, City of London, Guildhall, PO Box 270, London EC2P 2EJ

If you have a query regarding this statement, please email: pensions@cityoflondon.gov.uk

Nothing in this statement can override the provisions of the Local Government Pension Scheme Regulations

YOU SHOULD NOT MAKE ANY FINANCIAL COMMITMENT BASED ON THIS STATEMENT

Important

It is important to note that your annual benefit statement is for <u>guidance only</u> and you should not base an irreversible decision to retire solely on the figures in this statement.

The benefit values shown in this statement are illustrative values ONLY, based on the LGPS regulations in force at the time of production and <u>do not</u> constitute an offer to pay the benefit values shown.

