



Police Authority

Mission: To ensure the public receive an efficient and effective police service and communities are safe from crime

Our aims and objectives are...

- To improve confidence in policing through effective governance and public engagement
- To oversee and enhance City of London Police’s role as national policing lead for economic and cyber crime
- To help prevent crime and maintain the City as a safe place to do business

What’s changed since last year...

- A new target operating model was developed for the Police Authority which will provide additional capability and capacity to deliver against statutory and other PCC responsibilities, once recruitment has been completed
- A new Policing Plan was launched which aims to provide a local service with a national role, trusted by our communities to deliver policing with professionalism, integrity and compassion
- A new strategy for the Safer City Partnership was launched
- Inflationary pressures are impacting the medium term financial plan
- Frequent ministerial changes have resulted in need for increased engagement with ministers and officials, as well as PCCs

Our major workstreams this year will be...

1. Embed the TOM and establish a high functioning police authority team that has the capability and capacity to deliver its statutory responsibilities and adopt current and emerging OPCC good practice (where relevant)
2. Embed the APCC equality framework across police authority operations
3. Be an active member of the Safer City Partnership and strengthen the police authority’s role in crime prevention and community safety to bring it more closely in line with PCC responsibilities
4. Strengthen police authority governance by building on the existing financial assurance framework to establish and implement a broader framework for assessing efficiency and effectiveness of CoLP
5. Deliver and maintain a balanced medium term financial plan and oversee force mitigations
6. Continue to lead political engagement on economic and cyber crime to support the force’s agenda for change
7. Assure the procurement and implementation of the Next Generation Fraud and Cyber Crime Reporting and Analysis Service ensuring it achieves improved service delivery
8. Support the future estates strategy ensuring it meets operational requirements and key project milestones are achieved
9. Develop and implement a victim strategy to enable the police authority to understand and champion the views of victims and oversee the effectiveness of service delivery by COLP
10. Undertake an audit of commissioned services by CoL and MOPAC relevant to the authority, and develop a holistic strategy that meets the needs of our communities
11. Implement a joint strategic communications and engagement strategy for CoLP and CoLC to better align and amplify activity, including a community engagement strategy
12. Maintain a silver rating for the Independent Custody Visitors Scheme

Policing Plan

- Keeping the City safe from crime
- Protecting the UK from the threat of economic and cyber crime
- Putting victims at the heart of everything we do

The Corporate Plan outcomes we have a direct impact on are...

- Outcome 1: People are safe and feel safe.
- Outcome 6: We have the world’s best legal and regulatory framework and access to global markets
- Outcome 12: Our spaces are secure, resilient and well-maintained

Medium Term changes under consideration(2024/25 and 2025/26)

Priority list (Include any known changes you are preparing for, e.g. new legislation, services, projects, automation)	2024/25	2025/26	Funded or Unfunded
Legislation to introduce a new reciprocal duty for PCCs and Regional Probation Directors to consult one another when developing priorities for their Policing and Crime Plans and Regional Reducing Reoffending Plans.	Policing Plan refresh		N/A
Findings of review of Community Safety Partnerships			
Revisions to the police funding formula	Possible change to grant funding level		

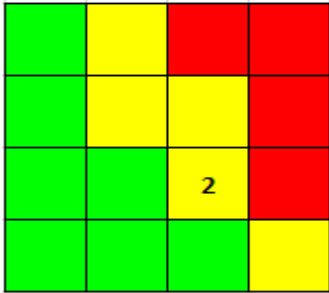
Key Performance Indicators

#	KPI	Current Performance	Direction of Travel/Target
1	Complaint reviews completed within 28 days	Not achieving	Achieving
2	Respond to all HMICFRS recommendations within 56 days	Not achieving	Achieving
2	0% vacancy factor	33%	0%
3	Achieving - APCC Equality Framework (self-assessment)	Developing	Achieving
5	Silver - ICVA Quality Assurance Framework Assessment	Silver	Silver

Key Deliverables

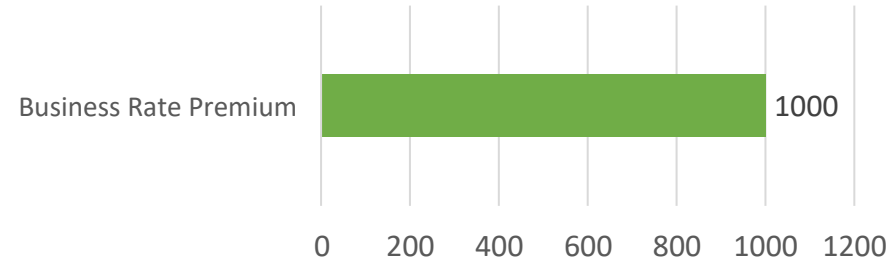
#	Deliverable	Target completion date	Status
1	Balanced budget approved by PAB	Feb 2024	
2	Assurance framework	June 2023	
3	Victim strategy and implementation plan	May 2023	
5	Map of commissioned services	May 2023	
6	Community engagement strategy	Sept 2023	

Key Risks

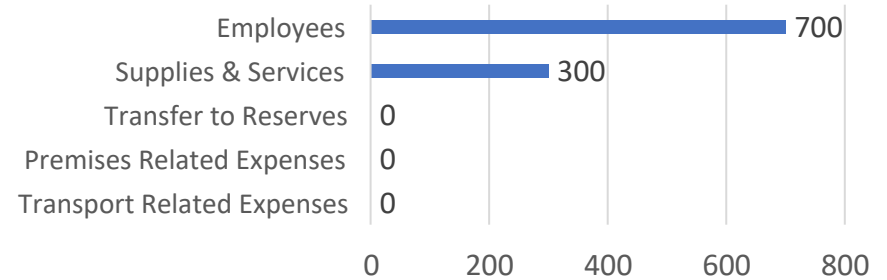


Risk Title	Score
Police Funding Risk event: Significant reduction to funding and/or increased costs resulting in inability to deliver a balanced medium term financial plan for the force	8
Governance Risk event: Failure to hold City of London Police to account for efficiency and effectiveness and delivery of the Policing Plan through good governance	8

Where our money comes from



Where our money is spent



Budget

