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| Committee: Funding Committee of the Bridge House Estates Board | Date: 12 June 2023 |
| Subject: Grant Funding Activity: Period Ended 24 May 2023 | Public |
| Report of: Sacha Rose-Smith, Chief Funding Director | For Decision |
| Report author: Scott Nixon, Head of Managing Director's Office | |

Summary

This report provides details of: funds approved and rejected under delegated authority since the last meeting of the Funding Committee in March 2023 through to 24 May 2023; the remaining 2023/2024 grants budget; grants spend to date and for this meeting by London Borough compared with the Multiple Index of Deprivation; any grant variations that have been approved under delegated authority; and seeks the Funding Committee's approval for 2 grant rejections and 7 grants between £250k - £1,000,001 within this report.

Recommendations

It is recommended that the Funding Committee of the Bridge House Estates Board, in the discharge of functions for the City Corporation as Trustee of Bridge House Estates and solely in the charity's best interests:

- i) Receive this report and note its contents;
- ii) Approve the eight grants as recommended in Appendix 3; and
- iii) Approve the rejection of grants as listed in Appendix 4.

Main Report

Budget and Applications update

1. There have been 110 grants awarded from the main grants programmes to date in 2023/24 (1 April - 25 May 2023) with the net grant spend £11.2m. This leaves the remaining budget for 2023/24 at £91.4m, before grants recommended to this Committee of £2.7m.
2. In addition, 44 grants totalling £2.4m (including 7 final inflationary pressures payments) were awarded under delegated authority between the March Committee and the financial year end 31 March 2023. This spending is reflected in the opening designated grant making fund balance available at 1 April 2023 of £179.5m.
3. In addition to the grants listed below, 25 applications were withdrawn since the last meeting to 23 May 2023.
4. A full summary of grants committed and funds available for future commitments can be seen in **Appendix 1**. Heat maps of spending are shown in **Appendix 2**.

Recommendations to approve between £250k - £1,000,001

4. The Funding Committee's approval is requested for Bridging Divides applications of between £250k - £1,000,001 within this report. A copy of the corresponding grant assessment reports can be found at **Appendix 3**.

Grant Rejections

5. The 2 applications above the level delegated to officers recommended for rejection at this meeting are listed within **Appendix 4**. In each case the "purpose" of the application is that provided by the applicant organisation. The reasons for rejection are specified following assessment against the Bridging Divides funding strategy criteria and related Policy Guidance.
6. Copies of these application forms are available electronically. If any Committee Member wishes to query any of the recommendations, this can either be done at the meeting, in which case the decision may be deferred while full details are provided to the Member concerned, or by contacting the CBT office in advance of the meeting so that an explanation can be provided prior to or at the meeting.
7. A list of all rejections approved in line with the current delegated authority procedure are provided within **Appendix 5**.

Grant Variations

8. Variations to the grants outlined have been agreed by the Managing Director of BHE or the Chief Funding Director, in line with the delegated procedure for the amendment of grants. Details of all variations are provided at **Appendix 6**.

Funds approved under delegated authority

9. The details provided at **Appendix 7** advises the Funding Committee of funds approved under delegated authority and urgency procedures from March 2023 to 24 May 2023.

Conclusion

10. This report provides details of grant funding activity since the last meeting of the Funding Committee in March 2023 and seeks the Funding Committee's approval for 2 grant rejections and 7 grants between £250k - £1,000,001 within this report.

Appendices:

- Appendix 1: Budget and applications update
- Appendix 2: Heat maps of Index of Multiple Deprivation, Bridging Divides spend to date and this meeting's grants
- Appendix 3: Grant recommendations to approve between £250k - £1,000,001
- Appendix 4: Grant rejections recommended for approval
- Appendix 5: Grant rejections
- Appendix 6: Grant variations

- Appendix 7: Funds approved under delegated authority or urgency requests

Scott Nixon

Head of Managing Director's office

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Appendix 1: Budget for main grants programmes and restricted funds to date (23/34 financial year).

| <i>Date of this report: 25/5/23</i> | Designated Fund - Bridging Divides, Cornerstone, Bridge Fund | Restricted funds - LCRF, TFL, RRR2 | TOTAL |
|---|---|--|-----------------|
| £'000 | | | |
| Funds balance at 1 April 2023 per draft accounts | 179,866 | 409 | 180,275 |
| <i>Already earmarked for projects</i> | (399) | 0 | (399) |
| Funds available for grantmaking at 1/4/23 | 179,467 | 409 | 179,876 |
| Grants awarded 2023/24 | | | |
| <i>Delegated authority grants financial YTD</i> | (10,949) | 0 | (10,949) |
| <i>Grants approved at March Cttee and awarded in 23/24</i> | (276) | 0 | (276) |
| TOTAL AWARDED TO DATE OF REPORT | (11,225) | 0 | (10,949) |
| Number of grants awarded | 110 | 0 | 110 |
| Write backs, variations & revocations financial YTD | 0 | 0 | 0 |
| Number of grants revoked, varied or written back | 0 | 0 | 0 |
| Other costs incl. staff costs associated with £200m uplift | (23) | 0 | (23) |
| Conditional grants* | (178) | 0 | (178) |
| Stepping Stones loan awarded under Bridging Divides* | (50) | 0 | (50) |
| TOTAL SPENT/ALLOCATED TO DATE | (11,475) | 0 | (11,022) |
| Subtotal: available at the date of this report | 167,991 | 409 | 168,854 |
| Total grants recommended for approval 12 June 2023 | (2,742) | 0 | (2,742) |
| Remaining funds available | 165,249 | 409 | 166,112 |
| 2023/24 budget summary | | | |
| Approved Grants Budget 2023/24 | 101,500 | 0 | 101,500 |
| Add non-grant spend budget 2023/24 | 1,400 | 0 | 1,400 |
| Add restricted funds brought forward | 0 | 409 | 409 |
| Budget for 2022/23 | 102,900 | 409 | 103,309 |
| <i>Grants awarded to date of this report net of revocations</i> | (11,225) | 0 | (11,225) |
| <i>Other costs and allocations</i> | (250) | 0 | (250) |
| Budget available to Committee at report date | 91,425 | 409 | 91,834 |

*Awarded in 21/22 but remain in this report for 23/24

Appendix 2: Heat maps of Index of Multiple Deprivation (average score for borough), Bridging Divides spend to date (£), and this meeting's grants (£)

Note that City Bridge Trust (CBT) data is categorised by the borough location of the funded organisation. Support from that organisation may go to the same or other boroughs. Not all grants have this data recorded.

Index Multiple Deprivation (Average borough score)

| Most Deprived | | | | | | | |
|----------------|-----|-----|-----|-----|-----|-----|-----|
| 2nd Quartile | | | | | | | |
| 3rd Quartile | | | | | | | |
| Least Deprived | | | | | | | |
| | | | | Enf | | | |
| | | | | 59 | | | |
| | | Hrw | Brn | Hgy | Wth | | |
| | | 199 | 184 | 37 | 45 | | |
| Hdn | Elg | Brt | Cmd | Isl | Hck | Rdb | Hvg |
| 151 | 88 | 49 | 132 | 28 | 7 | 160 | 179 |
| Hns | Hms | Kns | Wst | Cty | Tow | Nwm | Bar |
| 95 | 96 | 122 | 134 | 208 | 27 | 12 | 5 |
| | Rch | Wns | Lam | Swr | Lsh | Grn | Bxl |
| | 297 | 173 | 42 | 43 | 35 | 60 | 190 |
| | | Kng | Mrt | Crd | Brm | | |
| | | 270 | 214 | 102 | 230 | | |
| | | | Stn | | | | |
| | | | 227 | | | | |

Rank of deprivation (1=most deprived) in England (average score per borough)

Main grants from start of Bridging Divides (September 2018) to Committee date (excluding LCRF)

| Lowest Quartile | | | | | | | |
|-----------------|------------|------------|------------|------------|------------|------------|------------|
| 2nd Quartile | | | | | | | |
| 3rd Quartile | | | | | | | |
| Upper Quartile | | | | | | | |
| | | | | Enf | | | |
| | | | | £900,000 | | | |
| | | | | £3,000 | | | |
| | | Hrw | Brn | Hgy | Wth | | |
| | | £1,800,000 | £3,400,000 | £2,900,000 | £1,700,000 | | |
| | | £7,000 | £16,000 | £11,000 | £6,000 | | |
| Hdn | Elg | Brt | Cmd | Isl | Hck | Rdb | Hvg |
| £1,200,000 | £1,400,000 | £1,900,000 | £9,800,000 | £9,800,000 | £8,700,000 | £800,000 | £400,000 |
| £4,000 | £4,000 | £8,000 | £29,000 | £40,000 | £23,000 | £3,000 | £2,000 |
| Hns | Hms | Kns | Wst | Cty | Tow | Nwm | Bar |
| £800,000 | £2,800,000 | £3,300,000 | £7,300,000 | £5,600,000 | £7,300,000 | £3,300,000 | £1,200,000 |
| £3,000 | £15,000 | £21,000 | £27,000 | £20,000 | £22,000 | £9,000 | £110,000 |
| | Rch | Wns | Lam | Swr | Lsh | Grn | Bxl |
| | £1,900,000 | £3,700,000 | £7,300,000 | £6,600,000 | £3,000,000 | £1,300,000 | £700,000 |
| | £10,000 | £11,000 | £23,000 | £21,000 | £10,000 | £4,000 | £2,000 |
| | | Kng | Mrt | Crd | Brm | | |
| | | £900,000 | £2,000,000 | £1,500,000 | £1,300,000 | | |
| | | £5,000 | £10,000 | £4,000 | £4,000 | | |
| | | | Stn | | | | |
| | | | £900,000 | | | | |
| | | | £4,000 | | | | |

| |
|----------|
| KEY |
| Total £ |
| Per 1000 |

Total since the start of Bridging Divides per borough (upper), total per thousand population (lower)
 blue = high; red = low

Main grants for this Committee

| | | | | | | | |
|----------|----------|----------|------------|------------|------------|----------|----------|
| | | | | Enf | | | |
| | | | | £200,000 | | | |
| | | | | £1,000 | | | |
| | | Hrw | Brn | Hgy | Wth | | |
| | | £0 | £400,000 | £300,000 | £100,000 | | |
| | | £0 | £2,000 | £1,000 | £1,000 | | |
| Hdn | Elg | Brt | Cmd | Isl | Hck | Rdb | Hvg |
| £0 | £0 | £500,000 | £1,600,000 | £1,000,000 | £1,600,000 | £200,000 | £200,000 |
| £0 | £0 | £2,000 | £5,000 | £4,000 | £4,000 | £1,000 | £1,000 |
| Hns | Hms | Kns | Wst | Cty | Tow | Nwm | Bar |
| £100,000 | £100,000 | £100,000 | £100,000 | £0 | £800,000 | £500,000 | £200,000 |
| £0 | £1,000 | £1,000 | £0 | £0 | £3,000 | £1,000 | £20,000 |
| | Rch | Wns | Lam | Swr | Lsh | Grn | Bxl |
| | £200,000 | £100,000 | £700,000 | £300,000 | £200,000 | £100,000 | £100,000 |
| | £1,000 | £0 | £2,000 | £1,000 | £1,000 | £0 | £0 |
| | Kng | Mrt | Crd | Brm | | | |
| | £0 | £100,000 | £100,000 | £100,000 | | | |
| | £0 | £1,000 | £0 | £0 | | | |
| | | Stn | | | | | |
| | | £200,000 | | | | | |
| | | £1,000 | | | | | |

| |
|----------|
| KEY |
| Total £ |
| Per 1000 |

Total this committee per borough (upper), total per thousand population (lower)
 blue = high; red = low

Appendix 3: Grant recommendations to approve between £250k - £1,000,001

MEETING 12 June 2023

Ref: 19982

ASSESSMENT CATEGORY: Bridging Divides - Support for children and young people

You Make It

Amount requested: £580,548.00

Amount recommended: £560,000.00

Adv: Abi Sommers

Base: Hackney

Benefit: London-wide

Purpose of grant request: To support young un-employed and under-employed women into employment, training and education through a holistic empowerment programme.

The Applicant

You Make It (YMI) is a charitable incorporated organisation (no. 1158572) registered as Women Who Learn in 2014. YMI has been supporting young un- and under-employed women into employment, training and education since 2011 when it ran its first pilot programme. The programme aims to both provide practical support to access opportunities and also address some of the root causes of employment challenges for working class women. YMI primarily works in Hackney, Tower Hamlets, Newham and Southwark. It also runs an anti-racism allyship programme.

Background and detail of proposal

YMI is applying for funding to be split equally across three posts (Chief Executive, Director of Operations and Programmes and Participation Manager), totalling 1 FTE. Together, these roles will run YMI's holistic empowerment programme for young women. YMI run three four-month programmes a year with 25 participants per cohort. The programme has been co-designed with service users and consists of:

- *Workshops and guest talks:* These are held at different venues around London to develop young women's right to the city. Guest talks are from diverse professionals e.g. Riz Ahmed (actor) and Reni Eddo-Lodge (writer). Initial workshops focus on building confidence, self-awareness and promoting mental health, before moving onto practical employability skills.
- *Wellness activities:* These can be accessed for free for the duration of the programme, including online yoga classes, running with the Outrunners running club, and reduced waste cookery classes with Made in Hackney.
- *Therapy:* All service users can access up to 20 sessions of therapeutic support. Programme participants have often experienced trauma and abuse which may affect their ability to enter and sustain employment. YMI hires accredited freelance therapists who are qualified in a range of modalities.
- *Mentoring:* Service users are matched with mentors after one month on the programme. From that point, mentors and participants meet once a week. Mentors pay to engage with the programme and come from a range of professional backgrounds. Mentors and service users are trained on what to expect from the mentoring relationship and appropriate boundaries.
- *Work placements:* For those who have not accessed education, training or employment opportunities by the end of the programme, YMI organises paid

work placements in an area of interest. These have been highly successful in the past and resulted in permanent roles at host organisations.

YMI's holistic approach not only supports young women into education, training and employment, but also helps tackle obstacles that can hinder career progression. Participants are taught how to care for their mental health and better advocate for themselves, whilst seeing examples of women with similar backgrounds to them succeeding. YMI's programme compares positively with similar employability initiatives. Evaluations show reductions in the proportion of participants claiming benefits and the rate of unemployment. Additional outcomes include improved understanding of how to promote themselves, improved professional networks and public speaking skills, increased clarity around reaching future goals, and more interaction with people outside their immediate social and cultural backgrounds.

YMI's programme targets young working class women. The vast majority of service users are women of colour in their early 20s. Young working class women of colour experience intersections of oppression and discrimination which impact their employment prospects and financial situation. Working class women are more likely to work in low paying sectors and in lower paying roles within these sectors. Their key skills and essential work are under-valued and under-rewarded, and opportunities for training and career development are severely restricted.¹ Additionally, young people are less resilient to shocks in the labour market. Young people were among the most affected by the impact of the pandemic on the labour market and continue to be affected by the cost of living crisis.² Women of colour also have high unemployment rates, impacted by factors including discrimination and stereotyping. When in work, people of colour are more likely to be in the lowest paid work and to be living in poverty.³ Without support, the economic challenges facing young working class women of colour can lead to a lifetime impact on their earnings, savings and financial stability, further entrenching systemic disadvantage.

YMI's proposal meets your criteria as a service addressing the needs of disadvantaged young women under the age of 25. It is led by working class women of colour who have specialist knowledge which helps guide the direction of the programme. Lived experience is embedded across YMI's staff team and Board. The programme does not just focus on hard employability skills but places importance on soft skills and resilience. This promotes sustainable employment and progression in work. The programme has a robust evaluation process, building evidence of effective interventions. Its approach has been and continues to be co-produced with young people, for example therapeutic support was introduced in response to service user requests. There are constant lines of communication between service users and the YMI team. The team work hard to reduce barriers to the service, arranging sessions around childcare and covering food and travel costs. YMI is extremely well-

¹ *The problems faced by low income women in the labour market* (2019): <https://wbg.org.uk/wp-content/uploads/2019/08/Problems-faced-by-low-income-women-in-the-labour-market.pdf>

² *Young people in the labour market by socio-economic background, UK: 2014 to 2021*: <https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/articles/youngpeopleinthelabourmarketbysocioeconomicbackgrounduk/2014to2021>

³ *The Colour of Money: How racial inequalities obstruct a fair and resilient economy* (2020): https://assets.websitefiles.com/61488f992b58e687f1108c7c/61bcc1c736554228b543c603_The%20Colour%20of%20Money%20Report.pdf

connected. It has relationships across the private, public and voluntary sector which support different aspects of its work, from early outreach to final work placements.

Financial Information

YMI is in a stable financial position and has grown over the last five years, whilst maintaining a surplus. It is predicting deficits in 2022/23 and 2023/24 which will reduce free unrestricted reserves to below target level. YMI is supported by a relatively diverse range of funders and received income from trading activities in 2021/22. It will earn some income from trading activities in 2022/23 and 2023/24 but this is expected to decrease as YMI is seeing reduced demand for its anti-racism training. It plans to apply for more grant funding to address this gap. YMI currently has 54% income confirmed for 2023/24 – it is confident it will be able to raise the rest and has successfully accessed grant funding in the past. Although under target level, YMI's reserves would enable it to absorb some short term loss of income if needed, although not anticipated.

| Year end as at 31 March | 2022 Signed Accounts £ | 2023 Forecast £ | 2024 Budget £ |
|-----------------------------------|------------------------------|-----------------------|---------------------|
| Income & expenditure: | | | |
| Income | 399,648 | 318,472 | 354,972 |
| Expenditure | (278,853) | (384,372) | (410,261) |
| Surplus/(deficit) | 120,795 | (65,900) | (55,289) |
| Reserves: | | | |
| Total restricted | 177,071 | 111,936 | 104,833 |
| Total unrestricted | 238,451 | 237,686 | 189,500 |
| Total reserves | 415,522 | 349,622 | 294,333 |
| Of which: free unrestricted | 235,804 | 235,039 | 186,853 |
| Reserves policy target | 230,470 | 282,990 | 282,990 |
| Free reserves over/(under) target | 5,334 | (47,951) | (96,137) |

YMI's Chief Executive receives an above average salary for the sector. This salary was set by the trustees in light of the Chief Executive's expertise and experience, both professional and lived, and to recognise her work. The trustees also sought to challenge the systemic devaluation of the work of working class women of colour. The assessing Funding Manager is satisfied that the Board made the decision with independent oversight and with reference to appropriate benchmarks.

Funding History

| ID | Type | Meeting Date | Decision |
|-------|--|--------------|---|
| 15984 | Bridging Divides | 08/07/2020 | The proposal is to offer employment support and personal development programmes and does not meet your specific priorities. |
| 17323 | COVID19 London Community Response Fund | 08/07/2020 | £22,296.00 to fund the essential and urgent costs outlined in the application, in order to carry on providing support to Londoners. |
| 15020 | Bridging Divides | 25/07/2019 | The organisation does not require funding at least until late 2020. |

YMI has had an application rejected previously in 2020 for not meeting the Trust's criteria at the time. This followed withdrawing an application in 2019 as funding was not yet needed at this stage. The Trust's criteria has changed since the 2020 application and so the rejection reasoning no longer applies.

Recommendation

The recommendation differs from the request due to an adjustment to staff costs. After assessment of the job descriptions provided, it was felt that the original request for the funds to be split equally between three posts did not appropriately reflect the time each staff member spent on the project. Funding is recommended as follows:

£560,000 over five years (£97,500, £107,500, £112,500, £118,500, £124,000) towards 0.2 FTE Chief Executive, 0.1 FTE Director of Operations, and 0.7 FTE Programmes and Participation Manager to run You Make It's empowerment programme, as well as associated project and counselling costs.

MEETING 12th June 2023

Ref: 19864

ASSESSMENT CATEGORY: Bridging Divides - Infrastructure funding: capacity building and representation

British Refugee Council

Adv: Julia Mirkin

Amount requested: £317,504

Base: Newham

Benefit: London-wide

Amount recommended: £317,505

The Applicant

A registered charity (number 1014576), the British Refugee Council (BRC) is a leading provider of services for asylum seekers and refugees (AS&R), and a prominent advocate for refugee protection. Its services address issues affecting resettlement of AS&R, including poverty, housing, mental health, and employment. The charity delivers services in various locations in England, including dedicated help to unaccompanied minors. It directly supports between 1,300 to 1,500 people in London each year.

The Application

BRC requests funding to build capacity in refugee community organisations (RCOs) in London and to strengthen their network, called the Advocacy Forum. BRC established the Advocacy Forum, now comprising 45 RCOs, in 2019, with funding from the Cornerstone Fund, which aimed to support systems change. BRC's support for the Advocacy Forum has been driven by a belief in the power of smaller, user-led, refugee organisations to communicate about the issues pertinent to their users.

Background and detail of proposal

Refugee community organisations (RCOs) are typically small, user-led charities or community organisations with limited resource but strong links to their communities. It is the lived experience and the community languages spoken in RCOs that often make them the first port of call and trusted support agency for Asylum Seekers and Refugees (AS&R) in London. By strengthening RCOs and the network that connects them, BRC can ensure that more people are reached, and that the support provided is of the best possible quality.

Building capacity in the Advocacy Forum will also enable it to campaign more effectively on behalf of the communities it represents, influencing local and national government, service-providers, funders, and employers. The proposed five-year grant seeks to improve services provided for AS&R in London; to authenticate the communications and advocacy work delivered on their behalf and enable the Advocacy Forum to become self-sustaining during the funding period.

BRC requests funding to contribute to a 0.6 FTE Advocacy and Campaigns Coordinator, who will coordinate Forum activity, such as user engagement or influencing events. The post-holder will undertake a skills audit of Forum members, identifying skills gaps, which will inform the training provided. It is anticipated that areas of training may focus on organisational development, communications, using data and fundraising. The post-holder will support the Forum to undertake publications and campaign planning; they will support fundraising; implement the

governance arrangements to constitute as an independent organisation; and become more visible and trusted in the voluntary sector.

Deliverables for the proposed programme include RCOs learning about community engagement methodologies; RCOs learning about evidence-driven advocacy and campaign planning, to ensure they make best use of the data they collect about AS&R experiences; and training of 'Refugee Influencers', who will draw on their lived experience to communicate with service providers and strategic planners. In addition to staffing, the project budget includes IT and website development costs, travel, specialist training and venue hire.

Financial Information

BRC's surplus in 2021-22 reflects income received in response to two refugee crisis appeals, relating to Afghan and Ukrainian refugees.

The level of general funds held, above the organisation's reserves policy target, which is up to £3,000,000, is forecast to reduce during 22-23. BRC will invest in staff training, its digital communications and brand, and IT infrastructure as a way of preparing for a drop in EU funding and increased challenges posed by the political and economic environment.

BRC aims to diversify its income streams, focussing on income raised from donors. Considering the anticipated challenges ahead, BRC is also planning to review its reserves policy target, currently representing less than three months of current expenditure. It is likely that the levels of reserves shown in the 2022-23 forecast and 2023-24 budget will fall within the parameters of a revised reserves policy target set by BRC's Board this year.

| Year end as at 31 March | 2022 | 2023 | 2024 |
|-----------------------------------|------------------|------------------|------------------|
| | Signed Accounts | Forecast | Budget |
| | £ | £ | £ |
| Income & expenditure: | | | |
| Income | 15,792,000 | 14,941,000 | 18,147,000 |
| Expenditure | (12,919,000) | (14,936,000) | (18,568,000) |
| Surplus/(deficit) | 2,873,000 | 5,000 | (421,000) |
| Reserves: | | | |
| Total endowed | 110,000 | 110,000 | 110,000 |
| Total restricted | 2,392,000 | 3,434,000 | 2,941,000 |
| Total unrestricted | 6,347,000 | 5,310,000 | 5,383,000 |
| Total reserves | 8,849,000 | 8,854,000 | 8,434,000 |
| Of which: free unrestricted | 4,618,000 | 3,581,000 | 3,654,000 |
| Reserves policy target | 3,000,000 | 3,000,000 | 3,000,000 |
| Free reserves over/(under) target | 1,618,000 | 581,000 | 654,000 |

Funding History

| ID | Type | Meeting | Decision |
|-------|-----------------------|------------|--|
| 19059 | Strategic Initiatives | 09/03/2022 | £100,000 over 12 months to support the London-focused work of the Programme for Afghan Refugee Community Support |
| 16397 | COVID19 LCRF | 13/05/2020 | £5,000 to fund essential and urgent costs. |
| 15300 | Bridging Divides | 25/07/2019 | £79,200 over two further and final years for the costs of a Full-time Psychological Therapist in London. |

| | | | |
|-------|--|------------|---|
| 15325 | Anniversary infrastructure support programme | 21/03/2019 | £220,800 over three years towards the establishment of a forum to enable refugee community organisations to engage effectively with policy and decision makers. |
| 14842 | Anniversary infrastructure support programme | 07/09/2018 | £20,000 towards staffing and associated running costs to explore the development of a pan-London forum to enable Refugee Community Organisations to directly influence policies, practices and strategies that impact the lives of refugees and asylum seekers. |
| 14370 | Anniversary infrastructure support programme | 14/03/2018 | £25,000 towards the salary of a Community Co-ordinator to support Refugee Council's engagement with The Way Ahead. |
| 13944 | Anniversary infrastructure support programme | 11/05/2017 | £50,000 for a salary, associated on-costs and operational costs. |
| 13288 | Investing in Londoners | 24/05/2016 | £112,000 over three years towards staffing, running costs and overheads of a counselling service for refugees in London |
| 12905 | Investing in Londoners | 18/03/2016 | Application lapsed. Organisation received significant other funding from the Department of Health. |

The Recommendation

The proposed programme is a strong fit to the Trust's capacity building strand of Bridging Divides. It also aligns with the aims of much of the Trust's strategic work in that it seeks to redistribute power to communities that have historically experienced marginalisation and systemic inequality; it seeks to amplify voices from these communities and develop leadership capacity within them. This is a strong application from an organisation that is aiming to be an exemplar within the voluntary sector.

£317,505 over five years (£65,645; £59,835; £64,821; £62,971; £64,233) for the 0.6 FTE Advocacy and Campaigns Coordinator post, 0.1 FTE of the Community Engagement Manager post and 0.04 FTE of the Head of Public Affairs and Policy; Staff and volunteer travel costs, IT hardware, Website development, specialist training consultancy, space hire and oncosts.

MEETING 12th June 2023

Ref: 19872

ASSESSMENT CATEGORY: Bridging Divides - Support for children and young people

YMCA West London

Adv: Hannan Ali

Base: Hillingdon

Amount requested: £294,326

Benefit: Hillingdon

Amount recommended: £262,200

The Applicant

YMCA West London (YMCA) is a registered charity (number 1058593) established in 2009 to help young people at risk of crime from some of the most deprived areas of Hillingdon, Ealing, and Harrow, to turn their lives around, recognise their value, develop potential, and improve their emotional, physical, and spiritual wellbeing. It has 135 full-time staff, 50 part-time staff, and over 20 volunteers. It encourages local people to get involved to keep youth safe and prevent/divert them from getting involved in crime.

The charity provides support and a safe place to stay to around 1,200 young people each night across seven London Boroughs. Residents are supported by a large housing team with pastoral care, support brokerage, community activities, and counselling. Over 1,000 families benefit weekly from breakfast and afterschool clubs, holiday playschemes, nursery, preschool and soft play facilities, sports for development, and youth sessions. YMCA's on-site gym offer fitness classes and personal training for all ages and abilities. More than 5,000 young people have stepped through its doors in the past 20 years, with service users giving back to their community by volunteering and/or training as youth workers and housing officers.

YMCA is currently working towards the 'Best Companies Award' with Investors in People and working towards an award with London Youth. A reference was sought from John Lyon's Charity, who over the last three years supported the charity with £96k to deliver intensive preventative work with 60 young offenders aged 14-17 referred by the Ealing Youth Justice Service. This involved bringing together the wider community and breaking down barriers between local criminal gangs. This was not received in time for the deadline for papers and officers can provide a verbal update at the Committee meeting.

The Application

YMCA seeks funding to be able to continue delivering its 'Crime Diversion and Prevention' activities to support young people aged 11-21 in Hayes and Northolt. The charity will run two programmes; 'Sports for Development' and 'Individual Mentoring' to create safer communities, improve wellbeing, and make better life choices. One full-time and two part-time youth workers will deliver a full weekly evening programme with the help of volunteers from its youth premises in Hayes Town Centre and Rectory Park Northolt. The services will run throughout the year over 46 weeks, including during school holidays.

'Sports for Development' benefits over 150 young people per year through a schedule of activities. This improves young people's fitness, confidence, self-esteem, resilience, teamwork, leadership skills, and anger management. There are specific sessions to appropriately support disadvantaged young women and girls. 'Individual Mentoring' provides targeted intervention support to 20 individuals per year and includes family mediation/support where needed. Those identified are involved in child criminal exploitation, albeit they have not necessarily had contact from the police yet. High-risk individuals are assigned a youth worker to further safeguard from exploitation and divert from criminal behaviour. Over 90% of YMCA's service users grow up in poverty, qualify for free school meals, use foodbanks, and experience crime.

Background and detail of proposal

The original request included 'Youth Club Sessions', and more than one full-time equivalent post. The revised request does not include the staff costs incurred for the ineligible project run on Wednesdays. A detailed breakdown was provided. Funding will be used to cover staffing (Youth Work Lead 0.5 FTE, Youth Worker 0.25 FTE, Youth Worker 0.25 FTE), venue hire, events, travel, equipment (boxing, footballs, refreshments, IT, etc.), marketing, administration, and management costs (approximately 10%). YMCA will operate sessions from Monday through to Friday for young people aged 11 – 21. These will include a dedicated girls' group, non-contact boxing, football, and a beginners' gym.

YMCA has a well-established reputation in the area for inspiring lifestyle changes through positive activities delivered by trusted youth professionals. Monitoring records show over 80% of those in its crime diversion programmes having taken steps away from negative behaviour, 70% supported with employment issues are working or re-engaged with education, and around 80% in the sports programmes have received formal sporting awards. The youth team is appropriately experienced and uses its lived experience and local knowledge to break down barriers, and address issues of youth crime and anti-social behaviour through multiple measures. Currently there are only four hours of statutory youth provision per week in Hayes and none in Northolt. The creation of football sessions to encourage younger children with positive behaviours came via a direct request from Somali parents. With the lack of youth-friendly places to socialise outside of school and the increased demand for existing services, the services are needed in the community.

To avoid duplication and to compliment other targeted initiatives for residents, YMCA takes a multi-service, cross-reference approach. Other community centres are a mile away and often charge for services. It is a free and open space aiming to be available for all and is involved with various local panels such as Hayes Town Centre Partnership. It has strong partnerships with the Police Safer Neighbourhood team, Secondary Schools, CAMHS (*Child and Adolescent Mental Health Services*), Social Services, Hayes Muslim Centre, and Ealing Youth Justice Service for referrals. The charity conducted a youth consultation, consisting of both online and in-person focus groups, and launched a report in 2022 to ensure disadvantaged youth voices were adequately represented. A 'Young Leaders' team will be established to give young people involved more in project design. Regular suggestions are also placed in a communal box to provide ideas for activities. Beneficiaries are at the surviving and coping stages in life and experience racial inequity. In Hayes, it works with the large

Somali Muslim community and in Northolt it works with predominately white and mixed.

Financial Information

| Year end as at March | 2022 | 2023 | 2024 |
|---|------------------|---------------------|-------------------|
| | Signed accounts | Management accounts | Budget |
| | £ | £ | £ |
| Income & expenditure: | | | |
| Income | 7,843,582 | 27,298,576 | 29,712,799 |
| - % of Income confirmed as at May 2023 | 100% | 100% | 100% |
| Expenditure | (7,666,382) | (26,378,461) | (28,310,332) |
| Total profit/(loss) | 177,200 | 920,115 | 1,402,467 |
| Operating expenditure | 7,479,753 | 24,928,536 | 26,943,289 |
| Balance sheet: | | | |
| Net assets/(liabilities) | 8,684,115 | 33,418,117 | 34,820,584 |
| <i>Of which:</i> | | | |
| Share capital / share premium | 0 | 0 | 0 |
| Income and expenditure reserves | 8,684,115 | 33,418,117 | 34,820,584 |
| | 8,684,115 | 33,418,117 | 34,820,584 |
| Months' expenditure covered by reserves | 13.93 | 16.09 | 15.51 |

In March 2023, YMCA West London fully amalgamated into YMCA St Paul's Group (SPG) (No. 1041923). Although YMCA is a charity, its accounts are prepared under the Housing SORP, hence the presentation of financial information in the format above. The 2022 figures are for YMCA, and 2023 and 2024 figures are for the amalgamated charity. YMCA participated in a multi-employer defined benefit pension plan for employees of YMCAs in England, Scotland, and Wales, which was closed to new members and accruals on 30 April 2007. It has a contractual obligation to make pension deficit contribution payments over the period to April 2029. SPG was in the same scheme and had similar contribution obligations to YMCA. All payments c.£220k across the two charities are manageable and sufficient cash is held to meet these obligations. YMCA held £27.14m and SPG held £32.85m in fixed assets in 2022. The newly merged entity also has healthy net assets, c50% of which are mortgaged; this is relatively low debt for the sector and comparatively low gearing.

YMCA made a surplus of £177k in 2022, a drop from £325k in 2021 due to a decrease in covid support grants and increase in maintenance costs. The income in 2022 was generated from various charitable activities, with social housing lettings accounting for £5.55m. Although most of its assets are tied up in properties, the charity is in a healthy financial position. Its 'Treasury Policy' includes a liquidity policy which is regularly monitored by the Board; the current levels of liquidity are maintained at a higher level than in its business plan and are sufficient. SPG follow a 'value for money' strategy by focusing on cost control, better use of technology, and growth. Appropriate measures are in place to manage key risks such as 'Rent Standard Compliance', 'Cost and Shortage of Labour', and 'Financial Viability'.

The Recommendation

Through its 'Crime Diversion and Prevention' activities, YMCA supports around 200 disadvantaged young people aged 11-21 in Hayes and Northolt to turn their lives around, recognise their value, develop potential, and improve their wellbeing. Its

programmes are successful due to the lived experiences of staff and volunteers and have a successful track record of reducing child criminal exploitation. The charity is well-connected with local partners and has a well-respected reputation amongst the local community and families. Funding is recommended as follows:

£262,200 over three years (£84,100, £88,000, £90,100) to deliver Crime Diversion (Sports for Development) and Prevention (Individual Mentoring) activities and interventions to reach at risk and high need young people aged 11-21 from Hayes and Northolt.

MEETING 12th June 2023

Ref: 19948

ASSESSMENT CATEGORY: Bridging Divides - Infrastructure funding: capacity building and representation

Aston-Mansfield

Adv: Chris Walker

Base: Newham

Amount requested: £262,783

Benefit: Newham

Amount recommended: £262,785

The Applicant

Aston-Mansfield (A-M) is a registered charity (number 220085). It was formed in 2000 from the merger of two well-established local organisations; the Aston Charities which had a long history of helping disadvantaged people in the East End; and the Mansfield Settlement.

A-M undertakes a range of activities from childcare to capacity building for around 200 voluntary and community organisations in Newham annually. It is closely linked to a sister Registered Social Landlord, the Aston Mansfield Charitable Trust (charity number 208155), from which it receives an annual grant.

The Application

This is a request to continue work funded by City Bridge over the past 5 years to improve the financial capability of voluntary and community sector (VCS) organisations in Newham (Fitter Finance). The experience of that project was that there were a growing number of small voluntary and community organisations emerging in the health sector that need specific support. This is in the context of the disproportionate impact of Covid on ethnic minority communities in Newham.

Infrastructure support in Newham is re-establishing itself following Council funding cuts as well as the impact of Covid. A-M is working alongside Compost, who deliver the main Council VCS capacity building project, as well as other umbrella organisations One Newham and Community Links.

The application is based on a general appreciation of the VCS landscape within which A-M has worked to establish trust and working relationships. It centres on a continuation of the financial capability support delivered in the previous project. This new project will again aim to support 80 VCS organisations per year. Whilst A-M has not always achieved this annual target, it has made some promising links with relevant health networks locally which gives a greater degree of confidence for future work.

There were no concerns raised on previous grant monitoring, and the organisation's previous Funding Manager encouraged this continuation request under the 'Infrastructure' funding priority given the Trust does not operate a policy of 'fallow periods' for this programme.

There is a close inter-relationship between A-M and the sister Charitable Trust, which is progressing major redevelopment plans for A-M's main base. At the time of

the previous application in 2017, these were given as a justification for A-M's low reserves and were scheduled to be completed by 2023. Six years on, the situation has not changed, albeit with Covid as delaying factor.

However, planning permission has now been granted and the redevelopment is likely to start during this project. A-M will therefore re-locate to another base in Newham which will cause disruption, but has some advantages as it is also a health centre.

This request is to mainly meet staffing costs of two part-time workers, with an annual balance of £5,000 to be met through secondments.

Financial Information

A-M is effectively underwritten by its sister Charitable Trust, which has assets of over £15m and makes grants of over £500,000 to A-M annually. A-M also has a separate land and property endowment of £1.4m.

A-M has a zero-reserves policy and plans budget deficits during the run up to the forthcoming re-development in 2022/23 and 2023/24. The Charitable Trust has committed to meet any deficits during this period and A-M has a separate fundraising pipeline with £350,000 potentially identified for 2023/24.

The table below contains only confirmed funding to date for 2023/24, with the risk around the negative free unrestricted reserves in 2024 underwritten by the Charitable Trust.

| Year end as at 31 March | 2022 Signed Accounts £ | 2023 Forecast £ | 2024 Budget £ |
|-----------------------------------|------------------------------|-----------------------|---------------------|
| Income & expenditure: | | | |
| Income | 1,619,019 | 1,645,289 | 1,218,677 |
| Expenditure | (1,613,101) | (1,766,586) | (1,851,920) |
| Surplus/(deficit) | 5,918 | (121,297) | (633,243) |
| Reserves: | | | |
| Total endowed | 1,447,416 | 1,447,416 | 1,447,416 |
| Total restricted | 210,314 | 40,011 | 40,011 |
| Total unrestricted | 141,017 | 190,023 | (443,220) |
| Total reserves | 1,798,747 | 1,677,450 | 1,044,207 |
| Of which: free unrestricted | 141,017 | 190,023 | (443,220) |
| Reserves policy target | 0 | 0 | 0 |
| Free reserves over/(under) target | 141,017 | 190,023 | (443,220) |

Funding History

| ID | Type | Meeting Date | Decision |
|--------|---|--------------|---|
| IPP250 | Inflationary Pressures Payment | 06/03/2023 | £2,285 to support increased costs. |
| 17979 | Bridging Divides | 28/01/2021 | £93,500 over two further and final years towards the salaries of two part-time workers to provide capacity-building support to local groups; plus a contribution to overheads, digital resources and toolkits, volunteer expenses, training and venue hire. |
| 17746 | COVID19 London Community Response Fund (Wave 3) | 17/09/2020 | £49,600 towards the costs of a project making small local organisations more financially sustainable. |

| | | | |
|-------|------------------------|------------|---|
| 14021 | Investing in Londoners | 27/07/2017 | £144,000 over three years towards a Project Manager, Project worker, volunteer expenses and associated running costs. |
| 13959 | Investing in Londoners | 11/05/2017 | The applicant has withdrawn its application, with a view to submitting a revised proposal in the future. |
| 11347 | Working with Londoners | 13/02/2013 | £32,350 over two years for an Outreach Worker and running costs to engage minority organisations in Newham ESOL Exchange, improving access to ESOL and gathering evidence of need and provision to inform ongoing delivery. |
| 9503 | Working with Londoners | 02/07/2009 | Application withdrawn. |

The Recommendation

A-M's track record with CBT and the strategic need to capacity build the sector in Newham provides a case for further support towards this programme. There is no fallow period in City Bridge funding for infrastructure services, so funding is recommended as follows:

£262,785 over four years (£56,625; £66,815; £68,823; £70,522) towards two part-time workers delivering Aston Mansfield's Fitter Finance programme addressing the financial capability of voluntary and community sector organisations in Newham.

ASSESSMENT CATEGORY: Bridging Divides - Infrastructure funding: capacity building and representation**The Health Forum****Adv: Abi Sommers****Base: Westminster****Amount requested: £138,000****Benefit: Kensington & Chelsea****{Revised amount requested: £268,731}****Amount recommended: £270,000**

Purpose of grant request: A capacity building programme to support Black and Minority Ethnic- (BME-)⁴ led organisations to improve their policy and practice.

The Applicant

The Health Forum (known as BME Health Forum) is a charitable company (charity no. 1151980) which empowers marginalised patients and communities to engage and influence local healthcare provision and provides a way for health professionals and commissioners to listen to the health needs of marginalised patients and make improvements to health services. It also delivers projects with and works to support BME-led organisations working in health inequalities. BME Health Forum was first established in 2002 when it was located within Westminster Primary Care Trust. BME Health Forum became an independent body in 2011, after changes in legislation and restructuring. It was incorporated into a limited company in 2012 and was registered with the Charity Commission in 2013. BME Health Forum targets BME communities and BME-led organisations across London but has strongest relationships in Westminster and Kensington and Chelsea.

Background and detail of proposal

The Trust has previously funded BME Health Forum to train five BME member organisations in community-based research. As a result of the funding, BME Health Forum interviewed over 400 people from BME groups by training 17 volunteer's representative of different ethnic and age groups from eight organisations. This resulted in a report on loneliness and isolation in BME communities, inclusive of recommendations for BME organisations and funders.⁵ More recently, the charity was funded through the Trust's Cornerstone Fund for the development phase of a user-led partnership to mobilise local organisations and influence statutory policy and provision to reduce health inequalities amongst people from BAME communities in Northwest London. The development stage was successful, and the second stage of the project is being funded by the National Lottery Community Fund.

BME Health Forum is requesting funding for 1 FTE Partner Development Manager to run a capacity building programme for BME-led grassroots organisations. The programme will include training, one-to-one advice, and peer support around topics such as increasing inclusivity, improving governance and developing staff and volunteers. These are all areas for improvement identified by BME Health Forum's partners, both to improve delivery and attract new funding. The Partner Development

⁴ BME is the preferred terminology used by the Health Forum and is used throughout this report.

⁵ *Loneliness and isolation in BME communities: a study of BME Communities in London during the Coronavirus pandemic* (2021): <https://www.bmehf.org.uk/files/4016/6091/2638/BMEHF-Report-24pageA4-final-pages.pdf>

Manager will provide some of the support directly, as well as facilitating guest speakers and trainers where additional expertise is needed, e.g., safeguarding. BME Health Forum's staff already provide some capacity building support, however this is provided across different roles and on an ad hoc basis. The Partner Development Manager will enable BME Health Forum to provide a consistent service and further develop its relationships with partner organisations.

BME Health Forum recognises that the proportion of funding and support going to organisations led by-and-for BME communities remains imbalanced. BME community groups have traditionally faced significant barriers in accessing support and funding – many BME-led organisations are micro or small organisations, operating at the grassroots level and lacking robust financial and governance structures.⁶ In a survey of BME-led community and voluntary organisations, respondents reported that some of their key areas of greatest support need were capacity building support, access to grant funding support, and strategic and business planning support (including governance).⁷ BME Health Forum will be able to provide this support to BME-led organisations that it already has a trusted relationship with. Challenges around accessing funding and scarcity of resources for BME-led groups can also fuel a culture of competition which negatively influences the sector.⁸ By facilitating peer support and facilitating fundraising, the BME Health Forum will challenge these dynamics and help develop a culture of collaboration.

BME Health Forum's proposal meets the Trust's criteria as an initiative delivering capacity building services to BME-led organisations in the voluntary and community sector which will help them in the delivery of the work. Its training, one-to-one advice and facilitation of peer support will help increase the sector's governance, fundraising, people management, networking and safeguarding, among other areas. By supporting BME-led organisations, BME Health Forum meets the Trust's criteria for organisations working with groups that have historically faced barriers in terms of receiving an equitable share of the funding, resources, and other support available.

80% of BME Health Forum's trustees come from BME communities and half of the staff team. They have everyday lived experience of systemic health inequalities. BME Health Forum hosts regular public meetings for BME-led organisations where they discuss the challenges they are facing and organisational needs. The charity uses these discussions to inform its services. BME Health Forum has strong relationships with a range of BME-led organisations. This will be vital for it to carry out the proposed work effectively, as a trusted partner. It will also enable it to successfully bring organisations together and facilitate collaboration. As well as voluntary and community organisations, BME Health Forum also works closely with the NHS and local authorities in Westminster and Kensington and Chelsea.

Financial Information

BME Health Forum is in a positive financial position. It has seen rapid growth in income and expenditure over the last two years but is expecting income to drop over

⁶ *Booksa Paper. Exposing Structural Racism in the Third Sector* (2021): <https://www.ubele.org/assets/documents/Booska-Paper-2021.pdf>

⁷ *The Impact of COVID-19 on BAME-led Community and Voluntary Organisations: A Follow-Up* (2020): <https://www.ubele.org/assets/documents/REPORT-Impact-of-COVID-19--on-the-BAME-Community-and-voluntary-sector---A-Follow-Up.pdf>

⁸ *Booksa Paper. Exposing Structural Racism in the Third Sector* (2021):

2022/23 and 2023/24. It is forecasting a restricted deficit over these two years but expects free unrestricted reserves to remain above policy level. BME Health Forum has previously been highly reliant on local authority funding, although that funding has come from a range of local authority sources. Recently, it has reduced the risk of relying on this funding by applying for funding from trusts and foundations. It has been successful with applications to Comic Relief and the National Lottery Community Fund and has 100% income confirmed for 2023/24. Further, a significant proportion of BME Health Forum's funding is passed on to delivery partners whilst the charity itself has relatively low overheads. This would reduce the impact of any potential short-term loss of income.

| Year end as at 31 March | 2022 Signed Accounts £ | 2023 Forecast £ | 2024 Budget £ |
|-----------------------------------|------------------------------|-----------------------|---------------------|
| Income & expenditure: | | | |
| Income | 377,013 | 332,438 | 322,522 |
| Expenditure | (345,282) | (349,376) | (324,460) |
| Surplus/(deficit) | 31,731 | (16,938) | (1,938) |
| Reserves: | | | |
| Total restricted | 29,134 | 11,075 | 0 |
| Total unrestricted | 92,505 | 93,626 | 102,763 |
| Total reserves | 121,639 | 104,701 | 102,763 |
| Of which: free unrestricted | 92,505 | 93,626 | 102,763 |
| Reserves policy target | 72,000 | 81,755 | 87,687 |
| Free reserves over/(under) target | 20,505 | 11,871 | 15,076 |

Funding History

| ID | Type | Meeting Date | Decision |
|-------|---|--------------|--|
| 18726 | Cornerstone Fund | 30/09/2021 | £23,000 towards the development phase of a user-led partnership to mobilise local organisations and influence statutory policy and provision to reduce health inequalities amongst people from BAME communities in Northwest London. |
| 15755 | Bridging Divides | 17/09/2020 | £27,400 over twelve months to enable The Health Forum to deliver training in community-based research, to five BME member organisations. |
| 17590 | COVID19 London Community Response Fund (Wave 3) | 17/09/2020 | £48,869 towards a partnership of BAME community organisations providing direct support, advice, and assistance to people in need. |
| 17162 | COVID19 London Community Response Fund | 08/07/2020 | £21,642.00 to carry on providing support to Londoners |

Recommendation

BME Health Forum submitted a revised project budget to better reflect the full cost of the project after discussion during the assessment process. The recommendation has been made based on the revised budget. Funding is recommended as follows:

£270,000 over five years (£47,000, £51,500, £54,500, £57,000, £60,000) towards a 1 FTE Partner Development Manager to provide infrastructure support to BME-led organisations, as well as associated project and management costs.

MEETING 12th June 2023

Ref: 19680

ASSESSMENT CATEGORY: Bridging Divides - Support for refugees, asylum seekers and migrants

Women's Health and Family Services

Adv: Cecile Hyafil Guillerme

Base: Tower Hamlets

Benefit: Tower Hamlets

Amount requested: £226,629

{Revised request: £269,729}

Recommended: £269,725

Purpose of grant request: To embed service user involvement and expand local services for marginalised, disadvantaged women facing social exclusion through the creation of a dedicated full-time post.

The Applicant

Established in 1999, Women's Health and Family Services (WHFS), a registered charity (number 1033764) and company limited by guarantee, is a women's led and multi-cultural community health organisation supporting disadvantaged women and their families in East London. The organisation aims to reduce stark health inequalities experienced by marginalised women in Tower Hamlets, Newham, and Waltham Forest, and improve their health and wellbeing. The women supported by WHFS are mostly refugees, asylum seekers or migrants, lacking English language skills, not familiar with the health system, often isolated and without support from family or friends. Through WHFS's services, they benefit from specialist, trauma-informed and culturally sensitive peer support programmes. Every year, WHFS improves the health and wellbeing of over 400 vulnerable women and their families.

WHFS trains volunteers from the local community to support women facing multiple social complexities through pregnancy and childbirth. Thanks to this one-to-one tailored relationship with trained volunteers ('maternity mates'), vulnerable, isolated women access continuity of care during pregnancy, labour and up to three months post birth, and are supported to navigate maternity, women's health, and social services. The Maternity Mates volunteer team was shortlisted for the London Mayor's awards in the category Bringing Londoners Together in 2019.

A three-year pilot programme, 'Little Cues, Big Difference', testing the benefits of extending maternity mates support for up to twelve months after childbirth is currently underway, with a strong focus on mother and baby attachment. This pilot is funded by Comic Relief's Changemakers Grant Programme.

WHFS also engages the community to raise awareness and educate about the health complications of Female Genital Mutilation/Cutting (FGM/C), and empower women affected by FGM/C to access clinical care and improve their quality of life. Trained, local health advocates drawn from the communities provide one to one peer support to survivors, trauma counselling, expert health advice and access to specialist NHS services.

Background and detail of proposal

WHFS seeks funding over five years to cover the cost of a full time Service User involvement and Communication post. WHFS has worked with other small charities to develop Service User Involvement best practices. A Full-Time Service User Involvement and Communication post would apply these findings and empower marginalised, disadvantaged women, particularly refugees, asylum seekers and migrants, to directly influence WHFS's work and wider, local healthcare services.

This proposal builds on research carried out with Lloyds Bank Foundation, which demonstrated the need to do more to involve women facing stark and intersecting inequalities that are currently excluded and effectively silenced. These women are often isolated and completely disconnected from public services, leading to far poorer outcomes for them.

Enabling involvement takes dedicated resource and time as many people in crisis lack the language, self-confidence, and life skills to be meaningfully involved in governance and face complex barriers preventing participation. WHFS views a long-term approach, offering choice, training, mentoring, confidence-building and support to women, as essential for the successful involvement of service users.

By embedding involvement in the design and development of all services, this project would help improve WHFS' service delivery and ability to meet the complex and holistic needs of disadvantaged women and their babies. It would directly inform service expansion into neighbouring boroughs, and allow service users, trained as 'radicals', to be empowered to advocate for themselves, fight social exclusion and reduce health inequalities.

The initial request included a reduced amount in years 4 and 5 following a misunderstanding of the Trust's funding guidance. After discussion with the assessor, WHFS submitted a revised request to cover the full costs of the post over the five-year term.

Financial Information

The organisation's income is derived from a combination of government contracts and grants from Trusts and Foundations. Statutory funding represents just over half of the organisation's annual income. There are strong relationships in place, and a commitment from authorities to fund multi-year. WHFS has also been working on developing a business plan for the organisation and looking at opportunities to diversify its sources of income. Over the past five years, the organisation's income has largely remained stable or slightly grown. Small deficits incurred can be explained by misalignment between financial years when funding payments are made, and actual costs incurred.

Trustees have agreed to target a level of unrestricted reserves which would cover three to six months of the organisation's operating costs. WHFS is committed to building its reserves and to reaching the 6-month target in the next few years. It is currently in discussion with The Lloyds Bank Foundation about the possibility of placing a new grant into the organisation's free reserves, for which it has received an agreement in principle. A designated fund of £40,000 is also in place for contingency purposes, which in fact can be considered as free reserves. By the end of the next

financial year (2024), the organisation's level of reserves versus total staff costs will represent three to four months.

In terms of financial oversight, the organisation has a Board of Trustees which meets every two months to review management accounts and discuss financial matters. A Treasurer is in place and holds financial expertise. A prior COVID-19 grant from the City Bridge Trust has enabled the organisation to bring finances in-house, with the recruitment of a part-time Finance Manager working alongside the WHFS's Executive Director.

| Year end as at 31 March | 2022 | 2023 | 2024 |
|-----------------------------------|-----------------|-----------------|-----------------|
| | Signed Accounts | Forecast | Budget |
| | £ | £ | £ |
| Income & expenditure: | | | |
| Income | 521,969 | 568,697 | 596,406 |
| Expenditure | (493,242) | (614,280) | (658,761) |
| Surplus/(deficit) | 28,727 | (45,583) | (62,355) |
| Reserves: | | | |
| Total restricted | 278,901 | 258,901 | 112,507 |
| Total unrestricted | 79,882 | 54,299 | 138,458 |
| Total reserves | 358,783 | 313,200 | 250,965 |
| Of which: free unrestricted | 77,036 | 51,453 | 135,612 |
| Reserves policy target | 120,000 | 120,000 | 120,000 |
| Free reserves over/(under) target | (42,964) | (68,547) | 15,612 |

Funding History

| ID | Type | Meeting Date | Decision |
|-------|---|--------------|---|
| 18792 | COVID19 London Community Response Fund (Wave 5) | 7/14/2021 | £50,000 towards salaries, rent and staff training. |
| 17823 | COVID19 London Community Response Fund (Wave 3) | 9/17/2020 | £24,220 towards moving your community engagement work to a secure digital platform. |
| 16482 | COVID19 London Community Response Fund | 7/8/2020 | £1,490 for costs as described in the application. |
| 12430 | Investing in Londoners | 1/28/2015 | £114,000 over three years for the salary of a p/t Project Co-ordinator a p/t Project Support Worker and related overheads and associated project costs. |
| 11766 | Working with Londoners | 7/4/2013 | Application withdrawn by applicant to resubmit at a later date. |

Recommendation

Given the organisation's successful track record of providing advice and support to marginalised and socially excluded women, and improving access to existing health services, funding over the five years requested is deemed appropriate. The organisation has strong funding partnerships in place and is committed to building its

reserves. This grant will enable the organisation to embed best practices related to service user engagement within the organisation and in service delivery.

Funding is recommended to embed service user engagement under the Trust's Support for refugees, asylum seekers and migrants programme as follows:

£269,725 over five years (£50,640, £53,040, £54,095, £55,345, £56,605) to cover the costs of a full-time Service User engagement and Communications role and community engagement activities.

ASSESSMENT CATEGORY: Bridging Divides - Increasing the quality and scale of giving

Carefreespace

Adv: Lydia Parr

Base: Islington

Benefit: London-wide

Amount requested: £403,866

{Revised requested amount: £500,000}

Amount recommended: £500,000

The Applicant

Carefreespace (Carefree) is a registered Charity (1176459) providing respite breaks for full time (30+hr pw) unpaid carers donated by the hospitality industry via a purpose-built technology platform, to improve the mental and physical health of unpaid carers and support them in their caring roles. After successfully testing the concept in 2016 the organisation was awarded a place on an accelerator for charitable ventures. The charity officially incorporated in 2017 as work on the first version of the booking platform began. Initial automated pilots in 2018 and 2019 enabled hundreds of carers to enjoy breaks in hotels and holiday cottages throughout the UK and further revealed the potential of the organisation's sharing economy model.

Carefree builds partnerships across the business and social sectors, employing easy-to-use, flexible technology to mobilise a network of support for carers. Hospitality Partners donate unsold surplus accommodation via the platform, the applicant has developed relationships with Community Partner organisations which refer carers or carers can self-refer following a verification process. Carers can then independently book donated breaks via the platform for up to three nights, either alone or with a companion, once a year.

The Application

Funding is requested to contribute towards 20% of the Community Partnerships Manager, 20% of the Hospitality Partnerships Manager and 60% of the London Area Manager roles and the associated operational costs. This will enable Carefree to convert £1.5m of donated hotel stays into breaks for 5,200 London-based unpaid carers. A fee of £25 per break is charged to generate an earned income stream. Community Partners often pay the fee, or it is covered by corporate businesses as part of their Corporate Social Responsibility (CSR) aims. The cost of the break to Hospitality Partners for a stay of upto 3 days with bed and breakfast is £25-£85 and costs Carefree circa £60 per carer through Community Partner referrals. As the service develops Carefree is exploring introducing a membership fee for Community Partners to generate further income and enable further development within the community.

Self-referring carers are signposted to relevant local Community Partner organisations for additional support towards their wellbeing. Carefree aims to deepen collaboration with London based carer support groups and local authorities to create stronger joined up service delivery for carers within London, enabling better access

to respite and general wellbeing. Care for the individual (whilst the primary carer is away) is typically taken up by friends or relatives, or individuals with high care needs are entitled to statutory respite breaks away from their carer for one week a year.

Funding would enable the applicant to draw social value by mobilising and distributing £1.5m of donated London accommodation that would otherwise go unused to over 5000 unpaid carers between 2023-2025. Carefree is aiming for over 11,000 London based carers to be better connected to services supporting their wellbeing through the online platform.

Background and detail of proposal

In the UK, 80% of home care is unpaid, provided by a hidden workforce of 9 million individuals, 2 million of whom provide full-time care. Their contribution to the public sector is worth £132 billion each year. 74% of unpaid carers are facing burnout with 64% having been unable to take time off since the pandemic, during which the lockdowns also removed many carers' support networks and often heightened their worry for vulnerable loved ones. 46% of carers have not had a break in five years. This has contributed to many carers struggling with their mental health and needing solutions that are workable and affordable.

There are 1 million unsold hotel rooms in UK every week, 5 months low season vacancy for holiday cottages and 20 million potential 3-night breaks each year. The applicant's sharing economy model enables accommodation providers to use their surplus to easily meet CSR aims. Hospitality Partners commit the donated accommodation in advance which allows carers to book at short notice or up to 4 months in advance.

In 2019, Carefree won Breakthrough Charity of the Year at the Third Sector Awards and was awarded multi-year funding by the National Lottery Community Fund, the Postcode Innovation Trust, and several other funders. The organisation is still developing and continues to grow, forging relationships with private and public sector partners to drive forward the innovative solution to systemic challenges within the UK's social care sector. The organisation is having a significant impact with 98% of carers reporting improved wellbeing and 86% reporting they would not have had a break otherwise.

The original budget requested over one FTE, an amended budget and increased overall request was submitted to reflect: one FTE salary breakdown across three roles, deeper investment into the brand, marketing, and digital marketing of the initiative to potential accommodation donors, community partners and carers, tech maintenance costs and an increased contribution to the organisation's overheads.

Previous funding history

None

Financial Information

Over 2020 and 2021, Carefree received £250,000 in blended finance (50% grant 50% loan) from the Postcode Innovation Trust to be repaid over 7 years at a 3% interest rate; and in 2022 received a further £150,000 in follow-up finance at 0%

interest to be repaid over 6 years. In principle, based on the investment terms Carefree is eligible to receive a further £100,000 in 2024 if required.

Latest signed accounts show negative free reserves, the organisation is working prudently to bring free unrestricted reserves closer to target across 2023 and 2024 fuelled primarily through earned income with the latest actuals and forecasts indicating Carefree is moving in the right direction. In part due to the disruption of the pandemic and the organisation establishing itself during this time, turnover has fluctuated over the past few years; the organisation expects this to stabilise over the next 12 months. 56% of income in YE Dec 23 has been confirmed, remaining income will be raised from grants, corporate and individual philanthropy, earned income and public fundraising. The significant increase in income between YE Dec 22 and YE Dec 23 represents increases in earned income and funders renewing grants.

| Year end as at 31 Dec | 2021 Signed Accounts £ | 2022 Draft £ | 2023 Projected £ |
|-----------------------------------|------------------------------|--------------------|------------------------|
| Income & expenditure: | | | |
| Income | 337,449 | 441,032 | 689,250 |
| Expenditure | (405,025) | (485,134) | (647,599) |
| Gains/(losses) | 3,125 | 2,895 | 0 |
| Surplus/(deficit) | (64,451) | (41,207) | 41,651 |
| Reserves: | | | |
| Total restricted | 17,208 | (30,052) | (13,824) |
| Total unrestricted | (635) | 2,523 | 18,751 |
| Total reserves | 16,573 | (27,529) | 4,927 |
| Of which: free unrestricted | (4,054) | (896) | 15,332 |
| Reserves policy target | 101,256 | 121,284 | 161,900 |
| Free reserves over/(under) target | (105,310) | (122,180) | (146,568) |

The Recommendation

Funding would enable the organisation to make a significant positive impact within the London care sector. Its unique model means the organisation is best placed to provide a service of this nature. A grant as advised would increase the quality and scale of the giving of accommodation assets, increase the number of carers receiving tailored support and create stronger joined up service delivery for carers within London.

£500,000 over three years (£103,500; £179,500; £217,000) to convert £1.5m of donated hotel stays into breaks for 5,200 London based unpaid carers.

Appendix 4: Grant Rejections recommended for approval

| Request Date | Ref | Organisation | Purpose | Reason for Recommendation for Rejection | Amount Requested | Funding Manager | Area |
|---|-------|--|---|--|------------------|-----------------|--------|
| <u>Bridging Divides</u> | | | | | | | |
| <u>Support and services for Deaf and disabled people</u> | | | | | | | |
| February 2023 | 20126 | ASL Aspire Support Learn CIC | To provide work based training and employment to adults with additional needs, through support and guidance from our support workers. | Funding is requested to pay the salaries of three learning disabled people to work in a café. No support, training, supervision or inflationary costs have been included. This service is not evidence-based and therefore, is not eligible for CBT funding. Issues of Safeguarding and Health and Safety are not addressed in the application, and no detail is given about what supervisory measures are in place to support learning disabled participants working in the café. | £375,000 | Julia Mirkin | Newham |
| <i>Total Support and services for Deaf and disabled people (1 item)</i> | | | | | £375,000 | | |
| <u>Propel</u> | | | | | | | |
| <u>Deliver and Develop</u> | | | | | | | |
| January 2023 | 20030 | HEAR Equality and Human Rights Network organisation. | | The funding requested would result in CBT being the majority funder. Having discussed with the organisation, it is agreed that Propel funding would not be awarded and that the organisation may wish to consider submitting an application for Anchor funding. | £328,300 | Ben Banks | |
| <i>Total Deliver and Develop (1 item)</i> | | | | | £328,300 | | |
| Grand Totals (2 items) | | | | | £703,300 | | |

Appendix 5: Grant requests rejected under delegated authority (£250,000 or less)

| Ref | Organisation | Type | Date Declined | Requested Amount | Funding Manager | Declination Comments |
|-------|--|------------------|---------------|------------------|------------------|--|
| 19722 | BME Volunteers CIC | Bridging Divides | 30/03/2023 | £224,210 | Kerry Luker | Based on Companies House records and information provided by the applicant, assurance has not been provided that the organisation's governance is sufficiently robust. |
| 20020 | BME Volunteers CIC | Propel | 03/04/2023 | £49,800 | Kerry Luker | Based on Companies House records and information provided by the applicant, assurance has not been provided that the organisation's governance is sufficiently robust. |
| 19899 | Britain Yearly Meeting of the Religious Society of Friends (Quakers) | Bridging Divides | 30/03/2023 | £111,538 | Matthew Robinson | The organisation is able to self-fund the project from reserves held comfortably above its policy target level. |
| 19649 | The Care Workers' Charity | Bridging Divides | 27/03/2023 | £100,000 | Lydia Parr | The application proposes to deliver activities that are not directed at the benefit of Londoners. As such this does not meet the criteria of your policy. |
| 19920 | Carers Lewisham | Bridging Divides | 30/03/2023 | £146,095 | Abi Sommers | Based on the financial information provided by the applicant your officer has not been assured that the organisation's management of its finances is sufficiently robust. |
| 19799 | Chinese National Healthy Living Centre | Bridging Divides | 06/03/2023 | £71,088 | John Mulligan | The organisation has not provided an adequate level of detail on the proposed programme of work, the beneficiaries and the intended impact. It is unlikely, in any event, that the activities anticipated would have anything other than a short-lived benefit for the limited numbers involved. |

| Ref | Organisation | Type | Date Declined | Requested Amount | Funding Manager | Declination Comments |
|------------|--|------------------|----------------------|-------------------------|------------------------|---|
| 20008 | Community Health Action Trust | Propel | 27/03/2023 | £15,000 | Kristina Glenn | The applicant organisation did not demonstrate sufficient capacity to meet the outcomes of the Propel programme, with doubts as to whether the organisation is a going concern. |
| 19681 | Coram | Bridging Divides | 30/03/2023 | £240,744 | Anneka Singh | The proposed work seeks to deliver workshops to young refugees, asylum seekers and migrants but there is limited evidence of scope to provide long-term holistic support to beneficiaries. The applicant could also not evidence strong links with the wider London refugee sector who would be crucial referral partners for project success. |
| 20068 | Cudham environmental Activities Centre | Eco Audits | 12/06/2023 | £0 | Lydia Parr | The organisation has sufficient reserves to self fund. |
| 19976 | Cut Moose | Bridging Divides | 21/03/2023 | £4,400 | Julia Mirkin | This application is for funding to deliver puppetry workshops to children to help them develop social and emotional awareness and skills. . CBT's priority areas for the CYP programme are to work with vulnerable caregivers, disadvantaged young women or girls or CYP engaged in criminal exploitation. The application does not detail how the proposal meets these priority areas or specified age groups. |

| Ref | Organisation | Type | Date Declined | Requested Amount | Funding Manager | Declination Comments |
|------------|-------------------------------------|------------------|----------------------|-------------------------|------------------------|---|
| 19912 | Dementia UK | Bridging Divides | 13/03/2023 | £100,000 | John Mulligan | The organisation has successfully fundraised for the Admiral Nurse scheme which is the focus of this application, accumulating a designated fund of around £2m. The availability of these funds coupled with the relative strength of the organisation's funding capacity means that a grant from the Trust cannot be seen as a priority at this time. |
| 20168 | East Finchley Neighbourhood Support | Bridging Divides | 24/04/2023 | £5,000 | Gilly Green | The application from a volunteer-led community project providing free food for anyone who needs it in Finchley seeks costs towards the ingredients for making meals. The request falls outside the eligibility criteria of the Trust's Food Poverty programme which does not directly fund the purchase of food for distribution. The application is therefore recommended for rejection. |
| 20054 | Eastside Community Heritage | Bridging Divides | 27/03/2023 | £40,448 | Chris Walker | The application is for work to bring extensive archive of community history into Care Homes for the benefit of dementia sufferers. However, organisation has high levels of reserves in excess of reserves policy and should be able to self-fund. |
| 20012 | Ekota Academy Ltd | Propel | 27/03/2023 | £36,000 | Ben Banks | The organisation's governance does not meet the requirements for funding from City Bridge Trust at this time. The applicant organisation otherwise did not demonstrate sufficient capacity to achieve the ambitions of the work proposed or meet the outcomes of the Propel programme. |
| 20017 | The Empowerment Group | Propel | 12/06/2023 | £40,000 | Ben Banks | |

| Ref | Organisation | Type | Date Declined | Requested Amount | Funding Manager | Declination Comments |
|------------|------------------------------|---------------------------------|----------------------|-------------------------|----------------------------|---|
| 20173 | Evolve Initiative | Bridging Divides | 24/04/2023 | £5,260 | Dipali Chandra | The proposed activities do not align sufficiently well with the Trust's priorities for mental health support. It is also unclear what track record the organisation has of providing mental health services. |
| 20103 | Family Futures CIC | Bridging Divides | 30/03/2023 | £235,000 | Natalia Griffiths | The request for capital funding for a new roof and solar panels is outside scope of the Trust's funding since the organisation has not undertaken an eco audit. |
| 20043 | FitMind | Bridging Divides | 13/03/2023 | £10,000 | Kerry Luker | The proposed work is outside scope of the Trust's mental health programme. The proposed project delivers personal training rather than mental health services delivered by accredited and qualified practitioners. |
| 19448 | The Friends of Wanstead Park | Small Grants - Bridging Divides | 12/06/2023 | £8,368 | Anneka Singh | This application for capital funding cannot be recommended as a grant would significantly exceed 50% of the applicant's turnover, which is contrary to City Bridge Trust's guidance. A smaller grant would not enable the organisation to deliver the proposed works. |
| 19967 | Fulham Reach Boat Club | Bridging Divides | 12/06/2023 | £135,000 | Cecile Hyafil Guillerme | The proposed work is not a strong fit with the Trust's criminal justice programme's focus on preparation for release. |
| 19947 | Get Set Girls | Bridging Divides | 27/03/2023 | £74,610 | Abi Sommers | Based on the financial information provided by the applicant, the assessing Funding Manager has not been assured that the organisation's management of its finances is sufficiently robust. Accounts for 2020/21 show negative free reserves. |

| Ref | Organisation | Type | Date Declined | Requested Amount | Funding Manager | Declination Comments |
|------------|-----------------------------------|------------------|----------------------|-------------------------|------------------------|---|
| 20100 | GetScouted Kicks | Bridging Divides | 11/06/2023 | £10,000 | Abi Sommers | Based on the information provided by the applicant, it is not possible to determine that the organisation's governance processes and management of its finances is sufficiently robust. |
| 19844 | Grow Inspires | Bridging Divides | 06/03/2023 | £45,914 | Lillie Swift | The organisation is not constitutionally eligible to hold a grant from City Bridge Trust. |
| 19965 | Hampton Pool Trust | Eco Audits | 12/06/2023 | £0 | Lydia Parr | The applicant does not demonstrate sufficient wider community use of the building. |
| 19608 | Citizens Advice Bureaux, Haringey | Bridging Divides | 30/03/2023 | £120,000 | Dion Holley | The charity has not demonstrated that it could deliver the project aims, nor has it provided sufficient evidence to link these aims with the organisation's proposed activities. |
| 19814 | Hear Women Foundation | Bridging Divides | 27/03/2023 | £30,000 | Chris Walker | The Hear Women Foundation is delivering valuable services for East African and Middle eastern families in the local community, but needs more specific evidence of need and track record in extending activities to the new target group of girls 10-14 years. There are also concerns regarding funding for years 2 and 3 of the project as well as the scope of the constitution of the Foundation. |
| 19784 | Hft | Bridging Divides | 11/06/2023 | £5,000 | Ben Banks | The applicant has access to substantial funds designated for capital purposes such as this request. |

| Ref | Organisation | Type | Date Declined | Requested Amount | Funding Manager | Declination Comments |
|------------|---------------------------|------------------|----------------------|-------------------------|------------------------|---|
| 20028 | Hibiscus Initiatives | Propel | 04/05/2023 | £50,000 | Natalia Griffiths | The application was not as strong as others under assessment for Propel. Specifically,, the systems change element, and that the organisation was not prioritising women with lived experience into employment within the advice sector. |
| 20115 | Hyde Housing Association | Bridging Divides | 06/03/2023 | £18,244 | Gilly Green | A request for support under the Trust's Place-Based Giving programme, but the organisation is not a Place-Based Giving Scheme nor part of London's Giving Network. The application includes onward granting to another organisation which falls outside City Bridge Trust's criteria. |
| 20064 | Kids Space | Bridging Divides | 24/04/2023 | £100,000 | Julia Mirkin | A broad ranging application that seeks funding for activities beyond the scope of the children and young people's funding stream. The outcome framework does not demonstrate sufficient knowledge of measuring impact. Budget items appear to have been arbitrarily costed. |
| 19768 | KULAN SOMALI ORGANISATION | Bridging Divides | 21/03/2023 | £24,175 | Anneka Singh | This application is recommended for rejection as stronger governance controls would need to be in place before a City Bridge Trust grant could be awarded. |
| 19963 | London School of Mosaic | Bridging Divides | 03/04/2023 | £70,000 | Lorna Chung | This grant application is recommended for rejection due to concerns about the organisation's current financial position and the risk this might pose to a significant capital grant. |

| Ref | Organisation | Type | Date Declined | Requested Amount | Funding Manager | Declination Comments |
|------------|---|------------------|----------------------|-------------------------|----------------------------|--|
| 19871 | Nene Tereza | Bridging Divides | 27/03/2023 | £50,000 | Andrew Jermeý-Boys | The organisation proposed to deliver a range of activities which all needed further development and clarification to fully meet the funding criteria. Based on the financial information provided by the applicant the Trust has not been assured that the organisations management of its financial reporting is sufficiently robust. Accounts for March 2021 fail to differentiate between restricted and unrestricted income, expenditure and reserves. |
| 19949 | North London Sports Academy | Bridging Divides | 13/03/2023 | £15,000 | John Mulligan | The organisation has not demonstrated the experience, networks or track record needed to deliver the work proposed in this funding application. |
| 20292 | Organisation & Development of Opportunities for All PALOP | Bridging Divides | 15/05/2023 | £100,000 | Tim Wilson | The most recent accounts show a turnover of less than £400 with the previous year's accounts submitted to the Charity Commission almost one year late. |
| 19971 | Pembroke College Settlement | Bridging Divides | 12/06/2023 | £232,000 | Cecile Hyafil Guillerme | The application does not fit with the Trust's priorities for support and services for older people being rather a set of activities for community members of all ages. |
| 19731 | Poetry in Wood CIO | Bridging Divides | 27/03/2023 | £75,000 | Annabel Bennett | There would be significant risk to any City Bridge grant since the organisation is almost entirely reliant on statutory funding with a fee charged per participant to take part in its workshops. The bulk of these fees are funded by statutory agencies and these fees make up the majority of the organisation's income. |

| Ref | Organisation | Type | Date Declined | Requested Amount | Funding Manager | Declination Comments |
|------------|--|------------------|----------------------|-------------------------|------------------------|---|
| 19970 | Poplar HARCA | Bridging Divides | 12/06/2023 | £128,787 | Sandra Jones | Request is for capital funding for building works to reduce carbon. However, in order to access this grant they need to have had an eco-audit undertaken by one of City Bridge Consultants and this has not been done. |
| 19958 | Project Lily | Bridging Divides | 12/06/2023 | £150,000 | Kate Halahan | The application proposes a preventative mental health intervention that is not delivered by an accredited practitioner(s). Where referral pathways are provided, these are for a subsidised service that is not free for the client. As such, this does not meet the criteria of your policy when funding mental health services. |
| 20056 | Rowland Brothers Foundation | Bridging Divides | 24/04/2023 | £50,000 | Lillie Swift | Whilst there are strengths in the work, the project is not considered a strong enough fit with CBT's criteria in that it does not sufficiently demonstrate that it is targeted at providing mental health services to those experiencing inequality and disadvantage or most in need. |
| 19711 | Royal National Institute of Blind People | Bridging Divides | 30/03/2023 | £124,175 | Chris Walker | Well designed and run service with strong outreach, but insufficient focus on advice to Londoners in line with City Bridge Trust funding priority. Only a proportion of time likely to be spent on blind and partially sighted Londoners, with other agencies well placed to provide comprehensive welfare, debt and immigration advice, for example. |

| Ref | Organisation | Type | Date Declined | Requested Amount | Funding Manager | Declination Comments |
|------------|--|------------------|----------------------|-------------------------|----------------------------|--|
| 19962 | Sherwood Park Hall Community Interest Company | Bridging Divides | 21/03/2023 | £80,000 | Julia Mirkin | Funds are requested for general early years activities, after-school and holiday programmes and arts and sports activities for young people, all of which are too broad to meet the specific focus of the Trust's children and young people's programme. This application is not eligible for funding. |
| 19698 | Shop and Donate CIC | Bridging Divides | 06/03/2023 | £1 | Chris Walker | The amount requested exceeds the organisation's annual turnover and the proposed use of grant funding is unclear. |
| 20205 | Shubbak: A window on contemporary Arab culture | Bridging Divides | 04/05/2023 | £210,000 | Dipali Chandra | The project proposed is ineligible. The work does not meet the criteria of the Bridging Divides category of Infrastructure funding: capacity building and representation for Londoners experiencing inequality or disadvantage, and does not fit under another appropriate category. |
| 19993 | SOCIAL SQUARE (UK) | Bridging Divides | 13/03/2023 | £10,000 | John Mulligan | The proposed activities in the application - the provision of second hand school uniforms to children in families experiencing poverty - does not fit the criteria of the relevant strand of the Trust's funding. |
| 20045 | St Luke's House | Eco Audits | 12/06/2023 | £0 | Lydia Parr | The applicant is the managing agent for the building, rather than trustee of the property and is therefore ineligible for funding. |
| 19794 | StreetVet | Bridging Divides | 21/03/2023 | £27,500 | Cecile Hyafil Guillerme | The proposed work does not meet City Bridge Trust's programme priorities sufficiently well and therefore cannot be funded. |

| Ref | Organisation | Type | Date Declined | Requested Amount | Funding Manager | Declination Comments |
|------------|--|------------------|----------------------|-------------------------|----------------------------|---|
| 20218 | Strength With In Me Foundation | Bridging Divides | 24/04/2023 | £60,000 | Stella Brown | Based on the evidence provided in the application, the organisation does not appear to have the necessary networks/partnerships to deliver this project in Croydon and accounts are not SORP compliant. |
| 20106 | Thames21 | Eco Audits | 12/06/2023 | £0 | Lydia Parr | The organisation does not own or lease any property therefore is ineligible for an eco audit. |
| 19979 | Transform Drug Policy Foundation | Bridging Divides | 03/04/2023 | £100,000 | Cecile Hyafil Guillerme | The proposed work does not fit under City Bridge Trust's existing funding strands. |
| 19898 | Trinity Fencing CIC | Bridging Divides | 27/03/2023 | £45,000 | Dipali Chandra | The project proposed does not meet the any of the 3 priorities stated under the Positive Transitions Programme: Support for children and young people. |
| 19956 | Wandsworth Chelsea and Fulham Sea Cadets | Bridging Divides | 27/03/2023 | £25,000 | John Mulligan | The applicant has not demonstrated that its work is sufficiently distinctive from similar branches operating elsewhere in London, especially with regard to addressing the needs of young people from more difficult backgrounds. |
| 20029 | women@thewell | Propel | 03/04/2023 | £33,377 | Natalia Griffiths | Although a women-led organisation, the organisation's leadership does not include women with direct lived experience of the issues that the work seeks to engage (engagement in sex work). The proposed activities, to train staff at organisations that support women, is also insufficiently focussed on systems change to meet the outcomes of the Propel programme. |

| Ref | Organisation | Type | Date Declined | Requested Amount | Funding Manager | Declination Comments |
|--------------------------------|----------------------|------------------|----------------------|-------------------------|------------------------|---|
| 19749 | Yard Theatre Limited | Bridging Divides | 12/06/2023 | £215,200 | Julia Mirkin | This application requests support for core salaries, access training for staff and captioning or similar adoptions to make existing productions more accessible. Only 10% of requested funds are for youth activities and there is no indication of how many young participants are disabled. As the majority of this request focusses on organisational development needs – as opposed to the delivery of activities that allow disabled people to participate in the arts – it was not considered a close fit to your priorities under this funding stream. |
| Grand Totals (54 items) | | | | £3,856,934 | | |

Appendix 6: Grant Variations

New London Performing Arts Centre (Grant ref 15210)

1. On 25/07/2019 a grant of £4,914.00 was awarded to New London Performing Arts Centre for an access audit. The audit cost less than anticipated (£2,520) so the remaining balance of the grant after everything was paid is £2,394.

Recommendation

That a sum of £2,394.00 out of the grant of £4,914.00 to New London Performing Arts Centre be revoked.

Greenwich Cooperative Development Agency Ltd (Grant ref 15002)

2. On 31/01/2019 a grant of £2,400.00 was awarded to Greenwich Cooperative Development Agency Ltd for the purpose of an eco audit and the associated costs. The organisation failed to engage after the audit took place and a balance of £800.00 remains, therefore a revocation of the remainder is recommended.

Recommendation

That a sum of £800 out of the grant of £2,400.00 to Greenwich Cooperative Development Agency Ltd be revoked.

Streets of Growth (Grant ref 14069)

3. On 23/11/2017 a grant of £49,000 was awarded to Streets of Growth (charity reg.1143126) to recruit an Enterprise Development Manager to test the organisation's furniture upcycling and youth unemployment project's viability as a long-term self-sustaining business model to enable social investment. After a delayed recruitment to the proposed new post, funding was drawn down in late 2018 and the vacancy was filled for twelve months with exploration of future social investment – the key overarching aim of the Stepping Stones programme – undertaken. Following twelve months in post and a period of furlough, the postholder was re-appointed to a different role within the organisation and no replacement for Enterprise Development Manager was found. The project was ended at this point, leaving six months of budgeted salary, on-costs and a portion of associated project costs unspent.
In terms of impact, some small-scale repayable social investment has since been secured and this continues to be considered as part of the organisation's future funding ecology strategic planning.

Recommendation

That a sum of £16,000 out of the grant of £49,000 to Streets of Growth be revoked.

Transitions UK (Grant ref 15638)

4. On 25/03/2021 a grant of £75,000 was awarded to Transitions UK over five years. Transitions UK supports the complex needs of disadvantaged and chronically excluded young people. The grant was towards the costs of the

project manager and some of the running costs of the charity's Affirm Project in London which is a mentoring and befriending programme to support 25 disadvantaged young people who have mental health and complex emotional needs each year. The grant was split over the five years as follows: £25,000, £20,000, £15,000, £10,000, £5,000. A total of £25,000 of the £75,000 awarded has been paid with the last payment (£6,250) made on 10/01/22. We have learnt that Transitions UK has gone into insolvency and we are therefore recommending that the remainder of the grant (£50,000) is revoked.

Recommendation

That a sum of £50,000 out of the grant of £75,000 to Transitions UK be revoked.

Cambridge House Law Centre (Grant ref 15593)

5. On 28/11/2019 a grant of £2,400.00 was awarded to Cambridge House Law Centre. The organisation failed to engage after the audit took place and a balance of £600.00 remains, therefore a revocation of the remainder is recommended.

Barking & Dagenham Council for Voluntary Service (Grant ref 15378)

6. On 25/07/2019 a grant of £3,400.00 was awarded to Barking & Dagenham Council for Voluntary Service. The organisation failed to engage after the audit took place and a balance of £3,000.00 remains, therefore a revocation of the remainder is recommended.

Recommendation

That a sum of £3,000 out of the grant of £3,400.00 to Barking & Dagenham Council for Voluntary Service be revoked.

The New Cross Gate Trust (Grant ref 15597)

7. On 30/01/2020 a grant of £1,600.00 was awarded to The New Cross Gate Trust. The organisation failed to engage after the audit took place and a balance of £1,000.00 remains, therefore a revocation of the remainder is recommended.

Recommendation

That a sum of £1,000 out of the grant of £1,600.00 to The New Cross Gate Trust be revoked.

Furzedown Project (grant ref 15629)

8. On 30/01/2020 a grant of £2,000.00 was awarded to Furzedown Project. The organisation failed to engage after the audit took place and a balance of £600.00 remains, therefore a revocation of the remainder is recommended.

Recommendation

That a sum of £600 out of the grant of £2,000.00 to Furzedown Project be revoked.

Family Based Solutions (Grant Ref 15064)

9. On 30/01/2020 a grant of £1,600.00 was awarded to Family Based Solutions. The organisation failed to engage after the audit took place and a balance of £1,000.00 remains, therefore a revocation of the remainder is recommended.

Recommendation

That a sum of £1,000 out of the grant of £1,600 to Family Based Solutions be revoked.

Urban Partnership Group (grant ref 15014)

10. On 09/05/2019 a grant of £3,800.00 was awarded to Urban Partnership Group. The organisation failed to engage after the audit took place and a balance of £800.00 remains, therefore a revocation of the remainder is recommended.

Recommendation

That a sum of £800 out of the grant of £3,800 to Urban Partnership Group be revoked.

Appendix 7: Funds approved under delegated authority or under urgency (March 2023 to 24th May 2023)

| Ref | Organisation | Recommended Date | Grant Recommendation | Funding Manager | DA Approval |
|-------|---------------------------------------|------------------|---|-----------------|-------------|
| | | | | | Amount |
| 20041 | 360 Giving | 22/05/2023 | £170,000 over four years (£50,000; £45,000; £40,000; £35,000) as a contribution to core costs. | Stella Brown | £170,000 |
| 19570 | Acheinu Cancer Support | 06/03/2023 | £34,000 over two years (£18,000 £18,000) towards the provision of emotional advice and well-being support groups for cancer patients. | Hannan Ali | £34,000 |
| 20034 | Action on Disability | 09/05/2023 | £150,900 over three years (£50,300; £50,300; £50,300) towards a project co-ordinator, administration, project activities, premises and associated project running costs. | Nat Jordan | £150,900 |
| 20121 | Advice Services Alliance | 20/04/2023 | £35,000 over 6 months as a contribution towards running a pilot new Entry Level Assurance mechanism for small advice providers which will act as a progression vehicle to the full Advice Quality Standard (AQS). | Sandra Jones | £35,000 |
| 19588 | Advocacy for All | 02/03/2023 | £57,900 over two years (£27,600; £30,300) to fund the research and production of a cost-of-living crisis report and associated activities. | Lorna Chung | £57,900 |
| 19791 | Afghan Association of London (Harrow) | 17/05/2023 | £27,000 over 2 years (£13,500, £13,500) towards core and staff costs, including improvement of finance systems. | Stella Brown | £27,000 |
| 20069 | Age UK Croydon | 05/05/2023 | £3,000 (7.5 days) to provide an eco audit. | Lydia Parr | £3,000 |
| 19508 | Age UK Barnet | 26/04/2023 | £248,400 over five years (£47,400; £47,700; £49,300; £51,100; £52,900) towards the costs of a 0.8FTE Activities Co-Ordinator, a 0.2 FTE Volunteer Co-ordinator and associated running costs. | Sandra Jones | £248,400 |

| Ref | Organisation | DA Approval Date | Grant Recommendation | Funding Manager | Recommended Amount |
|------------|---|-------------------------|---|------------------------|---------------------------|
| 20023 | Anti Trafficking & Labour Exploitation Unit | 05/04/2023 | £42,100 over one year towards ATLEU staff costs and survivor participation, VODW staff costs and domestic worker participation plus associated expenses | Shegufta Slawther | £42,100 |
| 19944 | Autograph ABP | 11/05/2023 | £93,600 over three further and final years (£31,100, £30,500, £32,000) towards creative art workshops at Autograph, which will be co-led by an artist with complex needs, for families who have a child or children with SEND. | Hannan Ali | £93,600 |
| 20024 | AVA - Against Violence and Abuse | 28/03/2023 | To engage women with lived experience in a community of practice to explore mental health systems. £50,000 for one year to fund the Senior Project Manager (0.2FTE), Project Manager (0.4FTE), Youth Facilitator (0.4FTE), some senior staff time, payments for Experts by Experience and project costs, to explore ways to reduce the amount of suicide amongst women who've experienced gender-based violence. | Nat Jordan | £50,000 |
| 19774 | BeLifted Now CIC | 19/04/2023 | £14,835 over two years (£6,900; £7,935) to Belifted Salma Abdi Now to deliver a second young girl support group to disadvantaged girls in a Pupil Referral Unit (PRU) in Barnet, providing support with confidence, relationships and improving behaviour. | | £14,835 |

| Ref | Organisation | DA Approval Date | Grant Recommendation | Funding Manager | Recommended Amount |
|------------|--|-------------------------|--|------------------------|---------------------------|
| 19635 | Bexley Churches Care Trust t/a Evergreen Care Bexley | 15/03/2023 | £95,000 over two years (£50,000, £45,000) towards the core costs of caring and friendship services supporting vulnerable, lonely elderly people in Bexley. The release of the first year of funding is conditional on Evergreen Care Bexley confirming it will take to improve financial reporting arrangements. The release of the second year of funding is conditional on a satisfactory review of Evergreen Care Bexley's most recent set of annual accounts. | Hannan Ali | £95,000 |
| 19741 | The Bobath Centre for Children with Cerebral Palsy | 13/04/2023 | £171,650 over three years (£54,450, £57,170, £60,030) for 400 hours/year of specialist neuro-Physical, Occupational and Speech and Language Therapist time, management, administration, marketing, training, evaluation, and client travel costs. | Lily Brandhorst | £171,650 |
| 19827 | Brent Carers Centre | 14/04/2023 | £245,000 over five years (£49,000; £46,000; £49,000; £49,500; £51,500) towards the organisation's advice work, including one full-time Advice Worker's salary and on-costs, recruitment fees, training costs, publicity and a contribution to core costs. | Matthew Robinson | £245,000 |
| 19622 | Brent Play Association | 11/04/2023 | £60,000 over three years (3 x £20,000) to staff costs across the three years, to boost existing hours to expand provision. Up to £27,000 can be used towards equipment costs, including a computer for service users, art materials and musical instruments. The release of the first instalment is conditional on receipt of an updated satisfactory safeguarding policy, and release of funds in years 2 and 3 are conditional on satisfactory accounts with the correct designation of City Bridge Trust support in restricted funds. | Stella Brown | £60,000 |

| Ref | Organisation | DA Approval Date | Grant Recommendation | Funding Manager | Recommended Amount |
|------------|---|-------------------------|---|------------------------|---------------------------|
| 20004 | British Deaf Association | 05/04/2023 | £49,900 over 12 months towards a project to explore the systemic issues faced by the Deaf community in London, including a Project Coordinator (0.5 FTE) and consultation activities | Nat Jordan | £49,900 |
| 20223 | Bromley Little Theatre | 15/05/2023 | £3,600 (9 days) to provide an eco audit. | Lydia Parr | £3,600 |
| 19744 | Buglife - The Invertebrate Conservation Trust | 15/03/2023 | £44,460 for two years (£21,900; £22,560), contributing to the Engagement Officer's salary, the demonstration site costs, seeds, materials and artists fees for engagement activities and project oncosts. | Julia Mirkin | £44,460 |
| 19592 | C4WS Homeless Project | 16/03/2023 | £85,300 over two years (£41,500; £43,800) towards welfare and wellbeing support costs for the C4WS Winter Night Shelter and the Friday Club. | Clara Espinosa | £85,300 |
| 19763 | Camden Psychotherapy Unit | 22/05/2023 | £121,045 over five years (£20,226; £22,046; £24,030; £26,193; £28,550) towards psychotherapy services for young people. | Stella Brown | £121,045 |
| 19566 | Cassandra Centre (referred to as CC in application) | 07/03/2023 | £77,580 over two years (£37,660, £39,920) towards sessional therapy and counselling costs, a 20 hours p/w co-ordinator and related project overheads. | Anneka Singh | £77,580 |
| 19579 | Centre For Armenian Information & Advice | 25/04/2023 | £1,800 (4.5 days) to provide a Refresher Eco Audit. | Lydia Parr | £1,800 |
| 19706 | Chance to Shine | 25/04/2023 | £16,000 over three years (£5,000 in year 1 and then 2 x £5,500) to help the Chance to Shine Street Programme engage refugees and asylum seekers. | Maria Hughes | £16,000 |

| Ref | Organisation | DA Approval Date | Grant Recommendation | Funding Manager | Recommended Amount |
|------------|-------------------------------------|-------------------------|--|------------------------|---------------------------|
| 19874 | Children England | 14/04/2023 | £249,410 over three years (£81,177; £83,117; £85,116) for the full-time Research and Learning Officer and the 0.6 FTE Community Outreach Officer, activity and research costs and a contribution to overheads. | Julia Mirkin | £249,410 |
| 20036 | St Mary's Centre Community Trust | 12/04/2023 | £36,400 over one year towards staff costs, external researchers, mentoring organisations / youth clubs expenses and production of a report to understand and to address how professional support and supervision for youth workers and mentors can be made more culturally and socially appropriate to make the profession more inclusive. | Nat Jordan | £36,400 |
| 19873 | Church of the Ascension, Blackheath | 11/04/2023 | £31,100 over 5 years (5 x £6,220) to cover costs of the provision of free ESOL classes for 60 people per year in Lewisham. | Maria Hughes | £31,100 |
| 19689 | The Cinnamon Network | 22/05/2023 | £175,000 over five years (£45,000; £40,000; £35,000; £30,000; £25,000) as a contribution to the salary and project costs of a organisational capacity building programme for a network of London churches committed to establishing social action projects to meet the needs of their local communities. | Stella Brown | £175,000 |
| 19928 | City Of Sanctuary UK | 12/04/2023 | £167,700 over three further and final years (£53,600; £55,900; £58,200) towards the London Regional Coordinator (25hpw), the Local Authority Network Coordinator (8hpw) and associated project costs for City of Sanctuary UK initiatives across London. | Lorna Chung | £167,700 |

| Ref | Organisation | DA Approval Date | Grant Recommendation | Funding Manager | Recommended Amount |
|------------|---|-------------------------|---|------------------------|---------------------------|
| 19587 | Community Empowerment and Support Initiatives (CESI)-UK | 08/03/2023 | £33,150 over two-years (£16,150; £17,000) for a Project Coordinator (1.5 d.p.w), volunteer expenses, sessional tutors, space and coach hire and a 10% contribution to overheads. | Julia Mirkin | £33,150 |
| 19752 | Company Drinks CIC | 26/04/2023 | £150,000 over five years (5 x £30,000) towards expansion of Community Gardener (0.4 FTE), expansion of Youth Programmes Co-ordinator (0.4 FTE), Facilities Maintenance, Training, and oncosts. | Lily Davies | £150,000 |
| 20025 | Connect: North Korea | 28/03/2023 | £42,800 for one year to fund training and salary of Community Health Worker (0.6FTE) with support from CEO (0.1FTE) and Operations Director (0.1FTE) to explore barriers to accessing healthcare for the North Korean refugee community. | Shegufta Slawther | £42,800 |
| 20022 | Connected Routes CIC | 22/05/2023 | £49,500 over 12 months to backfill Head of Programmes role (0.8FTE) and the involvement of experts by lived experience to support exploration of more equitable pathways into work for refugee and asylum-seeking women. Release of funding is conditional on the update of persons of significant control on Companies House to accurately reflect current governance. | Shegufta Slawther | £49,500 |
| 19545 | Contact | 02/05/2023 | £226,650 over three years (3 x £75,550) towards the Family Worker (24 hours a week) and a Manager at the Lewisham project (7.5 hours a week), rent at the Lewisham project space, office costs, travel, workshops, events with up to £34,000 available for the costs of an external evaluation of the charity's frontline services in the capital. | Stella Brown | £226,650 |

| Ref | Organisation | DA Approval Date | Grant Recommendation | Funding Manager | Recommended Amount |
|------------|---|-------------------------|--|------------------------|---------------------------|
| 20123 | Cordwainers Grow CIC | 18/04/2023 | £50,000 over five years (£10,000 x5) for a part-time Garden Volunteer Manager's salary, on-costs, personal training budget and associated project costs, to deliver a programme of structured volunteering opportunities and open days at the Victoria Park Outdoor Classroom. | Matthew Robinson | £50,000 |
| 19728 | The Change Foundation | 13/04/2023 | £120,000 over three years (£39,000; £39,000; £42,000) towards the costs of delivering Fencing for Change programme, including coach fees, project management, evaluation, and the costs of an onward training course for future coaches. | Matthew Robinson | £120,000 |
| 19964 | Crisis UK | 26/04/2023 | £246,275 over three years (£79,500, £81,350, £85,425) towards a 1 FTE Senior Immigration Caseworker to support Crisis' service users in London to improve their immigration status, as well as associated project and management costs. Funding is conditional on both organisations signing a satisfactory service-level agreement. | Abi Sommers | £246,275 |
| 19775 | Crossroads Care Richmond and Kingston upon Thames | 26/04/2023 | £185,000 over five years (£50,000, £45,000, £40,000, £30,000, £20,000) for expansion of provision for Older Carers (0.5FTE), 800 hours/year of respite breaks and a recruitment drive for new carers. | Lily Davies | £185,000 |
| 20013 | C V S Brent | 05/04/2023 | £47,200 over 12 months towards salary costs of a 21 hpw project worker, communication support, staff cover for small voluntary organisations and peer research training and interviews for the VOICE project. The grant is payable to CVS Brent, as host for the Brent African Caribbean Alliance. | Shegufta Slawther | £47,200 |

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|------------|---|-------------------------|--|------------------------|---------------------------|
| 20021 | Day-Mer, Turkish and Kurdish Community Centre | 12/04/2023 | £50,000 for one year towards the costs of their research and service development project. | Shegufta Slawther | £50,000 |
| 20097 | Disability Law Service | 26/04/2023 | £150,000 over two years (£64,500, £85,500) towards the salaries of two FT trainee solicitors and associated project costs. | Shegufta Slawther | £150,000 |
| 20073 | Dr Johnson's House Trust Ltd | 25/04/2023 | £3,985 towards the cost of an access audit and community stakeholder consultation for access improvements to Dr Johnson's House, with the award excluding the costs of interpretation materials. | Maria Hughes | £3,985 |
| 19847 | DreamArts | 03/04/2023 | £87,675 over two further and final years (£43,295, £44,380) to continue support for the Express Plus Programme, a free arts-based therapy service enabling children and young people with poor mental health to explore their challenges and strengths, to express and regulate emotions, and foster greater self-worth. | Maria Hughes | £87,675 |
| 19925 | ecoACTIVE | 25/04/2023 | £50,800 for a further and final two years (£25,000: £25,800) to contribute to the salary costs of the Project Co-ordinator for 24 hours per week and associated running costs. | Sandra Jones | £50,800 |
| 19644 | Elays Network | 26/04/2023 | £142,000 over three years (£49,000; £45,000; £48,000) towards the Community Chef position (1FTE) and associated activity costs. | Lorna Chung | £142,000 |
| 19569 | Free Your Mind CIC | 26/04/2023 | £142,500 over three years (£50,000, £47,500, £45,000) to sustain fundraising staff, develop marketing strategies, and support general growth. | Hannan Ali | £142,500 |

| Ref | Organisation | DA Approval Date | Grant Recommendation | Funding Manager | Recommended Amount |
|------------|---|-------------------------|--|------------------------|---------------------------|
| 19623 | Freedom from Torture | 02/05/2023 | £213,000 over three years (3 x £71,000) to cover the full-time salary of a Psychological Therapist, interpretation costs and travel costs and mobile top ups for remote therapy sessions for clients as well as a contribution to overheads related to the costs of Freedom from Torture's London Centre. | Stella Brown | £213,000 |
| 20033 | Friends of the Joiners Arms Ltd | 12/04/2023 | £49,800 over 12 months towards a research project exploring the inclusion of marginalised LGBTQIA+ people (in particular those with experience of homelessness and seeking asylum) including through a replicable community business model, including the costs of a research lead, participation costs for members of grassroots organisations, and other associated costs. | Nat Jordan | £49,797 |
| 20094 | Galop | 21/03/2023 | £1,500 for an Access Audit. | Julia Mirkin | £1,500 |
| 19927 | Gasworks | 05/04/2023 | £119,500 over three further and final years (£38,000; £39,800; £41,700) towards Triangle Arts Trust's collaboration between artists in residence and people from migrant and refugee communities who have mental health difficulties. | Kate Halahan | £119,500 |
| 19881 | Getting in to Tech (The Intrapreneurs Club) | 02/03/2023 | £50,000 over eighteen months for the salary and on-costs of a full-time Project Manager to oversee the Apprentice Pathway programme. | Matthew Robinson | £50,000 |
| 19738 | Goldstar Creative Marketing | 26/04/2023 | £190,800 over 5 years (£38,950; £38,950; £38,950; £38,950; £35,000) towards general operating costs to enable Goldstar Creative to deliver a bespoke skills training programme providing Charedi young women with tools and resilience required to transition from education to sustainable work. | Lydia Parr | £190,800 |

| Ref | Organisation | DA Approval Date | Grant Recommendation | Funding Manager | Recommended Amount |
|------------|--|-------------------------|--|------------------------|---------------------------|
| 20026 | Goldstar Creative Marketing | 06/03/2023 | £49,900 for 12 months to fund the Project Coordinator (0.4FTE), Youth Facilitator (0.4FTE), Director (0.2FTE) and project costs, to explore means of dismantling the aspiration gap for young Charedi women experiencing intergenerational poverty | Shegufta Slawther | £49,900 |
| 20162 | Greater London Authority | 25/04/2023 | £100,000 over eighteen months towards the second round of the Civil Society Roots 3 fund, of which 80% will be distributed in onward grant-making funds and 20% will support the second round's administration, grant management and access costs. | Matthew Robinson | £100,000 |
| 19666 | Greenwich Winter Night Shelter CIO | 02/03/2023 | £100,000 over two years (2x £50,000) towards the Shelter Director and general operating costs to enable GWNS to equip people experiencing homelessness to overcome the challenges in moving forward to an improved quality of life. | Lydia Parr | £100,000 |
| 20014 | Hackney Chinese Community Services Association Ltd | 12/04/2023 | £49,500 for one year towards the costs of a research consultant (0.5 FTE) and associated project costs to establish empirical research data to support the the ESEA community against the multiple forms racial discrimination they face. | Shegufta Slawther | £49,500 |
| 19299 | Hackney CVS | 26/04/2023 | £233,352 over three years (£78,848, £75,460, £79,044) towards the strategic development of Hackney Giving, specifically for staff salaries, PGM activities and other related costs. | Khadra Aden | £233,352 |
| 19848 | Harmony House Dagenham CIO | 11/04/2023 | £63,500 over two further and final years (£31,500; £32,000) with the release of second instalment in year one conditional on receipt of an updated Vulnerable Adult Safeguarding Policy. | Lily Davies | £63,500 |

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| 20016 | Headway East London | 12/04/2023 | £49,100 over 12 months towards the costs of exploring ways to bring the voice of brain injury survivors to discussions to increase awareness and inform best practice within the health and social welfare system. | Nat Jordan | £49,075 |
| 20190 | Healing Justice London | 05/05/2023 | £50,000 over one year to Healing Justice London for the creation of a holistic evaluation framework including consultancy, facilitation of trauma informed approach, equipment, and interactive evaluation sessions. The grant is conditional on the revision of HJL's governing document to include an asset lock, charitable objects, and others such clauses as required to be present in a standard CIC constitution. | Sam Grimmett-Batt | £50,000 |
| 20071 | Henna Asian Women's Group | 19/05/2023 | £50,000 over five years (5 x £10,000) to contribute to weekly arts and craft sessions and group outings around London and the associated costs. | Lydia Parr | £50,000 |
| 19929 | Hestia Housing and Support | 02/03/2023 | £48,000 over eighteen months for the salary and on-Matthew Robinson costs of a Social Investment Lead to manage a project exploring social investment to purchase 40 units of move-on accommodation for women and their children leaving refuge accommodation. | | £48,000 |
| 19745 | Holy Mission Guru Nanak | 02/03/2023 | £49,380 over five years (£9,714; £9,790; £9,970; £9,942 and £9,964) towards the programme for older people which is delivered in the Sindhi Community Centre. | Gerard Darby | £49,380 |
| 19565 | Home-Start Lambeth | 12/04/2023 | £144,130 over three years (£46,530; £48,000; £49,600) for the salary, project costs and contribution to overheads for a Home Start co-ordinator with a focus on domestic abuse. | Lily Brandhorst | £144,130 |

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|------------|---|-------------------------|--|------------------------|---------------------------|
| 20124 | Hounslow Seniors Trust Association | 16/05/2023 | £50,000 over five years (£10,000 x5) to provide a series of visual arts workshops for older residents of Hounslow and neighbouring West London Boroughs. | Lydia Parr | £50,000 |
| 20118 | Hundred Flower Cultural Centre | 17/05/2023 | £45,240 over three years (£14,790; £14,780; £15,670) for Project Birlakta and safeguarding training in year 1. | Anneka Singh | £45,240 |
| 19589 | Immediate Theatre | 28/03/2023 | £100,000 over two years (2 x £50,000) for a part-time Programme Coordinator post (2.5 dpw) and other related costs to deliver the Creative Connections programme with older people in Hackney, Newham, and Enfield. | Kate Halahan | £100,000 |
| 20096 | Indoamerican Refugee and Migrant Organisation | 21/04/2023 | £201,000 over three years (£71,000; £86,500; £43,500) towards a workforce development programme in partnership with High Trees, Baytree, Latin American Women's Rights Service and Southwark Law Centre, including contributions to the costs of an Advice Manager, Supervising Advisor, Partnership Co-ordinator, trainees, and training costs, running costs, and overheads. Funding is conditional on the securing of £300,000 match funding from the London Legal Support Trust, and the provision of a satisfactory finalised partnership agreement between all partners. | Nat Jordan | £200,000 |
| 19715 | Irish Cultural Centre, Hammersmith Ltd | 11/04/2023 | £33,000 over three years (£10,000; £11,000; £12,000) to provide services for isolated people over 70 in London. Release of first instalment is conditional on accounts for 2022 being received by the Charity Commission. | Stella Brown | £33,000 |

| Ref | Organisation | DA Approval Date | Grant Recommendation | Funding Manager | Recommended Amount |
|------------|---------------------------------------|-------------------------|---|------------------------|---------------------------|
| 19556 | Islington Somali Community | 23/05/2023 | £128,000 over five years (£25,000, £25,750, £25,750, £25,750, £25,750) to Islington Somali Community to assist and advise Somali and East African refugees in accessing housing, immigration, health, and education services through a wide-ranging advice programme. | Salma Abdi | £128,000 |
| 19937 | Jigsaw4u Limited | 26/04/2023 | £114,330 over two further and final years (£56,698, £57,632) towards the full-time salary of a Project Coordinator, volunteer training costs, organisational overheads, and associated project delivery costs. | Stella Brown | £114,330 |
| 20040 | Kensington and Chelsea over 50s Forum | 23/03/2023 | £20,000 over two years (2 x £10,000) to give older people opportunities to learn how to prevent and manage ill health issues and participate in activities to expand their knowledge and prevent cognitive decline. | Lydia Parr | £20,000 |
| 19973 | Laburnum Boat Club | 25/04/2023 | £4,055 to cover the costs of an access audit for improvements to LBC's centre as part of its redevelopment strategy. Increased funding is being recommended to reflect the cost of accessibility awareness training included in CAE's audit proposal. | Salma Abdi | £4,055 |
| 19938 | Rathbone Society | 21/03/2023 | £83,000 over two further and final years (£40,000; £43,000) to cover salary costs of the Transitions Worker, additional youth work hours, youth committee costs and project activities. | Matthew Robinson | £83,000 |

| Ref | Organisation | DA Approval Date | Grant Recommendation | Funding Manager | Recommended Amount |
|------------|-----------------------------------|-------------------------|---|------------------------|---------------------------|
| 19798 | Little Village | 18/04/2023 | £158,530 over three years (£51,290; £52,830; £54,410) for costs associated with Little Village's baby bank, covering a contribution to operations staff, delivery and transport costs, site running costs and a contribution to organisational overheads. | Anneka Singh | £158,530 |
| 19783 | The Lloyd Park Children's Charity | 02/03/2023 | £4,400 (11 days) to provide an eco audit. | Lydia Parr | £4,400 |
| 20122 | London Funders | 21/03/2023 | £100,000 over 12 months towards the London's Giving resource hub. | Geraldine Page | £100,000 |
| 19802 | London Museum of Water and Steam | 05/04/2023 | £3,580 to meet the costs of an independent access audit for the museum and heritage site. | Stella Brown | £3,580 |
| 20015 | Mabadiliko CIC | 19/05/2023 | | Shegufta Slawther | £49,112 |
| 20010 | Maternity Action | 12/04/2023 | £50,000 over one year towards the cost of an outreach worker (0.6FTE), an advice worker (0.4FTE) and associated expenses towards an exploration of the intersectional disadvantages faced by pregnant women and new mothers which increase the risk of poverty and financial hardship | Shegufta Slawther | £50,000 |
| 20002 | Islington/ The Maya Centre | 12/04/2023 | £50,000 over 12 months towards the costs of its Explore project including contributions to the Community Organiser role (0.4 FTE), CEO (0.2 FTE), and consultancy with ActBuildChange | Nat Jordan | £50,000 |
| 19667 | Mesila UK Limited | 26/04/2023 | £160,000 over 5 years (£28,400; £30,100; £31,900; £33,800; £35,800) towards the costs of a Co-ordinator (12 hours per week), administrator (12 hours per week) and client coach liaison (6 hours a week) and associated running costs. | Sandra Jones | £160,000 |

| Ref | Organisation | DA Approval Date | Grant Recommendation | Funding Manager | Recommended Amount |
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| 19417 | Migrant Training Company Learning (MTCL) | 26/04/2023 | £120,000 over three years (£40,500; £39,500; £40,000) towards a full-time Specialist Employment Advisor and a contribution towards on-cost to deliver the WISE Project. | Kate Halahan | £120,000 |
| 19710 | Mind in Camden | 05/04/2023 | £249,600 over five years (£47,100, £48,400, £49,900, £51,300, £52,900) towards a 0.4 FTE Hearing Voices Manager and 0.6 FTE Development Worker for The Voice Collective, as well as associated project and management costs. | Abi Sommers | £249,600 |
| 19578 | Money A+E Community Interest Company | 18/04/2023 | £125,945 over three years (Y1: £45,498, Y2: £41,494, Y3: £38,953) to cover the cost of two part-time project staff (a Money Coach and a Project Support staff), Money Education workshops and a portion of overheads. | Lorna Chung | £125,945 |
| 19606 | Mosaic LGBT+ Young Persons' Trust | 05/04/2023 | £230,750 over four years (£53,500, £56,250, £59,000, £62,000) towards a 0.8 FTE Youth Services Manager, as well as associated project and management costs for Mosaic LGBT+ Young Persons' Trust's youth and culture clubs. | Abi Sommers | £230,750 |
| 20006 | Mosaic LGBT+ Young Persons' Trust | 12/04/2023 | £48,000 for one year towards the cost of 1FTE Community Link Worker and associated project costs. | Nat Jordan | £48,032 |
| 19567 | MRS Independent Living | 07/03/2023 | £60,100 over two years (£29,500; £30,600) towards Clara Espinosa Hackney Dude's art and music groups. | Clara Espinosa | £60,100 |
| 19859 | Multi-Story Music | 05/04/2023 | £24,000 over two years (2 x £12,000) towards the cost of a Youth Coordinator to develop the leadership skills of 24 young people in Peckham through a Young Creatives Project. | Lily Davies | £24,000 |

| Ref | Organisation | DA Approval Date | Grant Recommendation | Funding Manager | Recommended Amount |
|------------|---|-------------------------|--|------------------------|---------------------------|
| 20031 | National Survivor User Network | 12/04/2023 | £50,000 over 12 months towards the scoping exercise to help determine the systems and models which enable the voices of its representative communities to be heard. | Shegufta Slawther | £50,000 |
| 19870 | NCT | 18/04/2023 | £242,430 over three years (£77,771; £80,721 and £83,938) towards NCT's Newham Nurture initiative, empowering parents from migrant, refugee and asylum-seeking families to access services to help them during pregnancy or the early years with their child. In addition, to enable them to use their lived experiences to shape and develop mainstream maternal services. | Gerard Darby | £242,430 |
| 19686 | New Philanthropy Capital | 28/02/2023 | £170,000 over two years (£103,000; £67,000) to review and collate research into the impact of the climate crisis on disabled and older Londoners and those from ethnic minority communities, and to use this learning to accelerate climate action in the social sector. | Lily Brandhorst | £170,000 |
| 19841 | North London Hospice | 02/05/2023 | £119,300 over three years (£38,400, £39,800, £41,100) towards a community engagement coordinator, training, group activity expenses, associated project running costs and contribution to overheads. | Stella Brown | £119,300 |
| 19671 | Oxford Diocesan Council for Social Work (aka Parents And Children Together, PACT) | 08/03/2023 | £46,000 over two years (£22,700; £23,300) towards the Adoption Support worker, Specialist Education worker, Adoption Support Manager and Adopter Champion roles that form part of the adoption support services. | Clara Espinosa | £46,000 |
| 19685 | The Parochial Church Council of the Ecclesiastical Parish of Christ Church with All | 23/03/2023 | £87,170 over three years (£29,810, £27,980, £29,380) towards the running costs of a food delivery service for vulnerable families in food poverty in Tower Hamlets. Release of first | Maria Hughes | £87,170 |

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| | Saints Spitalfields | | instalment contingent on receipt of a satisfactory monitoring framework. | | |
| 19682 | Peninim | 02/03/2023 | £30,000 over three years (3x£10,000) towards the sports programme and associated costs. | Lorna Chung | £30,000 |

| Ref | Organisation | DA Approval Date | Grant Recommendation | Funding Manager | Recommended Amount |
|------------|-----------------------------------|-------------------------|--|------------------------|---------------------------|
| 19521 | Peter Bedford Housing Association | 16/03/2023 | £176,690 over three further and final years (£54,620, £59,760, and £62,310) to Peter Bedford Housing Association for continuation funding to support disabled people and those with learning disabilities to overcome social isolation and build skills for life and work. | Gerard Darby | £176,690 |
| 19756 | Petit Miracle Interiors Ltd | 18/04/2023 | £86,000 over five years (£20,000, £18,000, £17,000, £16,000, £15,000) towards tools, materials, staffing, training and associated overhead project costs. | Stella Brown | £86,000 |
| 20000 | Place At My Table | 11/04/2023 | £44,300 over 12 months towards the costs of their Where Rivers Meet Network project, including the costs of a Development Worker (0.5 FTE) | Shegufta Slawther | £44,300 |
| 19679 | Pro Bono Community | 06/04/2023 | £199,425 over five years (£36,090; £37,895; £39,790; £41,780; £43,870) to cover the costs of a part time Volunteer Coordinator role, training costs and organisational overheads. | Lorna Chung | £199,425 |
| 20027 | Project Zero WF | 05/04/2023 | £48,700 over 12 months towards the project costs of youth-led research projects into inequalities in youth services in Waltham Forest, to be awarded on condition of receipt of an updated safeguarding policy. | Nat Jordan | £48,700 |
| 19600 | Pursuing Independent Paths (PiP) | 28/03/2023 | £84,800 over two years (£41,800; £43,000) towards the self-advocacy in the community project and associated activities. | Lorna Chung | £84,800 |
| 19930 | QQF (Quite Quite Fantastic) | 28/03/2023 | £29,750 over 5 years (5 x £5,950) towards weekly drama classes and associated costs and a contribution towards live performance costs. This grant is conditional on the applicant updating its safeguarding policy and engaging in appropriate safeguarding training. | Lydia Parr | £29,750 |

| Ref | Organisation | DA Approval Date | Grant Recommendation | Funding Manager | Recommended Amount |
|------------|-----------------------------|-------------------------|--|------------------------|---------------------------|
| 20018 | Queercircle CIO | 05/04/2023 | £48,500 over 12 months towards the staffing, workshops, research and evaluation costs of creative health programming improving LGBTQ+ health and wellbeing. | Nat Jordan | £48,500 |
| 20098 | Race On The Agenda | 20/04/2023 | £20,000 over 12 months to enable Race On The Agenda to offer a competitive salary to recruit a suitable CEO. | Lydia Parr | £20,000 |
| 19717 | www.renewalprogramme.org.uk | 22/05/2023 | £227,000 over five years (£50,000; £47,500; £45,000; £42,500; £42,000) towards Renewal Programme's core costs. | Anneka Singh | £227,000 |
| 19586 | Rising Stars Support CIC | 20/04/2023 | £44,000 over two years (2 x £22,000) towards costs to deliver Boxing sessions and mentoring and progression support for young people aged 16 – 19 years old in Lambeth, as part of the Fight For Your Future programme. | Kate Halahan | £44,000 |
| 19535 | Rosetta Life | 26/04/2023 | £50,000 over two years (£20,000, £30,000) to develop the network of Brain Odysseys Ambassadors as volunteers, advocates, and key drivers of the Stroke Odysseys programme as it evolves beyond the leadership of Rosetta Life. Release of first payment is contingent on receipt of an updated Constitution from the charity with an appropriate dissolution clause. | Lily Davies | £50,000 |
| 19597 | Saint Francis Hospice | 05/04/2023 | £231,000 over five years (£41,800, £43,900, £46,100, £48,400, £50,800) towards a 1 FTE Child and Family Therapist to provide therapeutic support for children and young people, as well as associated project and management costs. | Abi Sommers | £231,000 |
| 20075 | Scarabeus Aerial Theatre | 02/05/2023 | £60,000 over three years (3 x £20,000) towards Scarabeus Aerial Theatre's programme of aerial theatre with disadvantaged young women. | Lily Davies | £60,000 |

| Ref | Organisation | DA Approval Date | Grant Recommendation | Funding Manager | Recommended Amount |
|------------|---------------------------------|-------------------------|---|------------------------|---------------------------|
| 19668 | Shpresa Programme | 06/04/2023 | £98,500 over two years (£42,500, £56,000) towards a leadership programme for the Albanian-speaking community in London, including project, management and staff costs. | Abi Sommers | £98,500 |
| 20084 | Sir Stanley Matthews Foundation | 20/04/2023 | £44,000 over 5 years (£6,500 then 4 x £9,375) towards the running costs of football and other activities for children and young people with Down's Syndrome. | Lily Davies | £44,000 |
| 20083 | Smallwood Trust Trustee Limited | 15/03/2023 | £6,500 for Local Authority and Women's Sector analysis research carried out with Women's Budget Group to support Smallwood Trusts Alliance Partnership to establish the London Women's Resilience Fund in Newham and Hackney. | Geraldine Page | £6,500 |
| 19663 | Solace Women's Aid | 26/04/2023 | £238,465 over three years (£77,172; £79,488; £81,805) towards the salary of an Immigration Service Manager and associated running costs of the immigration service. | Lydia Parr | £238,465 |
| 19797 | Soundcastle Ltd | 22/05/2023 | £129,100 over three years (£40,870; £42,990; £45,240) to cover a portion of staff costs (part-time Programme lead, lead and associate music facilitators and a project coordinator equating to 1 FTE), venue hire and refreshments, project resources and materials as well as music equipment. | Lily Davies | £129,100 |

| Ref | Organisation | DA Approval Date | Grant Recommendation | Funding Manager | Recommended Amount |
|------------|-------------------------------------|-------------------------|---|------------------------|---------------------------|
| 19903 | Sounddelivery Media | 19/05/2023 | £94,360 over two years (£47,180; £47,180) towards the programme delivery and content costs, external facilitators and overheads for a training programme to develop the skills and confidence of thirty six migrant domestic workers to advocate for their community in the media and influence public discourse. | Lara Rufus | £94,360 |
| 19781 | Community Southwark | 02/03/2023 | £3,200 (8 days) to provide an eco audit. | Lydia Parr | £3,200 |
| 19746 | Sparks Communities | 04/04/2023 | £30,000 over three years (3 x £10,000) for the costs of the Call the Shots programme delivered for young people with ASD, including project management, facilitation, equipment, and staff training. | Matthew Robinson | £30,000 |
| 19770 | Speak Street | 11/04/2023 | £28,000 over two years (£15,000; £13,000) towards the salary and on-costs of the Director, to support the organisation's continued delivery of ESOL classes for migrants and refugees in community settings, and the development of its ESOL workbook resources. | Matthew Robinson | £28,000 |
| 19933 | St Augustine's Community Care Trust | 05/04/2023 | £3,750 for an access audit plus two follow up meetings with an access consultant. | Lily Davies | £3,750 |
| 19544 | St Barnabas Dulwich PCC | 02/03/2023 | £47,880 over two years to fund the employment of a part-time Refugee Support Worker, to support Ukrainian refugee adults and children in Dulwich. | Maria Hughes | £47,880 |
| 19812 | St Giles Trust | 02/05/2023 | £146,725 over three years (£48,492, £48,463, £49,770) to sustain the Peer Circles programme, a tailored advice service supporting 180 of the most vulnerable and stigmatised people to build a better future for themselves. | Lily Davies | £146,725 |

| Ref | Organisation | DA Approval Date | Grant Recommendation | Funding Manager | Recommended Amount |
|------------|-----------------------------------|-------------------------|---|------------------------|---------------------------|
| 19580 | Stepney Community Trust | 22/03/2023 | £83,715 over three years (3 x £27,905) to cover the costs of an ESOL tutor (0.2 FTE), Project Support Coordinator (0.2 FTE), training and volunteers as well as a portion of overheads. | Lorna Chung | £83,715 |
| 20160 | Streatham Common Community Garden | 18/04/2023 | £15,270 over three further and final years (£5,090 x 3) to fund community gardeners to run projects taking place at the garden | Caspar Cech-Lucas | £15,270 |
| 19593 | Sustrans | 07/03/2023 | £99,540 over two years (£49,560, £49,980) to support hostel residents with long-term mental health conditions, to feel more socially connected, confident with active travel, motivated and empowered to influence local decision-making on planning and road safety. | Julia Mirkin | £99,540 |
| 19946 | Sutton Mencap | 22/05/2023 | £116,000 (£57,143, £58,857) over two years to cover project manager (p/t), and learning disabled support worker (p/t) salaries, project and management costs. | Lily Davies | £116,000 |
| 19554 | Suvai Deaf East Community | 27/03/2023 | £27,950 over two years (£14,160; £13,790) for a Health and Wellbeing Walking Club, covering a 8 hours p/w Project Co-ordinator, 2 hours p/w admin support, 1 laptop, volunteer costs and related project overheads. | Anneka Singh | £27,950 |
| 19720 | SydenhamGarden | 06/04/2023 | £165,355 over three years (£52,452; £55,075; £57,828) for salary, oncosts, and materials for the Growing Lives Project. | Julia Mirkin | £165,355 |
| 19879 | Teatro Vivo | 23/05/2023 | £50,000 over five years (£10,000 x 5) towards monthly drama workshops with learning disabled people. Release of first instalment is conditional on Teatro Vivo providing an updated safeguarding policy. | Lorna Chung | £50,000 |

| Ref | Organisation | DA Approval Date | Grant Recommendation | Funding Manager | Recommended Amount |
|------------|---------------------------------|-------------------------|--|------------------------|---------------------------|
| 20019 | Teen Action | 19/04/2023 | £48,100 for a one-year research project into barriers to employment for young women from the Charedi community in Hackney and Haringey. | Shegufta Slawther | £48,101 |
| 19808 | Theatrum Mundi | 18/04/2023 | £75,000 over two years (£39,600, £35,400) towards associated project costs of delivering the PolyvocalCity programme in Croydon. | Lily Davies | £75,000 |
| 20007 | Touretteshero CIC | 12/04/2023 | £49,910 over 12 months towards salary costs, disabled access and inclusion and youth led social action projects. The grant is payable to Touretteshero CIC, which acts as host for Sounds Like Chaos. | Nat Jordan | £49,910 |
| 19739 | Tower Hamlets Parents Centre | 25/04/2023 | £48,000 over three years (3x £16,000) towards an ESOL tutor, materials, management, and premises costs. | Maria Hughes | £48,000 |
| 19642 | The Traveller Movement | 05/04/2023 | £161,450 over 3 years (£52,230; £53,800; £55,420) covering 1 FT Women's Support Worker, supervision costs, co-design costs and related project overheads. | Anneka Singh | £161,450 |
| 19212 | TRCP = Jesuit Refugee Service | 06/04/2023 | £183,800 over three years (£59,200; £61,400; £63,200) towards the costs of a FTE Senior Legal Caseworker and associated running costs. | Sandra Jones | £183,800 |
| 19432 | Turkish Cypriot Women's Project | 13/04/2023 | £162,600 over five years (£29,660; £30,920; £32,350; £34,000; £35,670) for the salary and on-costs of a 28 hpw Advice Worker, associated costs of the advice service and a contribution to core costs. | Lily Brandhorst | £162,600 |
| 19558 | Vauxhall City Farm | 06/03/2023 | £95,000 over two years (£50,000; £45,000) towards Vauxhall City Farm's core costs enabling it to provide environmental and educational activities for 570 local people each year. | Gerard Darby | £95,000 |

| Ref | Organisation | DA Approval Date | Grant Recommendation | Funding Manager | Recommended Amount |
|------------|---------------------------------|-------------------------|---|------------------------|---------------------------|
| 19916 | Voluntary Action Camden | 12/04/2023 | £100,000 over two years (2 x £50,000) for the salary and associated costs of a Membership Development Officer (3 days), Training Coordinator (1 day) and a contribution towards management and core running costs. | Maria Hughes | £100,000 |
| 19876 | Enfield Voluntary Action | 12/04/2023 | £176,800 over three years (£57,500, £59,300, £60,000) towards staff costs, room hire, associated project running costs and contribution to overheads for Enfield Voluntary Action's financial management, impact reporting and fundraising work with voluntary and community organisations. | Lily Brandhorst | £176,800 |
| 19719 | Wadajir Somali Community Centre | 05/04/2023 | £35,020 over two years (£17,000; £18,020) for a weekly Elderly Women's Luncheon Club, covering a 16 hours p/w Project Manager, 8 hours p/w Cook and related project overheads. | Anneka Singh | £35,020 |
| 19747 | Waltham Forest Migrant Action | 11/04/2023 | £19,740 over two years (£9,780; £9,960) for a 10 hours p/w Communications and Campaigns Coordinator, safeguarding training and related project overheads. | Anneka Singh | £19,740 |
| 20081 | Walworth Garden | 05/05/2023 | £4,000 (10 days) to provide an eco audit. | Lydia Parr | £4,000 |
| 19712 | women@thewell | 06/04/2023 | £243,590 over 5 years (£43,210; £45,800; £48,550; £51,470; £54,560) for a Senior Outreach Worker, external supervision and related project overheads. | Anneka Singh | £243,590 |
| 19703 | Women's Consortium | 18/04/2023 | £41,500 over two years (£19,750, £21,750) towards a 0.4 FTE BACP accredited Counsellor to provide mental health support to women who have experienced abuse, hatred or exploitation, particularly in a domestic setting. | Abi Sommers | £41,500 |

| Ref | Organisation | DA Approval Date | Grant Recommendation | Funding Manager | Recommended Amount |
|---------------------------------|-------------------------|------------------|--|-----------------|--------------------|
| 20011 | Women's Resource Centre | 05/05/2023 | £45,900 over 12 months towards freelance workers, Nat Jordan capacity building, associated project running costs, safeguarding training and hosting fee. The grant is payable to the Women's Resource Centre to act as host on behalf of Sisters of Frida. Payment is contingent on the provision of a satisfactory written agreement between the two parties. | | £45,900 |
| 19945 | Young Camden Foundation | 02/03/2023 | £80,000 over two years (2 x £40,000) to support the Abi Sommers Young Camden Foundation's work for voluntary sector organisations working with children and young people. Release of funding is conditional upon the Young Camden Foundation submitting a satisfactory updated safeguarding policy. | | £80,000 |
| Grand Totals (146 items) | | | | | £13,252,109 |
| Of which approved in 22/23 | | | | | £2,304,165 |
| Of which approved in 23/24 | | | | | £10,947,944 |

Inflationary Pressure Grant Payments March 2023

| Ref | Organisation | DA Approval Date | Grant Recommendation | Funding Manager | Recommended Amount |
|-------|--|------------------|--------------------------------|-----------------|--------------------|
| 20181 | Centre For The Acceleration Of Social Technology | 17/03/2023 | Inflationary Pressures Payment | Tim Wilson | £20,000 |
| 20178 | Consortium LGBT | 17/03/2023 | Inflationary Pressures Payment | Tim Wilson | £10,000 |
| 20177 | East European Resource Centre | 17/03/2023 | Inflationary Pressures Payment | Tim Wilson | £6,240 |
| 20179 | Homeless Link | 17/03/2023 | Inflationary Pressures Payment | Tim Wilson | £12,300 |

| | | | | | |
|-------------------------------|----------------------------|------------|--------------------------------|------------|----------------|
| 20182 | Justice Collaborations | 17/03/2023 | Inflationary Pressures Payment | Tim Wilson | £15,000 |
| 20180 | London Legal Support Trust | 17/03/2023 | Inflationary Pressures Payment | Tim Wilson | £11,900 |
| 20176 | Media Trust | 17/03/2023 | Inflationary Pressures Payment | Tim Wilson | £5,900 |
| Grand Totals (7 items) | | | | | £81,340 |