

EQUALITY, DIVERSITY & INCLUSION SUB-COMMITTEE
Monday, 12 December 2022

Minutes of the Inquorate meeting of the Equality, Diversity & Inclusion Sub-Committee held at Committee Rooms and via Microsoft Teams, Guildhall, West Wing, 2nd Floor on Monday, 12 December 2022 at 10.30 am

Present

Members:

Mary Durcan

Observing:

Deputy Andrien Meyers (Chairman)
Joanna Tufuo Abeyie (Deputy Chairman)
Deputy Randall Anderson
Caroline Addy
Alderman Sir Charles Bowman
Deputy Simon Duckworth (Chief Commoner)
Florence Keelson-Anfu
Deputy Edward Lord
Deputy Alastair Moss
Deputy Brian Mooney
Alpa Raja
Ruby Sayed

Officers:

Saida Bello	- Town Clerk's Department
Polly Dunn	- Town Clerk's Department
Marcelle Moncriefe	- Town Clerk's Department
Emma Moore	- Town Clerk's Department
Pauline Shakespeare	- Town Clerk's Department
Blair Stringman	- Town Clerk's Department

MATTERS ARISING

Due to adverse weather conditions, the meeting was inquorate. The Chairman agreed that an informal meeting of the Equality Diversity & Inclusion Sub-Committee take place and any time-critical matters be taken under the City of London Corporation's urgency procedures, informed by today's discussions.

1. **APOLOGIES**

Apologies for absence were received from Marianne Fredericks.

2. **MINUTES**

It was noted that the minutes of the meeting held on 26 September 2022 be approved at the next formal meeting of the Equality, Diversity & Inclusion Sub-Committee.

3. ANNUAL REVIEW OF TERMS OF REFERENCE

The Committee considered a report of the Town Clerk concerning the Terms of Reference for approval subject to any amendments by the Equality, Diversity & Inclusion Sub-Committee.

The Committee agreed at the informal meeting the Terms of Reference, subject to Policy & Resources Committee and Corporate Services Committee approval.

4. PROPOSAL TO AGREE A TIMELINE FOR CONSULTATION ON EQUALITY OBJECTIVES 2023 TO 2027

The Committee considered a report of the Chief Operating Officer concerning a timeline for consultation on four new overarching Equality Objectives for the City of London Corporation.

In response to a question raised by a Member, the Director of Equality Diversity & Inclusion noted that a collaborative approach was being taken to work with colleagues across various departments for consultation on equality objectives.

The Committee agreed at the informal meeting that the internal consultation can commence on the proposed Equality Objectives 2023 to 2027 subject to Corporate Service Committee and Policy & Resources Committee approval.

5. INITIATION OF THE EQUALITY, DIVERSITY AND INCLUSION DIRECTORATE

The Committee received a report of the Chief Operating Officer concerning an update on the development of the Equality, Diversity & Inclusion function at the City of London Corporation.

In response to a question raised by the Chairman the Chief Operating Officer confirmed that the report would be taken to the Corporate Service Committee and Policy and Resources Committee for decision as all business plans are required to be signed off by the relevant Committees.

Members noted the report.

6. REVIEW OF ACTIONS FOR THE EDI SUB-COMMITTEE

The Committee received a report of the Chief Operating Officer concerning recommendations and actions from the Tackling Racism Taskforce (TRT) and the Members Diversity Working Party (MDWP) implemented by Officers.

In response to questions raised by Members, it was agreed that a further review would need to be taken outside of the Committee to establish whether previous actions from the Tackling Racism Taskforce and Members Diversity Working Party were up to date and or had already been completed.

Members noted the report.

7. MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA

There were no declarations of interest.

8. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE SUB COMMITTEE**

There were no questions.

9. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

There was no urgent business.

10. **EXCLUSION OF THE PUBLIC**

RESOLVED - That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following item(s) on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

11. **REVIEW OF ACTIONS FOR THE EDI SUB-COMMITTEE - APPENDICES**

The Committee received a report of the Chief Operating Officer.

12. **NON PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

There were no questions.

13. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT AND WHICH THE COMMITTEE AGREE SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

There was no urgent business.

The meeting ended at 11.10am.

Chairman

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